

Administration

Administrator Code of Ethics

I. Purpose

This policy establishes the requirement of the school board that school administrators adhere to the standards of ethics and professional conduct in this policy and Minnesota law.

II. General Statement of Policy

An administrator's professional behavior must conform to an ethical code. The code must be idealistic and at the same time practical, so that it can apply reasonably to all administrators. An administrator acknowledges that the schools belong to the public he or she serves for the purpose of providing educational opportunities to all. An administrator assumes responsibility for providing professional leadership in the school and community.

III. General Responsibilities

An administrator is responsible to maintain standards of exemplary professional conduct. An administrator's actions will be viewed and appraised by the community, professional associates, and students. To this end, an administrator must adhere to the following standards:

1. Make the well-being of students the fundamental value of all decision making and actions.
2. Fulfill professional responsibilities with honesty and integrity.
3. Support the principle of due process and protects the civil and human rights of all individuals.
4. Obey laws and do not knowingly join or support organizations that advocate, directly or indirectly, the overthrow of the government.
5. Implement the school district's policies.
6. Pursue appropriate measures to correct those laws, policies, and regulations that are not consistent with sound educational goals.
7. Avoid using positions for personal gain through political, social, religious, economic, or other influence.

8. Accept academic degrees or professional certification only from duly accredited institutions.
9. Maintain the standards and seeks to improve the effectiveness of the profession through research and continuing professional development.
10. Honor all contracts until fulfillment, release, or dissolution is mutually agreed upon by all parties to the contract.
11. Adhere to the Code of Ethics for School Administrators in Minnesota Rule.

Legal References:

Minn. Stat. § 122A.14, Subd. 4 (Code of Ethics)

Minn. Rules Part 3512.5200 (Code of Ethics for School Administrators)

Policy

adopted: 6/18/07

amended: 8/20/12

revised: 1/28/19

INDEPENDENT SCHOOL DISTRICT 273

Edina, Minnesota