2021-2024 SCHOOL ADVANCEMENT PLAN

Alton Elementary



This school-wide plan meets the requirements as outlined in the Every Student Succeeds Act (ESSA).

1. COMPREHENSIVE NEEDS ASSESSMENT

• Provide outcomes of the school's data analysis by providing the top strengths and weaknesses that have been identified. Findings should include detailed analysis of all student groups as well an examination of student, teacher, and school strengths and weaknesses.

STRENGTHS	WEAKNESSES
At the end of the 2020-21 school year, the whole school had a percentage of	At the end of the 2020-2021 school year on the DIBELS 8th assessment, the
students performing "benchmark (31%)" and "above benchmark (43%)" on the	whole school scored "below benchmark (9%)" and "well below benchmark
DIBELS 8th assessment for a total of 74%.	(17%), for a total of 26%.
From the 2018-2019 to the 2020-2021 school year on the LEAP 2025	At the end of the 2020-2021 school year on the LEAP 2025 assessment in ELA,
Assessment, 3rd grade ELA showed a strength by increasing 6.4 points from	4th grade showed the greatest weaknesses in Reading Performance with a score
57.0 to 63.3.	of 23%, and Reading Vocabulary with a score of 31%. 3rd Grade showed the
	greatest weaknesses in Writing Performance with a score of 28%, Reading
	Informational Text with a score of 50%, Reading Literary Text at 39%, Written
	Expression with 56%, and Written Knowledge & Use of Language Conventions at
	50%.
On the CLASS Observational Tool, AES earned an overall score of highly	At the end of the 2020-2021 school year on the LEAP 2025 assessment in Math,
proficient (5.9). AES scored excellent in both the Emotional Support (6.6) and	3rd grade showed the greatest weakness in Solve Problems with Any Operation
Classroom Organization (6.5) areas on the CLASS Observational Tool. Alton	with a score of 39%. 4th grade showed the greatest weaknesses in Major
scored proficient (4.5) in the Instructional Support domain on the CLASS	Content with a score of 58%, Additional & Supporting Content with a score of
Observation Tool.	38%, Modeling & Application with a score of 50%, Expressing Mathematical
	Reasoning with a score of 46%, and Compare and Solve Problems with Fractions
	with a score of 69%. 5th grade showed the greatest weaknesses in Solve
	Fraction Problems with a score of 65%.
According to teacher responses, PLC overall strengths include data analysis,	At the end of the 2020-2021 school year on the LEAP 2025 assessment in Social
modeling, lesson annotation, and backwards design of assessments.	Studies, 3rd graders showed the greatest weaknesses in History with 67%,
	Geography with 67%, and Economics with 72%. 5th grade showed the greatest
	weakness in Civics with a score of 70%.
	At the end of the 2020-2021 school year on the LEAP 2025 assessment in
	Science, 3rd grade showed the greatest weakness in Reason Scientifically at
	56%. 4th grade showed the greatest weaknesses in Evaluate at 46% and
	Investigate at 54%.

Alton scored proficient (4.5) in the Instructional Support domain on the CLASS
Observation Tool
According to teacher responses, PLC weaknesses include intervention support
and time for planning.

2. SCHOOLWIDE GOAL FOR CORE ACADEMICS

- Goals must be Specific, Measurable, Achievable, Results-focused, and Time-bound
- Must Include at least 3 Core Academic Goals Aligned to the Most Current School Needs Assessment
 - Pre-K through 8th grade schools must have one ELA goal, one Math goal, and one additional academic goal
 - High schools must have one Math goal, one goal for Strength of Diploma, and one additional academic goal

Goal #1: From Spring 2021 to Spring 2024, K-3 students will increase reading achievement by increasing the percentage of students At or Above Benchmark on DIBELS 8th as follows.

Grade	2021 EOY%	2021 EOY% 2022 EOY% 2023		2024 EOY%	
К	76%	80%	85%	90%	
1st	62% 80% 8		85%	90%	
2nd	74%	80%	85%	90%	
3rd	90%	90%	90%	90%	

N		

Instructional Focus: DIBELS 8th

- Phonics: Know and apply grade-level phonics and word analysis skills in decoding words
- Fluency: Daily oral fluency practice

2022-23

- CKLA and Heggerty
- Full time ELA interventionist
 - o interventionist provides daily reading intervention to students in need.

Resources needed: Paper, ink, pencils, computer, ipad, printer, certified tutor, Project Read Materials, classroom rug(daily classroom phonics) Amplify Interventions, *classroom dividers

- *Binders
- *book rings for sight words
- *mouse pads and wrist rests
- *post-it flags in a desk dispenser

Team Reflection:

2021-2022

During bi-weekly PLC and intervention tracking meetings teachers discussed progress that students made in accordance to prescribed interventions from Amplify. Adequate gains and progress is ongoing.

	*contemporary floor stand *magazine/pamphlet *indoor American flag set with stand *permanent markers *open sign *Surge protector *laminator *laminator pouches *dry erase boards *Liquid paper *desk/table large work surface	
 Parent and Family Engagement Activity: 2021-2022 Virtual Literacy Night (December) Send home HomeConnect letters which are located in Amplify, three times a year which summarizes DIBELS 8th benchmark results. Parental involvement on the Alton Website. Family and Literacy Engagement: LDOE has provided engaging parental involvement activities for home and school. www.lousianabelieves.com/resources/library/literacy-library 2022-2023 Literacy Night November 2, 2022 @ 6 pm. Send home CKLA and Guidebooks parental letters summarizing 	Resources needed: Computers/Chromebooks, Paper, ink,	Number of Participants: 2021-2022-27 Summary of Parent Feedback/Exit Tickets/Survey: 2021-2022 Parents were very receptive to the activities that were demonstrated during the grade level sessions. For those that were unable to actively participate, manipulatives and directions were sent home to assist with a home/school connection.
Professional Development: • How to analyze Dibels 8th Data	Resources needed: Amplify Instruction, Amplify Reading, IRLA manual and	Feedback from Teachers: 2021-2022 During a professional development meeting, teachers were presented material and

2022-2023 information directly correlated with DIBELS data. IRLA data targets, IRLA Teachers were intrigued to view measures and **Foundational Skills Toolkit** • CKLA, Heggerty per district roll-out results which were used to create attainable goals for the end of the year progress. • Utilizing Amplify system and interventions suggested by system • Collaborate with neighboring schools to assist with planning for common assessments 2022-2023 • ELA Instructional coach will focus on the implementation of the new This year we will have an ELA instructional coach CKLA. and math instructional coach. **Follow Up and Support:** • Instructional Coach or TRT will provide support and foundational skills planning, analyze DIBELS benchmark and progress monitoring and IRLA data with teachers. • Instructional Coach or TRT will model foundational skills lessons

Budgets used to support this activity:

		200 to 00.pp	0												
ı	Title I	GFF	Title II	LA4	IDEA	Title III	Title IV	Perkins	JAG	Bonds	DSS	CDF	ESSER	SCA	Other
l	Х	Х													

Monitoring and Evaluating

Assessments: 2021-2023

- DIBELS 8th benchmark assessments (BOY, MOY, EOY)
- DIBELS Progress monitoring
- IRLA initial assessment (Tier II & III)
- IRLA tracking (Tier II & III)
- CKLA/Haggerty

Observations:

An administrator/School Advancement Committee will visit every K-3 classroom during their intervention at least once a month to conduct a snapshot.

Middle of the Year Monitoring Results/Areas for improvement:

MOY Dibel 8th Assessment: Kindergarten, 2nd and 3rd grade showed substantial decreases in the areas of "Well Below" compared to the BOY assessment data.

Areas of Improvement: 1st grade percentage of 'Well Below" indicates areas of concern.

End of the Year Results: The following percentages reflect goals attained at the end of the 2022 school session of students scoring "Benchmark and Above Benchmark".

Goal #2: From Spring 2021 to Spring 2024, the percentage of students in 3rd through 5th grade level achieving Mastery or Above on the LEAP 2025 will increase n the reporting category (Expressing Mathematical Reasoning (Type II tasks) and Reading Informational Text which is a cross curricular [ELA, Science / Social Studies] skill) as follows:

Expressing Mathematical Reasoning Grade	2021 Score	2022 Score	2023 Score	2024 Score	
3rd	40%	50%	60%	70%	
4th 40%		50%	60%	70%	
5th	40%	50%	60%	70%	

Reading Informational Text	2021 Score	2022 Score	2023 Score	2024 Score
Grade				
3rd	50%	60%	70%	80%
4th	50%	60%	70%	80%

			/ titon Elem	cilitary 2021-2	<u></u>				
	5th 50%		60%	70	0%				
2021-2	Instructional Focus: LEAP 2025 2021-2022 Constructed Response Fluency Fluency: Daily multiplication/division fluency practice/fractions Citing Textual Evidence Close Reading, Text Dependent Questions, Trading Complex Text Fluency, Accuracy, Rate, Expression, Comprehension Developing and writing claims through writing and speaking Implementing high quality instructional resource from the Guaranteed Curriculum		Resources needed: Paper, ink, pencils, co ipad, printer, certified Eureka/Great Minds N EPSON PL 1785W BUS WIFI Audio visual projection Laminator 27 Inch Rol Headphones Copernicus Classic Ro Reading/Writing Cent 56-1/2 Inches *Ellison Standard Cut Prestige Pro *School Smart Dry-Er Boards, Unruled, 9 x White, Pack of 30	tutor, Materials S PROJECTOR In screen I I I I I I I I I I I I I I I I I I	and control by control	determine the succe imparing content a g the Mid-Year Inter ncern. Standards so eassessed. Growth n plans included sr sure, ZEARN or Am exposure.	rim data, teachers identified areas coring "well below" were targeted, or lack thereof, was documented. mall group instruction, more plify lessons, interventions, or whole is will provide ongoing support to ents have access to grade level		
2021-2	Night(Sept) • Ongoing Parental involvement on the Alton		Resources needed: Paper, ink, card stock, pencils, computer, ipad, printer, Eureka/Great Minds Materials EPSON PL 1785W BUS PROJECTOR WIFI Audio visual projection screen		2021-2022 Number of Participants: 27 2021-2022				

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 Virtual (21-22)Literacy Night(December) Virtual Math(21-22) and Science Night(Oct) 2022-2023 Math and Science Night Oct 12, 2022 @6:00pm Literacy Night Nov 2, 2022 @6:00pm Part time Math Interventionist Interventionist provides daily math intervention to students in need. *ZEARN is no longer part of the Guaranteed Curriculum. 	Laminator 27 Inch Roll	Summary of Parent Feedback/Exit Tickets/Survey: TBA
Professional Development: 2021-2022 Eureka Equip District trainings Great Minds training videos Text Dependent Questions and Text Based Responses Analyze Work Samples for Evidence of student Learning(use of relevant evidence) Unpacking the Guidebooks Unpacking the Knowledge Demands of a Unit:Extension Task 2022-2023 The Math Coach will focus on purposeful planning using backwards design and annotating lessons.	Resources needed: Computer, ipad, printer, Eureka/Great Minds Materials Evidence sentence Starters Google Classroom EPSON PL 1785W BUS PROJECTOR WIFI Audio visual projection screen Laminator 27 Inch Roll	Feedback from Teachers: 2021-2022 - All PDs were helpful in the area of focus. Would like more training on how to use Equip Data. GM Training Videos are very helpful – would like time allocated to watch. PLC time was used effectively to analyze diagnostic/benchmark Data Would like additional PLC time to annotate lessons. 2022-2023 Beginning in September, PLCs will be teacher-led focusing on intervention tracking, exit tickets, modeling, and assessments in order to promote teacher collaboration and improve instructional practices.

	Alton Elementary 2021-20	024
 Additionally, the Math Coach will focus on 		
increasing understanding of components of		
a Eureka lesson and using all components in		
daily lessons.		
Follow Up and Support:		
 Instructional Coach or TRT will provide in 		
classroom support and analyze		
diagnostic/benchmark data with teachers		
during Professional Learning Communities.		
 ELA Content Leaders model lessons or 		
portions of lessons focusing on: fluency.		
close reading, identifying text evidence		
 Curriculum Specialists will provide support to 		
coaches and ELA Content Leaders		
2022-2023 Coaches offered assistance in the following areas:		
Unpacking the Module		
Annotating Lesson		
Planning Lessons		
Co-Teaching		
Modeling		
 Analyzing Data 		
 Reviewing Student Work 		
Professional Development		
 Interventionist to support as well 		
Support and Strategies for Students with		
Exceptionalities		

Evidence Sentence Starters

• Annotation Support

Graphic organizers)citing evidence

Fluency strategies and passages														
Budgets us	Budgets used to support this activity:													
Title I	GFF	Title II	LA4	IDEA	Title III	Title IV	Perkins	JAG	Bonds	DSS	CDF	ESSER	SCA	Other
Х	Х													

Monitoring and Evaluating

Assessments:

- EOY: LEAP 2025
- Progress Monitoring:LEAP 360 diagnostic, LEAP 360 interim
- Progress Monitoring: District Created benchmark assessments and sample unit performance task

Observations:

- One administrator will visit every 3rd-5th ELA, Math, Science and Social Studies classroom to conduct a snapshot once per month using the NIET tool.
- Teachers will participate in Classroom Walk throughs at least once per month

Middle of the Year Monitoring Results/Areas for improvement: Results will be posted as scores become available.

MOY Benchmark Assessment: Results will be posted as scores become available.

Areas of Improvement:

End of the Year Results:

2021-2022

	Mathematical Reasoning	Reading Informational Text
3rd	52%	56%
4th	19%	56%
5th	36%	40%

Goal #3

By the end of the 2023-24 school year, the Instructional domain average on the CLASS observational tool will be in the excellent range at 6.00-7.00 for Pre-K through 2nd grade levels.

Instructional Focus:	Resources needed:	Team Reflection:
2021-2022	Teachstone resources,	2021-2022
 Increase teacher teacher content knowledge and pedagogy to 	Instructional Coach, K-3	The focus on CLASS impacted overall delivery of
improve delivery of instruction in Concept Development, Quality of	Dimension Guide, CLASS	instruction. Teachers made qualitative gains in all
Feedback, and Language Modeling.	Google Classroom, CLASS	three areas, especially emotional and organizational.
2022-2023 • Continue support with content development, classroom	Observer	In all, the CLASS observation tool increased student success. Scores:
organization, and instructional support.		Negative Climate: 1.4%
		Classroom Organization 5.8%
		Instructional Support 4.0%
		Concept Development 3.9%
		2022-2023
		Teachers will continue to receive support from
		coaches and interventionists.
Parent and Family Engagement Activity:	Resources needed:	Number of Participants:
2021-2024	Teachstone resources	
 Language Modeling- Share with parents resources on having 		Summary of Parent Feedback/Exit Tickets/Survey:
open-ended conversations at home.(emphasized at Open House)		

						Alton Ele	ementary 2	<u> 2021-2024</u>						
 Behavior- positive redirection of misbehavior(counselor and MHP) 														
 Concept Development- Making real connections to everyday life 														
(emphasized at Open House)														
Professiona	al Develo	pment:					Resou	ırces neede	 ed:	Feedback	k from Tead	chers:		
2021-2024								mension G		2021-202				
• CLAS	SS Dimen	sions/Indica	tors					Google Cla	assroom			pportunity f		
• PLC	modeling	g of Instruction	onal Suppo	ort domain			CLASS	observer		shared st	rategies, a	instorm. We nd annotate	ed lessons.	In the
• Self-	paced vii	tual Teachst	one PD							future, al level.	lot more ti	ime for plan	ning withi	n grade
• Self-	-paced vii	tual PD offe	red throug	şh STPSB m	oodle					CLASS tra	CLASS training was reached and allowed too shows to			
2022-2023										CLASS training was useful and allowed teachers to review effective strategies and approaches.				
• Pro	vide CLA	SS PD in hou	se to new	teachers										
Follow Up a	and Supp	ort:					\dashv							
2021-2022														
		Coach and	•	ovide teacl	ners with te	edback								
		al snapshots		!!	محمد امتيادات	ا م م م م م								
		l Coach and ⁻ ASS observat		cus on mur	viduai teac	ner goals								
2022-2023	eu on ce	A33 UDSEI vai	LIUIIS											
	e coaches	will provide	teachers	with coach	ing cycles t	o support i	n							
	as of nee	•			116 -1	0 00 01 - 1								
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Monitori	ing and	Evaluatin	ıg											
Assessmen	ts:	•••••••••••••••••••••••••••••••••••••••	,	••••••	••••••	••••••	Obs	ervations:	,	••••••		••••••		
								Fall/Sp	ring Obser	vations for	district per	rsonnel		
								■ Fall/Sn	vring Third-	narty state	CLASS Ohe	servations-5	in% of clas	srooms
							Faii/ Sp	illig IIIIIu-	party state	CLA33 Obs	el vations-5	U/0 UI Clas	31001113	

•	CLASS Observers will complete formal observations. The assigned
	Instructional Coach will support teachers in areas of need based on the
	CLASS Observation scores.

Middle of the Year Monitoring Results/Areas for improvement:

End of the Year Results:

Negative Climate: 1.4%

Classroom Organization 5.8% Instructional Support 4.0% Concept Development 3.9%

3. SCHOOLWIDE GOALS FOR DIVERSE NEEDS

- Goals must be Specific, Measurable, Achievable, Results-focused, and Time-bound
- Must include one discipline goal, one goal for Students with Exceptionalities, and one goal for English Learners

DISCIPLINE

- Schools will be given the label Urgent Intervention Required for Discipline (UIR-D) if the out-of- school suspension rate is more than two times the national average for the past three years
- Two times the national average equals 5.2% for grade PK-4 and 20.2% for grades 5-12

Goal #1 (Discipline):

From Spring 2021 to Spring 2024, the percentage of students receiving discipline referrals will decrease by 5% points each year as follows:

2020-2021	2021-2022	2022-2023	2023-2024
%	%	%	%
21.71	23.98		

Tier 1 (School wide): 2021-2024

Tier 1 Students are reminded daily of the expected RAMS behavior by reciting the RAMS creed during morning announcements Homeroom Teachers select 2 students for Student of the week. These students are given special recognition and rewarded each Friday with a special treat from the

Team Reflection:

2021-2024

Alton Elementary 2021-2024								
Principal. All students have the opportunity to earn RAMS bucks. These bucks are used towards an invite to monthly school wide or monthly classroom activity/special event. Our Tier I plan was a success resulting in fewer discipline referral than the previous year.	Our Tier I plan was a success resulting in fewer discipline referral than the previous year.							
2022-2023								
All teachers and staff will be trained in the following:								
Classroom Management Plans								
Behavior Coach								
Behavior Management Plan								
• PBIS								
• Leader in Me								
 Evidence based comprehensive model that builds leadership and life skills in students, and creates a school culture of trust. 								
Tier 2 (Targeted Prevention):	Our Tier 2 plan was a success resulting in fewer discipline referral							
 Specific students are provided with a mentor for daily or throughout the Check in and Check out. Specific staff members target students they have good relationships with in order to reach those students in need of someone to listen and assist with coping strategies. Additionally, our Counselor and MHP are available as needed for students in recovery. Our Tier 2 plan was a success resulting in fewer discipline referral than the previous year. 	than the previous year.							
Tier 3 (Intensive Individual):	Our Tier 3 plan was a success resulting in fewer discipline referral							
 Students with frequent challenges have plans specifically written to address their individual needs. The steps on each plan are followed and adjusted as needed. Meetings are held to discuss the progress of the plan and to determine if more intense testing, tracking etc. is 	than the previous year.							

	entary 2021-2	
needed. Our Tier 3 plan was a success resulting in fewer discipline referral than the previous year.		
Parent and Family Engagement Activity: 2022-23 • Monthly Principal's Coffee meetings with Admin. • Incorporate presentations on topics related to school family connections, monthly zoom with counselor and share parenting strategies.	Resources needed:	Participation Outcome: Our parent participation in online zoom meetings was much lower than we anticipated. Teachers put a lot of work into planning online events on the premise that it would be convenient for parents but participation was lower than expected. Parent Feedback/Exit Tickets/Survey: Our parent surveys did provide positive feedback regarding our events; however, we have determined that we do need to return to in person events for 2022-23 to provide opportunities for more parent participation.
Professional Development:	Resources needed:	<u>Feedback from Teachers:</u> All teachers have completed virtual PD as required. Classroom Management Plans were developed by each
Classroom Management Plans		teacher as submitted for review to the Principal and Behavior Coach. We believe teacher participation in these required tasks
2022-23		attributed to fewer discipline referrals than the previous year.
Social Emotional Learning		
 Adult SEL for all staff-five core competencies including self-awareness, self-management, social awareness, relationship skills, responsible decision-making. 		Weekly classroom visits from our Behavior Coach and Behavior Para observing, coaching, working alongside our teachers in the
Stress management		classroom and closely monitoring our Tier 3 students has resulted in fewer discipline referrals than the previous year.
Classroom Management Plans		
 Understanding the impact of Trauma-Teaching from trauma informed lens-ACES 		Monthly staff meetings targeting student PBIS events and district expectations and updates have attributed to our success resulting in fewer discipline referrals than the previous year.

 Self-paced virtual PD 	offered th	rough STPSB	moodle
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Follow Up and Support:

- Behavior Coach-Social Emotional Google Classroom Management Plan.
- Every nine weeks survey the school climate and provide follow up support to the areas most in red.
- Classroom Observations-Proactive Classroom Management plans
- Coaching
- Staffing meetings

Budgets used to support this activity:

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	Title I	GFF	Title II	LA4	IDEA	Title III	Title IV	Perkins	JAG	Bonds	DSS	CDF	ESSER	SCA	Other
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Data used to Monitor and Evaluate Goal:

- Monthly Discipline data report
- Data will be reviewed every four weeks to determine the percentage of discipline referrals, identify the location with the most referrals, identify the incident with the most referrals, and identify groups (grade levels, teachers, etc.) that are receiving more referrals than others.

Middle of the Year Monitoring Results/Areas for Improvement: A high percentage of discipline and acts were noted in lower elementary grades. Patterns of discipline as reflected in discipline reports included willful disobedience and lack of compliance.

End of the Year Results: The frequency of discipline began to decrease with the onset of additional discipline that were incorporated during the second half of the school term. Teachers were tasked with selecting "Students of the Week" and classes with no write ups. Rewards were provided as an incentive and assisted with curtailing unwanted behaviors.

STUDENTS WITH EXCEPTIONALITIES

• Universal Design for Learning (UDL) Strategies can be used to adapt the curriculum so that it is differentiated and able to meet the various needs of all learners. (UDL Strategies - Goalbook Toolkit (goalbookapp.com)

Goal #2 (SWE):

2021-2022

From Spring 2021 to Spring 2024, the SPS for the SWE student group will increase by 5% each year as follows:

	2020-2021 SPS	2021-2022 SPS	2022-2023 SPS	2023-2024 SPS
ELA	35	40	45	50
Math	30	35	40	45

Describe policies and practices to identify disabilities early and accurately: 2021-2024		Team Reflection: 2021-2024			
 The students are screened based on Dibels 8 data and district created 	As a result of the screenings there was more support				
assessments. Progress Monitoring Data		for all students. The DIBELS data was also used as a			
		basis for more dyslexia screenings. This data			
		provided meaningful information to identify students			
		in need of academic support.			
		''			
		Students were screened with the following			
		assessments: Project Read, Equip, and RAN and			
		Spelling (below and well below benchmark).			
Describe structures to increase collaboration amongst general and special ed	ducation teachers:	Team Reflection:			
2021-2024		2021-2024			
 The teachers will have collaborative planning sessions at PLC meetings 		To increase collaboration among general and special			
		education teachers the staff has met in a			
		collaborative setting and modeled lessons and			
		strategies for student learning. The teachers			
		practiced team teaching strategies used to deliver			
		high quality instruction to students.			
Supports and Strategies in Tier 1 (Core Instruction):	Resources needed:	Team Reflection:			
• Tier 1 (school-wide) IRLA(21-22), Ready Gen(21-22), Guidebooks,	Access to the internet,	2021-2024			
Amplify Instruction, Writing Revolution, Achieve 3000, Eureka Math,	Access to Web Based	The students participated in Project Read			
Eureka In Sync, Eureka Equip, Eureka Affirm.	instructional strategies.	interventions as well as Amplify small group			
_a.o.a o jo, _a.o.a _qa.p, _a.o.a	Chart Paper	interventions. The students met in small groups,			
2022-2023	<u>'</u>	and these were led by two tutors and special			
CKLA, Heggerty, Frax, Reflex Math		education teachers.			
Supports and Strategies in Tier 2 (Targeted Prevention):	-	The core instructional material will be changing to			
Supports and Strategies in their 2 (largeted Frevention).					

support students' phonemic awareness more

Alton Elem	entary 2021-2024	
 IRLA, Project Read (Small Group), Fast Forward, Guidebook Diverse Learners Support Guide, Achieve 3000(Print in Small Group), Eureka Equip, Zearn (Small Group, Reflex Math, Anchor Charts, Manipulatives). Supports and Strategies in Tier 3 (Intensive Individual): 2021-2022 Amplify Instruction, IRLA, Project Read (Small Group), Eureka Equip, Zearn (Small Group), Reflex Math. 2022-2023 Amplify Instruction, IRLA, Project Read (Small Group), Eureka Equip, Reflex Math. 		intensively. The students will also have handwriting development added to the curriculum in the lower elementary grades and this will help the students better develop their writing. The new curriculum will include more cultural diversity. The changes to the Tier 1 Core and was met with positive feedback from the teachers and administrators.
Parent and Family Engagement Activity: 2021-2024 • Literacy Night • Math Night • Technology Night • Parent Surveys • Leap Parent Night • SWE teachers meet one-on-one with SWE families to inform them of accommodations within programs.	Resources needed: 2021-2022 Zoom, Computers with internet access EPSON PL 1785W BUS PROJECTOR WIFI Audio visual projection screen Laminator 27 Inch Roll 2022-2023 conFloor stand	Participation Outcome: 2021-2022 There were an average of 30 parents that participated in the parent and family engagement activities that were online. We added one in person activity to the Louisiana EXPO 2022 that was during the school day. This was the first in-person Event since the pandemic. Parent Feedback/Exit Tickets/Survey: The parents enjoyed all the Louisiana cultural booths. There was positive feedback from parents. They enjoyed the food and seeing their children speak for their grade level cultural exposition. 2022-2023 Pending
Professional Development	Resources needed:	Feedback from Teachers:
2021-2022		2021-2022
PLC Meetings	IPad, Computers with	
• Dibels	internet access, Google	The teachers felt supported with the planning
 Eureka Math, In Sync, Affirm, Equip 	Classroom	resources. Google Classroom provided a wealth of

- The Writing Revolution
- Amplify
- IRLA
- Project read Phonics, Linguistics
- Achieve 3000
- behavior Intervention Strategies
- IEP Goal Writing
- Smart Goal Professional Development
- Curriculum Based Google Classroom Resources

2022-2023

- CKLA
- Heggerty
- Handwriting without Tears

Follow Up and Support: Leadership Team (Administrators, Instructional Coaches, Curriculum Specialist, Interventionists)

- Administrative Snapshots
- Virtual Instructional Professional Development
- Purposeful Planning and Lesson Annotations
- Learning Walks
- Teacher Tube
- Self-paced virtual PD offered through STPSB moodle

resources for the teachers. These resources were used to annotate lessons that will provide a deeper development of standards-based instruction.

The lower grade teachers would like more web-based fluency support for mathematics. Reflex math was made available for second grade and the first grade students would also benefit from this resource.

The virtual professional developments were met with positive feedback from teachers. The virtual meetings provided collaboration of teachers with the designers of the curriculum outside of our district and provided a new perspective to curriculum delivery.

The Administrative snapshots and learning walks provided insight to student engagement and teacher pedagogy development. The professional networks provide teachers with ongoing learning and discussions with professional colleagues to continually improve teaching.

2022-2023 Pending

Budgets used to support this activity:

ı	Title I	GFF	Title II	LA4	IDEA	Title III	Title IV	Perkins	JAG	Bonds	DSS	CDF	ESSER	SCA	Other
ı	Х	X													

Data used to Evaluate Goal:

Amplify Progress Monitoring Data, BOY, Moy and EOY Benchmark Assessments, IEP Progress Monitoring Data

Middle of the Year Monitoring Results/Areas for Improvement: Due to limitations regarding COVID restrictions, parents participated in activities using our Google platform. It was noted that more parental involvement occurred in upper grades. We attributed this to the fact that students in grades 4th and 5th were allowed to bring home chrome books, which provided an access to the digital platform

End of the Year Results: : By the close of the school year, restrictions were lifted and parents were eager to engage in culminating activities. A higher than normal percentage of parents participated in our Louisiana Expo, Awards Day, High Tea and Moving Up programs. They were enthusiastic about the celebrations and eager to engage.

ENGLISH LEARNERS

- Consider translating the following items: handbooks/discipline policies, disciplinary notices, report cards/progress reports, parent permission forms, testing information, registration documents, home language survey, etc.
- Consider verbally interpreting: registration & enrollment process, counseling on eligibility for EL program, disciplinary hearings, orientation/back to school events, parent-teacher conferences, medical emergencies/nurse calls, school-wide announcements over intercom, meetings; etc.

Goal #3 (English Learners):

o Handwriting without Tears

From Spring 2021 to Spring 2024, all EL students will progress at least one level in each domain (Listening, Speaking, Reading, Writing), each year on the ELPT assessment until reaching the proficiency level of English according to the state of Louisiana. (see EL Progress Tracking Chart)

assessment until reaching the proficiency level of English according to the state of	i Louisiana. (see EL Progress	racking Chart)
Supports and Strategies in Tier 1 (Core Instruction):	Resources needed:	<u>Team Reflection</u> :
2022-24	IPad, Computers with	2021-2022
 The focus of the instructional program for ELs in STPPS is to learn 	internet access, Google	Teachers embraced the use of Achieve 3000 as it
English while simultaneously meeting rigourous state academic content	Classroom	targeted and tracked current lexile levels. The
and subject academic achievement standards.		program provided instruction based on students'
Grades K-5 full English language immersion with push-in support.		current lexile level. In addition, opportunities to work on current grade level activities were infused into each activity.
o Dibels		caon acavicy.
o Eureka Math-In Sync, Equip, Affirm		2022-2023
 Unique Learning 		Based upon last year's data and current school
o The Writing Revolution		enrollment, we have a full time EL instructional aid
o CKLA		servicing our EL population this year.
 Heggerty 		bar paparata dina pama
 Guidebooks 		

Alton Eleme	ntary 2021-2024	
o Achieve 3000		
Supports and Strategies in Tier 2 (Targeted Prevention):		
2022-24		
Programs include:		
 IRLA (supplement to core classroom instruction) 		
 Project Read 		
 Amplify Interventions 		
O Achieve 3000		
o Eureka Equip		
Reflex Math		
Supports and Strategies in Tier 3 (Intensive Individual):		
2022-2024		
Eureka Equip Defloy Math		
Reflex Math Il Aide provides interventions Manday, Friday.		
 EL Aide provides interventions Monday - Friday. 		
 If the students does not show significant gains, the EL aide implements 		
and tracks the students'		
Daniel and Family Francisco at Astrology	Resources needed:	Doublish at law Outcomes
Parent and Family Engagement Activity: 2022-2024	Specific	Participation Outcome: 2021-2022
• LEAP presentations (emphasizing how EL parents can help prepare their	interventions	Both 4th and 5th grade students actively participated
children for statewide assessment testing) via zoom, translated as	provided by the	in the program and a substantial amount of growth
needed	teacher for	was tracked. 90 % of 5th students were deemed
needed	individual	college and career ready.
Additional translated resources to supplement learning at home, as	students.	Parent Feedback/Exit Tickets/Survey:
needed		2022 2022
		2022-2023
		Pending
Professional Development: 2022-2024	Resources needed:	Feedback from Teachers: 2021-2022
Identification of ELs and language proficiency levels Differentiating	 In accordance to material required 	Teachers embraced the program and utilized specific
instruction.	by EL Department	targeted standards activities to reinforce
iiisti uctioii.	by LE Department	deficiencies.
		deficiences.

• Modifying curriculum to be more accessible to EL students.

• Understanding and using LEP accommodations effectively.

• SBLC considerations for English language learners (environmental, language and cultural).

• Self-paced virtual PD offered through STPSB moodle

Follow Up and Support:

2022-2024

- EL Team (Elana Dieck and Kynn Upchurch), EL teachers and EL Instructional aides on campus, Math and ELA coaches).
- Whole class observations
- Small group observations (based on previous ELPT achievement scores).
- EL Team (Elena Dieck and Lynn Upchurch) Presentation/Q&A during PLCs.
- ESL Integration Specialist meets with classroom teachers upon request to provide interventions for the classroom.

2022-2023

Teachers are excited for the additional support provided for our EL population.

Budgets used to support this activity:

l	Title I	GFF	Title II	LA4	IDEA	Title III	Title IV	Perkins	JAG	Bonds	DSS	CDF	ESSER	SCA	Other
ı	Х	Χ													

Data used to Evaluate Goal:

Middle of the Year Monitoring Results/Areas for Improvement: During the second half of the year, the EL students' former para transferred to a new site. Students were without support until mid February. Mrs. Ellis later joined the team and assumed the roles and responsibilities affiliated with EL support. A schedule was created and the para pushed into the classroom to assist students that received services.

End of the Year Results: The following results were rendered based on the ELPT assessment scores:

Kindergarten: 3-Progressing & 2 Emerging First Grade: 3 Progressing & 1 Emerging Second Grade: 5 Progressing & 1 Emerging

Third Grade:3 Progressing & 1 Proficient Fourth Grade:1 Progressing & 1 Proficient

Fifth Grade: 1 Proficient

4. PARENT AND FAMILY ENGAGEMENT

- The school-wide plan must be developed with the involvement of parents and other members of the community to be served, as well as individuals who will carry out the plan, including teachers, principals, other school leaders, paraprofessionals, and students (if applicable).
- The school-wide plan shall be available to the District, parents, and public, and information contained in the plan shall be in an understandable and uniform format and, to the extent practicable, provided in a language that the parents can understand.
- Each school must meet the federal requirements, including the development and implementation of a parent and family engagement policy that includes a school-parent compact outlining shared responsibility for high student academic achievement.

Describe how the school communicates information to parents regarding curriculum, assessments, student progress, etc.: 2022-2024

• Alton website, parent and family engagement night, monthly calendars/newsletter. Student progress reports, Teacher Conferences, calls, Admin text messages to parents, emails, and Google classroom.

Describe how parents and community stakeholders are included as decision makers in a broad spectrum of school decisions: 2022-2024

• Parent surveys, PTA, Parent emails, Family Nights Exit Tickets

Resources Needed to Support Parent and Family Engagement: 2022-2024

• Paper, ink, printers, curriculum information, office supplies, MHP, Counselor and community resources.

Budgets used to support this activity:

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ı	Title I	GFF	Title II	LA4	IDEA	Title III	Title IV	Perkins	JAG	Bonds	DSS	CDF	ESSER	SCA	Other
ı	Х	Х													

Team Reflection:

2021-2022

Due to COVID-19 restrictions, our PFE activities were restructured and made use of virtual platforms for students, parents and family attendance. Our events were well attended by all stakeholders. Families were provided with surveys via links that were placed on our school's website. Those surveys were completed and reviewed by school administration and the school faculty/staff members. Our final PFE activity was held on May 11th in person. Families were invited and the event was well attended. Parents were provided with information and print surveys which were turned in at the culmination of the event. The information will be used for future planning of PFE activities.

2022-2023

Due to PFE activities being virtual in the past 2 years, we are excited for PFE to be back in person and hoping parents are eager to be back on campus. This should in turn result in an increase in parental and community involvement.

5. INTERVENTIONS FOR AT-RISK STUDENTS

Process for determining student participation in school and classroom interventions and the process for monitoring the interventions: 2022-2024

• Weekly grades, assessments, computer-based programs and district assessments.

Describe how the school ensures that interventions do not replace core instruction: 2022-2024

• Interventions are tailored to individual student needs and are used for those students only.

2022-23 School-wide intervention block to ensure interventions do not replace core instruction

Interventions/programs available for students in need (include grade levels and skills addressed) 2022-2024

• DIBELS interventions, Amplify (K-3), curriculum based instruction. Research based interventions: Achieve 3000 (4th-5th). Project Read, IRLA, Eureka Equip, Reflex Math

Describe the process for ensuring progress monitoring is carried out and results are monitored:

• Teachers are required to meet weekly/bi-weekly with administrators to discuss student progress.

Budgets used to support this activity:

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ı	Title I	GFF	Title II	LA4	IDEA	Title III	Title IV	Perkins	JAG	Bonds	DSS	CDF	ESSER	SCA	Other
ı	Х	Х													

Resources Needed to Support Interventions:

• Computers, paper, office supplies, binders, ink, tutors, computer-based programs.

Middle of the Year Monitoring Results: 2021-2022 Teachers met with administration, literacy coach and TRT weekly to assess the students' progress in the current intervention. Weekly grades and district assessments were also reviewed as necessary to determine the validity of the intervention and if changes were warranted.

2022-2023 Pending

End of the Year Results: **2021-2022** Teachers met with administration, literacy coach and TRT weekly to assess the students' progress in the current intervention. Weekly grades and district assessments were also reviewed as necessary to determine the validity of the intervention and if changes are warranted. SBLC retention meetings were held to make final determinations for students in the intervention process. Students not making adequate progress were referred to STPPS summer learning program to remove deficiencies or for enrichment in all subject areas.

2022-2023 Pending

6. SUPPORT AND EXTENDED LEARNING

Support and extended learning opportunities within the school day (field trips, art, music, etc.)

Resources needed:

Rug

- Field Trips
- Eureka Math requires students to be seated on a rug for lessons.

Extended learning opportunities beyond the school day and school year (e.g. 21st century, before or after school tutoring, credit recovery, etc.):

2021-2022

After School Tutoring/Saturday Test Prep

2022-2023

Student Support Center

Art, Music and School Clubs

 After School program Monday-Friday 3:30-5:00 kindergarten through fifth grade(September 2022-April 2023) Resources needed:

2021-2022

LEAP 2025 Prep Books 3rd, 4th and 5th ELA, Math, Science, Social Studies

Close Read Workbooks

Progress Complex Text Workbooks

Budgets used to support this activity:

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l	Title I	GFF	Title II	LA4	IDEA	Title III	Title IV	Perkins	JAG	Bonds	DSS	CDF	ESSER	SCA	Other
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List programs that need to be evaluated and what data will be used to monitor and evaluate:

• Art, Music, After School Tutoring (Pre-Post Assessments, LEAP Scores) and Report Card Conferences.

Middle of the Year Monitoring Results/Areas for Improvement:

2021-2022

In the third quarter, students were grouped based on academic progress and invited to participate in after school/weekend tutoring to address deficiencies in academic standards and to prepare for standardized testing. After school clubs began in the fourth quarter of the school year.

2022-2023

Elevate

End of the Year Results:

2021-2022

Students in grades K-5th grade were invited to participate in after school clubs focused in the following areas: art, music, games, home economics and etiquette.

2022-2023

Pending

7. COUNSELING SERVICES

A full-time Mental Health Provider (MHP) will work with students to develop coping strategies for handling conflicts and stresses, enabling them to re-direct their focus on academic achievement. Students will be selected through a referral process and will work with the MHP for varying amounts of time dependent on need. The school's administrators will monitor implementation of the MHP program.

Services Provided by Mental Health Provider(s): Individualized and Group Counseling; Team Teaching of Social Skills Safer Smarter Kids Kits for each grade level

Resources needed:

Safer Smarter Kids Kits for each grade level

Resources needed:

Services Provided by Counselor(s): Individual and Group Counseling; Team Teaching biweekly/KIT

Counseling Services:

- School based counseling to address:
- Bus and Internet Safety
- Sexual Abuse
- Bullying
- Conflict Resolution
- Individual and group counseling

Budgets used to support this activity:

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Ш	Title I	GFF	nue n	LA4	IDEA	nue iii	Title IV	Perkins	JAG	Bonds	טטט	CDF	ESSEK	SCA	Other
Ш	Х	Х													

Team Reflection:

2021-2022

The school's appointed MHP and Counselor actively engaged in sessions with students to address issues at hand and behavioral patterns in the forms of safety protocols, bullying and conflict resolution. The team focused specifically on students that exhibited unwarranted behaviors, helping to establish check in and outs, buddy systems and relationship building.

2022-2023

Leader in me is an evidenced based comprehensive model that builds leadership and life skills in students, and creates a school culture of trust that will be implemented this school year.

8. TRANSITION ACTIVITIES

Describe school-wide transition activities including those for Students with Exceptionalities, such as:

- coordinating supports at key transition points and preparing students for successful transition within the PK-12 system and beyond;
- familiarizing the student and family with the structures, routines, and expectations of new settings/schools; and
- preparing students for postsecondary transition.

Transition Activities for Students:

2021-2024

- Alton Acceleration Program: During the month of May, students in Pre-K through grade 4 will visit the upcoming grade that they will be promoted to during the next school year. Students will meet with the teacher/teachers and will be provided with grade expectations parents are invited to attend
- Alton Kindergarten Readiness Program: Parents of upcoming kindergarteners will be provided with readiness activities over the summer. Parents will receive readiness tool kits that will include books, packets, alphabet cards, sound charts, and educational websites.
- Alton Middle School Visits: Grade 5 students will visit feeder schools physically or virtually (Creekside and Clearwood) to create student schedules and go on a walkthrough of the campus to easily transition from elementary to junior high, parents are invited to attend

Parent and Family Engagement Activity:

2021-2024

- Meet and Greet: this activity will be held 2-3 days prior to the start of the school year. Parents are afforded the opportunity to drop off school supplies, meet new teachers, and greet administrators and previous teachers.
- Open House: this activity will be held during the first month of school. Parents and students are afforded the opportunity to meet teachers, learn behavior expectations, & classroom routines and procedures.

Resources needed: paper, computer, printer, ink, card stock, markers

Resources needed: paper, computer,

printer, ink, card stock, markers

Transportation

Participation Results:

2021-2022

Feedback from Parents/Families:

Parents are enthusiastic about the meet and greet prior to the start of the year. They actively engaged in conversations with future classroom teachers and gained onsite on various learning techniques, content and requirements associated with their child's current grade level. In addition, parents were given the opportunity to drop off school supplies in an effort to lighten the load on the first days of school.

On May 16, 2022, our 5th population visited Creekside Junior High. Students toured the school's grounds and participated in sessions with counselors, teachers and selected student body members. During the sessions, students became acclimated with the daily routines associated with the middle school campus. They also received additional insight on the various courses and electives affiliated with the campus.

2022-2023

Pending

Budgets used to support this activity:

	Title I	GFF	Title II	LA4	IDEA	Title III	Title IV	Perkins	JAG	Bonds	DSS	CDF	ESSER	SCA	Other
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9. PROFESSIONAL LEARNING COMMUNITIES

PLCs provide collaboration time for groups of teachers including, but not limited to, core academics, Students with Exceptionalities, English Language, CTE interventionists, instructional coaches, and administration in order to:

- analyze student data to plan for individual lessons with embedded supports to address unfinished learning and
- plan for the use and implementation of high-quality curriculum, share best practices for teaching and learning, and study units within the curriculum.

Describe the structure/make-up of your PLC groups:

2021-2022

- Teachers in grades PreK and Kindergarten meet collaboratively. Teachers in grades 1st through 5th meet according to content areas:
 - ELA/Social Studies and Sped
 - Math/Science and Sped

2022-2023

- Fifth grade teachers collaborated with feeder schools in order to plan/prepare student for upcoming school year transition
- Pre K through 5th grade teachers are to meet collaboratively according to content areas.

Describe the format of your PLC groups (When? How often? How long?): 2021-2022

- Teachers meet twice a month/biweekly
- Meetings are held on a Wednesday during the designated day and month.
- Teachers meet for an hour and a half.

2022-2023

 PLCs will meet as departmentalized groups(all grades): ELA/SS/SWE on Tuesday; Math.Science/SWE on Thursdays for 90 minutes once per month

Resources needed:

Prior to the scheduled sessions, specific deliverables are requested:

- Chrome books
- Current student data (Writing samples, exit tickets, assessments)
- Scope and Sequence
- Standards
- I can statements
- Manuals

Budgets used to support this activity:

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	Title I	GFF	Title II	LA4	IDEA	Title III	Title IV	Perkins	JAG	Bonds	DSS	CDF	ESSER	SCA	Other
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Middle of the Year Reflection/Areas for Improvement:

2021-2022

A series of bi-weekly meetings were scheduled amongst teachers and administrators. The sessions provided time for teachers to analyze data and effectively plan with content specific areas and teachers across the board. Teachers discussed goals associated with the School Advancement Plan and targeted strategies that would be implemented to assist with attaining goals.

2022-2023

Pending

End of the Year Feedback from Teachers:

2021-2022

Teachers expressed that the bi-weekly PLC sessions provided opportunities to work collaboratively with colleagues. The meetings provided additional insight on gaps associated with grade levels above and below current assignments. These collaborative efforts and conversations provided insight on the effectiveness of current strategies.

2022-2023

Pending

Areas for Improvement:

2021-2022

According to teacher responses, two identified areas of improvement include intervention support and time for planning.

2022-2023

Pending

10. OTHER PROFESSIONAL DEVELOPMENT

High quality and ongoing professional development for teachers, paraprofessionals, and other school personnel to improve instruction

Other Professional Development:

2021-2024

- Teachers will attend professional development opportunities offered by the district in the areas of Math (Eureka, Equip, CKLA, etc.)
- Teachers will collaborate with Curriculum Specialists to deepen content knowledge and improve overall teacher efficacy

Describe how the Instructional Coach will support your school (if applicable): 2021-2024

- The Instructional Coach will assist teachers in the facilitation of the teacher-led PLCS, deliver PD in Math and ELA, and support the delivery of instruction inside the classroom.
- Through the Impact Cycle, the Instructional Coach will identify two teachers to explain and model instructional strategies in addition to activities provided in PLC.

Resources needed:

Prior to the scheduled sessions, specific deliverables are requested:

- Chrome books
- Current student data (Writing samples, exit tickets, assessments)
- Scope and Sequence
- Standards
- I can statements
- Manuals

Budgets used to support this activity:

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ı	Title I	GFF	Title II	LA4	IDEA	Title III	Title IV	Perkins	JAG	Bonds	DSS	CDF	ESSER	SCA	Other
ı	Х	Х													

Middle of the Year Reflection/Areas of Improvement:

2021-2022

According to teacher responses, two identified areas of improvement include intervention support and time for planning.

2022-2023

Pending

End of the Year Feedback from Teachers:

2021-2022

Teachers actively engaged in professional development opportunities offered both onsite and strict-wide. Teachers found topics to be meaningful and beneficial to best practices and strategies directly aligned with current standards. In addition, resources were readily available via Moodle to assist with recaps and additional support.

Possible PD needs for next school year: Intervention and diagnostic tools (IRLA, DIBELS, Equip etc.)

2022-2023

Pending

11. SCHOOL ADVANCEMENT PLANNING

Describe how all parents will be included in the development of the school-wide plan (include the months that this will take place): 2021-2022

- Family Nights via Zoom
- Overview given at Open House (early Sept.); Monthly Principal's Parent Coffee- an informal setting for parents to share concerns and comments with principal

2022-2023

• Overview given at Open House (early Sept.); Monthly Principal's Parent Coffee- an informal setting for parents to share concerns and comments with principal

Describe how and when the evaluation results of the school-wide plan are reported to the school's stakeholders (faculty, staff, parents/families, and community members):

- Monthly Faculty Meetings via Zoom.
- Family Night TBD- presentation will be made upon receipt of data

2022-2023

- Family Nights and Principal's Coffee
- Monthly faculty meetings

Describe how and when the school-wide committee will meet and discuss school programs implemented, as outlined in this document, to determine effectiveness and to assist in planning:

2021-2024

• The School Advancement Plan (SAP) Committee will meet quarterly to review data and assess progress towards our school goals.

School 2021-2024 Committee Members

<u>School-wide Planning Committee</u> Responsible for developing, monitoring, revising, and evaluating

Members Include:

Administrator: Dr. Schanette Hebert
 Instructional Coach: Mechele Frazier

• TRT: Spencine Alexis

• **Teacher:** Amanda Porter

Teacher: Kioka Franklin-ArdoinInterventionist: Angele Cagle

Student:

<u>Parent/Family Engagement Committee</u> Responsible for the implementation of the PFE activities

Members Include:

• Administrator: Dr. Schanette Hebert

TRT: Spencine AlexisTeacher: Amanda Porter

Teacher: Kioka Franklin- ArdoinInstructional Coach: Mechele Frazier

Parent/Family:Parent/Family:

DISTRICT ASSURANCES

$\ \square$ I certify that this school-wide plan was designed to	improve student achieveme	nt with input from all stakeholders.
☐ I assure that the school-level personnel, including sin the writing of the plan.	stakeholder representatives ro	esponsible for implementation of this plan, have collaborated
☐ I hereby certify that this plan has all of the following	ng components:	
 Plans for transitioning incoming and or Professional development aligned with Coordination and integration of federa 	es aligned with assessed need nd activities that guide curric utgoing students in the schoo n assessed needs and strategie al, state, and local resources, s to measure progress of imple es and specific activities for in	ulum content, instruction, and assessment I community es to attract and keep high quality teachers ervices, and programs ementation and effectiveness of strategies and programs implementing the above criteria
Principal Signature	Date	
Supervisor Signature	Date	
Superintendent Signature	 Date	