

**MEMORANDUM OF UNDERSTANDING**

The parties agree to modify Article 20.1 as indicated below due to the 2022-2023 fiscal year having 27 bi-weekly pay periods. The modified salary schedules indicate the bi-weekly salary amounts change to accommodate 27 pays, while keeping the annual salary amount, daily rate, and hourly rate the same as in the 2021-2022 fiscal year.

The chart in 20.1 (A.) is replaced with the following:

July 1, 2022- June 30, 2023						
Step	12 Month Annual	12 Month Bi-Weekly (27 pays)	11 Month Annual	11 Month Bi-Weekly (24 pays)	Daily	Hourly
<b>Grade 6</b>						
1	\$ 35,038.00	\$ 1,297.70	\$ 32,343.00	\$ 1,347.63	\$ 134.76	\$ 16.85
2	\$ 36,684.00	\$ 1,358.67	\$ 33,862.00	\$ 1,410.92	\$ 141.09	\$ 17.64
3	\$ 38,408.00	\$ 1,422.52	\$ 35,454.00	\$ 1,477.25	\$ 147.72	\$ 18.47
4	\$ 40,213.00	\$ 1,489.37	\$ 37,120.00	\$ 1,546.67	\$ 154.67	\$ 19.33
5	\$ 42,017.00	\$ 1,556.19	\$ 38,785.00	\$ 1,616.04	\$ 161.60	\$ 20.20
6	\$ 43,819.00	\$ 1,622.93	\$ 40,448.00	\$ 1,685.33	\$ 168.53	\$ 21.07
7	\$ 45,622.00	\$ 1,689.70	\$ 42,113.00	\$ 1,754.71	\$ 175.47	\$ 21.93
8	\$ 47,416.00	\$ 1,756.15	\$ 43,769.00	\$ 1,823.71	\$ 182.37	\$ 22.80
<b>Grade 7</b>						
1	\$ 37,436.00	\$ 1,386.52	\$ 34,556.00	\$ 1,439.83	\$ 143.98	\$ 18.00
2	\$ 39,195.00	\$ 1,451.67	\$ 36,180.00	\$ 1,507.50	\$ 150.75	\$ 18.84
3	\$ 41,037.00	\$ 1,519.89	\$ 37,880.00	\$ 1,578.33	\$ 157.83	\$ 19.73
4	\$ 42,968.00	\$ 1,591.41	\$ 39,663.00	\$ 1,652.63	\$ 165.26	\$ 20.66
5	\$ 44,902.00	\$ 1,663.04	\$ 41,448.00	\$ 1,727.00	\$ 172.70	\$ 21.59
6	\$ 46,829.00	\$ 1,734.41	\$ 43,227.00	\$ 1,801.13	\$ 180.11	\$ 22.51
7	\$ 48,762.00	\$ 1,806.00	\$ 45,011.00	\$ 1,875.46	\$ 187.55	\$ 23.44
8	\$ 50,637.00	\$ 1,875.44	\$ 46,742.00	\$ 1,947.58	\$ 194.76	\$ 24.34
<b>Grade 8</b>						
1	\$ 40,010.00	\$ 1,481.85	\$ 36,932.00	\$ 1,538.83	\$ 153.88	\$ 19.24
2	\$ 41,890.00	\$ 1,551.48	\$ 38,668.00	\$ 1,611.17	\$ 161.12	\$ 20.14
3	\$ 43,859.00	\$ 1,624.41	\$ 40,485.00	\$ 1,686.88	\$ 168.69	\$ 21.09
4	\$ 45,922.00	\$ 1,700.81	\$ 42,390.00	\$ 1,766.25	\$ 176.62	\$ 22.08
5	\$ 47,991.00	\$ 1,777.44	\$ 44,299.00	\$ 1,845.79	\$ 184.58	\$ 23.07
6	\$ 50,067.00	\$ 1,854.33	\$ 46,216.00	\$ 1,925.67	\$ 192.57	\$ 24.07
7	\$ 51,998.00	\$ 1,925.85	\$ 47,998.00	\$ 1,999.92	\$ 199.99	\$ 25.00
8	\$ 54,201.00	\$ 2,007.44	\$ 50,032.00	\$ 2,084.67	\$ 208.47	\$ 26.06

The chart in Article 20.1 (E.) is replaced with the following:

July 1, 2022- June 30, 2023						
Step	12 Month Annual	12 Month Bi-Weekly (27 pays)	11 Month Annual	11 Month Bi-Weekly (24 pays)	Daily	Hourly
<b>Grade 6</b>						
10	\$ 51,599.00	\$ 1,911.07	\$ 47,630.00	\$ 1,984.58	\$ 198.46	\$ 24.81
<b>Grade 7</b>						
10	\$ 55,118.00	\$ 2,041.41	\$ 50,878.00	\$ 2,119.92	\$ 211.99	\$ 26.50
<b>Grade 8</b>						
10	\$ 58,981.00	\$ 2,184.48	\$ 54,444.00	\$ 2,268.50	\$ 226.85	\$ 28.36

This Memorandum of Understanding will not set precedent for any other situation now or in the future.

Local 1882 Wayne RESA Chapter      Date

Wayne RESA

Date