

**Crandall ISD**  
**Teachers, Librarians, Campus Testing Coordinators,**  
**Comp Ed Intervention Specialists**  
**Hiring Scale 2022 – 2023**

Years of Prior Experience	Base + Raise = Annual Compensation
0	\$53,300
1	\$53,800
2	\$54,336
3	\$55,239
4	\$55,839
5	\$56,089
6	\$56,839
7	\$57,089
8	\$57,339
9	\$57,571
10	\$57,771
11	\$58,471
12	\$58,671
13	\$58,971
14	\$59,271
15	\$59,771
16	\$60,771
17	\$61,171
18	\$61,471
19	\$61,721
20	\$62,209
21	\$63,671
22	\$64,119
23	\$65,064
24	\$66,109
25	\$67,129
26	\$68,644
27	\$69,877
28	\$70,378
29	\$71,194
30	\$71,959
31	\$72,748
32	\$73,435
33	\$74,049
34	\$74,759
35	\$75,269

Salary plans are for one year only and used for placement of new hires. Salary steps do not represent future salaries for returning staff. CISD bases salary advancement on the annual pay raise budget.