

Austintown Board of Education Retreat

Tuesday, August 23, 2016

Work Session with Executive Session 11:00 AM at the Central Office

Regular Session 1:00 PM at Austintown Middle School - Pavilion (Weather Permitting)

Board Members

Mrs. Kathy Mock, President
Mr. Kenneth Jakubec, Vice President
Mr. Louis Chine, Member
Mr. Harold Porter, Member
Dr. David Ritchie, Member

Administration

Superintendent Vincent Colaluca
Assist. Superintendent Jeremy Batchelor
Treasurer Mary Ann Herschel
Assist. Treasurer A.J. Ginnetti

Vision Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education.

Mission Statement of the Austintown Schools

We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. Call to Order

Mr. Chine, P/A; Mr. Jakubec, P/A; Mrs. Mock, P/A; Mr. Porter, P/A; Dr. Ritchie, P/A

2. Work Session Topics

- Fitch Principal Team High School Civic Service Project - J. Batchelor and M. Sallee
- Treasure Update- MA.Herschel
- Obama Care
- Falcon Focus 2020
- Technology Update - T. Ventresco
- Air Conditioning Project
- Summer Projects
- Superintendent's meeting with Township

3. Executive Session for discussion with regard to employment of personnel, and sale of public property.

_____ moved to recess to Executive Session at ____ PM. Motion seconded by _____

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

4. Recall to Order at ____ PM

Pledge of Allegiance, Vision, Mission Statement

5. Public Speak Segment #1 - Specific Item on 8/23/2016 Agenda

6. Upon the recommendation of the Treasurer approve the agenda for the Regular Session of 8/23 /16.

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

7. Upon the recommendation of the Treasurer approve the following Items A-D by Consent Action*:

- A. Approve minutes from the 7/20/16 and 7/26/16 Board of Education meetings
- B. Approve monthly Financial Statement for July, 2016
- C. Purchase Orders over \$5,000, and Transfers for the month as submitted.

D. Create fund 599-9017 Healthy Cuisine for Kids Culinary Lab Grant.

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

8. Upon the recommendation of the Superintendent approve the following Item A by Consent Action*

A. Personnel

1. Resignations

- a) Susan Homan, Science Teacher at Fitch; effective 7/26/16
- b) Heather Landgraver, Grade 5 Science Teacher at AIS; effective 8/3/16
- c) Leeann Burns, Gr. 3 Teacher at AIS; effective 8/10/16
- d) Walter Hurdley, Math Teacher at Fitch; effective 8/24/16
- e) Robin Vickers, Gr. 6-8 Lead Science Teacher at AMS; effective 7/27/16
- f) Patricia Manning, K-2 Lead Math Teacher at AES; effective 7/26/16
- g) Jodi Baylor, Gr. 6-8 Lead Intervention Specialist at AMS; effective 8/12/16
- h) Robert Frazzini, Spanish Club Advisor at Fitch; effective 8/15/16
- i) Amanda Krygowski, Spirit Club Advisor; effective 8/18/16
- j) Jason Senedak, Assist. Girls Basketball Coach at Fitch; effective 8/10/16
- k) Marc Pupino, Assist. Band Director at Fitch; effective 7/21/16
- l) Marc Pupino, Band Director at AMS; effective 7/21/16
- m) Dan Schnurrenberger, AMS Assist. Boys Track (Red); effective 8/15/16
- n) Tracy Donaldson, Food Service at AIS; effective 8/3/16
- o) Debbie Pratt; Food Service at AELC effective 8/17/16
- p) MaryAnn Barron, Food Service; effective 10/1/16; retirement
- q) Bobbie Jo Smith, Food Service at AES; effective 8/25/16
- r) Kelly Ceja, Paraprofessional Bus Aide; effective 8/15/16

2. Appointments

- a) Julianne Hiss to Sweeper Cleaner at AMS; 9 month; 5.75 hours per day (1:15PM - 7:00 PM); effective 8/25/16; replacing K.Callahan
- b) Krystal Clemens to Paraprofessional in Transportation; 9 month; 5.75 hours per day; flex hours; effective 8/25/16
- c) Jacqueline Land to On-Board Instructor in Transportation; effective 8/1/16

3. Transfers

OAPSE Personnel

- a. Keith Jackson from Paraprofessional in Transportation to District Maintenance Group Leader/Coordinator; 12 month, 8 hours per day; effective 8/8/16; replace K. Lewis
- b. Janet Sternagel from Custodian at AMS to Sweeper Cleaner at Fitch; 9 month, 7 hours per day; (3:00 PM - 10:00 PM); effective 8/25/16; replacing J. Barnett

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- c. Jim Gibson from Sweeper cleaner at AMS to Sweeper Cleaner at AES; 9 month; 5.75 hours per day; (4:15 PM - 10:00 PM); effective 8/25/16
- d. Linda Cutlip from Sweeper Cleaner at AES to Sweeper cleaner at AES; 9 month, 5.75 hours per day; (4:15 PM - 10:00 PM); effective 8/25/16
- e. Rita Soos from Groundskeeper to Custodian at AMS; 12 month; 8 hours per day; (6:00 AM - 2:00 PM); effective 8/25/16; replacing J. Sternagel
- f. Connie Cercone from Paraprofessional at AES to Paraprofessional at AES; 9 month; 5.75 hours per day; (8:00 AM - 1:45 PM); effective 8/25/16; replacing J. Mitchell
- g. Sheleen Selby from Paraprofessional at AES to Paraprofessional at AES; 9 month; 5.75 hours per day; (10:00 AM - 3:45 PM); effective 8/25/16
- h. Becky Feicht from Paraprofessional at FHS to Paraprofessional at AIS; 9 month; 5.75 hours per day; (10:00 AM to 3:45 PM); effective 8/25/16
- i. Teresa Clegg from Paraprofessional at FHS to Paraprofessional at AMS; 9 month; 5.75 hours per day; (9:30 AM - 3:15 PM); effective 8/25/16

AEA Personnel

- a) Michelle DiMuzio from Language Arts at FHS to Gr. 7 Language Arts at AMS; effective 8/25/16; replacing T. Cowles
- b) Jeremy McClaine from Instrumental Music at AES/AIS to Instrumental Music at AMS; effective 8/25/16; replacing M. Pupino
- c) Jodi Baylor from Intervention Specialist at AMS to Gr. 5 Teacher at AIS; effective 8/25/16; replacing H. Landgraver

4. Leave of Absence Request

- a) Kathy Statti, Sweeper/Cleaner; Thursday, 8/25/16; personal
- b) Bonnie Sovik, Teacher; 9/2/16; personal
- c) Kathy Senvisky, Paraprofessional; 2/17/17; personal
- d) Lauren Ohl, Food Service; 9/6/16; personal
- e) Evelyn Amerson, Teacher; 8/25/16 to 6/1/17; unpaid parental leave
- f) Amanda Laird, Teacher; effective 8/25/16; unpaid parental leave, return date undetermined at this time

5. Tutors - Non-AEA members; \$16.00 per hour; limited to no more than 8 hours per day or a total of 28.75 hours per week for the 2016-17 school year:

- a) Olga Muscarella, District ELL Tutor
- b) Casey Brown, Fitch Online Credit Recovery Tutor
- c) Patricia Hartsough, Fitch Media Center Tutor
- d) Roy Burd, Response To Intervention Tutor (RTI) at AMS
- e) Susan McCree, RTI at AMS
- f) Robert O'Bruba, Adequate Yearly Progress Tutor (AYP) at AMS
- g) Mary Toepfer, Special Education Tutor at AMS
- h) Mary Dota, Gifted Testing Tutor

6. 2016-17 School Year Supplementals

ACADEMIC SUPPLEMENTALS

- a) Jeremy Batchelor, Title I Coordinator; \$3000 (Grant Funded)
- b) Kim Freisen, Lead Mentor; 12%
- c) Andrew Scarmack, Summer School Director; 10%
- d) Gina Cardillo, ACTV General Manager; \$3498 Stipend
- e) Gina Cardillo, ACTV Coordinator; 10%
- f) District Ski Club, Jarod Thomas; 4%
- g) District Ticket Manager, Allison Jones, \$3498 Stipend

Lead Teacher Supplementals;5%:

- h) K-12 Computer Tech/Industrial Tech; Christine Kinnick
- i) K-12 World Language; Lisa Costello
- j) K-12 Performing Arts; Diane Devine
- k) FHS Language Arts; Heather Carcelli
- l) FHS Math, Tina Kubacki
- m) FHS Science; Rebecca Caruso
- n) FHS Social Studies; Jill Martin
- o) FHS Intervention; Kristin O'Neill
- p) AMS Language Arts; Michele Best
- q) AMS Math; Heather Wukelich
- r) AMS Science; Adriene Hetmanski,
- s) AMS Social Studies; Ron Johnson
- t) AMS Intervention; Andrew Scarmack
- u) AIS Language Arts; Kim Freisen
- v) AIS Math; Marijo Matune
- w) AIS Science; Kristine Mazzella, Co-Advisor -Split 2.5%
- x) AIS Science; Alisia Burnfield, Co-Advisor-Split 2.5%
- y) AIS Social Studies, Patte Ulery
- z) AIS Intervention, Megan Rust
- aa) AES Language Arts, Janet Detwiler- Co-Advisor-Split 1.67%
- bb) AES Language Arts, Shawn Gerst- Co-Advisor-Split 1.67%
- cc) AES Language Arts, Sherri McKeown- Co-Advisor-Split 1.67%
- dd) AES Math, Jackie Moretti
- ee) AES Science, Carli Cramer
- ff) AES Social Studies, Tami Franklin
- gg) AES Intervention; Anitra James
- hh) AMS Care Coordinator; Kari Knight; 3%
- ii) AMS Technology Club Advisor; Jarod Thomas; 3%
- jj) AMS Band Director, Jeremy McClaine; 9%
- kk) AMS Vocal Music Director, Megan Keown; 8%
- ll) AMS Student Council/Builders Club, Jaclyn Elias; 4%
- mm) AMS Yearbook Advisor; Rebecca Shrake; 4%
- nn) AMS RDE Gr. 7 Advisor; Jolene Ross; 5%

- oo) AMS RDE Gr. 8 Advisor; Michelle Best; 5%
- pp) AMS Drama Advisor; Ron Johnson; 5%
- qq) AIS Care Coordinator, Kristine Mazzella; 3%
- rr) AES Care Coordinator, Kristin Havich, 3%
- ss) Fitch Band Director, Wesley O'Connor; 21%
- tt) Fitch Assist. Band Director, Jeremy McClaine; 11%
- uu) FHS Speech Coach, Andrea Reed; 15%
- vv) FHS Head Drama Coach, William Klein; 10%
- ww) FHS Assist. Drama Coach, Melissa Pezzuolo; 5%
- xx) FHS National Honors Society Advisor; Heather Carcelli; 5%
- yy) FHS Freshman Class Advisor, Rebecca Caruso; 3%
- zz) FHS Sophomore Class Advisor, Dan Rasor; 3%
- aaa) FHS Junior Class Advisor, Juliana Williams; 5%
- bbb) FHS Senior Class Advisor, Jennifer Leugers; 6%
- ccc) FHS Academic Challenge Team Advisor, Valerie Baiss; 2.5
- ddd) FHS Key Club Advisor; Nicole McBurney; 4%
- eee) FHS RDE Gr. 9, April King; 5%
- fff) FHS RDE Gr. 10, Valerie Baiss; 5% FHS RDE Gr. 11, Kelli Anderson; 5%
- ggg) FHS RDE Gr. 12, Julie Eggiman; 5%
- hhh) RDE Coordinator, Sandy Thorndike; 5%
- iii) FHS German Club Advisor, Mark Litzinger; 2%
- jjj) FHS French Club Advisor; Irene Flowers; 2%
- kkk) FHS Interact Club Co-Advisor, Tina Kubacki; 2%
- lll) FHS Future Business Leaders Club Advisor, Christine Kinnick; 4%
- mmm) FHS Talon Advisor, Steve Ward; 10%
- nnn) FHS Yearbook Editorial Advisor; Melissa Janis; 10%
- ooo) FHS Yearbook Business Advisor; Melissa Janis; 5%
- ppp) Art Club Advisor, Adam Leskanic; 3%
- qqq) FHS Vocal Music Director, William Klein; 16%
- rrr) FHS Assist. Vocal Music Director, Jeremy McClaine; 8%
- FALL 2016-17 ATHLETIC SUPPLEMENTALS**
- sss) Lauren Wolfgang, FHS Cheerleading Advisor; 12%
- ttt) John Hudson, AMS Girls Cross Country Coach; 10%
- uuu) Robert Lape, AMS Boys Cross Country Coach; 10%

The following supplemental positions were offered to school employees and no employee made application. Percentages for non-AEA personnel are based on the Non-Degreed, 0 years experience salary amount:

- vvv) Gary Reel, Co-Interact Advisor; 2%
- www) Veronica Dorbish, Gr. 7 AMS Cheerleading Advisor; 4%
- xxx) Veronica Dorbish, Gr. 8 AMS Cheerleading Advisor; 5%
- yyy) Jenna Vaughn, Freshman Cheerleading Advisor; 5%
- zzz) Clarence Campbell, Football Equipment Manager; \$1500 Stipend

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- aaaa) Adam Rivello, Assist. Freshman Football;
- bbbb) Lily Hockenberry, AMS Danceline Red; \$16.00 max 120 hrs.
- cccc) Lily Hockenberry, AMS Danceline Blue; \$16.00 max 120 hrs.

7. 2016 Fall Event Staff Workers; pay will vary by assignment, level, and length of contest (Varsity/Junior Varsity/Freshman); approximately \$10/hour; \$20-\$100 per event:

- a) Kathleen Rusback

8. Volunteers

- a) Ken Carano ACTV/Athletics Announcer
- b) William Zorn ACTV/Athletics Announcer
- c) William Price Football Equipment
- d) Tim Hamm AMS Football

9. Substitute Personnel

- a) Christopher Arnold Transportation-School Bus Driver

10. 2016 Summer Nursing Personnel: \$18.10 per hour; limited to 15 hours:

- a) Sue Tamulonis, RN Clinic
- b) Nikki McDorman-Gossett, RN Clinic

11. 2016 Summer School Teaching Personnel; \$16.00 per hour; non-AEA

- a) Veronica Wadsworth Transition to Grade 3
- b) Heather Braunstein Transition to Grade 2

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

*End Consent

9. Approve the transfer of Kimberly Lewis from Gr. 4 Teacher at AIS to Gr. 1 Teacher at AES; replacing J.Giliberti effective 8/25/16.

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

10. Approve the recommendation for the following non-bargaining unit personnel to receive a 1% salary increase effective with the start of the 2016-17 school year:

- | | |
|-----------------|------------------------|
| Samuel Scardina | District Courier |
| Michele Mercer | FPOL Family Liaison |
| Nate Armstrong | FPOL Family Liaison |
| David Rossi | Truant/Safety Officer |
| Dan Johnson | ACTV Technical Manager |

Dan Clark ACTV Videographer
 Yolanda Lewis ACTV Multi-Media Technician

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

11. Approve the recommendation to accept a donation of general school supplies provided by Millard and Virginia VanHoose in the amount of \$200 for the 2016-17 school year.

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

12. Approve the employment of the following teaching personnel on a one year limited contract in accordance with the AEA negotiated agreement effective with the start of the 2016-17 school year on 8/25/16 as follows:

- a) Sara Eliser, Instrumental Music Teacher at AES/AIS; Bachelor Degree; 1 yr. experience; Westminster College
- a) Darla Little, Science Teacher at Fitch; Master Degree +30; 5 yrs. experience; Youngstown State University
- b) Alexander Miller, Gr. 5 Language Arts/Social Studies Teacher at AIS; Bachelor Degree; 0 yrs. Experience; Youngstown State University
- c) Beth Myers, Intervention Specialist at AIS; Bachelor Degree; 2 years experience; Youngstown State University
- a) Daniel Robinette, Science Teacher at Fitch; Bachelor Degree; 0 years experience; Miami University
- b) Victoria Wise, Language Arts Teacher at Fitch; Bachelor Degree; 0 years experience; Slippery Rock University
- c) Catherine Wilaj, Gr. 3 Teacher at AIS; Bachelor Degree; 0 years experience; Youngstown State University

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

13. Upon the recommendation of the Superintendent, approve the Bus Routes as prepared by the Transportation Supervisor for the 2016-17 school year.

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

14. Approve the resolution to declare transportation impractical for the following identified student as presented pursuant to the requirements of the Ohio Revised Code 3327 and the procedures set forth by the Ohio Department of Education. This resolution follows careful evaluation of all other available options prior to consideration of impracticality.

<u>Student Name</u>	<u>School Selected</u>	<u>Parent/Guardian</u>	<u>Grade</u>
Landon Snyder	St. Rose, Girard	Christian & Brittany Snyder	1
Lucas Kist	St. Rose, Girard	Pamela Kist	K
Marcus Kist	St. Rose, Girard	Pamela Kist	K

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Grace Bodine	St. Charles , Boardman	Melanie Bodine	1
Reagan Kalher	Heartland Christian	Abigail Kalher	K
Motioned by _____; Seconded by _____;			
Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N			

15. Approve the agreement with Industrial Appraiser for District Inventory Services.

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

16. Approve the agreement with Akron Children’s Hospital Medical Center of Akron for School Athletic Training Services.

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

17. Approve the agreement with WorkMed Occupational Health Services for part-time in-house service , 7 hours per days, 5 days per week for the Medical Assistants in accordance with the schedule during the 2016-17 school year, approximately 180 days per year. The residents will be in attendance 20 hours per week.

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

18. Set Date, Time, and Place for the September Regular Session Board Meeting

19. Public Comments Segment 2 - Topic of Speakers Choice

20. Board Comments

21. Adjournment

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N