

OFFICIAL PROCEEDINGS OF THE AUSTINTOWN LOCAL SCHOOLS BOARD OF EDUCATION PUBLIC MEETING

Pursuant to its rules, the Austintown Board of Education of the Austintown Local Schools met at Austintown Middle School at 4:00 PM on Wednesday, March 23, 2022 for a Work Session and at 5:18 PM for the Regular Session.

Board Members

Mrs. Kimberly Smrek, President
Mrs. Kathy Mock, Vice President
Mr. Fred Marcum, Member
Mr. Harold Porter, Member
Mr. Don Sherwood, Member

Administration

David Cappuzzello, Superintendent
Blaise Karlovic, Treasurer

2022-3/23-1 Call to Order

The meeting was called to order at 4:00 PM with all members present.

2022-3/23-2 Work Session-Topics for Discussion

- Marketing-FM
- District Updates-DC

2022-3/23-3 Executive Session

Mrs. Mock motioned to recess to Executive Session at 4:46 PM for the purpose of discussion with regards to

1. Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee. No action was taken.

Mrs. Smrek seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0). The Executive Session ended at 5:10 PM.

2022-3/23-4 Recall to Order

The Board returned to Regular Session at 5:18 PM with all members present. The Pledge of Allegiance and the Vision/Mission Statement were read by Mr. Porter.

2022-3/23-5 Agenda Approval

Mrs. Mock moved upon the recommendation of the Treasurer to approve the agenda for the 3/23/2022 Board of Education Regular Session. Mrs. Mock seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-3/23-6 Student Recognition

- | | |
|-------------------------------------|--|
| • Oscar Huang | Art Teachers Diane Divine and Adam Leskanic.
Ohio House of Representatives Student Art Exhibition |
| • Fitch High School Cheerleaders | Cheerleading Advisor Julie Williams |
| • Fitch High School Mock Trial Team | Mock Trial Advisor William (Rusty) Fleming, |

2022-3/23-7 Public Comments

Thomas Kempe, 85 Mill Creek Drive, Boardman, OH 44512

Coach Annarella Tribute

Jeanne Sakacs, 5135 New Road, Youngstown, OH 44515

Transportation to Potential Development

Colleen/Thomas (Last name illegible), 171 Maple ? (street illegible)

Coach Annarella Tribute

Jennifer/Darnell Sayers 3279 Catherine St., Vienna, Ohio 44473

Coach Annarella Tribute

2022-3/23-8 Building Reports

- Austintown Elementary School - Cathy Dorbish, Building Principal
- Austintown Intermediate School - Angel Owens, Building Principal
- Austintown Middle School - Angela Kopp, Assistant Building Principal
- Austintown Fitch High School - Timothy Kelty, Building Principal

2022-3/23-9 Department Report

- Technology - Thomas Ventresco, Supervisor

2022-3/23-10 Treasurer's Consent Items

Mr. Sherwood moved upon the recommendation of the Treasurer to approve the Treasurer's Consent Items:

A. MINUTES

1. Regular Session held on 2/17/2022

B. FINANCIAL REPORTS

1. February, 2022 Monthly Financial/Expenditure Activity Report
2. February, 2022 Month End Forecast Report
3. Purchase Orders over \$15,000 and Transfers for the month as submitted
4. Approve Fiscal Year 2022 Permanent Appropriations and Amended Certificate of Estimated Resources.
5. Annual Appropriation Resolution per fund listed on the Appropriations Recap Sheet and Amended Official Certificate of Estimated Resources from the County Auditor for Fiscal Year 2022

C. DONATIONS

1. \$250 from Royal Publishing for Joshua Hephner Wrestling Tournament
2. \$10,000 from Pilot Travel Center #003 in Austintown for STEM supplies for students
3. Upright String Bass from Karen Pavligo, retired Austintown Educator for the Gr. 5-12 orchestra program
4. \$1000 from AMS PTA for the AMS Orchestra Program
5. \$1000 from AMS PTA for the AMS Drama Department
6. \$1000 from AMS PTA for the Vocal Music Department
7. \$3000 from AMS PTA to help defray the cost of the AMS all-school field trip to the Youngstown Phantoms Hockey Game
8. \$250 from Armstrong Group for AMS all-school field trip to the Youngstown Phantoms Hockey Game

Mrs. Smrek seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-3/23-11 Superintendent's Consent Items

Mrs. Mock moved upon the recommendation of the Superintendent, approve the following Item A by Consent Action:

A. PERSONNEL**1. DISTRICT RESIGNATIONS**

- a. Tracy L. Parker, Head Custodian at AES effective 2/22/2022; personal
- b. Michelle Powell, Bus Driver in Transportation effective 3/14/2022; personal
- c. Michael Parise, Bus Driver in Transportation effective 3/25/2022; personal
- d. Hannah Meech, Food Service at AIS effective 3/14/2022; personal
- e. Mallory Silvestri, AFHS Life Science Teacher effective at the start of the 2022-2023 school year; personal
- f. Jeffrey Wilson, Athletic Supplemental-AFHS Girls Head Basketball Coach; effective 3/17/2022; personal
- g. Wesley O'Connor, Academic Supplemental-Band Director effective 3/21/2022; personal
- h. Kristen O'Neill, Academic Supplemental-Gr. 9-12 Intervention Specialist Lead Teacher effective 3/22/22; retirement
- i. Connie Dunmire, MVRCOG Specialized custodian effective 2/28/2022

2. LEAVE REQUESTS - Contractual

- a. Dana C. Patrick, Gr. 1 Teacher at AES; unpaid leave request effective 2/22/2022 through 4/28/2022; anticipated return date of 4/29/2022

3. APPOINTMENTS-Bargaining Unit**OAPSE**

- a. Teddy Phillips, Bus Driver; 9 months, 3.5 hrs. per day effective 1/6/2022
- b. Erica Lautzenbeiser, Bus Driver; 9 months, 3.5 hrs. per day effective 3/17/2022
- c. Kevin Benford, Sweeper Cleaner; AES, 9 months, 5.75 hrs. per day effective 3/14/2022
- d. Julie Carson, Summer Food Service Program Kitchen Manager effective 6/6-8/19/2022
- e. Tammie Conroy, Summer Food Service Program, 5 hour flex position effective 6/6-8/19/2022
- f. Myra Papa, Summer Food Service Program, 3 hour flex position effective 6/6-8/19/2022

4. TRANSFERS**OAPSE**

- a. Don Martin, from AIS Custodian, 12-month to AES Head Custodian, 12-month effective 3/15/2022; replacing Tracy Parker

5. SUPPLEMENTAL POSITION (2022-2023 SY) - ACADEMIC - AEA MEMBER

- a. Melissa Pezzuolo, Gr. 9-12 Intervention Specialist Lead Teacher; 5% effective 3/22/2022

6. SUPPLEMENTAL POSITIONS (2022-2023 SY) - ATHLETIC - AEA MEMBER

The asterisk (*) denotes longevity percentage / two (**) denotes maximum longevity percentage

- a. Autumn Cump, AMS Cheerleading Grade 7 Coach - 7.5% (MOU)

7. SUPPLEMENTAL POSITIONS (2022-2023 SY) - ATHLETIC - Non AEA Member

The following position was made available to AEA members and no internal applications were received

FITCH

- a. Caitlin Barbour, Assist. Volleyball Coach; 11%
- b. Julie Ciolino, Assistant Cheerleading Coach; 8% (MOU)

AMS

- c. Dana Scott, Gr. 8 Cheerleading Coach; 7.5% (MOU)

8. NON-BARGAINING UNIT PERSONNEL

- a. Maria Tirado District EL Instructional Aide-ESSER III Grant Funded; 9 month, 7.5 hrs. per day; \$16.50 per hour; effective 2/28/2022
- b. Breanna Sharpe Falcon Care Aide; as needed; not to exceed 28.75 hours per week; \$12 per hour; effective 3/7/2022
- c. Nicolette Frketic FHS ESSER III Grant Funded Math Intervention Tutor; as needed; not to exceed 28.75 hours per week; \$20 per hour; effective 3/14/2022
- d. Larissa Zarlengo FHS Substitute Teacher; as needed for the balance of the 2021-2022 school year; \$100 per day
- e. Erica DiFrancesco FHS Substitute Teacher; as needed for the balance of the 2021-2022 school year; \$100 per day
- f. Jonathan Bacak Home Instruction Tutor; limited to 3 hours per week; \$20 per hour; effective 3/10/22 for the remainder of the 2021-2022 school year
- g. Kathy Dina District Security Director and Truancy Officer; effective August 1, 2022 through 7/31/2025 for three years at a salary of \$26,136 per year.

9. MVRCOG Personnel - As needed for the balance of the 2021-2022 school year

- a. Caitlin Barbour Instructional Support Staff - AMS
- b. Nicole Morrison Bus Washer
- c. Alexis Wokacha Specialized Custodian

10. SUBSTITUTE PERSONNEL-Non-Bargaining Unit**Non-Teaching**

- a. Beth Kennedy Transportation Substitute; effective 3/23/2022

11. VOLUNTEERS**Athletic**

- | | |
|-------------------|-------------------------|
| a. John Galbraith | Fitch Football |
| b. Jenna Rodgers | AMS Girls Track & Field |

Academic

- | | |
|---------------------|----------------------|
| c. Jessica Douglass | AMS School Counselor |
| d. David Timlin | District Orchestra |

Mrs. Smrek seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-3/23-12 Administrative Appointment

Mr. Sherwood moved upon the recommendation of the Superintendent to approve Kerri Gries as Director of Gifted and Talented Students effective 8/1/2022 - 7/31/25; Step 3 on the Administrative Salary Schedule.

Mrs. Smrek seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-3/23-13 Agreements

Mr. Sherwood moved upon the recommendation of the Superintendent to approve the following Agreements by and between the Austintown Local Schools (District) and

1. ACCESS to provide internet access to the Austintown Local Schools, and
Whereas, the Austintown Schools agrees to purchase digital transmission (transport) and internet access services, as outlined in Exhibit A, and
Whereas, the District agrees to obtain, at its own expense, any computer and electronic equipment necessary for receipt of services at its facilities.
2. Perigee Business Technologies to furnish and install telecommunications equipment and services as detailed in Schedule A at a cost of \$68,570, and
Whereas, the price includes system design, programming and installation.
3. EMS LinQ for Food Service software for digital menu boards, professional services, hardware displays effective 5/1/2022 for three years through 7/31/2025 at a cost of \$5,160.
4. Brian Carl-Hercules ("BCH") to organize and coordinate a high school football game presented by BCH against Foothill High School, Clark County School District, Nevada, and
Whereas, the game will be presented by Austintown or a local stadium on Friday, August 19, 2022 with kickoff at 7:00 PM with an option for an additional year at the same compensation levels if all parties agree.
5. Foothill High School, Clark County School District, Nevada accepting this agreement to play a high school varsity football game presented by Brian Carl-Hercules ("BCH") against Austintown that will be held at Austintown or a local stadium on Friday, August 19, 2022, kickoff will be 7:00 PM

Mr. Marcum seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-3/23-14 Contracts

Mrs. Smrek moved upon the recommendation of the Superintendent to approve the following contract by and between the Youngstown City School District and the Austintown Local Schools to be effective on and after February 14, 2022 as herein provided with respect to Audiology Assessment and Support Services to be provided by Youngstown City School District for the benefit of students of Austintown Local Schools.

Whereas, the effective dates of this contract will be from February 14, 2022 through June 30, 2022 and subject to earlier termination as provided herein, and

Whereas, Insurance, Assumption of Risk, Termination of Agreement, General Provisions, and Compensation shall be in accordance with terms provided herein,

Mrs. Mock seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-3/23-15 Proposals

Mr. Marcum moved upon the recommendation of the Superintendent to approve the following proposals from:

1. AEDventure for the following at a cost of \$1,745:
 - Physio-control LIFEPAK CR2 Fully auto w/case and rescue kit
 - School Co-op CR Plus and CR 2
 - Physio-Control LIFEPAK CR2 Adult/Child Pacing/ECG/Defibrillation/QUIK-STEP 4-year electrode Pad
2. Duro-Last for Re-Roofing Project for the Austintown Local Schools Austintown High School B, F, H, I, and J Roofs as presented with installation provided by TEMA Roofing Services. Specifications defining the work Duro-Last proposes to complete, inspection of the installation upon completion and issuance of warranty to Austintown Local Schools to be issued upon acceptance of the roof by Austintown Local Schools. Base price \$293,251.81 (Contingency \$7,397.26 included in Base Price)

Mrs. Smrek seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-3/23-16 Memorandum of Understanding - OAPSE

Mrs. Mock moved upon the recommendation of the Superintendent to approve the following Memorandum of Understanding by and between The Austintown Local School District ("Board") and the Ohio Association of Public School Employees ("Union")

Whereas, Joseph Pawlen, District IT Computer Technician in consideration of the mutual agreements and promises made herein, the Board and the Union agree that he will receive the \$1,500 stipend for the 2021-2022 school year per the language in the 2018-2021 agreement, and

Whereas, Joseph Pawlen will receive his \$1,500 stipend for the 2022-2023 school year per the first-year stipulation in the 2021-2024 agreement, thus not requiring verification of taking the above mentioned computer class for payment, and

Whereas, Joseph Pawlen will receive his \$1,500 stipend for the 2023-2024 school year and each year thereafter only if he fulfills the requirements outlined in the 2021-2024 CBA or until the language on stipends are changed through the negotiations process,

Mrs. Smrek seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-3/23-17 Memorandum of Understanding - AEA

Mrs. Mock moved upon the recommendation of the Superintendent to approve the following Memorandum of Understanding by and between The Austintown Local School District ("Board") and the Austintown Education Association OEA/NEA ("Association")

1. Whereas, the Athletic Supplemental for one of the Boys Assistant Soccer coach positions at Fitch High School, contractually compensated at 11%, will be split into the following two (2) positions for the 2022-2023 school year with the necessity for the split to be revisited for need prior to the start of the 2023-2024 school year:

Fitch Assistant Boys Soccer Coach	5.5%
Fitch Assistant Boys Soccer Coach	5.5%
2. Whereas, the Athletic Supplemental for the Fitch Freshman Cheerleading Coach at Fitch High School and the two 7th and 8th Grade Cheerleading Coach positions at Austintown Middle School, which add together to be contractually compensated at a total of 23%, will be split into the following three (3) positions:

Assistant High School Cheer Coach	8%
8th Grade FB/Blue Basketball	7.5%
7th Grade FB/Red Basketball	7.5%
3. Whereas, the hourly pay rate for summer school teachers will be raised from \$20.00 per hour to \$25.00 per hour for Summer School 2022 with the necessity for the increase to be revisited for need prior to the start of Summer School 2023.
4. Whereas, the Academic Supplemental for the two (2) Grade 3 Lead Teacher positions (Grade 3 ELA/SS, & Grade 3 Math/Science) at Austintown Intermediate School, contractually compensated at 3.5% each, will be split into the following two positions:

Gr. 3 ELA Lead Teacher	3%
Gr. 3 Math/Science/SS Lead Teacher	4%

Mrs. Smrek seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-3/23-18 Resolutions

Mrs. Mock moved to approve the following resolutions:

1. *Whereas*, the following 501.C3 non-profit booster organization and school support group may operate for the 2022 calendar year effective 1/1/22 to 12/31/23 and be permitted to use the school's name and district logo as they seek student enrichment and strive to reach educational goals, and

Whereas the following booster organization and school support group shall provide annual financial reports for money that flows in and out of the club coffers, and

Whereas the Austintown Board of Education shall not oversee the financial operations of booster organizations or school support groups.

Therefore Be It Resolved that the Austintown Orchestra Parents Organization approved in accordance with adopted *Board Policy KMA – Relations with Booster Organizations*, and the *Booster Organization Handbook*:

2. *Whereas*, Ohio Revised Code Section 3301.0711 (G) (4) states beginning with the 2019-2020 school years, a school district, other public school, or charter nonpublic school may administer the Third-grade English Language Arts or Mathematics Assessment, or both, in a paper format in any school year for which the district board of education or school governing body adopts a resolution indicating that the district or school body shall submit a copy of the resolution to the department of education not later than the first day of May prior to the school year for which it will apply.

Whereas, a district board of education must make the choice to use paper tests and submit a board or governing authority resolution by May 1, 2022.

Therefore Be It Resolved, the Board hereby confirms Austintown Local School District will administer the third-grade English language arts assessment in a paper format to all students in the third grade, except that any student whose individualized education program or plan developed under section 504 of the *Rehabilitation Act of 1973, 87 Stat. 355, 29 U.S.C. 794*, as amended, specifies that taking the assessment in an online format is an appropriate accommodation for the student, may take the assessment in an online format for the 2022-2023 school year.

Mr. Marcum seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-3/23-19 2022-2023 Austintown Local School District Calendar

Mrs. Smrek moved upon the recommendation of the Superintendent to approve the 2022-2023 Austintown Local School District Calendar as presented.

Mr. Sherwood seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-3/23-20 Public Meetings for April, 2022

Mr. Marcum moved to approve Thursday, April 28, 2022 at 3:00 PM in the Central Office for a Work Session to be followed by the Regular Session at 4:00 PM in the Austintown Middle School Cafeteria.

Mrs. Smrek seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2022-3/23-21 Treasurer's Comments - None2022-3/23-22 Superintendent's Comments - None2022-3/23-23 Board Comments2022-3/23-24 Adjournment

Mr. Sherwood moved to adjourn at 6:11 PM.

Mr. Marcum seconded the motion as the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).


Mrs. Smrek, President
Austintown Board of Education
Blaise Karlovic, Treasurer
Austintown Board of Education

Those in Attendance - Eben Byers, Jr., Jerry Bruff, Steve DiBacco, Ray Hartsough, William Flemming, Thomas Kemp, Jeanne Sakacs, Leah Sakacs, Roxanne Alexander, Jennifer Darnell-Sayers, Colleen R (last name illegible printed), Thomas R (last name illegible printed), Julie Williams, Marc Pupino, Beckah Marstellar, Lynn Mickey, Jeffery Mickey, Karen Lamm, Kristin Havaich, Robert H (last name illegible printed)