

---

# RECORD OF PROCEEDINGS

---

**MINUTES OF MAY 11, 2015 6:00 P.M.  
BERKSHIRE BOARD OF EDUCATION**

**REGULAR BOARD MEETING  
BERKSHIRE BOARD OF EDUCATION**

---

\* The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

*In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every public meeting of the Board and publish rules to govern such participation. These rules are available at each Board meeting. Anyone desiring to speak is asked to make this request in advance. Participants must be recognized by the presiding officer. Comments shall be directed to the presiding officer; not to Board members individually. Board Bylaw 0169.1*



## PLEDGE OF ALLEGIANCE

**Roll Call:** Mr. Koster, Mr. Manfredi, Mr. Honkala, Mrs. Brown, Mr. Imhof-present

Motion made by Mr. Manfredi, seconded by Mr. Imhof to approve the current agenda and the minutes from April 13, 2015 and April 28, 2015.

Roll Call: All Ayes  
Motion Carried.

Mr. DeLong presented the 2015 OSBA Business Honor Roll Certificates to local business that participated in Career Day at Kent State Geauga, which included students from Cardinal, Ledgemont, Newbury and Berkshire. Those businesses included Troy Chemical, United Way Services, W.S. Tyler and Upwards Solutions.

Students from the sixth grade Math Counts program gave a presentation about what the program is all about and showed the Board and community members some math problems that they worked on this year.

Treasurer's Report

### **Expenditures and Interest Earned:**

Let the records reflect that – The Treasurer has submitted a statement to the board and to the Superintendent showing the revenues and receipts from whatever sources derived, the various appropriations made by the board, the expenditures and disbursements therefrom, the purposes thereof, and the balances remaining in each fund. The financial statements for the period ending **April, 2015** submitted subject to audit and include: Financial Summary, Appropriations and Revenue Summary, Check Register Recap, and Bank Reconciliation per *ORC 3313.29*.

### **Appropriation Modification**

Motion made by Mrs. Brown, seconded by Mr. Honkala to approve the following appropriations modifications:

General Fund	+ 120,578.11
OSU Straight A	+ 220,517.90
Athletics	+ 3,000.00
Cafeteria	+ 2,384.56

---

# RECORD OF PROCEEDINGS

---

*MINUTES OF MAY 11, 2015 6:00 P.M.  
BERKSHIRE BOARD OF EDUCATION*

*REGULAR BOARD MEETING  
BERKSHIRE BOARD OF EDUCATION*

---

Student Activities ( 28,000.00)

Roll Call: All Ayes  
Motion Carried.

## **Advance Return**

Motion made by Mr. Koster, seconded by Mr. Manfredi to approve the advance return of \$100,000 from the Permanent Improvement Fund to the General Fund.

Roll Call: All Ayes  
Motion Carried.

## **Five Year Forecast**

Motion made by Mr. Honkala, seconded by Mrs. Brown to approve the five year forecast as submitted which is due to the Ohio Department of Education May 31, 2015.

Roll Call: All Ayes  
Motion Carried.

## **Vocational Report**

Mr. DeLong reported that Auburn Graduation will be held on May 28 at 12:30 at Lakeland Community College.

## **Committee Reports**

Mr. DeLong informed the Board that the technology committee met about the wireless upgrade at the high school. He said this was a much needed upgrade as Ledgemont will be bringing over 325 I pads and about 180 Chromebooks. With the Ledgemont students coming to Berkshire next school year, our current system would be likely to crash and be very slow.

SUPERINTENDENT'S REPORT AND RECOMMENDATIONS:

### **Personnel:**

#### **A. Certified:**

#### **Classified:**

---

# RECORD OF PROCEEDINGS

---

*MINUTES OF MAY 11, 2015 6:00 P.M.  
BERKSHIRE BOARD OF EDUCATION*

*REGULAR BOARD MEETING  
BERKSHIRE BOARD OF EDUCATION*

---

Motion made by Mrs. Brown, seconded by Mr. Honkala, to approve the following Contracts for classified staff:

- Laura Klatik                      Continuing Contract; Bus Driver
- Marsha Wasson                Two Year Limited Contract; Bus Driver
- Jeff Kwasniewski              One Year Limited Contract; Technology
- Lavada Hanley                50 days, Confidential Secretary
- Bonnie Makowski             Two Year Limited Contract, Payroll Clerk

Roll Call: All Ayes  
Motion Carried.

Motion made by Mr. Manfredi, seconded by Mr. Koster to approve Michael Smetana as a volunteer for the Baseball team for the 2014/2015 school year.

Roll Call: All Ayes  
Motion Carried.

Motion made by Mr. Honkala, seconded by Mr. Koster to approve Colleen Hall as bus driver for food shuttle for the 2015/2016 school year.

Roll Call: All Ayes  
Motion Carried.

Motion made by Mrs. Brown, seconded by Mr. Koster to approve Karen Adamic as a substitute cook for the cafeteria.

Roll Call: All Ayes  
Motion Carried.

## **Business:**

Motion made by Mr. Honkala, seconded by Mr. Manfredi, to approve a Resolution authorizing continued membership in the Ohio High School Athletic Association for the 2015/2016 school year.

Roll Call: All Ayes  
Motion Carried.

Motion made by Mrs. Brown, seconded by Mr. Imhoff, to approved Dr. Nancy Rodway, MD, Medical Director of Occupational Health and Urgent Care Centers, to do all physicals for the transportation department. Physicals will be completed at our location.

Roll Call: All Ayes  
Motion Carried.

---

# RECORD OF PROCEEDINGS

---

*MINUTES OF MAY 11, 2015 6:00 P.M.  
BERKSHIRE BOARD OF EDUCATION*

*REGULAR BOARD MEETING  
BERKSHIRE BOARD OF EDUCATION*

---

Motion made by Mr. Manfredi, seconded by Mrs. Brown, to approve to following 2015/2016 school fees for Burton Elementary:

- Kindergarten \$50.00
- First Grade \$50.00
- Second Grade \$50.00
- Third Grade \$50.00
- Fourth Grade \$50.00
- Fifth Grade \$50.00
- Sixth Grade \$50.00

Mr. Manfredi asked if these fees were the same as last year. Mrs. McCaffrey answered by saying yes, however, last year the Board approved to reduce them by 30% but was not going to reduce them this year.

Roll Call: All Ayes

Motion Carried.

Motion made by Mr. Koster, seconded by Mr. Honkala, to approve the following cafeteria prices for the 2015/2016 school year:

- Elementary Schools \$2.75
- High School \$3.00
- Breakfast (all buildings) \$2.00

Mrs. Brown asked if these fees went up and Mrs. McCaffrey stated they increased by \$0.25

Roll Call: All Ayes

Motion Carried.

Motion made by Mr. Honkala, seconded by Mr. Koster to approve an eighth grade trip from May 18-21, 2016, to Philadelphia and Washington DC.

Roll Call: All Ayes

Motion Carried.

Motion made by Mrs. Brown, seconded by Mr. Manfredi, to approve a service agreement between Lake County ESC for Lake Academy for the 2015/2016 school year.

Roll Call: All Ayes

Motion Carried.

---

# RECORD OF PROCEEDINGS

---

*MINUTES OF MAY 11, 2015 6:00 P.M.  
BERKSHIRE BOARD OF EDUCATION*

*REGULAR BOARD MEETING  
BERKSHIRE BOARD OF EDUCATION*

---

Motion made by Mr. Koster, seconded by Mrs. Brown, to continue additional Psychologist Services with Valorie Mendelson for the 2015/2016 school year. The rate will be \$35.00 and no less than 15 days and not to exceed 40 days. This is a flat rate with no other incurred costs, such as retirement and/or benefits.

Roll Call: All Ayes  
Motion Carried.

Motion made by Mr. Manfredi, seconded by Mr. Honkala to approve the First Reading for the following NEOLA Policies New/Revisions/Deletions:

1530	2114	2413	3220
5114	5340	5350	5460
8390	6108	8400	

Roll Call: All Ayes  
Motion Carried.

## **Old Business**

Mr. DeLong mentioned that the sewer plant at Ledgemont High School needs to be repaired as sewage is leaking into the water. Ledgemont will be paying for this. Mr. DeLong and Mrs. McCaffrey met with staff members at Ledgemont to discuss salary notices and health care. Mr. Koster thanked Mr. DeLong and Mrs. McCaffrey from all the time they have put into the Ledgemont merging. There are many emotional, legal, financial issues involved and is very thankful for their time and effort invested.

## **New Business**

None

## **Open Public Participation**

John Kumher, a student at Berkshire, addressed the Board regarding the decision to not renew wrestling Coach Orr. John expressed that he feels he is the right man for the job as he was moving the wrestling program forward and up. He led the team to CVC sectionals, district and state. He also mentioned that not only was he a coach but a friend and mentor as well. The wrestlers are like a family and Coach Orr is a great man.

Steve Hare also addressed the Board regarding Coach Orr. He said that he was shocked and disappointed when he heard he was not going to be renewed. He was able to start a petition and collected 150 signatures and 70 comments as to why Coach Orr should stay. Mr. Hare worked with Coach Orr as an assistant wrestling coach and then as the athletic director for Berkshire and said he is a great man and should be reconsidered as he is the man for the job.

---

# RECORD OF PROCEEDINGS

---

*MINUTES OF MAY 11, 2015 6:00 P.M.  
BERKSHIRE BOARD OF EDUCATION*

*REGULAR BOARD MEETING  
BERKSHIRE BOARD OF EDUCATION*

---

Brandon Vandermaas, a 2014 Berkshire graduate, also addressed the Board. He said nothing beats the wrestling family bond and they are one family. Said Coach Orr brings people together and does not want to see him lose his job.

**Executive Session:**

Pursuant to Ohio Revised Code Section 121.22(G)(1), we hereby move that the Board adjourn to executive session for the purpose of personnel matters.

Motioned by Mrs. Brown, seconded by Mr. Koster to enter into executive session to discuss personnel matters

Roll Call: All Ayes  
Motion Carried.

The Board entered into executive session at 6:49 p.m.

The Board exited executive session at 7:15 p.m.

**Adjournment**

Motion made by Mr. Honkala, seconded by Mr. Koster, to adjourn the meeting at 7:20 p.m.

Roll Call: All Ayes  
Motion Carried.

---

Mr. Jim Koster                      President

---

Mrs. Beth McCaffrey              Recorder of Proceedings