

Austintown Board of Education

Thursday, June 30, 2022

Work Session 12:00 PM
Regular Session 1:00 PM

Central Office Conference Room
Austintown Middle School Cafeteria

700 S. Raccoon Rd.
800 S. Raccoon Rd.

Board Members

Mrs. Kim Smrek, President
Mrs. Kathy Mock, Vice President
Mr. Fred Marcum, Member
Mr. Harold Porter, Member
Mr. Don Sherwood, Member

Administration

David Cappuzzello, Superintendent
Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education. We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. **Call to Order** Time: _____
Mr. Marcum, P/A; Mrs. Mock, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek P/A
2. **Work Session Topics for Discussion**
 - July 4th Parade - KS
 - Board Retreat- KS
 - House Bill 99 - DC
 - Summer Projects
3. **Executive Session** for the purpose of discussion with regard to:
____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee
____ Investigation of charges or complaints against a public employee, official, licensee, or student
____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes
____ To consider confidential information related to marketing plans, specific business strategy, or production techniques.
____ To discuss details relative to the security arrangements and emergency response protocols for the Board of Education

Motion to recess for Executive Session made by _____ at _____ AM/PM Seconded by _____
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N
4. **Recall to Order** Returned to Regular Session at _____ AM/PM
Pledge of Allegiance and Vision/Mission Statement Read by: _____

5. Agenda Approval

Upon the recommendation of the Treasurer, approve the agenda for the 6/30/2022 Board of Education Regular Session.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

6. Public Comments - Speakers limited to no more than 3 minutes per speaker; 30 minutes total-BDDH:KD

7. TREASURER'S CONSENT ITEMS

Upon the recommendation of the Treasurer, approve the following Items A-D by Consent Action:

A. MINUTES

- a. Special Session held on 6/8/2022
- b. Regular Session held on 5/12/2022

B. FINANCIAL REPORTS

- a. May, 2022 Monthly Financial/Expenditure Activity Report
- b. May, 2022 Month End Forecast Report
- c. Purchase Orders over \$15,000 and Transfers for the month as submitted
- d. Final Appropriations and Resources for FY 2022
- e. Temporary three month appropriations for FY 2023

C. FISCAL YEAR 2022 TRANSFERS AND ADVANCES

From:

001-7200-911-0000-0000000-000 \$500,000.00 General Fund Transfers Out

To:

003-5100-0000-0000000-000 \$500,000.00 Bond Retirement-HB264 Project (2006)

D. DONATIONS

- a. \$500 from Joseph Suttera to Fitch Concert Choir Tour
- b. \$100 from Nicole M. Kent-Strollo and Ronald A. Strollo for Fitch Athletics
- c. \$100 from Austintown Junior Women's League for RDE Scholarships
- d. \$500 from Auto Spa Ohio to Fitch Cadets/Danceline

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

8. SUPERINTENDENT'S CONSENT ITEMS

Upon the recommendation of the Superintendent, approve the following Items A-G by Consent Action:

A. PERSONNEL

1. RESIGNATIONS

- a. Chloe Kephart, Fitch Language Arts Teacher; effective at the end of the 2021-2022
- b. Brent Villella, AMS Math Teacher; effective at the end of the 2021-2022 school year
- c. Stacey Sahli, Fitch Science Teacher effective at the end of the 2021-2022 school year
- d. Stacey Sahli, Fitch Link Crew Advisor effective at the end of the 2021-2022 school year

- e. Tammy M. Romeo, Falcon Fives Pre-K Teacher at AES effective at the end of the 2021-2022 school year
- f. Michael Puhalla, District Bus Driver; effective 5/3/2022
- g. Adam Dempsey, District Bus Driver; effective 6/7/2022
- h. Melissa Pezzuolo, Fltch Spirit Club Advisor; effective 6/6/2022
- i. Mallory Silvestri, Fitch Assistant Boys/Girls Tennis Coach; effective 5/18/2022
- j. Taylor Romeo, Falcon Fives Pre-K Aide; effective 6/1/2022
- k. Stevie Hacon, Falcon Five Pre-K Aide; effective 6/1/2022

2. AEA APPOINTMENTS

- a. Emily Frame, K-12 Art Teacher; (AES/AIS 2022-2023 split assignment); The University of Akron; Bachelor of Arts in Art Education; 0 years experience; Bachelor's Step 0, replacing Sara Ress
- b. John Martin, K-12 Music; (AIS 2022-2023 assignment); Kent State University; Bachelor of Music in Music Education; 0 years experience; Bachelor's Step 0 replacing Kathleen Brown
- c. Kyle O'Donnell, K-12 Music; (FHS/AMS/AIS 2022-2023 split assignment); Youngstown State University; Bachelor of Music in Music Education Instrumental; 3 years experience; Bachelor's Step 3, New position
- d. Megan Klein, K-12 Intervention Specialist- M/I; (AMS 2022-2023 assignment); Western Governors University; Bachelor of Arts, Special Education; 3 years experience; Bachelor's Step 3, replacing Dawn Rhodes
- e. Stacy Marciano, K-12 Intervention Specialist (AIS); Youngstown State University; Bachelor of Arts, Notre Dame College-Cleveland, License Mild/Moderate Intervention Specialist; 10 years experience; Bachelor's +15, Step 10, replacing Antonetta Malvestuto
- f. Derek Basinger, 9-12 Science Teacher; (FHS) Youngstown State University; Bachelor of Science in Education, Integrated Sciences Education; 0 years experience; Bachelor's Step 0, replacing Mallory Silvestri
- g. Dylan Hogue, Coordinator of Student Success; (FHS/AMS) Westminster College; Master of Education, School Counselor Education with Certification, 0 years experience; Master's Step 0, new grant funded position
- h. Nicole Steiner, Gr. 5 Math/Science Teacher; (AIS) Youngstown State University and Western Governors University; Master of Arts in Mathematics Education; 9 years experience; Master's Step 9, replacing Monica Theis
- i. Kristin Chahine, Gr. 5 Language Arts/Social Studies Teacher (AIS); Florida Atlantic University, Walsh University and UC San Diego, Bachelor's +15, Step 5, replacing Kristie Gregory

3. AEA TRANSFERS 2022-2023 SCHOOL YEAR

- a. Nicole Fiddler from AMS Computer Technology Teacher to FHS Business Teacher replacing Christine Kinnick
- b. Antonetta Malvestuto from FHS Intervention Specialist to AMS Intervention Specialist replacing Amanda Laird
- c. Steven DiBacco from AES Computer Technology Teacher to AMS/FHS Electives & Computer Technology Teacher replacing Nicholas Mediate

- d. Tamara Deeley from AES/AIS Computer Technology Teacher to AES Computer Technology Teacher replacing Steven DiBacco

4. OAPSE APPOINTMENTS

- a. Brian Crump, Bus Driver effective 6/29/2022

5. OAPSE TRANSFERS

- a. Jennie Andrews from AES 10-month Secretary to AES 10-month Attendance Secretary replacing Diana Wylam effective with the start of the 2022-2023 contract year

6. NON-BARGAINING UNIT PERSONNEL

- a. Tonya Blackann, Attendance Coordinator for Alternative Learning Programs at AELC for the 2022-2023 School Year; Grant funded position; hourly rate of \$16.50, 5.75 hours daily not to exceed 28.75 per week
- b. Traci Miller, Falcon Five Pre-K Aide; hourly rate of \$12.00; 5.75 hours daily not to exceed 28.75 per week
- c. Dana Scott, Falcon Fives Pre-K Teacher, Annual Salary of \$24,000 effective the start of the 2022-2023 school year
- d. Mary DelColle, Falcon Fives Pre-K Teacher, Annual Salary of \$24,000 effective the start of the 2022-2023 school year
- e. William Vallas, Football Equipment Manager; Stipend \$1500

7. LEAVE OF ABSENCE

- a. AnnMarie Martin-Gatchel - FMLA effective 9/19/2022 - 12/21/2022

8. MVRCOG PERSONNEL

- a. Jett Ventresco, Specialized Custodian assigned to Tech Department; effective 5/24/22

B. ACADEMIC SUPPLEMENTALS- 2022-2023 SCHOOL YEAR

FITCH

- a. Krista McConnahey, Fitch Future Business Leaders Advisor; 4%
- b. Sean Fouse, Fitch Link Crew Advisor; 2%

C. ATHLETIC SUPPLEMENTAL POSITIONS (2022-2023 SY) - AEA MEMBER

The asterisk (*) denotes longevity percentage / two (**) denotes maximum longevity percentage

FITCH

- a. Dylan Hogue, Football Offensive Assistant; 10%
- b. John Hudson, Freshman Boys Basketball; 14%*
- c. Brian Beany, Head Boys Varsity Basketball; 29%**
- d. John Burd, Head Wrestling; 23%**

AMS

- a. Jody Baylor, Gr. 7 Volleyball; 10%

- b. Jody Baylor, Gr. 8 Volleyball; 10%
- c. Brian Forgac, Head Wrestling (Blue); 13%

D. NON-AEA MEMBERS - ATHLETIC SUPPLEMENTAL POSITIONS (2022-2023 SY)

The following position was made available to AEA members and no internal applications were received

FITCH

- a. Robert Korenic, Football Defensive Assistant; 10%
- b. John Fitzgerald, Football Defensive Assistant; 10%
- c. Davanzo Tate, Football Defensive Assistant; 10%
- d. Cory Lanterman, Football Offensive Coordinator; 12.5%
- e. Jeff Bruno, Football Offensive Assistant; 10%
- f. Mike Polder, Football Offensive Assistant; 10%
- g. Christopher Martini, Football JV Coach; 7.5%
- h. Nathaniel Armstrong, Football Freshman Head Coach; 7.5%
- i. David Potkonicky, Soccer Girls Assistant; 11%
- j. Giovanni Morton, Soccer Boys Assistant; 5.5% (MOU)
- k. Marcus DeBaldo, Soccer Boys Assistant; 5.5% (MOU)
- l. George Prosser, Fitch Tennis Assistant Girls - 9%

AMS

- m. Sonya Perry, Girls Gr. 8 Basketball; 10%

E. ATHLETIC VOLUNTEERS

- Ahmed Ali
- John Galbraith
- Steve Zielenski

F. SUMMER SCHOOL PERSONNEL FOR SUMMER 2022

- a. Summer Camp Invention Program Personnel-Camp Invention is a grant funded by the National Inventors Hall of Fame. The program dates are 6/13/2022-6/23/2022; compensation is in accordance with the grant:

- | | | |
|---------------------|---|-------|
| • Avery Cabuno | Invention Project Coach for Grades 6-8; | \$675 |
| • Tori Cappuzzello | Camp Invention Coach for Grades K-5; | \$700 |
| • Misty Dietrich | Camp Invention Coach for Grades K-5; | \$700 |
| • Christina Hammond | Camp Invention Coach for Grades K-5; | \$700 |
| • Kaitlyn Sahli | Camp Invention Coach for Grades K-5; | \$700 |
| • Olivia Tanner | Camp Invention Coach for Grades K-5; | \$700 |

- b. Summer Success By 6 Program - Success By 6 is a grant funded by The United Way. The program dates are 8/1/2022 through 8/19/2022; Compensation is \$25/hour per Teacher, and \$16.50/hour per Aide:

- Catherine Brancaccio - Teacher

- Anjelika Pizzuto- Teacher
- Brittany Telshaw- Teacher
- Meghan Thomas- Teacher
- Stephanie Chiaro- Teacher

c. **Summer Intervention Program Teachers** - Summer Programs are grant funded by ARP ESSER III; Teacher hourly rate of \$25 per MOU. The program dates are 6/6/2022 through 6/30/2022:

Summer High School Credit Recovery

Gina Cardillo
Valerie Baiss
Amanda Krygowski
Melisa Pezzuolo
Marissa Platton
Patricia Sabanick
Stacey Sahli
Brian Umstead

Summer School Guidance Counselor

Amanda Krygowski

Summer Gap Closing and/or Retention Prevention Grades 6-8

Katie Applequist
Michele DiMuzio
Michelle DeNiro
William Fleming
Cari Hornikel
Kristina Miller
Jolene Ross
Kara Sertick

Summer Intervention and/or Retention Prevention Grade 6 and Substitute Teacher

Stacey Shells

Summer Intervention and/or Retention Prevention Grade 5

Marina Ohlin
Monica Theis

Summer Intervention and/or Retention Prevention Grade 4

Brittany Inglis
Tiffany Mraz

Summer Intervention and/or Retention Prevention Grade 3

Jeffrey Rhodes
Jennifer Noel
Tyra Powell

Summer Intervention and/or Retention Prevention Grade 2

Stacy Banko
Anjelika Pizzuto

Summer Intervention and/or Retention Prevention Grade 1

Alexis Bishop
Meghan Thomas
Katelyn Petridis

Summer Intervention and/or Retention Prevention Grade K

Catherine Brancaccio
Jennifer Lemke
Brittany Telshaw

- d. Summer Intervention Program Instructional Support - Summer Programs are grant funded by ARP ESSER III. Program dates are 6/6/2022 through 6/30/2022; Compensation is \$20/hour per Tutor, and \$16.50/hour per Aide and Attendance Coordinators:

Summer Intervention Tutor

Kathy Buonavolanta	Grades K-2
Karma Minkewicz	Grades K-2
Rae Jean Mollica	Grades K-2
Delores Persing	Grades 3-5

Summer Intervention Aide

Mike Polder	Grades 3-5
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Attendance Coordinator - Extended Hours for Summer School Programs

Dylan Hogue	AIS Attendance Coordinator
Sara Rodgers	AES Attendance Coordinator

- e. Extended School 2021-2022 Year ESY Intervention Specialists

- Heather Braunstein
- Tamara Sudano

- f. Summer Classified Personnel

Rita Evans	Chromebook Maintenance - Extended hours for summer
Nicole Morrison	Chromebook Maintenance

- g. Summer Cleaning Personnel

Linda Adams	Kevin Benford	Mary Breckner	Kim Bukovi
Kaylea Carkido	Michael Grazier	Mary Hahn	Julianna Hiss
Joseph Janis	Barbara Martino	Jean Profanchik	Heather Scott
Nicole Spencer	Laura Wall		

G. STUDENT YOUTH CAMPS

- 1) What: Youth Cheer Camp
When: 8/15/22 from 9:00 AM-11:30 AM
For: Girls ages 5-12 years old
Where: Fitch High School Gym
Cost: \$40

Contact: Julie Williams, Head Coach (jwilliams@austintownschools.org)

Release and Waiver must be signed by parent/ legal guardian.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

9. ADMINISTRATIVE CONTRACTS

Upon the recommendation of the Superintendent, approve the following for:

1. Myron Anderson as the Interim Director of Strength and Conditioning at the daily rate of \$160 per day to be paid out of Title IV (A), effective 6/6/2022 through 6/30/2022, not to exceed twenty (20) days.
2. Myron Anderson, two year limited contract as Assistant Director of Strength and Conditioning, effective 7/1/2022 to 6/30/2024. This position is externally funded by an ESSER grant.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

10. MEMORANDUMS OF UNDERSTANDING

Upon the recommendation of the Superintendent, approve the following Memorandums of Understanding by and between the Austintown Local School District ("Board") and:

1. Ohio Association of Public School Employees AFSCME Local #4/AFL-CIO, Local 194 ("Union")
Whereas the Board and the Union are parties to a collective bargaining agreement in effect from 7/1/2021 to 6/30/24 and,
Whereas the Board and the Union believe it to be mutually advantageous to modify the Agreement effective the 2022-2023 school year with regards to the Bus Driver Safety Bonus (Section 3)
2. Vision to Learn ("Provider") to facilitate the provision of vision screenings, vision examinations, and related services for students in the District through Provider's personnel and its independent contractors using a mobile vision clinic ("Mobile Clinic") effective 5/1/2022

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

11. RESOLUTION

Approve the resolution declaring transportation impractical for the following identified student for the 2022-2023 School Year:

<u>Student First Name</u>	<u>Student Last Name</u>	<u>Parent(s)</u>	<u>School</u>	<u>Grade</u>
Ruby	Ciarniello	Jack/ Chrystal Ciarniello	Heartland Christian	5

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

12. AGREEMENT

Upon the recommendation of the Superintendent, approve the following Agreement by and between the Austintown Local Schools ("District") and Suburban School Transportation Company, Inc. ("SSTC") to transport students at the written request of the Austintown Local Schools for any student requiring

transportation. All students will be provided door-to-door services as specified by the District for the 2022-2023 school year effective 7/1/2022 through 6/30/2022.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

13. STUDENT ATHLETIC HANDBOOK

Upon the recommendation of the Superintendent, approve the Austintown Fitch 2022-2023 Student-Athletic Handbook as presented.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

14. FOOD SERVICE

Upon the recommendation of the recommendation of the Superintendent, approve the Unpaid Meal Charge Policy as presented, and meal prices for the 2022-2023 school year as follows:

<u>School</u>	<u>Breakfast</u>	<u>Lunch</u>	<u>Milk</u>	<u>Reduced Breakfast</u>	<u>Reduced Lunch</u>
Fitch	\$2.00	\$3.25	\$.50	\$.30	\$.40
AMS	\$2.00	\$3.00	\$.50	\$.30	\$.40
AIS	\$2.00	\$3.00	\$.50	\$.30	\$.40
AES	\$2.00	\$3.00	\$.50	\$.30	\$.40

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

15. Public Meeting for July, 2022

Approve Monday, July 18, 2022 in the Central Office for a Work Session at 9:00 AM to be followed by the Regular Session at 10:00 AM in the Austintown Middle School Cafeteria.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

16. Treasurer Comments

17. Superintendent Comments

18. Board Comments

19. Adjournment

Motioned by _____; Seconded by _____; Time: ____:____ PM

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N