

**OFFICIAL PROCEEDINGS OF THE AUSTINTOWN LOCAL SCHOOLS
BOARD OF EDUCATION PUBLIC MEETING**

Pursuant to its rules, the Austintown Board of Education of the Austintown Local Schools met at the Central Office at 3:00 PM on Thursday, April 28, 2022 for a Work Session and at Austintown Middle School at 4:00 PM for the Regular Session.

Board Members

Mrs. Kimberly Smrek, President
Mrs. Kathy Mock, Vice President
Mr. Fred Marcum, Member
Mr. Harold Porter, Member
Mr. Don Sherwood, Member

Administration

David Cappuzzello, Superintendent
Blaise Karlovic, Treasurer

2022-4/28-1 Call to Order

The meeting was called to order at 3:00 PM with all members present.

2022-4/28-2 Work Session Topics for Discussion

- Stark County COG =BK
- Facilities - BK
- Rory Tiedeman-Open Enrollment DC

2022-4/28-3 Executive Session

Mr. Porter motioned to recess to Executive Session at 4:05 PM for the purpose of discussion with regards to Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee.

Mrs. Mock seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0). The Executive Session ended at 4:08 PM.

2022-4/28-4 Recall to Order

The Board returned to Regular Session at 4:12 PM with all members present. The Pledge of Allegiance and the Vision/Mission Statement were read by Mr. Porter.

2022-4/28-5 Agenda Approval

Mrs. Mock moved upon the recommendation of the Treasurer to approve the agenda for the 4/28/2022 Board of Education Regular Session. Mrs. Smrek seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-4/28-6 Student Recognition

- Young Women with Bright Futures Scholarship Program-YMCA Leslie Busico, Counselor
Alyssa Ruggles
- Girls Wrestling Eric Diefenderfer, Coach
Mel Henry, Girls Wrestling 3rd Place State
Regan Koch, Girls Wrestling State Runner Up

- Woods/Skilled Trades Class- Arbors for 9/11 Memorial Park James Fisher, Teacher
Ian Teeter, Gunner Maleszewski, Konnor Hood, Trent Predgi, Josiah Parks, Brayden Medley, Joshua Fitzgerald, Landon Fortson, Nathan Dykes, Vincent Pethel
- Robotics Team Andy Yantes, Advisor
Alivia Franklin, Emma George, Stylianos Pateras Mike Mellott-Lead Mentor

2022-4/28-7 Public Comments

None

2022-4/28-8 Building Reports

Austintown Elementary School - Cathy Dorbish, Building Principal

Austintown Intermediate School - Timothy Pappagallo, Assist. Building Principal

Austintown Middle School - Robin Vickers, Building Principal

Austintown Fitch High School - Dom Daltorio, Assistant Building Principal

2022-4/28-9 Treasurer's Consent Items

Mr. Marcum moved upon the recommendation of the Treasurer to approve the following Items A - C by Consent Action:

A. MINUTES

- a. Regular Session held on 3/23/2022
- b. Special Session with Executive Session held on 4/13/2022

B. FINANCIAL REPORTS

- a. March, 2022 Monthly Financial/Expenditure Activity Report
- b. March, 2022 Month End Forecast Report
- c. Purchase Orders over \$15,000 and Transfers for the month as submitted
- d. Exhibit B-Certificate of Availability-PO's over \$3,000.00

C. DONATIONS

- a. \$1,000 anonymous donation for Fitch Forensics/Speech and Debate Team
- b. \$100 from Austintown Rotary Club for Fitch RDE Scholarships
- c. \$100 from Ruth Cole for Fitch RDE scholarships
- d. \$500 from Don Gentile American Legion Post 532 for Fitch High School Concert Choir
- e. \$500 from VFW Post 4719/VFW Ohio Charities for Fitch High School Concert Choir
- f. \$1000 from American Legion 9th District Ohio Charities for Fitch High School Concert Choir
- g. \$102.51 from AMS Student Council for AMS Drama Department
- h. \$170 for Assist. AMS Principal Emily Guarnieri for husband Matt's medical issues
- i. \$170 for Pam Berni, Teacher at AMS for husband Nick's medical issues
- j. \$4949.50 from Austintown Fitch Baseball Boosters to Athletics for pitching machine and backstop padding
- k. \$50 from Harold and Kathleen Wilson for Fitch RDE Scholarships
- l. \$50 from Beta Pi of Delta Kappa Gamma for Fitch RDE Scholarships
- m. \$3900 from Robert Senn Photography
- n. \$800 from Antivirus Youth Education to Austintown Middle School

- o. \$300 from Austintown Education Association to Veterans Purple Heart
- p. \$50 from Debra Blystone to James D'Eramo Scholarship
- q. \$100 from Karol Kuchta for AMS pictures with Santa

Mrs. Mock seconded the motion as the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0)

2022-4/28-10 Superintendent's Consent Items

Mrs. Smrek moved upon the recommendation of the Superintendent to approve the following Items A & B by Consent Action:

A. PERSONNEL

1. RESIGNATIONS

- a. Kathleen R. Brown, Music Teacher effective 8/5/2022
- b. Brittany Truax, Elementary Teacher effective 8/5/2022
- c. Nicholas Mediate, HOPE/FPO Teacher effective 8/5/2022
- d. Deborah Bulatko, Food Service effective 3/28/2022
- e. Robert Zalac, Sweeper Cleaner effective 3/31/2022
- f. Mary Ann Lemke, Paraprofessional at AMS effective 6/1/2022
- g. Breanna Sharpe, Falcon Before and After Care Aide effective 4/6/2022
- h. Brian Umstead, FHS Boys Head Bowling Coach effective 4/6/2022

2. RESIGNATIONS FOR THE PURPOSE OF RETIREMENT

- a. Cynthia Clemens, Bus Driver effective 5/1/ 2022

3. LEAVE REQUESTS - Contractual

- a. Emily Guarnieri, AMS Assist. Building Principal; FMLA effective 3/21/2022 - 6/24/2022
- b. Vicki Conley, Bus Driver; Extended sick leave until 5/4/2022
- c. Danyelle Henin, Teacher; FMLA-Maternity-effective 3/21/22 - 5/23/2022
- d. Danyelle Henin, Teacher; Unpaid leave effective for the 2022-2023 school year
- e. Kylee Herberger, Teacher; FMLA-Maternity-effective 8/25/2022 - 11/18/2022
- f. Kylee Herberger, Teacher; Unpaid leave effective 11/21/2022 - Fall 2024
- g. Jolene Mang, Teacher; Extended unpaid leave until 5/24/2022
- h. Troy Balint, Teacher; Paternity leave effective 5/2/22 - 5/27/22
- i. Bobbi Simons, AES Paraprofessional; unpaid personal day on 5/13/2022

4. APPOINTMENTS-Bargaining Units

AEA

- a. Kaitlyn White, District (K-12) Health and Physical Education Teacher; Youngstown State University; Bachelor of Science in Education; 7 years experience; Bachelor's- Step 6, replacing Jeff Gessler

- b. Natalie Lynn, 9-12 High School Math at Fitch; Youngstown State University; Bachelor of Science in Education; 1 year experience; Bachelor's-Step 1 (Kylee Herberger)

OAPSE

- a. Robert Zalac, Sweeper Cleaner- AES, 5.75-hour replacing Dane Smith effective 3/29/2022
- b. Jennifer Conroy, Paraprofessional- AIS, 5.75-hour replacing Elke Totterdale effective 4/4/2022

5. TRANSFERS

AEA for the 2022-2023 School Year

- a. Amy Fierst, Transfer from District Intervention Specialist at AIS to District Intervention Specialist- AIS Lighthouse (3-5) -New position
- b. Donnamarie Shilling, Transfer from Grade 7 Social Studies to District Gifted Intervention Specialist - New position
- c. Julia Colarich, Transfer from Grade 7 Language Arts to Grade 6 Social Studies replacing Michelle Porter
- d. Frank Pugliese, Transfer from Grade 6 Math to Grade 7 Social Studies replacing Donnamarie Shilling
- e. Tiffany Tokar, Transfer from (K-12) Intervention Specialist at AES to Grade 1 replacing Sue Bonanno
- f. Kristie Gregory, Transfer from Grade 5 Language Arts/Social Studies to Grade 7 Language Arts replacing Julia Colarich
- g. Alexandra Bowen, Transfer from Grade 7 Math to Grade 6 Math replacing Frank Pugliese
- h. Heather Braunstein, Transfer from (K-12) Intervention Specialist at AMS to (K-12) Intervention Specialist at FHS replacing Kristen O'Neill
- i. Robert Liddell, Transfer from Gr. 4 Math/Science replacing Alexandra Bowen

OAPSE

- a. Michael McDonald, Transfer from 5.75 hour sweeper cleaner at FHS to 12-month, 8-hour, custodian at AIS replacing Don Martin effective 4/1/2022

6. SUPPLEMENTAL POSITION (2021-2022 SY) - ACADEMIC- AEA MEMBER

- a. Melissa Pezzuolo, Teacher Leader 9-12 Intervention Specialist- (percentage will be prorated for the remainder of the school year)

7. SUPPLEMENTAL POSITION (2022-2023 SY) - ACADEMIC - AEA MEMBER

- a. William Klein, Fitch Band Director - 21%

8. SUPPLEMENTAL POSITIONS (2022-2023 SY) - ATHLETIC - AEA MEMBER

The asterisk (*) denotes longevity percentage / two (**) denotes maximum longevity percentage

- a. Adam Rivello, AMS Football Head Coach - 10%
- b. Natalie Lynn, Fitch Basketball Head Varsity Girls Coach - 24%

9. SUPPLEMENTAL POSITIONS (2022-2023 SY) - ATHLETIC - Non AEA Member

The following position was made available to AEA members and no internal applications were received

FITCH

- a. Heather Stinson, Fitch Soccer Assistant Girls Coach- 11%
- b. Brandon Morton, Fitch Soccer Assistant Boys Coach - 11%

10. NON-BARGAINING UNIT PERSONNEL

- a. Charlotte Good, Long-term substitute AES Grade 2 (Sarah Ziemianski) effective 3/31/22
- b. Sara Rodgers, Attendance Coordinator - extended school year for AES summer school programs at \$16.50 per hour, ARP ESSER III Grant funded
- c. Dylan Hogue, Attendance Coordinator - extended school year for AIS summer school programs at \$16.50 per hour, ARP ESSER III Grant funded
- d. Correction for Fitch Substitute Teachers under the YSU agreement:
Daily rate from \$100 to \$110
 - 1. Derek Basinger
 - 2. Larissa Zarlengo
 - 3. Erica DiFrancesco

11. MVRCOG Personnel - As needed for the balance of the 2021-2022 school year

- a. David Rankin, Specialized Custodian assigned to maintenance 7.5-hours per day at \$12.50 per hour for the remainder of the 2021-22 school year, effective 4/4/22

12. SUBSTITUTE PERSONNEL-Non-Bargaining Unit

Non-Teaching

- a. Alexis Wokocha, Custodial Substitute effective 3/31/2022
- b. Crispin Crago, Transportation effective 5/7/2022

13. VOLUNTEERS

Academic

- a. Gloria Slocum, String Orchestra

Athletic

- a. Quentin Phillips, Athletic Volunteer - Football

B. STUDENT TRIPS

1. **Group:** Camp Fitch - AIS Gr. 5 - First Group (130 Students)
Departing: 5/9/2022
Returning: 5/11/2022
Location: 12600 Abels Road New Springfield, PA 16430

- Transportation: ALSD School Bus
 Expenses: Self Pay
 Chaperones: Fitch High School Students
 Purpose: Outdoor education experience
 Contact: Angel Owens, Building Principal
2. **Group: Camp Fitch - AIS Gr. 5 - Second Group (100)**
 Departing: 5/11/2022
 Returning: 5/13/2022
 Location: 12600 Abels Road New Springfield, PA 16430
 Transportation: ALSD School Bus
 Expenses: Self Pay
 Chaperones: Fitch High School Students
 Purpose: Outdoor education experience
 Contact: Angel Owens, Building Principal
3. **Group: Spanish Club**
 Departing: 5/3/2022 from Fitch at 3:00 PM
 Returning: 5/3/2022 to Fitch at 11:30 PM
 Location: Gateway Clipper - Pittsburgh, PA
 Transportation: ALSD School Bus
 Expenses: Self pay and Fundraising
 Chaperones: Jenifer Trigg and Madeleine Clendenin, World Language Teachers at Fitch
 Purpose: Celebration of the Hispanic Culture
 Contact: Jenifer Trigg, Club Advisor

Mr. Sherwood seconded the motion as the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0)

2022-4/28-11 Transfer for the 2022-2023 School Year

Mrs. Mock moved upon the recommendation of the Superintendent to approve the transfer of Michelle Porter from Grade 6 Social Studies at AMS to District Gifted Intervention Specialist - New Position.

Mrs. Smrek seconded the motion as the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Abstain; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (4-0-1)

2022-4/28-12 Resolution-Budget Commission Amounts and Rates

Mrs. Smrek moved upon the recommendation of the Treasurer to approve the resolution accepting the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor (City, Village or Local Board of Education) revised Code Sections 5705.34-5705.35

Mr. Sherwood seconded the motion as the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0)

2022-4/28-13 Reduction in Force-Elimination of Position

Mr. Sherwood moved upon the recommendation of the Superintendent to approve by consent action the following Board action:

Reduction in force of the position at the end of the 2021-2022 school year as follows:

Mark Litzinger Latin/German Teacher

Mrs. Smrek seconded the motion as the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0)

2022-4/28-14 Administrative Salary Schedule

Mr. Marcum moved upon the recommendation of the Superintendent to approve the revised Administrative Salary Schedule as presented.

Mrs. Mock seconded the motion as the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0)

2022-4/28-15 Contracts for Administrative Personnel

Mrs. Smrek moved upon the recommendation of the Superintendent to approve the administrative contracts as follows:

1. Christopher Berni, Assistant Principal Elementary School and Coordinator of State and Federal Programs; 3 year contract effective 8/1/2022 to 7/31/2025, 220 days per year; salary in accordance with the Board approved Administrative Salary Schedule.
2. Stephanie Brown, Supervisor of Human Resources; 3 year contract effective 7/1/2022 to 6/30/2025, 248 days per year; salary in accordance with the Board approved Administrative Salary Schedule.
3. Catherine Dorbish, Elementary Principal; 3 year contract effective 8/1/2022 to 7/31/2025, 215 days per year; salary in accordance with the Board approved Administrative Salary Schedule.
4. Katie Emler, Early Child Extended Care Coordinator; 3 year contract effective 8/1/2022 to 7/31/2025, 220 days per year; salary in accordance with the Board approved Administrative Salary Schedule.
5. Emily Guarnieri, Assistant Principal Austintown Middle School; 1 year contract effective 8/1/2022 to 7/31/2023, 210 days; salary in accordance with the Board approved Administrative Salary Schedule.
6. Timothy Kelty, High School Principal; 3 year contract effective 8/1/2022 to 7/31/2025, 220 days per year; salary in accordance with the Board approved Administrative Salary Schedule.
7. Angela Kopp, Special Education Director; 3 year contract effective 8/1/2022 to 7/31/2025, 215 days per year; salary in accordance with the Board approved Administrative Salary Schedule.
8. Brittany Morell, Marketing & Public Relations Specialist; 3 year contract effective 8/1/2022 to 7/31/2025, 248 days per year; salary in accordance with the Board approved Administrative Salary Schedule.
9. Janet Polish, Federal and State Programs Director; 3 year contract effective 8/1/2022 to 7/31/2025, 220 days per year; salary in accordance with the Board approved Administrative Salary Schedule.

10. Dr. Dorthy Reppy, Assistant Principal Austintown Intermediate School; 3 year contract effective 8/1/2022 to 7/31/2025, 210 days per year; salary in accordance with the Board approved Administrative Salary Schedule.
11. Sandra Thorndike, Assistant to the Special Education Director; 1 year contract effective 9/1/2022 to 7/31/2023, 125 days at her daily rate of \$379 per day.
12. Robin Vickers, Middle School Principal; 3 year contract effective 8/1/2022 to 7/31/2025, 215 days per year; salary in accordance with the Board approved Administrative Salary Schedule.
13. Alexis Weber, Food Service Director; 3 year contract effective 7/1/2022 to 6/30/2025, 248 days per year; salary in accordance with the Board approved Administrative Salary Schedule.
14. Dr. Holly Welch, Assistant Principal Elementary School; 3 year contract effective 8/1/2022 to 7/31/2025, 210 days per year; salary in accordance with the Board approved Administrative Salary Schedule.
15. Dr. William Young, Curriculum Director; 3 year contract effective 8/1/2022 to 7/31/2025, 220 days per year; salary in accordance with the Board approved Administrative Salary Schedule.
16. Kathy Zatchok, Assistant Transportation Supervisor; 3 year contract effective 7/1/2022 to 6/30/2025, 248 days per year; salary in accordance with the Board approved Administrative Salary Schedule.

Mr. Marcum seconded the motion as the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0)

2022-4/28-16 Agreement-United Way Success By 6 for Summer 2022

Mrs. Smrek moved upon the recommendation of the Superintendent to approve the following Agreement by and between the Austintown Local Schools (District) and Youngstown Mahoning Valley United Way

Whereas, the United Way and the Austintown Local School District agree to enhance education opportunities to selected pre-kindergarten students .

Therefore, the parties mutually agree to the Scope of Services as presented in the Memorandum of

Agreement between Austintown Elementary School and the Youngstown Mahoning Valley United Way. The United Way Success By 6 Initiative will commence on 8/1/2022 and end no later than 8/19/2022 with financial support for 8 units at \$4,500 each at a cost not to exceed \$36,000 to be provided by the Youngstown Mahoning Valley United Way.

Mr. Sherwood seconded the motion as the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Abstain; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (4-0-1)

2022-4/28-17 Agreements

Mrs. Smrek moved upon the recommendation of the Superintendent to approve the following Agreement by and between the Austintown Local Schools (District) and

1. **Community Behavior Consulting** to provide assessment, development, implementation, and training of behavioral and educational programs for children with special needs and for

2. children who are typically developing. This Agreement shall be effective commencing 3/1/2022 and shall continue in effect until 6/30/2022 at a cost of \$3,500.
3. **The Governing Board of the Educational Service Center of Eastern Ohio ("Board") to provide services** and abilities during the term on this Agreement in consideration of the following as requested by the Austintown Local Schools ("District") as those services set forth in Schedule A, as presented, for the 2022-2023 school year. This Agreement shall begin on 7/1/2022 and end 6/30/ 2023:

MVRCOG Services-Separate Contract for the 2022-2023 school year
 Career Counseling
 Substitute Management,
 Business Advisory Council
 Staffing through EAF (Pre-employment Screening and ODE Licensure

4. **The Governing Board of the Educational Service Center of Eastern Ohio ("ESC") to provide additional services ("Services")** as presented for the 2022-2023 school year in accordance with Schedule A for the following:

Special Education Services
 Homeschooling
 MVRCOG Services

Mrs. Mock seconded the motion as the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0)

2022-4/28-18 Proposal - Food Service Bids for the 2022-2023 school year

Mr. Marcum moved upon the recommendation of the Superintendent to approve the following proposal from:

1. Pizza Products from Bajco North LLC., dba Papa John's Pizza; Dairy Products from Smith Foods, Inc.; Bakery Products from Nickles Bakery, Inc.

Mrs. Smrek seconded the motion as the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0)

2022-4/28-19 Memorandum of Understanding - YSU CCP Dual Enrollment

Mrs. Smrek moved upon the recommendation of the Superintendent to approve Youngstown State University College Credit Plus Dual Enrollment program for the 2022-2023 academic year. In accordance with House Bill 487 effective 9/17/2014, YSU and the District desire to provide eligible students with the opportunity to take college courses for credit.

Mr. Marcum seconded the motion as the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0)

2022-4/28-20 Public Meetings for May 2022

Approve Thursday, May 12, 2022 at 3:00 PM in the Central Office for a Work Session to be followed by the Regular Session at 4:00 PM in the Austintown Middle School Cafeteria.

Mrs. Mock seconded the motion as the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0)

2022-4/28-21 Treasurer Comments2022-4/28-22 Superintendent Comments2022-4/28-23 Board Comments2022-4/28-24 Adjournment

Mrs. Mock moved to adjourn the meeting at 4:55 PM. Mrs. Marcum seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0)



Kimberly Smrek, President
Austintown Board of Education



Blaise Karlovic, Treasurer
Austintown Board of Education

Those in attendance: Natalie Lynn, Dan Horacek, Robert Eggleston, Charles Koch, Brittney Koch, Reghan Koch, Sam Swoger, Katie Guzzo, Jennifer Hykes, Mike Mellott, Andy Yantes, Eben Byers, Jr.