

OFFICIAL PROCEEDINGS OF THE AUSTINTOWN LOCAL SCHOOLS
BOARD OF EDUCATION PUBLIC MEETING

The Austintown Board of Education met pursuant to its rules on Wednesday, July 20, 2016 at 8:00 AM for a Work Session with Executive Session at the Central Office, and a Regular Session at 1:00 PM at Austintown Middle School.

Board Members

Mrs. Kathy Mock, President
Mr. Kenneth Jakubec, Vice President
Mr. Louis Chine, Member
Mr. Harold Porter, Member
Dr. David Ritchie, Member

Administration

Superintendent Vincent Colaluca
Assist. Superintendent Jeremy Batchelor
Treasurer Mary Ann Herschel

2016-7/20 -1 Call to Order

The meeting was called to order at 8:02 AM with all members present.

2016-7/20 -2 Work Session

Work Session topics:

- a) Atty. Brad Gessner - Transgender Issues
- b) Rebecca Shrake - Solar Project
- c) Janet Polish - Curriculum Math Program K-5, Reading K-5 Grant
- d) Mal Culp - Grounds and Facilities, Summer Projects
- e) Lewis VanHoose - Athletics Vision
- f) MaryAnn Herschel - Treasurer's Update
- g) Jeremy Batchelor- Ohio State Test Results, Professional Development Days, Principal/Administrative Salary Schedule
- h) Falcon Focus 2020
- i) Tom Ventresco - Technology Update
- j) Fitch Principal Team, Jeremy, Mario - HS Civic Service Project
- k) OSBA Capital Conference Delegates

At 10:00 AM - Board Members and Administrators attended the Township Property Exchange on Raccoon Road

2016-7/20-3 Executive Session

Mr. Jakubec motioned to recess to Executive Session at 11:13 AM for discussion with regards to employment of personnel. The motion was seconded by Mr. Chine and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2016-7/20-4 Recall to Order- Pledge of Allegiance, Vision, Mission Statement

The Regular Session reconvened at 1:00 PM with all members present.

2016-7/20-5 Public Comment Segment #1 - Specific Item on 7/20/2016 Agenda -None

2016-7/20-6 Agenda Approval

Mr. Jakubec moved upon the recommendation of the Treasurer approve the agenda for the Regular Session of 7/20/16.

Mr. Chine seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2016-7/20-7 Treasurer's Report*

Dr. Ritchie moved the recommendation of the Treasurer approve the following Items A-C by Consent Action*:

- A. Approve minutes from the 6/14/16 Board of Education meeting
- B. Approve monthly Financial Statement, Purchase Orders over \$5,000, and Transfers for the month of June, 2016.
- C. Approve an amended appropriation resolution and request an amended certificate of estimated resources from the county auditor.

Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2016-7/20-8 Superintendent's Report*

Mr. Chine moved upon the recommendation of the Superintendent to approve the following Items A-E by Consent Action*

A. Personnel

1. Resignations

- a) Kate Gavalier, Assistant Principal at AES; effective 8/1/16
- b) Michael Zoccali, Assistant Principal at AIS; effective 8/1/16
- c) Kirstie Stich, Intervention Teacher at AIS; effective 7/11/16
- d) Katie Hawkins, Language Arts Teacher at AMS; effective 7/1/16
- e) Taylor Cowels, Gr. 7 Language Arts Teacher at AMS; effective 8/15/16
- f) Holly Lefoer, RN, District School Nurse; effective 8/8/16
- g) Dominic Balkan, Athletic Supplemental-Head Boys Bowling Coach; effective 7/7/16
- h) Jessica Lowe, Academic Supplemental-Latin Club Advisor; effective 7/11/16
- i) Carol Kuchta, Academic Supplemental-AIS Lead Math Teacher; effective 7/20/16
- j) Beth Ceremuga, Secretary at Fitch; effective 8/1/16; retirement after 27 years of service

2. Appointments

- a) Gary Rozhon, District AV Tech, 12 months; 5.75 hours flex time per day; not to exceed an average of 28.75 hours per week; effective 7/1/16
- b) Keith Jackson, Transportation Paraprofessional in Transportation; 12 months, 5.75 hours per day effective 7/1/16 (11:15 AM - 5:00 PM)

3. Transfers

OAPSE Personnel

- a) Victoria Baker; from Food Service Secretary to 10 Month Secretary at AES; effective 8/8/16 replacing K. Novak
- b) Sandra Mitchell; from Paraprofessional at FHS to 10 Month Secretary at AIS; effective 8/8/16 replacing J. Swoger. Probation period for classification change: 8/8/16 - 9/2/16

- c) Susan DeToro; from Paraprofessional at AIS to 10 Month Secretary in the Special Education Department; effective 8/8/16 replacing B.Gonda. Probation period for classification change: 8/8/16 - 9/2/16
- d) Joan Mitchell; from Paraprofessional at AES to 10 month; 5.75 hour Paraprofessional in the Food Service Department; effective 8/8/16 replacing V. Baker (8:30 AM - 2:15 PM)

AEA Personnel

- a) January Nelson from Gr. 5 Teacher at AIS to Gr. 6 Language Arts Teacher at AMS; effective 8/25/16
- b) Ann Marie Martin from Fitch Science Teacher to Gr. 8 Science Teacher at AMS; effective 8/25/16

4. Fall 2016-17 Supplementals

- a) Brian Umstead, Assist. Athletic Director at AMS; 13%
- b) Theresa Dutton, Co-Assistant Speech Coach; 5%
- c) Dominic Daltorio, Head Boys Golf; 9%
- d) Brad Clyde, FHS Assist. Football; 10%
- e) Andrew Scarmack, FHS Assist. Football; 10%

The following supplemental positions were offered to school employees and no employee made application. Percentages for non-AEA personnel are based on the Non-Degreed, 0 years experience salary amount:

- f) Joseph Curry, Co-Assistant Speech Coach; 5%
- g) Christopher Waltz, AMS Gr. 7 Volleyball (Red); 10%
- h) Jeff Melody, AMS Gr. 7 Volleyball (Blue); 10%
- i) Shannon Verlotte, AMS Gr. 8 Volleyball (Blue); 10%
- j) Cassandra Simpson, AMS Gr. 8 Volleyball (Red); 10%
- k) Michael Polder, AMS Assist. Football (Red); 9%

5. 2016 Fall Event Staff Workers; pay will vary by assignment, level, and length of contest (Varsity/Junior Varsity/Freshman); approximately \$10/hour; \$20-\$100 per event:

Kelli Anderson	Sandra Bassista	Jodi Baylor	Peggy Bennett
Tascin Brooks	Stephanie Brown	John Burd	Georgia Case
Abby Cook	Arlene Curran	Sam Cassano	Dorothy DelBoccio
Tom DeLuca	Steve DiBacco	BJ Duckworth	Cheryl Feight
Kelley Ferguson	Brian Forgac	Cheryl Gennaro	Vicki Gleydura
Barbara Gonda	Beth Heinz	John Jones	Nancy Jones
Terry Kekic	Ken Kilpatrick	Dave Laurie	Ken Lewis
Jolene Libert	Janet Lowe	Debbie Mackey	Dan Mancuso
Nico Mancuso	Cindy Mang	John Mashiska	Cheryl McDermott
Joseph McMahon	Margie Melfe	Christine Moyer	Griselda Martinez
David Patrick	James Penk	Bob Rodkey	Ronald Sayers
Laurie Gartland	Krista Dunlap	Karen Lamm	Alexandra Cardarelli

Brenda Wensyel	Glenna Wilson	Harold Wilson	Mary Ellen Leskovec
Justin Kay	Margaret Gannon	Adrianne Hetmanski	Tami Franklin
Joy Noble	Sheeleen Shelby	Maribeth McGlynn	

6. Volunteers

- | | |
|----------------------|------------------------|
| a) Joshua Miller | AMS Football |
| b) Nate Armstrong | AMS Football |
| c) Dan Horacek | FHS Girls Basketball |
| d) Tiffany Lindberg | FHS Girls Bowling |
| e) Thomas Totterdale | FHS Girls Soccer |
| f) Tina Kubacki | Swim Club |
| g) Lisa Frederick | Swim Club |
| h) Travis Watson | Speech and Debate Team |
| i) Hanna Steinker | Speech and Debate Team |
| j) Kaitlyn Carson | Danceline |

7. 2016 Summer Non-Teaching Personnel Effective 6/6/16:

- | | |
|--------------------|----------------------|
| a) Kathy Wolfe | Cleaner at AES |
| b) Diamond Thomas | Cleaner at AES |
| c) Rita Evans | AV Tech |
| d) Robert Halko | AV Tech |
| e) John Markovitch | Summer Painting Crew |

8. 2016 Summer School Teaching Personnel

Computer Science Club; Mon-Thur.; 8:00 AM - 12:00 PM; at the AEA rate of \$18.10 per hour:

Jennifer LaRocca

Home Instruction Tutors

- | | |
|----------------------------|--|
| a) January Nelson(AEA) | Limited to 25 hours effective 6/20/16 to 8/25/16; \$18.10 per hour |
| b) Sukanya Batchelor (AEA) | Limited to 10 hours effective 6/20/16 to 9/10/16; \$18.10 per hour |

Success By 6 Staff: Mon-Fri.; 7:45 AM - 1:30 PM; at the AEA rate of \$18.10 per hour:

Kristina Warga	Kelley Mills	Carly Bishop
Jen Lemke	Karen Lamm	Mirjana Jelic
Chrissy Pezzuolo	Melody Ward	Kristen Sewell Non AEA;\$16/hr
Anitra James	Kristina Miller	Tiffany Ortega Non AEA;\$16/hr

B. Non Bargaining Unit Personnel:

- Speech and Language Consultant; limited to 60 hours at \$50 per hour for the 2016-17 school year;
 - a) Mary Schneider, Speech Pathologist

- EMIS Consultant- SOES and OE Out Monitoring; limited to 400 hour at \$22 per hour for the 2016-17 school year
 - a) Cindy Douglas
- Speech and Debate Team Advisors; \$14.25 per hour; limited to 100 hours for the 2016-17 School Year; effective 8/25/16:
 - a) Alysia D'Amico,
 - b) Lauran Ferguson
 - c) Brett Comeau
- FPOL Family Liaison/Case Worker; \$16.00 per hour; Limited to 40 weeks; not to exceed 1,150 hours :
 - a) Michele Mercer
 - b) Nate Armstrong
- Truant/Safety Officer: \$14.00 per hour; Limited to 40 weeks; not to exceed an average of 28.75 hours per week
 - a) David Rossi
- ACTV Personnel:
 - a) Dan Johnson, Technical Manager; \$24,468 per year, two weeks vacation, benefits
 - b) Dan Clark, Videographer; \$10.20 per hour, limited to no more than 5.75 hours per day; or an average of 28.75 hours per week
 - c) Yolanda Lewis, Multi-Media Technician; \$10.00 per hour, limited to no more than 5.75 hours per day; or an average of 28.75 hours per week
- Austintown Fitness Center-Sign-in Desk; \$8.10 per hour; limited to no more than 5.75 hours per day; or an average of 28.75 hours per week
 - a) Howard Hartzell

C. Substitute Personnel

- a) Christopher Arnold Transportation-School Bus Driver

D. Youth Camp

- 1) Austintown Cheerleading Youth Clinic to be held 8/8/16 at the AIS gymnasium; 9:00 AM-12:00 PM (ages 5-8); 1:30 PM - 4:30 PM (ages 9+); \$35 entry fee includes T-shirt, snack, and bottled water; Contact person: Laura Wolfgang, Cheerleading Coach

E. Student Trip

- 1) Fitch Concert Choir to travel to Virginia Beach 4/20/17 to 4/23/17 to perform at a Norfolk Veterans hospital, attend a choral clinic at William and Mary College, and another performance at a VA hospital to be announced; transportation is provided by CCIS Tour Company with Barons Motor Coaches; teachers will

attend as chaperones; all expenses are self paid by students and through fundraising activities; Contact person: William Klein, Vocal Music Teacher

- 2) Fitch Cheerleaders to travel to West Mifflin, PA on August 1, 2016 to compete at Kennywood Park Cheerleading Day Competition; Chaperones will be cheerleading coaches; transportation is provided by parents; all expenses are self paid; Contact person is Lauren Wolfgang

Dr. Ritchie seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2016-7/20-9 Employment -2016 Fall Event Staff

Mr. Chine moved to approve the recommendation for the following 2016 Fall Event Staff Worker; pay will vary by assignment, level, and length of contest (Varsity/Junior Varsity/Freshman); approximately \$10/hour; \$20-\$100 per event: Tom Mock

Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Abstain; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (4-0-1).

2016-7/20-10 Employment -Teaching Personnel

Dr. Ritchie moved to approve the employment of the following teaching personnel on a one year limited contract in accordance with the AEA negotiated agreement effective with the start of the 2016-17 school year on 8/25/16 as follows:

- a) Robert Wyant, Project Lead the Way Teacher at Fitch; 2 years experience; Bachelor Degree; Youngstown State University
- b) Donald Fuller, Social Studies Teacher at Fitch; 2 years experience; Bachelor Degree; Youngstown State University
- c) Amy Fierst, intervention Specialist, Mild/Moderate at AIS, 0 years experience; Bachelor Degree; Slippery Rock University
- d) Susan Homan, Science Teacher at Fitch; 0 years experience; Bachelor Degree; Youngstown State University
- e) Nikki McDorman-Gossett, District School Nurse; 5 years experience; Bachelor Degree; Malone University
- f) Gianna Marinucci, Math Teacher at Fitch; 0 years experience; Bachelor Degree; Youngstown State University

Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2016-7/20-11 Employment -Administrative Personnel-R.Vickers

Dr. Ritchie moved to approve the recommendation to employ Robin Vickers to the position of Assistant Principal at Austintown Elementary School; on a two year contract effective 8/1/16 to 7/31/2018; 0 years experience on the board approved Administrative Salary Schedule. Mr. Chine seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2016-7/20-12 Arbiter Pay - Athletic Official

Mr. Chine moved to approve the resolution to adopt Arbiter Pay for the Athletic Officials for District and OHSAA athletics events for the 2016-17 school year. Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2016-7/20-13 Board Policy Adoption

Mr. Jakubec moved to approve the recommendation of the Administrative Board Policy Sub-Committee the adoption/re-adoption of the following Board Policy:

Evaluation of the Superintendent	AFB (also CBG)
Evaluation of School Counselors	GCNA (also AFCA)

Mrs. Mock seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2016-7/20-14 OAPSE Negotiated Agreement

Mr. Jakubec moved to approve the recommendation for approval of the new negotiated agreement between the Ohio Association of Public School Employees (OAPSE) and the Austintown Local School Board of Education effective for two years beginning 7/1/2016 to 6/30/2018. Dr. Ritchie seconded the motion and the vote resulted as follows: Mr. Chine, Abstain; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (4-0-1).

2016-7/20-15 Food Service Quotes- Dairy, Bakery, Pizza Products

Mr. Jakubec moved to approve the recommendation to accept quotes for Dairy, Fresh Bakery, and Pizza products for the 2016-2017 school year as follows:

Dean Dairy	\$30,000
Nickles Bakery	\$150,000
Cocca's Pizza	\$54,500

Mrs. Mock seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2016-7/20-16 Parent/Student Handbooks

Mr. Chine moved to approve recommended revisions and/or updates to the Parent-Student Handbooks as provided to the Board for:

- a) Austintown Elementary School
- b) Austintown Intermediate School
- c) Austintown Middle School
- d) Austintown Fitch High School

Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2016-7/20-17 Revised 2016-17 School Calendar

Mr. Chine moved to approve the recommendation to revise of the 2016-17 School Calendar to reflect changes made for Professional Development Days. Mrs. Mock seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2016-7/20-18 BSHM Architects Assessment Fee

Mr. Jakubec moved to approve the recommendation to accept the proposed fee for the scope of services to be provided by BSHM Architects, Inc. for assessment of the Fitch High School facility in the amount of \$15,000. The assessment is for the purpose of evaluation of the overall condition of the building components and systems to develop a renovation project budget so that the Board can determine an

appropriate course of action relative to pursuing a renovation project versus a new construction/addition project with the OSFC. Mr. Chine seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, No; Dr. Ritchie, Yes. The vote carried (4-1).

016-7/20-19 Date, Time, and Place for the August 2016 Regular Session Board Meeting

Mr. Jakubec moved to set Wednesday, August 24, 2016 at 1:00 PM at Austintown Middle School for the next Regular Session Board meeting. Mr. Chine seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

016-7/20-20 Public Comments Segment 2 - Topic of Speakers Choice

None

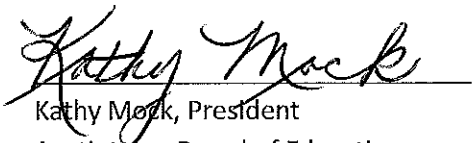
016-7/20-21 Board Comments

Mrs. Mock Thanked students who participated in the July 4 parade.

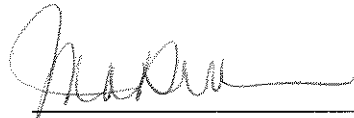
Ms. Herschel The Treasurer's office is in the process of software conversion which will take 6 months of training but will be a more efficient program; closed our fiscal year last week, opened the new 2016-17 fiscal year

2016-7/20-22 Adjournment

Mr. Chine moved to adjourn at 1:30 PM. Dr. Ritchie seconded the motion and the vote resulted as follows: Mr. Chine, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).



Kathy Mock, President
Austintown Board of Education



Mary Ann Herschel, District Treasurer
Austintown Board of Education

Those in Attendance: Lewis VanHoose, Ben Baldner, Mike Sauner, Janet Polish, Sandy Thorndike, April Solic, Joan Jones, Roxane Fleischer, Donald Fuller, Gianna Marinucci, Susan Homan, Nikki McDorman-Gossett, Adrienne Hetmanski

*Consent Items