



CARROLL

INDEPENDENT SCHOOL DISTRICT

2400 N. Carroll Ave., Southlake, TX 76092 817.949.8255 Fax 817.949.8256 www.southlakecarroll.edu

David J. Faltys, Ed.D., Superintendent
Janet McDade, Asst. Supt. for Student Services

November 11, 2017

Commissioner Mike Morath
Texas Education Agency
1701 N. Congress Avenue
Austin, TX 78701

Dear Commissioner Morath,


The Carroll Independent School District ("District") is following the process required by House Bill 1842 (HB 1842), enacted by the 84th Texas Legislature and codified in the Texas Education Code Chapter (TEC) 12A, for the Board of Trustees to consider designating the District as a District of Innovation. On May 1, 2017, the Board unanimously adopted a resolution for the District to initiate the process of designation as a District of Innovation as required by TEC 12A.001. On May 1, 2017, the Board held a public hearing to consider whether the District should develop a local innovation plan and also approved creation of a District Advisory Committee to develop a local innovation plan as required by TEC 12A.002. The membership of the District Advisory Committee was approved by the Board on May 1, 2017, as required by TEC 12A.002. The District Advisory Committee developed the local innovation plan which was posted for a 30 day comment period on October 11, 2017, as required by TEC 12A.002 and TEC 12A.005.

On November 14, 2017, the District Advisory Committee, created pursuant to TEC 11.251, will hold a public meeting to consider and vote on the local innovation plan as required by TEC 12.005. If a majority of the voting members of the District Advisory Committee approves the plan, the Board will vote on the local innovation plan on December 4, 2017 at a public meeting conducted in compliance with the Texas Open Meetings Act. The plan must be adopted by an affirmative vote of two-thirds of the membership of the Board as required by TEC 12A.005.

The District's local innovation plan proposes opting out of the following sections of the Texas Education Code.

- §21.003 Certification Required
- §21.352 Teacher Appraisal System – Local Role
- §25.0811 First Day of Instruction
- §25.0812 Last Day of School

Sincerely,



David J. Faltys
Superintendent

Enclosure: Figure 19 TAC §102.1307(d)

Creating an environment that fosters excellence. . .

Figure: 19 TAC § 102.1307(d)
Innovation District - CARROLL ISD

Term of Plan: December 4, 2017 - December 4, 2022

Plan applies to: Entire District
 Campus (list) _____
 Other (please describe) _____

Chapter 11 – School Districts

Subchapter D. Powers and Duties of Board of Trustees of Independent School Districts

- §11.1511 (b)(5), (14) Specific Powers and Duties of Board
- §11.162 School Uniforms

Subchapter F. District-Level and Site Based Decision-Making

- §11.251 Planning and Decision-Making Process
- §11.252 District-Level Planning and Decision-Making
- §11.253 Campus Planning and Site-Based Decision-Making
- §11.255 Dropout Prevention Review

Chapter 21 – Educators

Subchapter A – General Provisions

- §21.002 Teacher Employment Contracts
- §21.003 Certification Required
- §21.0031 Failure to Obtain Certification; Contract Void

Subchapter B – Certification of Educators

- §21.051 Rules Regarding Field-Based Experience and Options for Field Experience and Internships.
- §21.053 Presentation and Recording of Certificates
- §21.057 Parental Notification

Subchapter C – Probationary Contracts

Subchapter D – Continuing Contracts

Subchapter E – Term Contracts

Subchapter H – Appraisals and Incentives

- §21.352 Local Role
- §21.353 Appraisal on Basis of Classroom Teaching Performance
- §21.354 Appraisal of Certain Administrators
- §21.3541 Appraisal and Professional Development System for Principals

Subchapter I – Duties and Benefits

- §21.401 Minimum Service Required
- §21.402 Minimum Salary Schedule for Certain Professional Staff
- §21.4021 Furloughs

- §21.4022 Required Process for Development of Furlough Program or Other Salary Reduction Proposal
- §21.403 Placement on Minimum Salary Schedule
- §21.4031 Professional Staff Service Records
- §21.4032 Reductions in Salaries of Classroom Teachers and Administrators
- §21.404 Planning and Preparation Time
- §21.405 Duty-Free Lunch
- §21.406 Denial of Compensation Based On Absence for Religious Observance Prohibited
- §21.407 Requiring or Coercing Teachers to Join Groups, Clubs, Committees, or Organizations: Political Affairs
- §21.408 Right To Join or Not To Join Professional Association
- §21.409 Leave Of Absence for Temporary Disability
- §21.415 Employment Contracts
- Subchapter J – Staff Development**
- §21.451 Staff Development Requirements
- §21.452 Developmental Leaves of Absence
- §21.458 Mentors

Chapter 22 – School District Employees and Volunteers

Subchapter A – Rights, Duties, and Benefits

- §22.001 Salary Deductions for Professional Dues
- §22.002 Assignment, Transfer, or Pledge of Compensation
- §22.003 Minimum Personal Leave Program
- §22.006 Discrimination Based on Jury Service Prohibited
- §22.007 Incentives for Early Retirement
- §22.011 Requiring or Coercing Employees to Make Charitable Contributions

Chapter 25 – Admission, Transfer, and Attendance

Subchapter C – Operation of Schools and School Attendance

- §25.0811 First Day of Instruction
- §25.0812 Last Day of School
- §25.083 School Day Interruptions
- §25.092 Minimum Attendance for Class Credit or Final Grade

Subchapter D – Student/Teacher Ratios; Class Size

- §25.111 Student/Teacher Ratios
- §25.112 Class Size
- §25.113 Notice of Class Size
- §25.114 Student/Teacher Ratios in Physical Education Classes; Class Size

Chapter 37 – Discipline; Law and Order

Subchapter A – Alternative Setting for Behavior Management

- §37.0012 Designation of Campus Behavior Coordinator
- §37.002 Removal by Teacher

Chapter 44 –Fiscal Management

Subchapter B – Purchases; Contracts

- §44.031 Purchasing Contracts
- §44.0331 Management Fees Under Certain Cooperative Purchasing Contracts
- §44.0352 Competitive Sealed Proposals
- §44.042 Preference to Texas and United States Products
- §44.043 Right To Work
- §44.047 Purchase or Lease of Automated External Defibrillator

Subchapter Z – Miscellaneous Provisions

- §44.901 Energy Savings Performance Contracts
- §44.902 Long-Range Energy Plan to Reduce Consumption of Electric Energy
- §44.903 Energy-Efficient Light Bulbs in Instructional Facilities
- §44.908 Expenditure of Local Funds

Chapter 45 – School District Funds

Subchapter G – School District Depositories

- §45.205 Term of Contract
- §45.206 Bid Or Request for Proposal Notices; Bid and Proposal Forms
- §45.207 Award of Contract
- §45.208 Depository Contract; Bond
- §45.209 Investment of District Funds

Other

Please list any additional exemption required for your Innovation District Plan:



CARROLL

INDEPENDENT SCHOOL DISTRICT

2400 N. Carroll Ave., Southlake, TX 76092 817.949.8255 Fax 817.949.8256 www.southlakecarroll.edu

David J. Faltys, Ed.D., Superintendent
Janet McDade, Asst. Supt. for Student Services

December 1, 2017

Commissioner Mike Morath
Texas Education Agency
1701 N. Congress Avenue
Austin, TX 78701

Dear Commissioner Morath,

The Carroll Independent School District (CISD) has followed the process set out by House Bill 1842 (HB 1842), enacted by the 84th Texas Legislature and codified in the Texas Education Code Chapter (TEC) 12A in declaring itself a District of Innovation and developing a Local Innovation Plan. The District Advisory Committee via unanimous vote at a Public Meeting approved the Local Innovation Plan on November 14, 2017. The Plan has been placed on the December 4, 2017 Regular School Board Meeting as an Action Item. The timeline, presentations, public meeting postings, agendas, the Local Innovation Plan, reference material, and a copy of correspondence with your office can be found by clicking the *District of Innovation* link under "Quicklinks" on the right hand side of the CISD homepage (www.southlakecarroll.edu).

CISD's Local Innovation Plan calls for the district to opt out of the following sections of the Texas Education Code.

- §21.003 Certification Required
- §21.352 Teacher Appraisal System – Local Role
- §25.0811 First Day of Instruction
- §25.0812 Last Day of School

Please feel free to contact myself or Janet McDade, Assistant Superintendent for Student Services, who led the community-wide process to become a District of Innovation and adopt a Local Innovation Plan, should you wish further discussion.

Sincerely,

Dr. David J. Faltys
Superintendent

Creating an environment that fosters excellence. . .

√ Excellence √ Relationships √ Character & Integrity √ Innovation √ Open & Honest Communication √ Compassionate Service
