

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REORGANIZATION AND REGULAR
BOARD MEETING
July 11, 2022

Board Members in Attendance	
Mr. Jason Miller, President	Mr. David Vezmar
Dr. Adam Brownstein	Mrs. Jean Wylie
Mr. Matt Bucher	Dr. Kevin Dickerson, Executive Secretary
Mr. Scott Fitzgerald, Vice President	

The Regular Meeting of the Milford Board of Education was called to order by President Mr. Miller at 6:00 PM on Monday evening, July 11, 2022.

PLEDGE OF ALLEGIANCE

CHANGES IN AGENDA - None

DR. DICKERSON VERIFIED THE ISSUANCE OF CERTIFICATES OF ELECTION FOR MR. FITZGERALD AND MR. BUCHER, AND PRESENTED THE CERTIFICATES TO EACH

MR. MILLER ADMINISTERED THE OATH OF OFFICE TO NEWLY ELECTED BOARD MEMBER MR. BUCHER

DR. DICKERSON ASKED FOR NOMINATIONS FOR THE OFFICE OF PRESIDENT

Mr. Miller was nominated for Board President by Mr. Bucher and seconded by Mrs. Wylie.

MOTION MADE BY MR. VEZMAR/SECONDED BY DR. BROWNSTEIN to close nominations for Office of President. Motion passed unanimously.

ROLL CALL TO ELECT MR. MILLER AS PRESIDENT

Dr. Brownstein - Yes

Mr. Vezmar - Yes

Mr. Bucher - Yes

Mrs. Wylie - Yes

Mr. Fitzgerald - Yes

Mr. Miller – Yes

Mr. Miller elected as President unanimously.

MR. MILLER ASKED FOR NOMINATIONS FOR THE OFFICE OF VICE PRESIDENT

Mrs. Jean Wylie was nominated for Vice President by Mr. Vezmar. Mr. Fitzgerald was nominated for Vice President by Dr. Brownstein.

MOTION MADE BY MR. VEZMAR/SECONDED BY DR. BROWNSTEIN to close nominations for Office of Vice President. Motion passed unanimously.

ROLL CALL TO ELECT MRS. JEAN WYLIE OR MR. SCOTT FITZGERALD AS VICE PRESIDENT

Dr. Brownstein – Mr. Fitzgerald

Mr. Vezmar – Mrs. Wylie

Mr. Bucher – Mr. Fitzgerald

Mrs. Wylie – Mrs. Wylie

Mr. Fitzgerald – Mr. Fitzgerald

Mr. Miller – Mr. Fitzgerald

4 votes for Mr. Fitzgerald, 2 votes for Mrs. Wylie

Mr. Fitzgerald elected as Vice President.

MOTION MADE BY MR. VEZMAR/SECONDED BY DR. BROWNSTEIN to approve designating Dr. Dickerson, Superintendent, as Executive Secretary of the Milford Board of Education for the 2022-2023 School Year. **Motion passed unanimously.**

APPROVAL OF MINUTES

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. BUCHER to approve the Regular Meeting Minutes for May 26, 2022, and June 13, 2022. **Motion passed unanimously.**

ADJOURNMENT TO EXECUTIVE SESSION

MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MR. FTIZGERALD to adjourn into Executive Session at 6:12 PM. **Motion passed unanimously.**

RETURN TO OPEN SESSION

MOTION MADE BY MR. VEZMAR/SECONDED BY MRS. WYLIE to adjourn Executive Session at 7:13 PM. **Motion passed unanimously.**

PERSONNEL – Dr. Peel

Personnel Report

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. FITZGERALD to accept the Personnel Report as presented during Executive Session.

TRANSPORTATION – Dr. Dickerson

Recommendation to transfer RJK bus routes #16 & #60 to Steven’s Bus Service

MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MR. BUCHER to transfer RJK bus routes #16 & #60 to Steven’s Bus Services. **Motion passed unanimously.**

Transportation Services for Field Trips and Athletics – Dr. Croce

Dr. Croce updated Board members on the future cost determination for field trips and athletics.

PUBLIC COMMENT - None

SUPERINTENDENT’S REPORT

Recognitions

District: First Lady Tracy Quillen-Carney visited the Pathways to Success Program. Thank you to MHS for their participation in the successful visit, and First Lady Carney for visiting.

MHS: Congratulations to the MHS Yearbook students and staff for earning Bronze recognition in the Jostens National Yearbook Program of Excellence.

MHS: Congratulations to MHS teacher Molly Chorman for being selected to lead the review and revision of Level 1 Teacher Academy Course.

MHS: Congratulations to the following MHS National Honor Society Senior Members who were recognized during the Honor Cord Ceremony:

Diamond Carmona	Alexandria Herber	Victoria Nikolaeva
Beau Davis	Lauren Hudson	Dhir Patel
Mackenzie Dee	Tyra Jones	Audrey Russell
Nicholas Del Rossi	Stephen Layton	Shawn Saxon
Giavonna Dorell	Sundene Lodge	Sophia Sobota
Christiana Fernandez	Trent Lofland	Leah Tate
Carlie Fogel	Ayanna Matthews	Haley Thompson
Reina Fogel	Marlie McMillan	Robert Warren

Kaitlyn Graham	Jacob Muir	Kassidy Willey
Ryleigh Harrison	Olivia Muir	Cullen Young
Annaliese Hatfield	Alexander Nash	

Mispiration: Thank you to the Milford Lions Club for awarding a grant of \$3,000 to Mispiration Elementary from the Eunice S. Reed Fund to provide additional learning materials.

Mispiration: Congratulations to Anamirel Campos, 5th Grader, who was elected as one of the 54 US State and Territory Winners with her Doodle “Family Will Always Care for You”.

Mispiration: Congratulations to the following students for their posters being selected to compete in the national “Kids Safe Online” contest:
“Don’t Be A Cyber Bully” by Maely Garcia Prado (4th grade)
“Don’t Talk to Strangers Online” by Maddison Smith (4th grade)
“Be Full of Kindness” by Meredith Frederick (5th grade)
“Think Before You Click” by Anamirel Campos (5th grade)

Benjamin Bannker: Congratulations to the Benjamin Bannker students who participated in Girls on the Run coached by: Cole Pavlik, Ann Marie Nash and Liliana Ayllon:
Neveah Artese
Laniai Cartwright
Isabella DiSaia
Nylah Fidderman
Arabelle Hayes
Annabel Hodgson
Breanna Hood
Avery Palmer
Mercedes Palmer
Ava Popelas
Aliyah Smith
Rowan Smith
Giuliana Vann
Emily Visger
Hannah Walls

Benjamin Bannker: Congratulations to the Benjamin Bannker Special Olympics Soccer Team. The following students participated in the Bannker Soccer tournament:
William Hodgson
K-Shawn Johnson
Oliverio Diaz Godines
Kasean Fisher
Juan Flores-
Chimalpopoca
Christian Bowman
Karen Diaz Lopez
DeLance Handy
Jamer Royal
Roas Diaz Gonzalez
Bryce Lentz
Aven Harmon
Jaiveer Deol
Kaiden Griffin
Donyaye Griffin
Mark Taylor
Austin Burrows
Charlina Pompilus
Darlyn Ramizer
Velasques
Dylan Alexandre
Jaxon Moran
Lucy Hamilton
Justin Cauley
Jefferson Genesse
Avion Cartwright
Jayquan Reid
Austin Hollis
Bailey John

Partners: Bhagya Shah, Emmalynn Shockley, Caleb Sollie, Emily Amodeo, Daphne Zigler, Beck Mosher

Teachers: Mrs. Frost, Ms. Wood, Mrs. Smith, Ms. Wells, Mrs. Morales, Ms. Sollie, Mrs. Norman, Ms. Deeb, Ms. Skocypec

MHS: Congratulations to Victoria Nikolaeva who was awarded as the second place Kent County Winner in the Not So Fast Teen Driver Speed Scholarship.

Dr. Dickerson reported that there were no findings from the state's comprehensive audit of Milford School District's FY21 finances. The state conducted audits of districts across the state. Dr. Dickerson recognized Dr. Croce for her leadership and oversight of the district's finances.

BUSINESS – Dr. Croce

Kent County and Sussex County Tax Rates Proposal

MOTION MADE BY MR. BUCHER/SECONDED BY MR. VEZMAR to approve the Kent County and Sussex County Tax Rates. **Motion passed unanimously.** Tax rates have declined each year since 2016.

BUILDINGS AND GROUNDS – Mr. Sharp

MHS Modular Update

Due to a substantial increase in the cost of the previously approved MHS modular project, the district was unable to purchase and is looking to renovate the current modulars.

INSTRUCTION AND STUDENT PROGRAMS – Dr. Dickerson

Field Trips

Discussion was held on five athletic-related field trips. One of the five proposed field trips was not included in the Board packet. Thus, the suggestion was made to table this item until the Board members each had the field trip documentation for all five proposed field trips.

MOTION MADE BY MR. FITZGERALD/SECONDED BY DR. BROWNSTEIN to table field trips until later in the Board meeting. **Motion passed unanimously.**

STUDENT SERVICES – Ms. Manges and Mr. Philip Concors

Autism Program Evaluation Report (APERS)

Four out of five years the district has expanded programming for students on the autism spectrum. ABC programming evaluates the districts programs and provides raw data for classrooms and schools. The first ABA Classroom will be held at MHS during the 2022-2033 school year. Ms. Manges acknowledged all of the teachers, paraprofessionals, administrators and families involved with the ABA programs.

BOARD DISCUSSION

DSBA Updates - None

Election of Executive Committee Representative

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. FITZGERALD to approve Dr. Brownstein as the DSBA Executive Committee Representative. **Motion passed unanimously.**

Election of Executive Committee Alternate

MOTION MADE BY MR. FITZGERALD/SECONDED BY MR. BUCHER to approve Mr. Miller as the DSBA Executive Committee Alternate. **Motion passed unanimously.**

Election of Legislative Committee Representative

MOTION MADE BY MR. FITZGERALD/SECONDED BY DR. BROWNSTEIN to approve Mr. Bucher as the DSBA Legislative Committee Representative. **Motion passed unanimously.**

Election of Legislative Committee Alternate

MOTION MADE BY MR. BUCHER/SECONDED BY MR. FITZGERALD to approve Mr. Vezmar as the DSBA Legislative Committee Alternate. **Motion passed unanimously.**

INTRODUCTION OF NEW BOARD POLICY

- Dr. Peel introduced new recommended Board Policy 4103 ADA Equal Accommodations

- Dr. Peel presented Revised Board Policy 5414 Student Code of Conduct: Elementary Schools K-5
- Dr. Dickerson presented Revised Board Policy 8203 Faculty Representation to Board of Education
- Dr. Dickerson presented Revised Board Policy 8204 Student Representation to Board of Education

RECOMMENDED REVISED DRAFT BOARD POLICIES FOR ACTION

Revised Board Policy 4303B Local Salary Supplement: Chief Custodian

MOTION MADE BY MR. BUCHER/SECONDED BY MR. VEZMAR to approve revised Board Policy 4303B Local Salary Supplement: Chief Custodian effective July 18, 2022. **Motion passed unanimously.**

Table Revised Board Policy 5404 Student Code of Conduct: Secondary Schools

MOTION MADE BY MR. BUCHER/SECONDED BY DR. BROWNSTEIN to table the revised Board Policy 5404 Student Code of Conduct: Secondary Schools until the next meeting. **Motion passed unanimously.**

RECOMMENDED DELETION OF BOARD POLICY

Delete Board Policy 5405 Demerit System Grades 6-12

MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MR. FITZGERALD to delete Board Policy 5405 Demerit System Grades 6-12. **Motion passed unanimously.**

FIELD TRIPS

MOTION MADE BY MR. BUCHER/SECONDED BY DR. BROWNSTEIN to approve the Atlantic City Basketball Tournament field trip. **Motion passed unanimously.**

MOTION MADE BY MR. VEZMAR/SECONDED BY MRS. WYLIE to approve the Odessa High School Cheerleading Camp field trip. **Motion passed unanimously.**

MOTION MADE BY MR. VEZMAR/SECONDED BY DR. BROWNSTEIN to approve the Six Flags Great Adventure Cross County field trip. **Motion passed unanimously.**

MOTION MADE BY DR. VEZMAR/MR. FITZGERALD to table the Wrestling WPHS and Stephen Decatur High School field trips until the next meeting. The Board requested that funding information be included on the request form.

ADJOURNMENT

MOTION MADE BY MR. FITZGERALD/SECONDED BY MR. VEZMAR that the Reorganization and Regular Meeting of the Milford Board of Education held on Monday, July 11, 2022, adjourn @ 8:42 PM. **Motion passed unanimously.**

Kevin Dickerson, Executive Secretary

Theresa Blocker, Recording Secretary

PERSONNEL REPORT – *Action Item*

ADMINISTRATIVE TRANSFER*

CARTER, Nancy

From Mispillion Assistant Principal to Banneker Assistant Principal
Effective: TBD

MOORMAN, Laurie

From Banneker Assistant Principal to Morris Assistant Principal
Effective: TBD

MESSICK, Jodi

From Morris Assistant Principal to Mispillion Assistant Principal
Effective: TBD

TRANSFER*

BUFORD, Samantha

From Central English Teacher to High English Teacher
Effective: August 23, 2022

SMITH, William

From Mispillion Night Lead Custodian to Central Night Lead Custodian
Effective: TBD

MESSICK, Matthew

Child Nutrition

From Central 4.0-hour Child Nutrition to Ross 5.0-hour Child Nutrition
Effective: August 30, 2022

DANIELS, Victor

From Morris Nigh Custodian to Night Custodian Mispillion
Effective: TBD

REYNOLDS, Karen

From Central Part-Time Educational Support Paraprofessional to High Part-Time Educational Support
Paraprofessional
Effective: August 23, 2022

RESCIND TRANSFER

BRYAN, Erin

High – English Teacher
Effective: July 12, 2022

RETIREMENT

MAY, Pam

Banneker – School Counselor
Effective: June 30, 2022
MSD Service: 23 years

RESIGNATION

SUDLER, Eric

District – School Psychologist
Effective: July 27, 2022
MSD Service: 4 years

KIRKPATRICK, Megan
Mispillion – Elementary Teacher
Effective: June 30, 2022
MSD Service: 1 ½ years

LEHMAN, Ashley
High – Science Teacher
Effective: June 30, 2022
MSD Service: 4 years

BRUNS, Judith
Central – Assistant Principal
Effective: July 15, 2022
MSD Service: 18 years

RICHARDSON, Alexander
Central – Clerk
Effective: July 11, 2022
MSD Service: 3 months

KENDZIERSKI, Kristofer
Central – Special Education Teacher
Effective: June 30, 2022
Service to MSD: 6 years

VEZMAR, Heather
Central – Special Education Teacher
Effective: June 30, 2022
Service to MSD: 8 years

TYNDALL, Meaghan
High – Science Teacher
Effective: June 30, 2022
Service to MSD: 4 years

DUKES, Austin
District – Technology Specialist
Effective: TBD
Service to MSD: 15 years

RECOMMEND FOR EMPLOYMENT – PROFESSIONAL CONTRACT*

GEYER, Camille
Mispillion – Elementary Teacher
Effective: August 23, 2022

WILLIAMS, Lauren
Mispillion – Elementary Teacher
Effective: August 23, 2022

MADDEN, Stuart
High – Special Education Teacher
Effective: August 23, 2022

CRAMER, Drew
High – Math Teacher
Effective: August 23, 2022

BALLANCE, Rebecca
Mispillion – Special Education Teacher
Effective: August 23, 2022

BARUCH, Brynne
Banneker – English Learner Teacher
Effective: August 23, 2022

COOK, Andrea
High – Math Teacher
Effective: August 23, 2022

KREITZER, Bridget
High – English Teacher
Effective: August 23, 2022

RECOMMEND FOR EMPLOYMENT*

POPHAM-HUTSON, Kayla
High – Night Custodian
Effective: TBD

RECOMMEND FOR EMPLOYMENT – SUMMER SCHOOL *

Recommend for employment in summer school, contingent upon funding and enrollment.
LAYTON, Christina (NE)
EVANS, Edward

RECOMMEND FOR EMPLOYMENT – 2022-2023 LIMITED CONTRACTS*

High	Football, Asst Coach	HARRIS, Joshua
High	Football, Asst Coach	HENRY, Rafiq
High	Football, Asst Coach	SIVELS, Jawon
High	Football, Asst Coach	FAULKNER, Matt
High	Field Hockey, Asst Coach	FRY, Megan/ LEIGHTY, Daphne
High	Volleyball, Asst. Coach	ADAMS, Erin
High	Cross County, Asst. Coach	VENETT, Steve (NE)
High	Boys' Soccer, Asst. Coach	SERNA, Evan
Central	Field Hockey, Coach	SEILHEIMER, Stacey
Central	Field Hockey, Asst. Coach	MCKEE, Marcy
Central	Boys' Soccer, Asst. Coach	ALBRIGHT, Jena
Central	Football, Asst. Coach	JUMPER, Jason
Central	Volleyball, Asst. Coach	POOL, Anthony (NE)
Central	Instructional Coach, ELA	RASH, Jessica
Central	Instructional Coach, ELA	BRYAN, Erin
Central	Instructional Coach, Math	BARRON, Holly
Central	Instructional Coach, Math	MARINO, Dan
Central	Instructional Coach, Science	WOODS, Judith
Central	Instructional Coach, Science	MULLIKIN, Jacqueline
Central	Instructional Coach, Social Studies	BAILEY, Matthew
Central	Instructional Coach, Social Studies	MCNULTY, Ryan
Central	Instructional Coach, Special Education	BUTZ-MILLER, Melissa
Central	Instructional Coach, Technology	HARRIS, Claudia

Central	Instructional Coach, Related Arts	MCKEE, Marcy
Central	Theatre Director	MYRES, Chris
Central	Advisor, BPA	HARRIS, Claudia
Central	Advisor, FFA	ATEN, Olivia
Central	Advisor, HOSA	TAPPAN, Rebecca
Central	Advisor, National Honor Society	DEENEY, Jordan/ MCKEE, Marcy
Central	Advisor, Student Council	WOODS, Judith
Central	Advisor, TSA	MOORE, Dwain
Central	Advisor, Yearbook	CUMMINGS, Imani
Central	Band Director	THOMPSON, Jeff
Central	Chorus Director	MYERS, Chris
Banneker	Instructional Coach, Related Arts	CASALE, Mike
Banneker	Instructional Coach, Grade 1	NORVELL, Dawn
Banneker	Instructional Coach, Grade 2	NOLT, Joe
Banneker	Instructional Coach, Grade 3	WALTERS, Kristin
Banneker	Instructional Coach, Grade 4	PAVLIK, Cole
Banneker	Instructional Coach, Grade 5	SAPP, Susan
Banneker	Instructional Coach, Special Education	NORMAN, Jennifer
Banneker	Instructional Coach, Technology	SAPP, Susan
Banneker	Advisor, Girls on the Run	PAVLIK, Katherine
Banneker	Advisor, Honor Society	LEYANNA, Emily
Banneker	Advisor, Yearbook	SAPP, Susan
Mispillion	Instructional Coach, Grade 1	DILL, Diana
Mispillion	Instructional Coach, Grade 2	ZEVENEY, Toni
Mispillion	Instructional Coach, Grade 3	CAPLINGER, Jennifer
Mispillion	Instructional Coach, Grade 4	SHARP, Kelly
Mispillion	Instructional Coach, Grade 5	DONOVAN, Caitlyn
Mispillion	Instructional Coach, Special Education	CRAIG-EVANS, Heather
Mispillion	Instructional Coach, Related Arts	HARRIS, Josh
Mispillion	Instructional Coach, Technology	HOLLEGER, Carrie
Mispillion	Advisor, Girls on the Run	SCHROCK, Emily
Mispillion	Advisor, Yearbook	SHARP, Kelly
Mispillion	Advisor, Honor Society	WARNOCK, Shannon
Mispillion	Advisor, Student Council	HOLLEGER, Carrie

RESCIND EMPLOYMENT – 2022-2023 LIMITED CONTRACTS

Central	Field Hockey, Head Coach	PEPPER, Rebecca
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RECOMMEND VOLUNTEERS 2021-2022

High	Band	FOSTER, Brandon (NE)
High	Field Hockey	VOSHELL, Emily (NE)
High	Field Hockey	FRY, Kasey
High	Field Hockey	HALE, Amanda

*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.

ONE-TIME EMPLOYEE PAYMENT

Approve a one-time \$500 local payment (minus withholdings) to all employees except the Superintendent, which will be paid during Fiscal Year 2023, which will apply to all employees employed on the date of the payment, which will be pro-rated for part-time employees, and to authorize the Superintendent to execute any Memorandum of Understanding to effectuate this.