* The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every public meeting of the Board and publish rules to govern such participation. These rules are available at each Board meeting. Anyone desiring to speak is asked to make this request in advance. Participants must be recognized by the presiding officer. Comments shall be directed to the presiding officer; not to Board members individually. Board Bylaw 0169.1

REGULAR MEETING

CALL TO ORDER

PLEDGE OF ALLEGIANCE

Roll Call: Mr. Miller, Mr. Honkala, Mr. Koster, Mr. Manfredi, Mrs. Timmons

Motion made by Mr. Honkala, seconded by Mr. Koster to approve the current agenda and the minutes from November 21, 2011 board meeting.

Roll Call: All ayes.
Motion Carried.

Treasurer’s Report:

Expenditures and Interest Earned:
Let the records reflect that – The Treasurer has submitted a statement to the board and to the Superintendent showing the revenues and receipts from whatever sources derived, the various appropriations made by the board, the expenditures and disbursements therefrom, the purposes thereof, and the balances remaining in each fund. The financial statements for the period ending November, 2011 submitted subject to audit and include: Financial Summary, Appropriations and Revenue Summary, Check Register Recap, and Bank Reconciliation per ORC 3313.29.

Superintendent’s Report:
Presentation: Employees of the Month:

Ms. Cindy Osborne – Burton Elementary
Ms. Joan Prots – Berkshire High School

Certified:
Motion made by Mrs. Timmons, seconded by Mr. Manfredi to approve the following classified substitutes:

- Barb Lillibridge Aide
- Tiffany Dixon Custodian
Roll Call: All ayes.
Motion Carried.

Motion made by Mr. Manfredi, seconded by Mr. Honkala to approve a One Year Limited Contract to Terry Bonds for the position of Custodian, effective November 28, 2011.

Roll Call: All ayes.
Motion Carried.

Motion by Mr. Koster, seconded by Mr. Honkala to approve Heather McClellan as a homebound tutor for one student at the rate of $15.00 an hour plus mileage.

Roll Call: All ayes.
Motion Carried.

**Business:**

Motion made by Mr. Miller, seconded by Mr. Honkala to approve the Second Reading of the following NEOLA policies/guidelines:

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Replacement:

9160A

Roll Call: All ayes.
Motion Carried.
Old Business

None

New Business

Mr. Miller recognized Terri McIntee for her appointment as vice chairwoman of the Ohio Committee of Practitioners, an advisory group mandated under a provision of the No Child Left Behind Act.

Motion made by Mr. Manfredi, seconded by Mrs. Timmons to hold the January Organizational meeting on January 9, 2012, at 6 p.m., with the regular meeting to immediately follow.

Roll Call: All ayes.
Motion Carried.

Motion made by Mr. Honkala, seconded by Mr. Koster to appoint Roger Miller President Pro Tem, effective until the annual Reorganizational Meeting in January, 2012.

Roll Call: All ayes.
Motion Carried.

Open Public Participation

None

Executive Session:

Pursuant to Ohio Revised Code Section 121.22(G)(1), we hereby move that the Board adjourn to executive session for the purpose of personnel:

Motioned by Mr. Honkala seconded by Mr. Koster to enter into executive session to discuss personnel matters.

Roll Call: All Ayes.
Motion Carried.

Mr. Ray Harriman, Mr. Todd Jaecke, Mrs. Carey Maske, Ms. Cheryl Rubino, and Mrs. Sherry Massey were asked to remain for executive session

The Board entered into executive session at 6:15 p.m.

The Board exited executive session at 6:30 p.m.
Adjournment

Motion made by Mrs. Timmons, seconded by Mr. Manfredi, to adjourn the meeting.

Roll Call: All Ayes
Motion Carried.

Meeting Adjourned at 6:31 p.m.

Mr. Roger Miller       President

Mrs. Beth McCaffrey     Recorder of Proceedings