

Adopted: August 18, 2003

Revised: _____

426 IAQ PLANT & ANIMAL POLICY

I. PURPOSE

The purpose of this policy is to provide Pillager Public Schools employees and students a place of employment, conditions of employment and building of learning free from plants & animals that are likely to cause allergies or other illnesses to certain staff and students who are very sensitive to those kind of allergies. (Minn. Stat. § 182.63, Subd. 2).

It is also the purpose of this policy to establish a structure to carry out planning and reporting on sensitivities of staff and students that supports improved building health.

II. GENERAL STATEMENT OF POLICY

It is the policy of this Pillager School District to provide information and training to employees and students who may have great sensitivities if routinely exposed to certain plants and animals and to ban those plants and animals if necessary. The banning of certain plants and animals will be done on a case to case basis.

III. DEFINITIONS

- A. "Routinely exposed" means that there is a reasonable potential for exposure during the normal course of assigned work or when an employee is assigned to work in an area where certain plants or animals are located within the school building.
- B. "Harmful physical agent" means a physical agent determined to present a significant risk to worker or student health. This definition includes but is not limited to certain plants and animals.
- C. "Infectious agent" means a communicable bacterium, rickettsia, parasites, virus, or fungus which according to documented medical or scientific evidence that causes substantial sensitive reaction or acute, chronic illness that could be a direct result of any routine exposure to the infectious plants or animals.

IV. TARGET JOB CATEGORIES

Target job categories are plants and animals to which staff and students are sensitive too.

Any employee or newly-hired employee should be aware of students in their classroom with allergies to certain plants and animals.

The yearly health record will be used to determine if certain plants and animals are banned. This will be done on a case to case basis.

V. TRAINING SCHEDULE

Training will be provided to employees before beginning a job assignment as follows:

- A. Any newly-hired employee assigned to a work area where he or she or a student in the classroom is determined to be "routinely exposed" under the guidelines above.
- B. Any employee reassigned to a work area where he or she or a student to a classroom where it is determined to be "routinely exposed" under the above guidelines.

(Minn. Stat. § 182.673)

Legal References: Minn. Stat. Ch. 182 (Occupational Safety and Health)
Minn. Rule 5205 (Safety and Health Standards)
Minn. Rule 5206 (Employee right to Know Standards)

Cross References: