
RECORD OF PROCEEDINGS

**MINUTES OF FEBRUARY 8, 2008, 6:00 PM
BERKSHIRE BOARD OF EDUCATION**

**SPECIAL MEETING
BOARD OFFICE**

* The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every public meeting of the Board and publish rules to govern such participation. These rules are available at each Board meeting. Anyone desiring to speak is asked to make this request in advance. Participants must be recognized by the presiding officer. Comments shall be directed to the presiding officer; not to Board members individually. Board Bylaw 0169.1

SPECIAL MEETING

CALL TO ORDER

PLEDGE OF ALLEGIANCE



ROLL CALL: Mr. Manfredi, Mrs. Timmons, Mr. Honkala, Mr. Koster, and Mr. Miller.

In absence of Mrs. Tramont from the meeting, Mrs. Timmons as vice-president took the minutes of the meeting.

Interviews of Executive Search Services

Ohio School Boards Association

Mrs. Timmons introduced Al Meloy representing Ohio School Boards Association. OSBA process was presented verbally and in writing with attention to the superintendent and treasurer searches. Questions were taken by Mr. Meloy in regards to the process, steps taken, and cost of OSBA services. The services broken down came to approximately \$9,000. Mr. Meloy explained the follow-up with each step and requested that we contact their office with whatever decision is made.

The OSBA presentation ended at 6:45 p.m.

Finding Leaders

Mrs. Timmons introduced Paul Pendleton and Maynard Bauer representing Finding Leaders. They provided a handout of their presentation with an explanation of the process with attention to the superintendent and treasurer searches. Questions were taken by Mr. Pendleton and Mr. Bauer in regards to the process, steps taken, advertising and the cost of Finding Leaders services. The services broken down come to approximately \$10,000 depending upon the scale of the search and the advertising costs. Follow-up and transitional plan outlines were discussed and questions answered regarding the process, applicant pool and follow-up with each step of the process. Requested that their office be contacted with whatever decision is made as timeliness is necessary.

Finding Leaders presentation ended at 8:00 p.m.

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Board Discussion

The Board discussed the need for the use of the Geauga County Educational Service Center (ESC) for the superintendent and treasurer searches. Also, the Board discussed the resources available, the costs of the ESC vs. OSBA and Finding Leaders and the accessibility to other organizations such as BASA to complete a superintendent and treasurer search.

Motion made by Mr. Miller, seconded by Mr. Manfredi, to utilize the Geauga County Educational Service Center for the superintendent and treasurer searches.

Roll Call: All Ayes. Motion carried.

Adjournment

Motion made by Mrs. Timmons, seconded by Mr. Honkala, to adjourn the meeting.

Roll Call: All Ayes. Motion carried.

Meeting adjourned at: 9:00 p.m.

Mr. John Manfredi, President

Mrs. Merry Lou Tramont, Treasurer