

Austintown Board of Education

Wednesday, August 17, 2022

Work Session 4:00 PM
Regular Session 5:00 PM

Central Office Conference Room
Austintown Intermediate School Cafeteria

700 S. Raccoon Rd.
225 Idaho Rd.

Board Members

Mrs. Kim Smrek, President
Mrs. Kathy Mock, Vice President
Mr. Fred Marcum, Member
Mr. Harold Porter, Member
Mr. Don Sherwood, Member

Administration

David Cappuzzello, Superintendent
Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education. We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. **Call to Order** Time: _____
Mr. Marcum, P/A; Mrs. Mock, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek P/A
2. **Work Session Topics for Discussion**
 - Weapon Detection System- Tom C.
 - Falcon Media Update - KM
 - Capital Campaign - KS
3. **Executive Session** for the purpose of discussion with regard to:
____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee
____ Investigation of charges or complaints against a public employee, official, licensee, or student
____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes
____ To consider confidential information related to marketing plans, specific business strategy, or production techniques.
____ To discuss details relative to the security arrangements and emergency response protocols for the Board of Education

Motion to recess for Executive Session made by _____ at _____ AM/PM Seconded by _____
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N
4. **Recall to Order** Returned to Regular Session at _____ PM
Pledge of Allegiance and Vision/Mission Statement Read by: _____
5. **Agenda Approval**
Upon the recommendation of the Treasurer, approve the agenda for the 8/17/2022 Board of Education Regular Session.
Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

6. Student Recognition - Austintown 10 U Girls Softball Team

7. Public Comments - Speakers limited to no more than 3 minutes per speaker; 30 minutes total-BDDH:KD

8. TREASURER'S CONSENT ITEMS

Upon the recommendation of the Treasurer, approve the following Items A-C by Consent Action:

A. MINUTES

- a. Regular Session held on 7/18/2022
- b. Special Session held on 8/16/2022

B. FINANCIAL REPORTS

- a. July, 2022 Monthly Financial/Expenditure Activity Report
- b. July, 2022 Month End Forecast Report
- c. Fiscal year 2022 Purchases and Sales of Commercial Paper and Bankers Acceptances
- d. Activity Purpose Statements as follows:
 - 200-911B French Club
 - 200-910C Drama Club
 - 200-940S AMS STEM
 - 200-931C AMS Student Council
 - 200-931E AMS Industrial Tech
 - 200-930K AMS Cheer
 - 200-915E Class of 2024
 - 200-912G FBLA
 - 200-931M Austintown Ski Club
 - 200-912F Key Club
 - 200-912B Fitch Cheerleaders
 - 200-917E Class of 2025
 - 200-913C Fitch National Honor Society
 - 200-910N Family Consumer Science
 - 200-930J AMS Yearbook
 - 200-918E Class of 2026

C. DONATIONS

- a. \$2000 from the Cheerleading Boosters for the Fitch Cheerleaders for a Performance Camp
- b. \$500 from Austintown Football Boosters for Fitch Cheerleaders
- c. \$2913 from Fitch Volleyball Boosters to defray cost of Volleyball Uniforms
- d. \$435 from Martin Gamble to the ALSD Athletic Department for the Coach Garcia Memorial wall
- e. \$5400 worth of miscellaneous media equipment from WKBN-WYTV for Falcon Media
- f. \$650 from Austintown Trustee Monica Deavers to Austintown Elementary School
- g. \$650 from Austintown Trustee Monica Deavers to Austintown Intermediate School
- h. \$650 from Austintown Trustee Monica Deavers to Austintown Middle School

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

9. MEMORANDUMS OF UNDERSTANDING

Upon the recommendation of the Superintendent, approve the following Memorandum of Understanding by and between the Austintown Local School District ("Board") and Austintown Education Association ("Association"), whereas the Board and the Association are parties to a collective bargaining agreement that is in effect from 8/29/2021 to 8/28/2024 for the following:

1. *Whereas*, with regard to Article XIV Local Professional Development Committee By-Laws 14.062 Compensation the number of release day meetings in any one year shall not exceed six (6) in number, and
Whereas, attendance at any meeting scheduled for after school or in the summer shall be compensated at a \$500 yearly stipend rate or receive yearly professional development contact hours.
Now Therefore, this MOU will remain in effect for the duration of the current AEA CBa for the 2022-2023 and 2023-2024 school years.

2. *Whereas*, the Athletic Supplemental for the Head Boys/Girls Swim Coach position of 20% will be split into the following two positions for the 2022-2023 swimming season:

Head Boys/Girls Swim Coach	15%
Assistant Boys/Girls Swim Coach	5%

Now Therefore, this agreement will remain in effect for the 2022-2023 school year.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

10. SUPERINTENDENT'S CONSENT ITEMS

Upon the recommendation of the Superintendent, approve the following Items A-M by Consent Action:

A. PERSONNEL

1. RESIGNATIONS

- a. Stephanie Dougherty, Teacher; effective end of 2021-2022 contract year; job change
- b. Alyssa Newton, Teacher; effective 8/24/2022; personal
- c. Cassie Oles, AIS Title I Tutor; effective 2022-2023 school year; job change
- d. Judith Reinhart, AES Tutor; effective 2022-2023 school year; personal
- e. Heather Conley, Food Service ; effective end of 2021-2022 contract year; job change
- f. Tammie Conroy, Food Service; effective end of 2021-2022 contract year; personal
- g. Ashlee Gabrick, Food Service; end of 2021-2022 contract year; job change
- h. Erica Franklin, Paraprofessional; effective end of 2021-2022 contract year; personal
- i. Amy Teeters, Paraprofessional; effective 8/19/2022; job change
- j. Janice Jarvis, Paraprofessional; effective 8/4/2022; personal

2. AEA APPOINTMENTS

- a. Russell Moyer, K-12 Intervention Specialist (FHS 2022-2023 Assignment); Youngstown State University; Bachelor's Degree +15; 10 years experience; Step 9; replacing Jason Marcum
- b. Lisa J. Fabry, Gr. 5 Teacher at AIS; Youngstown State University; Bachelor's Degree; 5 years experience; Step 5; replacing Stephanie Dougherty

3. OAPSE APPOINTMENTS

- a. David Brooks, Sweeper Cleaner 5.75-hrs per day at AES vacant position effective 8/25/22
- b. Kimberly Bukovi, Sweeper Cleaner 5.75-hrs per day at AES vacant position effective 8/25/22
- c. Kaylea Carkido, Sweeper Cleaner 5.75-hrs per day at FHS replacing Ross Linert effective 8/25/22
- d. Ruth Ann Crago, Food Service 3-hours per day at AMS replacing Aubrey Martin effective 8/25/22
- e. Angela Bouch, Food Service 3-hours per day at AMS replacing Heather Conley effective 8/25/22
- f. Melissa Varso, Food Service 3-hours per day at AES replacing Julie Carson effective 8/25/22
- g. Courtney Hall, Food Service 3-hours per day at AIS vacant position effective 8/25/22
- h. Crispin Crago, Transportation; effective 8/29/2022

4. OAPSE CLASSIFIED STAFF-Limited Contract

Gina Anderson Food Service 1st. Limited 2-year

5. OAPSE TRANSFERS

- a. Ross Linert, Transfer from 5.75-hour Sweeper Cleaner at FHS to 7-hour Sweeper Cleaner at FHS replacing Julie Hiss, effective 8/25/2022
- b. Laura Wal, Transfer from Paraprofessional Monitor at AIS to SPED Paraprofessional in Lighthouse Unit at AIS following 20-day probation; New Unit; effective 8/25/2022
- c. Jodie Stipanovich, Transfer from Paraprofessional at AES to Paraprofessional at AIS Lighthouse following 20-day probation; effective 8/25/2022; new position
- d. Leslie Tharp, Transfer from Food Service Kitchen Manager at AIS to Food Service Cook position at AMS replacing Darlene Weiry; effective 8/25/2022
- e. Jennifer O'Hara, Transfer from Food Service Cook at AIS to Food Service Kitchen Manager at AIS replacing Leslie Tharp, effective 8/25/2022
- f. Julie Carson, Transfer from Food Service 3-hour position at AES to vacant Food Service 3.5-hour position at AMS replacing Loretta Ratliff, effective 8/25/2022

B. NON-BARGAINING UNIT PERSONNEL

- a. Todd Burkey, Athletic Trainer - ESSER Grant funded, 1-year contract \$32,000, effective 8/2/2022
- b. Margaret Gannon, Hearing Impaired Tech & American Sign Language Consultant; limited to 25 days for the 2022-2023 school year at her daily rate of \$368.78/day

C. ADMINISTRATIVE STIPEND POSITION

- a. Holly Welch, Falcon Fives Director; 2022-2023 School Year; \$4000; effective 8/1/2022

D. SUCCESS BY 6 PROGRAM PERSONNEL – Success By Six is grant funded by United Way. The program dates are August 1, 2022 through August 19, 2022

- a. Jennifer Lemke; SB6 Teacher at \$25 per hour

E. SUMMER 2022 CLASSIFIED PERSONNEL

- a. Jaclyn Iagulli Summer Cleaner at \$12.48 per hour; effective 7/19/2022

F. LEAVE OF ABSENCE

- a. Dana Patrick, AEA; unpaid leave effective 8/25/2022
- b. Troy Balint, AEA; extended paternity leave until 9/16/2022
- c. Julie Toth, AEA; unpaid days 12/2/22 and 12/5/2022
- d. Kathleen Senvisky; unpaid days 11/21/2022 and 11/22/2022

G. MVRCOG PERSONNEL

- a. Luke Kelty Permanent Substitute Teacher at Fitch High School
- b. Larry Rhodes Specialized Custodian

H. ACADEMIC SUPPLEMENTALS-2022-2023 SCHOOL YEAR FITCH

The following positions were offered to school employees and no internal applications were made:

- a. Hannah Berni, Band-Flag Line/Woodwind Instructor; 2%
- b. William Gonda, Band-Percussion Instructor; 3%

I. ATHLETIC SUPPLEMENTAL POSITIONS (2022-2023 SY) - AEA MEMBERS

The asterisk (*) denotes longevity percentage / two (**) denotes maximum longevity percentage

- a. Brian Umstead, Fitch Bowling Head Boys Coach; 9%

J. ATHLETIC SUPPLEMENTAL POSITIONS (2022-2023 SY) - NON-AEA MEMBERS

The following position was made available to AEA members and no internal applications were received:

FITCH

- a. Megan Matasy, Bowling Head Coach Girls; 9%
- b. Morgan Donithan, Volleyball Assistant Coach; 11%

AMS

- c. Edward DiFlorio, Assistant Football Coach; 9%
- d. Dorian Herron II, Basketball Girls Grade 7 Coach; 10%

K. CLASSIFIED NON-TEACHING SUBSTITUTE PERSONNEL

- a. Janice Pitzer Food Service
- b. Tracy Pauline Food Service
- c. Melanee Patton Food Service
- d. Tammy Conroy Food Service
- e. Amanda Zanchi Transportation - Bus Aide
- f. Janice Jarvis Paraprofessional

L. ATHLETIC VOLUNTEERS

- a. Ashley Mitchell Cross Country -Girls
- b. Mark D'Eramo Football

M. STUDENT TRIPS

- a. Boys Cross Country Overnight Meet at Centerville
Departing Date and Time: 10/1/22 11:00 AM
Returning Date and Time: 10/2/22 3:00 PM
Location: Centerville High School - 5161 Cornerstone N. Blvd., Centerville, OH 45440
Hotel: DoubleTree, 300 Prestige Place, Miamisburgh, OH 45342
Transportation: School Van
Expenses: Paid for by Cross Country Boosters fundraising
Chaperones: None
Purpose: Compete in Cross Country meet
Contact during duration of trip: Bob Lape, Coach
- b. Girls Cross Country Overnight Meet at Centerville Info.
Departing Date and Time: 10/1/22 11:00 AM

Returning Date and Time: 10/2/22 3:00 PM
Location: Centerville High School - 5161 Cornerstone N. Blvd., Centerville, OH 45440
Hotel: DoubleTree, 300 Prestige Place, Miamisburgh, OH 45342
Transportation: Parents driving students
Expenses: Paid for by Cross Country Boosters fundraising
Chaperones: None
Purpose: Compete in Cross Country meet
Contact during duration of trip: Amy Diefenderfer, Coach

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

11. DISTRICT PROFESSIONAL COMMITTEES

Upon the recommendation of the Superintendent approve the following personnel to serve on the following committee for the 2022-2023 school year:

1. Local Professional Development Committee: The committee will meet a minimum of three (3) times per year but no more than six (6) times per year; \$500 yearly stipend rate or yearly professional development contact hours:

District Chairperson: Janet Polish

Administrative Member

AES: Holly Welch
AIS: Tim Pappagallo
AMS: Robin Vickers
FHS: Jeff Swavel

AEA Member

Tami Franklin
Steve DiBacco
Barb Tomic
Nicole McBurney
Kim Freisen (AEA President Designee)

2. Ohio Teachers Evaluation System: The committee will meet on an as needed basis; \$20/hour

District Chairperson: Dr. William Young

AMS	Emily Guarnieri	AES	Catherine Dorbish
AMS	Adrienne Hetmanski	AES	Kristin Havaich
AFHS	Sal Maiorana	AIS	Tim Pappagallo
AFHS	Allison Jones	AIS	Jeff Rhodes

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

12. AGREEMENTS

Upon the recommendation of the Superintendent, approve the agreement made by and between the Austintown Local School District ("District") and

1. BC Technologies (dba "FinalForms" or "Party") for Support Services from FinalForms. The Support Services ("Services") contemplated by this Agreement are set forth in Exhibit A, which is attached hereto and is made a part of this Agreement.
2. Homecare with Heart ("HWH") to provide nursing services for individual students who are the responsibility of the Austintown Local School District ("School") and,
Whereas the School doesn't presently have on it's staff trained personnel who can provide the Student with the required level of nursing services, but is willing to pay HWH for such services at the rate of \$30.25 per hour for the terms of this contract that shall run from 8/29/2022 to 5/25/2023

3. Legacy Visiting Health Services to provide in-home nursing services for the benefit of the identified student in accordance with the plan of treatment provided by the Student's physician so that the Student is able to attend and participate in educational programs provided by the Austintown Local Schools during the 2022-2023 school year.
4. QuickMed Urgent Care to administer drug testing for the 2022-2023 school year for all eligible students and employees for the Austintown Local Schools, and to also perform Athletic physicals for free with proper documentation to be shared through Final Forms Athletic Department to ensure compliance and participation in Athletics for the 2022-2023 school year.
5. Community Behavior Consulting, LLC ("Community Behavior Consulting") to provide assessment, development, implementation, and training of behavioral and educational programs for children with special needs and for children who are typically developing, and

Whereas Community Behavior Consulting employees have been duly certified as Behavior Analysts by the Behavior Analyst Certification Board, and are Certified Ohio Behavior Analysts (COBA) and/or licensed by the Ohio Department of Education.

Now, Therefore, in consideration of the mutual promises contained herein, the Agreement between the District and Community Behavior Consulting shall commence on August 1, 2022 and shall continue in effect until June 30, 2023.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

13. Upon the recommendation of the Superintendent, approve Nichols for District copy paper for the 2022-2023 school year.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

14. Upon the recommendation of the Superintendent, approve Hively Construction for CMR services for the pending District construction project.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

15. Upon the recommendation of the Superintendent, approve the Austintown Local Schools Food Service Department Handbook & Standard Operating Procedures as presented.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

16. Adult Meal Price Update

Upon the recommendation of the Superintendent approve the updated adult meal prices for the 2022-2023 school year as follows:

Adult Breakfast Meal	\$2.50	Adult Lunch Meal	\$5.00
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Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

17. BUS ROUTES FOR 2022-2023 SY

Upon the recommendation of the Superintendent, approve the Route Maps for the 2022-2023 school year as presented.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

18. RESOLUTION -IMPRACTICAL TO TRANSPORT

Approve the resolution declaring transportation impractical for the following identified students for the 2022-2023 School Year:

<u>Student First Name</u>	<u>Parent(s)</u>	<u>School</u>	<u>Grade</u>
Gage Ritter	Aleshia & James Ritter	Ursuline	10
Kaitlynn Miller	Ruthanne Miller	Summit Academy	8
Johnathan Catanzaro	Jamie Catanzaro	Summit Academy	8

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

19. RESOLUTION-HIVELY CONSTRUCTION CMR SERVICES

Approve the resolution determining the proposal for Construction Manager-At-Risk services submitted by Hively Construction Co., Inc. to be the best value and authorizing a contract with that firm in connection with the construction of a Recreation/Wellness Facility.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

20. Public Meeting for September, 2022

Approve a day, time, and location for the September, 2022 Board of Education meeting.

Work Session: Day _____ Time _____ Location _____

Regular Session: Day _____ Time _____ Location _____

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

Treasurer Comments

21. Superintendent Comments

22. Board Comments

23. Adjournment

Motioned by _____; Seconded by _____; Time: ____:____ PM

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N