

Austintown Board of Education

Thursday, May 12, 2022

Work Session 3:00 PM
Regular Session 4:00 PM

Central Office Conference Room
Austintown Middle School Cafeteria

700 S. Raccoon Rd.
800 S. Raccoon Rd.

Board Members

Mrs. Kim Smrek, President
Mrs. Kathy Mock, Vice President
Mr. Fred Marcum, Member
Mr. Harold Porter, Member
Mr. Don Sherwood, Member

Administration

David Cappuzzello, Superintendent
Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education. We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. **Call to Order** Time: _____
Mr. Marcum, P/A; Mrs. Mock, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek P/A
2. **Work Session Topics for Discussion**
 - Architects - DC
 - YSN Live - HP
 - Five Year Forecast -BK
 - Executive Session - AEA Union Representatives for the purpose of discussion appointment, dismissal, discipline, promotion, demotion, compensation of a public employee
3. **Executive Session** for the purpose of discussion with regard to:
 - ____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee
 - ____ Investigation of charges or complaints against a public employee, official, licensee, or student
 - ____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
 - ____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
 - ____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes
 - ____ To consider confidential information related to marketing plans, specific business strategy, or production techniques.
 - ____ To discuss details relative to the security arrangements and emergency response protocols for the Board of Education

Motion to recess for Executive Session made by _____ at _____ AM/PM Seconded by _____
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N
4. **Recall to Order** Returned to Regular Session at _____ AM/PM
Pledge of Allegiance and Vision/Mission Statement Read by: _____

5. Agenda Approval

Upon the recommendation of the Treasurer, approve the agenda for the 5/12/2022 Board of Education Regular Session.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

6. Public Comments - Speakers limited to no more than 3 minutes per speaker; 30 minutes total-BDDH:KD

7. Building Reports

- Austintown Intermediate School - Dr. Dorothy Reppy, Assist. Building Principal
- Austintown Middle School - Robin Vickers, Building Principal
- Austintown Fitch High School -Salvatore Maiorana, Assistant Building Principal

8. TREASURER'S CONSENT ITEMS

Upon the recommendation of the Treasurer, approve the following Items A-D by Consent Action:

A. MINUTES

- a. Regular Session held on 4/28/2022

B. FINANCIAL REPORTS

- a. April, 2022 Monthly Financial/Expenditure Activity Report
- b. April, 2022 Month End Forecast Report
- c. Approve the Five Year Forecast Financial Report
- d. Purchase Orders over \$15,000 and Transfers for the month as submitted
- e. Approve the updated Five Year Forecast and Assumptions for May FY 2022

C. DONATIONS

- a. \$1214.19 from Trustee Monica Deavers for Teacher Appreciation Week
- b. \$300 from Veterans of Foreign Wars to Veterans Purple Heart Club
- c. \$143.95 from Fitch Cheerleaders Boosters to help defray cost of cheer uniforms
- d. \$250 from Disabled American Veterans Chapter 2 to Fitch High School Choir Concert Tour

D. Fitch Drama Department Expenses

- a. Marc Pupino \$400 for playing in the Pit Orchestra for the Fitch High School musical "The Music Man"
- b. Stacie Salhi \$400 for playing in the Pit Orchestra for the Fitch High School musical "The Music Man"

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

9. SUPERINTENDENT'S CONSENT ITEMS

Upon the recommendation of the Superintendent, approve the following Item A & G by Consent Action:

A. PERSONNEL

1. RESIGNATIONS

- a. Daniel Wedding, Director of Strength and Conditioning effective 5/31/2022; job change
- b. Amanda Laird, Teacher effective 8/1/2022; personal

- c. Christine Kinnick, DECA Advisor effective 5/27/2022
- d. Christine Kinnick, FBLA Advisor effective 8/1/2022

2. RESIGNATIONS FOR THE PURPOSE OF RETIREMENT

- a. Christine Kinnick, Teacher; retirement after 22 years of service; effective 8/1/2022
- b. Loretta Ratliff, Food Service; retirement after 14 years of service, effective 7/1/2022

3. OAPSE APPOINTMENT

- a. Robert Brownlie, Bus Driver effective 5/11/2022

4. TRANSFERS

AEA for the 2022-2023 School Year

- a. Monica Theis from Gr. 5 Math/Science to Gr. 4 Math/Sci replacing Robert Liddell

OAPSE

- a. Ross Linert from 12-month Custodian at AMS to 5.75-hour Sweeper Cleaner at Fitch effective 5/9/2022 replacing Michael McDonald

B. EDUCATOR CONTRACTS- CONTINUING -AEA

Upon the recommendation of the Superintendent, and in accordance with the negotiated agreement of the Austintown Education Association, approve Continuing Contracts to the eligible AEA bargaining unit members consistent with Ohio revised Code 3319.08 effective 7/1/2022 as follows:

Theresa Dutton

Scott Doan

Brian Umstead

Alexander Miller

C. EDUCATOR CONTRACTS - LIMITED 1 YEAR - AEA

Upon the recommendation of the Superintendent, and in accordance with the negotiated agreement of the Austintown Education Association, approve 1 year limited contracts to eligible AEA bargaining unit members consistent with Ohio Revised Code 3319.08 effective 7/1/2022 as presented.

Timothy Ritter
Tamara Sudano
Brian Forgac
Laurine Grischow
AnnMarie Snitzer
Rebecca Shrake
Valerie Baiss
Michelle DeNiro
Joy Noble
Robert Lape
Monica Theis
Tiffany Tokar
Kimberly Lewis
Amanda Shrader
Beckyann Harker

Jessica Lowe
Sarah Lape
Carly Neher
Dawn Rhoads
Heidi Thompson
Troy Balint
Samantha Giardina
Lauren Wolfgang
Tracie Odom
Salvadore Bolan
Jason Stroh
Jennifer Trigg
Mirjana Jelic
Alexis Kuhns
Ashley Mitchell

Alexandra Bown
Susan Tamulonis
Marissa Platton
Amy Fierst
Robert Wyant
Catherine Wilaj
Victoria Chiera
Kelly Bobovnik
Carly Griffin
Felicia Herndon
William Flemming
Jacqueline Rutledge
Laura Akers
Jacob Reid
Kylee Herberger

Jason Marcum
Kristin Provenzale
Daniel Horacek
Holly Fay
Chloe Kephart
Jessica Tomic
Paul Farbman
Brielle Glista
Bethany Martinez
Joseph Buonavolanta
Marina Ohlin
Danielle Sheely
Carrie Copeland
Nina DelGarbino
Alexis Rice
Rupa Keenan
Kaitlin Slater

Janet Vlaiku
Michael Dahmen
Ryan McKeown
Sarah Ress
Kara Sertick
Nicole Esau
Gretchen Joyce
Katie Stack
Katie Dorsey
Kevin Riley
Thomas Marhulik
Elise Cretella
Brittany Telshaw
Michael Hornyak
John Drummond
Robert Liddell
Morgan Ainsworth
Alyssa Newton

Janelle DeSanto
Madeleine Clendenin
Jonathan Bacak
Kaylee Weems
Krystal Nohe
Adam Rivello
Autumn Crump
James Fisher
Meghan Thomas
Pam Berni
Tiffany Mraz
Ryan Gill
Brittney Lee
Sean Fouse
Anjelika Pizzulo
Sarah Kidd
Heather Braunstein
Lori Leecue

D. CAMP INVENTION Summer 2022 PERSONNEL

- a. Dr. William Young Summer Camp Invention Director-National Inventors Hall of Fame Grant funded
- b. Renee Houser Summer Camp Invention Assist. Director -National Inventors Hall of Fame Grant funded

E. NON-TEACHING PERSONNEL CONTRACTS - OAPSE

Upon the recommendation of the Superintendent, award the following contracts to eligible OAPSE bargaining unit members consistent with Ohio Revised Code 3319.081

1st Limited 2-year

Holly Brady	ParaPro
Gerald Tarr	ParaPro
Jodie Stipanovich	ParaPro
Jessica Radcliff	ParaPro
Laura Wal	ParaPro
Kyralissa Chaney	ParaPro
Amanda Fanning	ParaPro
Amy Teeters	ParaPro
Tammy Ruscitti	ParaPro
Heather Scott	ParaPro
Jennifer Conroy	ParaPro
Rebecca Feicht	ParaPro
Elke Totterdale	ParaPro
Elizabeth Himes	Food Service
Tammie Conroy	Food Service
Alexis Arnett	Food Service
Myra Papa	Food Service

2nd Limited 2-year

Jennifer Dolak	ParaPro
Kerry Lanterman	ParaPro
Debra Koperdak	ParaPro
Heather Conley	Food Service
Kaylee Myers	Food Service
Tracy Delsignore	Sweeper/Cleaner
Mary Breckner	Sweeper/Cleaner
Adam Dempsey	Bus Driver
Eileen Mealy	Bus Driver
Jack Polito	Bus Driver
Brionna Collins	Medical Assistant
April Ferguson	Medical Assistant
Roxanne Alexander	Medical Assistant
Constance Morales	Medical Assistant
Lisa Mozzillo	Medical Assistant
Melissa Eells	Medical Assistant
John Jones	Groundskeeper (Athletic)

Kevin Bedford	Sweeper/Cleaner	Dan Johnson	Maintenance
Nate Bryant	Sweeper/Cleaner		
Robert Davis	Bus Driver		
Kelly Gurule	Bus Driver		
Teddy Phillips	Bus Driver		
Erica Lautenheiser	Bus Driver		
Donld Hughes	Bus Driver		
James Jones	Mechanic		

F. STUDENT TRIPS

- 1) What: National Speech and Debate Tournament
Where: Louisville, KY Hilton Garden Inn
When: 6/11/2022 - 6/18/2022
Transportation: Theresa Dutton -private vehicle
Expenses: Self-paid and Fundraising
Chaperones: Coaches Theresa Dutton, Jacob Reid, and Joseph Curry
Contact: Head Coach Theresa Dutton (tdutton@austintownschoools.org)
Release and Waiver must be signed by parent/ legal guardian.
- 2) What: Fitch Wrestling Team Tournament and Team Building Experience
Where: Courtyard Marriott, Orlando Lake Buena Vista, Florida
Orange County Convention Center
When: 6/15/2022 - 6/22/2022
Transportation: Anderson Tours
Expenses: Self-paid, Fundraising, and Mat Boosters
Chaperones: Coaches John Burd and Brock Kimble
Contact: Coach John Burd
Release and Waiver must be signed by parent/ legal guardian.
- 3) What: Fitch Varsity Boys Basketball One Day Team Shootout - Skills Development
Where: Mount Union McPherson Academic and Athletic Complex 1972 Clark Ave. Alliance, OH 44601
Marlington High School 10450 Moulin Ave NE, Alliance, OH 44601
Alliance High School 400 Glamorgan St., Alliance, Ohio 44601
When: 6/4/2022 and/or 6/7/2022
Transportation: Brian Beany Expenses: Boosters
Chaperones - Coaches Brian Beany
Release and Waiver must be signed by parent/ legal guardian.
- 4) What: West Virginia University Volleyball Tournament - Team Building Experience -Fitch Girls
Where: West Virginia University When: 7/8/2022 - 7/10/2022
Transportation: School Van Expenses: Self-paid and Fundraising
Chaperones - Coaches Jody Bartlett, and Caitlin Barbour
Contact: Coach Jody Bartlett (jbartlett@austintownschoools.org)
Release and Waiver must be signed by parent/ legal guardian.

- 5) What: Girard Summer League - Boys
Where: Girard High School When: 6/1/2022 - 6/30/2022
For: Varsity Boys Basketball - Skill and Team Building Experience
Transportation: Boys Basketball Coaches vehicles
Chaperones: Brian Beany, Orvill Simons, Marcus Higgs
Cost: \$400 Expenses paid for by Boys Basketball Boosters
Contact: Brian Beany, Coach 330-797-3900 Ext. 1023
Release and Waiver must be signed by parent/ legal guardian.
- 6) What: New Castle Varsity Boys Summer League - Skill and Team Building Experience
Where: New Castle High School When: 6/1/2022 - 6/30/2022
For: Varsity Boys Basketball Team Building Experience
Transportation: School Bus
Chaperones: Brian Beany, Orvill Simons, Marcus Higgs
Cost: \$365 Expenses paid for by Boys Basketball Boosters
Contact: Brian Beany, Coach 330-797-3900 Ext. 1023
Release and Waiver must be signed by parent/ legal guardian.
- 7) What: Mason Volleyball Tournament-Fitch Girls - Team Building Experience
Where: Sports Express Volleyball Center in Mason, Ohio When: 7/18/2022 - 7/20/2022
Transportation: School Van Expenses: Self-paid and Fundraising
Chaperones - Coaches Jody Bartlett, and Caitlin Barbour
Contact: Coach Jody Bartlett (jbartlett@austintownschools.org)
Release and Waiver must be signed by parent/ legal guardian.
- 8) What: Massillon Volleyball Tournament for Team Building Experience -Fitch Girls
Where: Massillon Recreation Center When: 6/25/2022, 7/8/2022, 7/30/2022
Transportation: School Van Expenses: Self-paid and Fundraising
Chaperones - Coaches Jody Bartlett, and Caitlin Barbour
Contact: Coach Jody Bartlett (jbartlett@austintownschools.org)
Release and Waiver must be signed by parent/ legal guardian.
- 9) What: Fitch Girls Varsity Basketball Team to participate in the West Branch Summer Basketball league for the purpose of team building and skill development
When: 6/6/2022 - 6/20/2022
Where: West Branch High School 14277 Main Street Beloit, OH 44609
Transportation: Provided by coaches
Expenses: Self-Paid and Booster Club
Chaperones - Head and Assistant Coaches
Contact: Natalie Lynn, Head Coach Call Athletic Office 797-3900 Ext. 1080
Release and Waiver must be signed by parent/ legal guardian.

10) What: Football Team Camps for Team Building and Skill Development

When: 5/29/2022 at UConn Mega Camp; 6/4/2022 at RMU Mega Camp; 6/18/2022 at Kent State Mega Camp; 6/24/2022 at Penn State 7v7 Big Man Camp; 7/23/2022 at Dublin Coffman HS 7v7; 7/30/2022 at Virginia Tech Prospect Camp.

Transportation: TBD at time of camp depending on enrollment

Expenses: Self paid, Fundraising, Touchdown Club

Chaperones TJ Parker, Head Coach and other assistant coaches

Contact: TJ Parker tparker@austintownschoools.org

G. STUDENT YOUTH CAMPS

1) What: **7th - 8th Grade Volleyball Camp**

When: 7/25/22 to 7/28/22 12:00 PM - 2:00 PM

For: Girls entering 7th or th 8 grades - Team Building and Skill Development

Where: Fitch High School

Cost: \$50

Contact: Jody Bartlett, Coach (jbartlett@austintownschoools.org)

Release and Waiver must be signed by parent/ legal guardian.

2) What: **Little Spikers Volleyball Camp**

When: 7/25/22 to 7/28/22 12:00 PM - 2:00 PM

For: Girls entering 3rd, 4th, 5th or 6th grades - Team Building and Skill Development

Where: Fitch High School

Cost: \$50

Contact: Jody Bartlett, Coach (jbartlett@austintownschoools.org)

Release and Waiver must be signed by parent/ legal guardian.

3) What: **Austintown Fitch Youth Soccer Camp**

When: 6/27/2022 to 6/30/2022

For: Boys and Girls born between 1/1/2008 and 7/31/2018 - Team Building and Skill Development

Where: Fitch Stadium & Auxiliary Turf Field

Cost: Division I \$50 ; Division II \$50; Division III \$35

Contact: Samantha Marscio, Head Coach (smarscio@austintownschoools.org)

Release and Waiver must be signed by parent/ legal guardian.

4) What: **Girls Soccer College Camp**

When: 7/11/2022 to 7/15/2022

For: Austintown Girls Soccer

Where: Fitch Stadium & Auxiliary Turf Field

Contact: Samantha Marscio, Head Coach (smarscio@austintownschoools.org)

Release and Waiver must be signed by parent/ legal guardian.

- 5) What: **EOWL Giveback Wrestling Camp**
When: 6/9/2022 - 6/11/2022
For: Students entering Grades 9-12 for Skill Development
Where: Fitch High School Gym
Cost: Free to EOWL Wrestlers
Contact: Contact: Coach John Burd
Release and Waiver must be signed by parent/ legal guardian.
- 6) What: **Eastern Ohio Camp-Girls Basketball**
When: 6/22/2022 - 6/24/2022
For: Fitch Varsity Girls -Team Building and Skill Development
Where: Eastern Ohio Sports Complex in Sunbury, Ohio
Cost: Self paid or fundraising, Booster Club
Chaperones: Natalie Lynn, Head Coach and Assistant Coaches
Contact: Natalie Lynn, Coach Call Athletic Office 797-3900 Ext. 1080
Release and Waiver must be signed by parent/ legal guardian.
- 7) What: **2022 Fitch Girls Summer Basketball Day Camp**
When: 6/06/22 to 6/9/22 9:00 AM - 12:00 Noon
For: Girls entering Grades 3 - 8 Team Building and Skill Development
Where: Fitch High School
Cost: \$40
Contact: Natalie Lynn, Coach Call Athletic Office 797-3900 Ext. 1080
Release and Waiver must be signed by parent/ legal guardian.
- 8) What: **2022 Fitch Basketball Day Camp**
When: 5/31/22 to 6/3/22 9:00 AM - 12:00 Noon
For: Boys entering Grades 2 - 8 Team Building and Skill Development
Where: Fitch Gymnasium
Cost: \$40
Contact: Bran Beany, Coach 330-797-3900 Ext. 1023
Release and Waiver must be signed by parent/ legal guardian.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

10. RESOLUTION

Upon the recommendation of the Superintendent, approve the resolution approving and authorizing a Ground Lease, Lease-Purchase Agreement and related documents providing for financing the costs of the construction, enlarging or other improvement, furnishing and equipping, and the lease and eventual acquisition, of facilities or improvements to facilities for school district purposes, including constructing new bleachers at the school district's Falcon Stadium, including restroom, locker room and concession facilities,

constructing an indoor track and field facility adjacent to Falcon Stadium and renovating furnishing, equipping and otherwise improving the school district's existing fitness center and weight room and clearing, improving and equipping related sites, and authorizing and approving other related matters.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

11. REVISED ADMINISTRATIVE SALARY SCHEDULE

Upon the recommendation of the Superintendent, approve the revised Administrative Salary Schedule as presented.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

12. CONTRACT RENEWAL FOR ADMINISTRATIVE PERSONNEL

Upon the recommendation of the Superintendent, approve Dominic Daltorio, Assistant Fitch High School Principal; 1 year contract effective 8/1/2022 to 7/31/2023, 210 days; Step 5 in accordance with the Board approved Administrative Salary Schedule.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

13. ADMINISTRATIVE APPOINTMENT

Upon the recommendation of the Superintendent, approve Renee Houser as Director of Alternative Learning Programs; 2 year contract effective 8/1/2022 to 7/31/2024; 215 days; Step 0 in accordance with the Board approved Administrative Salary Schedule.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

14. AGREEMENT

Upon the recommendation of the Superintendent, approve the following Agreement by and between the Austintown Local Schools ("District") and

1. Healthcare Process Consulting, Inc. ("HPC") to assist the District in managing the District's Ohio Medicaid School Program ("OMSP") to procure Federal Medicaid reimbursement for Medicaid eligible services provided by the District.
2. K & K Insurance Group for voluntary blanket Student Accident Insurance Coverage with rates and benefits to remain the same with no increase.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

15. PROPOSAL

Upon the recommendation of the Superintendent, approve the following proposal from:

Julian & Grube for Compilation Services to assist the Austintown Local School District in preparing the ACFR and to perform a compilation engagement with respect to those same financial statements for the fiscal year ending June 30, 2022. The Austintown Local School District has chosen the three-year engagement option at a fee of \$9,700 per year.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

16. BOARD POLICY ADOPTION/READOPTON

Upon the recommendation of the Superintendent approve the following Board Policies for adoption or readoption:

<u>Policy</u>	<u>Code</u>
Public Participation at Board Meetings	PO0169.1
Evaluation of Principals and Other Administrators	PO1530
Staff Dress and Grooming	PO1616
Dress and Grooming	PO5511
Weapons	PO1617
Weapons	PO3217
Weapons	PO4217
Weapons	PO5772
Weapons	PO7217
College Credit Plus Program	PO2271
Eligibility of Resident/NonResident Students	PO5111
Educational Opportunity for Military Children	PO5111.02
Entrance Requirements	PO5112
Attendance	PO5200
Student Mental Health and Suicide Prevention	PO5350
Graduation Requirements	PO5460
Early High School Graduation	PO5464
Student Hazing	PO5516
Positive Behavior Intervention and Supports and Limited Use	
Of Restraint and Seclusion	PO5630.01
School Sponsored Publications and Productions	PO5722
Grant Funding	PO6110
Cost Principles-Spending Federal Funds	PO6114
Procurement-Federal Grants/Funds	PO6325
Use of Credit Cards	PO6423
Disposition of Real Property/Personal Property	PO7300
Student Records	PO8330
Student Abuse and Neglect	PO8462
Transportation	PO8600
Non-Routine Use of School Buses	PO8651

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

17. Public Meetings for June, 2022

Approve Thursday, June 30, 2022 at 12:00 Noon in the Central Office for a Work Session to be followed by the Regular Session at 1:00 PM in the Austintown Middle School Cafeteria.

Motioned by _____;

Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

18. Treasurer Comments

19. Superintendent Comments

20. Board Comments

21. Adjournment

Motioned by _____;

Seconded by _____;

Time: ____:____ PM

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N