

8/8/2022

Rev 8/11/22(B)

CAMPBELLVILLE INDEPENDENT SCHOOLS 2022-23

CERTIFIED SALARY SCHEDULE

SALARY BASED ON 186 DAYS EMPLOYMENT

YEARS EXPERIENCE	RANK 1	RANK II	RANK III	RANK IV	RANK V
0 TO 3	\$ 47,519	\$ 43,113	\$ 38,658	\$ 32,883	\$ 30,694
4 TO 9	\$ 52,107	\$ 47,519	\$ 43,113		
10 TO 14	\$ 57,737	\$ 53,300	\$ 48,709		
15 TO 19	\$ 60,018	\$ 55,536	\$ 50,439		
20 TO 24	\$ 60,867	\$ 56,393	\$ 51,249		
25 +	\$ 61,703	\$ 57,232	\$ 52,076		

SUBSTITUTE TEACHER DAILY SALARY SCHEDULE

RETIRED TEACHER	RANK 1	RANK II	RANK III	RANK IV or Lower
150	120	115	110	100
* District Wide Full-time Substitute will be paid at \$110 per day plus benefits.				
* A Substitute cannot be paid higher than a RANK IV without a regular (non-emergency) teaching certificate.				
* Substitute Teaching assignments which exceed 20 consecutive days of service for the same teacher shall be paid at the beginning teacher pay (Rank III) zero years experience beginning on the 21st day. If for any reason the substitute teacher is absent and has a break in continuous service during the 20 day period their pay will return to the per day rate for substitute teachers and they must again work twenty (20) consecutive days for the same teacher before the rate will be raised.				
* Retired teachers working in long-term substitute positions shall be paid the lesser of their daily wage threshold (DWT) or the Rank III (3) 0-3 Years Daily Rate. It is the responsibility of the retired employees to determine if retirement will be affected by working as a substitute teacher.				

2022-23 ADMINISTRATIVE SALARIES
Campbellsville Independent School

POSITION			SUPPLEMENT		
DISTRICT					
ASSOC. SUP. / CHIEF ACADEMIC OFFICER			14,950.00		
DIRECTOR OF FINANCE			9,177.00		
FEDERAL / DISTRICT PROGRAMS			5,500.00		
DIRECTOR PUPIL PERSONEL			5,500.00		
ELEMENTARY SCHOOLS					
ELEMENTARY PRINCIPAL			10,960.00		
ASSISTANT PRINCIPAL			5,100.00		
MIDDLE SCHOOLS					
MIDDLE SCHOOL PRINCIPAL			10,177.00		
ASSISTANT PRINCIPAL			5,500.00		
HIGH SCHOOL					
HIGH SCHOOL PRINCIPAL			14,562.00		
ASSISTANT PRINCIPAL			6,200.00		

EXTENDED EMPLOYMENT 2022-23

POSITION	EXTENDED DAYS				
CHIEF ACADEMIC OFFICER	54				
DIRECTOR OF FINANCE	54				
CIO / TECH	54				
HIGH SCHOOL PRINCIPAL	54				
MIDDLE SCHOOL PRINCIPAL	54				
ELEMENTARY PRINCIPAL	54				
AGRICULTURE TEACHER	54				
TECH ASSISTANT	34				
FED PROG / STUDENT SERV	29				
DIRECTOR PUPIL PERSONEL	30				
CERTIFIED TRAINER	24				
HIGH SCHOOL COUNSELOR	21				
MIDDLE SCHOOL COUNSELOR	19				
ELEMENTARY COUNSELOR	19				
HIGH SCHOOL LIBRARIAN	5				
MIDDLE SCHOOL LIBRARIAN	5				
ELEMENTARY LIBRARIAN	5				
DISTRICT SCHOOL PSYCH	*15				
FOOD SERV DIR	*20				
*Subject to Grant Availability					

2022-23

SALARIED POSITIONS (CLASSIFIED/GRANTS)

POSITION	CONT DAYS	SALARY
DIRECT FAMILY RESOURCE CENTER/SL03*	240	31,085.00
CIO / TECH/CL15	240	72,047.00
TAX COLLECTOR/SL04	186	30,422.00
TRANSPORTATION DIRECTOR / VEHICLE MECH	255	53,065.00
FACILITIES MANAGER/CL05	255	48,976.00
TECH SUPPORT MGR*	200	33,076.00
JOB COACH/SCHOOL TO WORK COORDINATOR*	191	39,687.00
PUBLIC INFO OFFICER	220	57,485.00
SPEC. ED DIRECTOR	210	63,630.00
VIRTUAL / EAGLE ACAD	191	52,659.00
CERTIFIED TRAINER	210	43,645.00
HEALTHY AT SCHOOLS COORDINATOR	210	54,994.00
SPECIAL LAW ENFORCEMENT OFFICER	200	47,351.00
SCHOOL RESOURCE OFFICER	190	44,983.00

*SALARIED POSITIONS PAID BY GRANT FUNDS COULD BE ADJUSTED DUE TO A DECREASE IN PROJECT

APPROPRIATIONS

2022-23

CAMPBELLSVILLE INDEPENDENT SCHOOL DISTRICT CLASSIFIED SCHEDULE

POSITION	MAX #	MAX HRS	HOLIDAYS	SICK DAYS	PERSONAL DAYS	VACATION DAYS
SEC/ACCT CLERK CES	1	1575	4	10	3	0
SEC/ACCT CLERK CMS	1	1720	4	10	3	0
SEC/ACCT CLERK CHS	1	1720	4	10	3	0
SEC 1/RECEPT	1	1470	4	10	3	0
SEC TO SUPT / AP	1	1920	6	10	3	10
ACCT/PAYROLL CLERK	1	2000	6	10	3	10
ATT. CLERK- CES	1	1365	4	10	3	0
ATT. CLERK-CMS	1	1365	4	10	3	0
ATT. CLERK- CHS	1	1365	4	10	3	0
GUID. CLERK- CES	1	1295	4	10	3	0
GUID. CLERK- CMS	1	1295	4	10	3	0
GUID. CLERK- CHS	1	1295	4	10	3	0
INSTRUCTIONAL ASSISTAN	24+	1180	4	10	3	0
FOOD SER. MANAGER 1	2	1400	4	10	3	0
COOKS/BAKERS	15	1080	4	10	3	0
*BUS/DRIVERS	8	724	4	10	3	0
*VOCATIONAL DRIVERS	2	700	4	10	3	0
TECH SUPPORT MGR	1	1400	4	10	3	0
CUSTODIANS	12	2080	6	10	3	10
FACILITIES MANAGER	1	2040	6	10	3	10
MAINT TECH	2	2080	6	10	3	10
VEHICLE MECHANIC	1	2040	6	10	3	10

ALL FULL TIME CLASSIFIED WORKERS MAY ACCUMULATE AN UNLIMITED AMOUNT OF SICK LEAVE. THIS ACTION SUPERSEDES ALL PREVIOUS ACTIONS PERTAINING TO CLASSIFIED WORKERS. EXCEPTIONS TO THIS POLICY MUST HAVE THE APPROVAL OF THE SCHOOL BOARD. (KRS 160.390). *BASED ON FULL TIME EMPLOYMENT.

The Campbellsville Board of Education reserves the right to adjust this salary schedule upward or downward due to economic factors.

CAMPBELLVILLE INDEPENDENT SCHOOL DISTRICT 2022-23 CLASSIFIED SALARY SCHEDULE

Years Experience	Instruct- ional Asst. I CL 01	Cook/ Baker CL02	Food Service Mgrs CL03	Maint. Tech CL06	Vehicle Mech CL07	Trip Bus Driver	Bus Driver 9410	Lunch- room/ Bus Monitor 9420	Sec-Acc & Attend Clerk CL08	District AP/Sup Sec	District HR/ Payroll	Clerk EL/MS/HS School CL11	Cus- todian CL13	Custodian Supervisor CL21
0 TO 3	11.62	11.62	14.65	12.78	17.66	15.00	17.63	11.11	12.52	14.71	14.71	11.56	13.50	14.14
4 TO 6	12.37	12.37	15.66	15.15	17.86	15.00	18.17	11.11	14.14	16.31	16.31	12.98	15.15	16.16
7 TO 10	12.98	12.98	16.16	16.92	18.90	15.00	19.19	11.11	15.90	18.06	19.14	14.76	16.16	17.17
11 TO 15	13.79	13.79	16.67	17.68	20.48	15.00	19.73	11.11	16.67	19.44	21.46	15.40	17.17	18.18
16 TO 19	14.59	14.59	17.68	18.43	21.05	15.00	20.54	11.11	17.68	20.20	23.23	15.97	17.93	18.94
20 +	15.15	15.15	18.28	19.44	21.79	15.00	21.30	11.11	18.18	21.21	25.23	16.49	18.69	19.70

1. Vacation is not cumulative and must be taken within the fiscal year. Limit ten days per fiscal year. Persons who work a 240 day or more contract are the only employees entitled to vacation time.

2. Personal days are not cumulative and must be taken within the the fiscal year. Non-used personal days will be converted to sick days at the end of the year. Supervisor or superintendent must approve a personal day.

employee starts work for the fiscal year. This information is to be filed in the Central Office and is to be signed by both the Employee and the Supervisor.

4. No Vacation Allowed - (1) During ten working days prior to student's opening day. (2) during ten days following last day for students.

5. A Classified Worker will move a step only on the written recommendation for the principal or immediate supervisor when the yearly evaluation is made.

6. A maximum of Six (6) - summer workers may be hired to paint and do general maintenance work.

7. As of 7-1-2022, full time hourly classified employees with an associates degree or bachelors degree will receive a \$1500 stipend upon submission and verification of a transcript or diploma. **DEADLINE FOR SUBMISSION IS SEPTEMBER 15TH OF EACH YEAR **REVISED 8/8/2022**

*Revised 6-14-99 - When determining placement on the Classified Salary Schedule, experience will be based on continuous years of service with the district.

*All substitute bus drivers will be paid at the entry-level for bus drivers.

All full time Classified Workers may accumulate an unlimited amount of sick leave. This action supersedes all previous actions pertaining to

Exceptions to this policy must have the approval of the school board (KRS.160.390). *Based on full time employment.

As of 7-1-2022, newly hired full time classified employees may be granted up to 10 years experience upon the recommendation by the principal/immediate supervisor and approved by the superintendent. **BOARD APPROVAL 5/9/2022**

**CAMPBELLSVILLE INDEPENDENT SCHOOLS 2022-23
COACHES SUPPLEMENTAL SCHEDULE**

School	Description	Amount				School	Description	Amount				
HS	DIST ATHLETIC DIRECTOR / HOF	25000				MS	ASSIST ATHLETIC DIR	3000				
HS	FOOTBALL - HEAD	8400				MS	FOOTBALL - HEAD	3500				
HS	FOOTBALL - ASSIST	10200	MAX 4			MS	FOOTBALL - ASSIST	2500	MAX 2			
HS	BASKETBALL BOYS - HEAD	8400				MS	BASKETBALL BOYS - HEAD	3500				
HS	BASKETBALL BOYS - ASSIST	6700	MAX 3			MS	BASKETBALL BOYS - ASSIST	2500	MAX 2			
HS	BASKETBALL GIRLS - HEAD	8400				MS	BASKETBALL 5/6 GRADE	1500				
HS	BASKETBALL GIRLS - ASSIST	6700	MAX 3			MS	BASKETBALL GIRLS - HEAD	3500				
HS	BASEBALL - HEAD	4400				MS	BASKETBALL GIRLS - ASSIST	2500	MAX 2			
HS	BASEBALL - ASSIST	3200	MAX 3			MS	BASKETBALL 5/6 GRADE	1500				
HS	SOFTBALL - HEAD	4400				MS	BASEBALL *	2500				
HS	SOFTBALL - ASSIST	3200	MAX 3			MS	BASEBALL - ASSIST	1000				
HS	VOLLEYBALL - HEAD	4400				MS	SOFTBALL *	2500				
HS	VOLLEYBALL - ASSIST	3200	MAX 2			MS	SOFTBALL - ASSIST	1000				
HS	SOCCER	4400				MS	VOLLEYBALL - HEAD	2500				
HS	SOCCER - ASSIST	3200	MAX 2			MS	VOLLEYBALL - ASSIST	2000	MAX 2			
HS	GIRLS SOCCER *	4400				MS	CHEERLEADING	2500				
HS	CHEERLEADING	3700				MS	ARCHERY	2500				
HS	CHEERLEADING - ASSIST	1700				MS	SOCCER *	1500				
HS	GOLF - BOYS	2700				ES/MS	YOUTH SPORTS DIRECTOR	10000	MAX 2			
HS	GOLF - GIRLS	2700					* CONTINGENT ON TEAM					
HS	TENNIS - BOYS	2700						52000				
HS	TENNIS - GIRLS	2700										
HS	ARCHERY	2700										
HS	CROSS COUNTRY	2700										
HS	TRACK - BOYS	2700										
HS	TRACK - GIRLS	2700										
HS	TRACK ASSISTANT B/G	2000	MAX 2									
HS	WRESTLING *	2700										
HS	ARCHERY ASSISTANT MS/HS	1700										
HS	FISHING	2200										
HS	SWIMMING	2200										
HS	BOWLING	2200										
HS	ESPORTS	2200										
HS	ESPORTS-ASSIST	1000										
HS	BAND	8200										
HS	BAND - ASSIST	2700										
		162700										

1. When this schedule becomes effective July 1,2014, no staff will receive less than they were paid for the 2013-14 year unless agreed upon by the employee / coach, head coach, and athletic director.

2. Assistant Coaches stipends can be divided upon the head coaches / athletic director recommendation and Superintendent approval.

