

Austintown Board of Education
Thursday, April 28, 2022

Work Session 3:00 PM
Regular Session 4:00 PM

Central Office Conference Room
Austintown Middle School Cafeteria

700 S. Raccoon Rd.
800 S. Raccoon Rd.

Board Members

Mrs. Kim Smrek, President
Mrs. Kathy Mock, Vice President
Mr. Fred Marcum, Member
Mr. Harold Porter, Member
Mr. Don Sherwood, Member

Administration

David Cappuzzello, Superintendent
Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education. We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. Call to Order

2. Work Session Topics for Discussion

- Stark County COG =BK
- Facilities - BK
- Rory Tiedeman-Open Enrollment DC

3. Executive Session for the purpose of discussion with regard to:

- ____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee
- ____ Investigation of charges or complaints against a public employee, official, licensee, or student
- ____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
- ____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- ____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes
- ____ To consider confidential information related to marketing plans, specific business strategy, or production techniques.
- ____ To discuss details relative to the security arrangements and emergency response protocols for the Board of Education

4. Recall to Order Pledge of Allegiance and Vision/Mission Statement

5. Agenda Approval

Upon the recommendation of the Treasurer, approve the agenda for the 4/28/2022 Board of Education Regular Session.

6. Student Recognition

- Young Women with Bright Futures Scholarship Program-YMCA Leslie Busico, Counselor
Alyssa Ruggles
- Girls Wrestling Eric Diefenderfer, Coach
Mel Henry, Girls Wrestling 3rd Place State
Reghan Koch, Girls Wrestling State Runner Up

- Woods/Skilled Trades Class- Arbors for 9/11 Memorial Park James Fisher, Teacher
Ian Teeter, Gunner Maleszewski, Konnor Hood, Trent Predgi, Josiah Parks, Brayden Medley, Joshua Fitzgerald, Landon Fortson, Nathan Dykes, Vincent Pethel
- Robotics Team Andy Yantes, Advisor
Alivia Franklin, Emma George, Stylianos Pateras Mike Mellott- Lead Mentor

7. **Public Comments** - Speakers limited to no more than 3 minutes per speaker; 30 minutes total-BDDH:KD

8. **Building Reports**

- Austintown Elementary School - Cathy Dorbish, Building Principal
- Austintown Intermediate School - Timothy Pappagallo, Assist. Building Principal
- Austintown Middle School - Robin Vickers, Building Principal
- Austintown Fitch High School -Dom Daltorio, Assistant Building Principal

9. **TREASURER'S CONSENT ITEMS**

Upon the recommendation of the Treasurer, approve the following Items A - C by Consent Action:

A. **MINUTES**

- a. Regular Session held on 3/23/2022
- b. Special Session with Executive Session held on 4/13/2022

B. **FINANCIAL REPORTS**

- a. March, 2022 Monthly Financial/Expenditure Activity Report
- b. March, 2022 Month End Forecast Report
- c. Purchase Orders over \$15,000 and Transfers for the month as submitted
- d. Exhibit B-Certificate of Availability-PO's over \$3,000.00

C. **DONATIONS**

- a. \$1,000 anonymous donation for Fitch Forensics/Speech and Debate Team
- b. \$100 from Austintown Rotary Club for Fitch RDE Scholarships
- c. \$100 from Ruth Cole for Fitch RDE scholarships
- d. \$500 from Don Gentile American Legion Post 532 for Fitch High School Concert Choir
- e. \$500 from VFW Post 4719/VFW Ohio Charities for Fitch High School Concert Choir
- f. \$1000 from American Legion 9th District Ohio Charities for Fitch High School Concert Choir
- g. \$102.51 from AMS Student Council for AMS Drama Department
- h. \$170 for Assist. AMS Principal Emily Guarnieri for husband Matt's medical issues
- i. \$170 for Pam Berni, Teacher at AMS for husband Nick's medical issues
- j. \$4949.50 from Austintown Fitch Baseball Boosters to Athletics for pitching machine and backstop padding
- k. \$50 from Harold and Kathleen Wilson for Fitch RDE Scholarships
- l. \$50 from Beta Pi of Delta Kappa Gamma for Fitch RDE Scholarships
- m. \$3900 from Robert Senn Photography
- n. \$800 from Antivirus Youth Education to Austintown Middle School
- o. \$300 from Austintown Education Association to Veterans Purple Heart
- p. \$50 from Debra Blystone to James D'Eramo Scholarship
- q. \$100 from Karol Kuchta for AMS pictures with Santa

10. SUPERINTENDENT'S CONSENT ITEMS

Upon the recommendation of the Superintendent, approve the following Item A & B by Consent Action:

A. PERSONNEL

1. RESIGNATIONS

- a. Kathleen R. Brown, Music Teacher effective 8/5/2022
- b. Brittany Truax, Elementary Teacher effective 8/5/2022
- c. Nicholas Mediate, HOPE/FPO Teacher effective 8/5/2002
- d. Deborah Bulatko, Food Service effective 3/28/2022
- e. Robert Zalac, Sweeper Cleaner effective 3/31/2022
- f. Mary Ann Lemke, Paraprofessional at AMS effective 6/1/2022
- g. Breanna Sharpe, Falcon Before and After Care Aide effective 4/6/2022
- h. Brian Umstead, FHS Boys Head Bowling Coach effective 4/6/2022

2. RESIGNATIONS FOR THE PURPOSE OF RETIREMENT

- a. Cynthia Clemens, Bus Driver effective 5/1/2022

3. LEAVE REQUESTS - Contractual

- a. Emily Guarnieri, AMS Assist. Building Principal; FMLA effective 3/21/2022 - 6/24/2022
- b. Vicki Conley, Bus Driver; Extended sick leave until 5/4/2022
- c. Danyelle Henin, Teacher; FMLA-Maternity-effective 3/21/22 - 5/23/2022
- d. Danyelle Henin, Teacher; Unpaid leave effective for the 2022-2023 school year
- e. Kylee Herberger, Teacher; FMLA-Maternity-effective 8/25/2022 - 11/18/2022
- f. Kylee Herberger, Teacher; Unpaid leave effective 11/21/2022 - Fall 2024
- g. Jolene Mang, Teacher; Extended unpaid leave until 5/24/2022
- h. Troy Balint, Teacher; Paternity leave effective 5/2/22 - 5/27/22
- i. Bobbi Simons, AES Paraprofessional; unpaid personal day on 5/13/2022

4. APPOINTMENTS-Bargaining Units

AEA

- a. Kaitlyn White, District (K-12) Health and Physical Education Teacher; Youngstown State University; Bachelor of Science in Education; 7 years experience; Bachelor's- Step 6, replacing Jeff Gessler
- b. Natalie Lynn, 9-12 High School Math at Fitch; Youngstown State University; Bachelor of Science in Education; 1 year experience; Bachelor's-Step 1 (Kylee Herberger)

OAPSE

- a. Robert Zalac, Sweeper Cleaner- AES, 5.75-hour replacing Dane Smith effective 3/29/2022
- b. Jennifer Conroy, Paraprofessional- AIS, 5.75-hour replacing Elke Totterdale effective 4/4/2022

5. TRANSFERS

AEA for the 2022-2023 School Year

- a. Amy Fierst, Transfer from District Intervention Specialist at AIS to District Intervention Specialist- AIS Lighthouse (3-5) -New position
- b. Donnamarie Shilling, Transfer from Grade 7 Social Studies to District Gifted Intervention Specialist - New position
- c. Julia Colarich, Transfer from Grade 7 Language Arts to Grade 6 Social Studies replacing Michelle Porter
- d. Frank Pugliese, Transfer from Grade 6 Math to Grade 7 Social Studies replacing Donnamarie Shilling
- e. Tiffany Tokar, Transfer from (K-12) Intervention Specialist at AES to Grade 1 replacing Sue Bonanno
- f. Kristie Gregory, Transfer from Grade 5 Language Arts/Social Studies to Grade 7 Language Arts replacing Julia Colarich
- g. Alexandra Bowen, Transfer from Grade 7 Math to Grade 6 Math replacing Frank Pugliese
- h. Heather Braunstein, Transfer from (K-12) Intervention Specialist at AMS to (K-12) Intervention Specialist at FHS replacing Kristen O'Neill
- i. Robert Liddell, Transfer from Gr. 4 Math/Science replacing Alexandra Bowen

OAPSE

- a. Michael McDonald, Transfer from 5.75 hour sweeper cleaner at FHS to 12-month, 8-hour, custodian at AIS replacing Don Martin effective 4/1/2022
- 6. SUPPLEMENTAL POSITION (2021-2022 SY) - ACADEMIC- AEA MEMBER**
 - a. Melissa Pezzuolo, Teacher Leader 9-12 Intervention Specialist- (percentage will be prorated for the remainder of the school year)
- 7. SUPPLEMENTAL POSITION (2022-2023 SY) - ACADEMIC - AEA MEMBER**
 - a. William Klein, Fitch Band Director - 21%
- 8. SUPPLEMENTAL POSITIONS (2022-2023 SY) - ATHLETIC - AEA MEMBER**

The asterisk (*) denotes longevity percentage / two (**) denotes maximum longevity percentage

 - a. Adam Rivello, AMS Football Head Coach - 10%
 - b. Natalie Lynn, Fitch Basketball Head Varsity Girls Coach - 24%
- 9. SUPPLEMENTAL POSITIONS (2022-2023 SY) - ATHLETIC - Non AEA Member**

The following position was made available to AEA members and no internal applications were received

FITCH

 - a. Heather Stinson, Fitch Soccer Assistant Girls Coach- 11%
 - b. Brandon Morton, Fitch Soccer Assistant Boys Coach - 11%
- 10. NON-BARGAINING UNIT PERSONNEL**
 - a. Charlotte Good, Long-term substitute AES Grade 2 (Sarah Ziemianski) effective 3/31/22
 - b. Sara Rodgers, Attendance Coordinator - extended school year for AES summer school programs at \$16.50 per hour, ARP ESSER III Grant funded
 - c. Dylan Hogue, Attendance Coordinator - extended school year for AIS summer school programs at \$16.50 per hour, ARP ESSER III Grant funded
 - d. Correction for Fitch Substitute Teachers under the YSU agreement:
Daily rate from \$100 to \$110
 1. Derek Basinger
 2. Larissa Zarlengo
 3. Erica DiFrancesco
- 11. MVRCOG Personnel - As needed for the balance of the 2021-2022 school year**
 - a. David Rankin, Specialized Custodian assigned to maintenance 7.5-hours per day at \$12.50 per hour for the remainder of the 2021-22 school year, effective 4/4/22

SUBSTITUTE PERSONNEL-Non-Bargaining Unit

Non-Teaching

 - a. Alexis Wokocha, Custodial Substitute effective 3/31/2022
 - b. Crispin Crago, Transportation effective 5/7/2022
- 12. VOLUNTEERS**

Academic

 - a. Gloria Slocum, String Orchestra

Athletic

 - a. Quentin Phillips, Athletic Volunteer - Football

B. STUDENT TRIPS

1. Group: Camp Fitch - AIS Gr. 5 - First Group (130 Students)
Departing: 5/9/2022
Returning: 5/11/2022
Location: 12600 Abels Road New Springfield, PA 16430
Transportation: ALSD School Bus
Expenses: Self Pay
Chaperones: Fitch High School Students
Purpose: Outdoor education experience
Contact: Angel Owens, Building Principal
2. Group: Camp Fitch - AIS Gr. 5 - Second Group (100)
Departing: 5/11/2022
Returning: 5/13/2022
Location: 12600 Abels Road New Springfield, PA 16430
Transportation: ALSD School Bus
Expenses: Self Pay
Chaperones: Fitch High School Students
Purpose: Outdoor education experience
Contact: Angel Owens, Building Principal
3. Group: Spanish Club
Departing: 5/3/2022 from Fitch at 3:00 PM
Returning: 5/3/2022 to Fitch at 11:30 PM
Location: Gateway Clipper - Pittsburgh, PA
Transportation: ALSD School Bus
Expenses: Self pay and Fundraising
Chaperones: Jenifer Trigg and Madeleine Clendenin, World Language Teachers at Fitch
Purpose: Celebration of the Hispanic Culture
Contact: Jenifer Trigg, Club Advisor

11. TRANSFER FOR THE 2022-2023 School Year

Upon the recommendation of the Superintendent, approve the transfer of Michelle Porter from Grade 6 Social Studies at AMS to District Gifted Intervention Specialist - New Position.

12. RESOLUTION

Upon the recommendation of the Treasurer, approve the resolution accepting the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor (City, Village or Local Board of Education) revised Code Sections 5705.34-5705.35

13. REDUCTION IN FORCE- ELIMINATION OF POSITION

Upon the recommendation of the Superintendent, approve by consent action the following Board action:

Reduction in force of the position at the end of the 2021-2022 school year as follows:

Mark Litzinger Latin/German Teacher

14. ADMINISTRATIVE SALARY SCHEDULE

Upon the recommendation of the Superintendent, approve the revised Administrative Salary Schedule as presented.

15. CONTRACTS FOR ADMINISTRATIVE PERSONNEL

Upon the recommendation of the Superintendent approve the administrative contracts as follows:

1. Christopher Berni, Assistant Principal Elementary School and Coordinator of State and Federal Programs; 3 year contract effective 8/1/2022 to 7/31/2025, 220 days per year; salary in accordance with the Board approved Administrative Salary Schedule.
2. Stephanie Brown, Supervisor of Human Resources; 3 year contract effective 7/1/2022 to 6/30/2025, 248 days per year; salary in accordance with the Board approved Administrative Salary Schedule.
3. Catherine Dorbish, Elementary Principal; 3 year contract effective 8/1/2022 to 7/31/2025, 215 days per year; salary in accordance with the Board approved Administrative Salary Schedule.
4. Katie Emler, Early Child Extended Care Coordinator; 3 year contract effective 8/1/2022 to 7/31/2025, 220 days per year; salary in accordance with the Board approved Administrative Salary Schedule.
5. Emily Guarnieri, Assistant Principal Austintown Middle School; 1 year contract effective 8/1/2022 to 7/31/2023, 210 days; salary in accordance with the Board approved Administrative Salary Schedule.
6. Timothy Keltz, High School Principal; 3 year contract effective 8/1/2022 to 7/31/2025, 220 days per year; salary in accordance with the Board approved Administrative Salary Schedule.
7. Angela Kopp, Special Education Director; 3 year contract effective 8/1/2022 to 7/31/2025, 215 days per year; salary in accordance with the Board approved Administrative Salary Schedule.
8. Brittany Morell, Marketing & Public Relations Specialist; 3 year contract effective 8/1/2022 to 7/31/2025, 248 days per year; salary in accordance with the Board approved Administrative Salary Schedule.
9. Janet Polish, Federal and State Programs Director; 3 year contract effective 8/1/2022 to 7/31/2025, 220 days per year; salary in accordance with the Board approved Administrative Salary Schedule.
10. Dr. Dorthy Reppy, Assistant Principal Austintown Intermediate School; 3 year contract effective 8/1/2022 to 7/31/2025, 210 days per year; salary in accordance with the Board approved Administrative Salary Schedule.
11. Sandra Thorndike, Assistant to the Special Education Director; 1 year contract effective 9/1/2022 to 7/31/2023, 125 days at her daily rate of \$379 per day.
12. Robin Vickers, Middle School Principal; 3 year contract effective 8/1/2022 to 7/31/2025, 215 days per year; salary in accordance with the Board approved Administrative Salary Schedule.
13. Alexis Weber, Food Service Director; 3 year contract effective 7/1/2022 to 6/30/2025, 248 days per year; salary in accordance with the Board approved Administrative Salary Schedule.
14. Dr. Holly Welch, Assistant Principal Elementary School; 3 year contract effective 8/1/2022 to 7/31/2025, 210 days per year; salary in accordance with the Board approved Administrative Salary Schedule.
15. Dr. William Young, Curriculum Director; 3 year contract effective 8/1/2022 to 7/31/2025, 220 days per year; salary in accordance with the Board approved Administrative Salary Schedule.
16. Kathy Zatchok, Assistant Transportation Supervisor; 3 year contract effective 7/1/2022 to 6/30/2025, 248 days per year; salary in accordance with the Board approved Administrative Salary Schedule.

16. AGREEMENT-United Way Success By 6 for Summer 2022

Upon the recommendation of the Superintendent, approve the following Agreement by and between the Austintown Local Schools (District) and Youngstown Mahoning Valley United Way

Whereas, the United Way and the Austintown Local School District agree to enhance education opportunities to selected pre-kindergarten students .

Therefore, the parties mutually agree to the Scope of Services as presented in the Memorandum of Agreement between Austintown Elementary School and the Youngstown Mahoning Valley United Way. The United Way Success By 6 Initiative will commence on 8/1/2022 and end no later than 8/19/2022 with financial support for 8 units at \$4,500 each at a cost not to exceed \$36,000 to be provided by the Youngstown Mahoning Valley United Way.

17. AGREEMENT

Upon the recommendation of the Superintendent, approve the following Agreement by and between the Austintown Local Schools (District) and

1. Community Behavior Consulting to provide assessment, development, implementation, and training of behavioral and educational programs for children with special needs and for children who are typically developing. This Agreement shall be effective commencing 3/1/2022 and shall continue in effect until 6/30/2022 at a cost of \$3,500.
2. The Governing Board of the Educational Service Center of Eastern Ohio ("Board") to provide services and abilities during the term on this Agreement in consideration of the following as requested by the Austintown Local Schools ("District") as those services set forth in Schedule A, as presented, for the 2022-2023 school year. This Agreement shall begin on 7/1/2022 and end 6/30/ 2023:
 - MVRCOG Services-Separate Contract for the 2022-2023 school year
 - Career Counseling
 - Substitute Management,
 - Business Advisory Council
 - Staffing through EAF (Pre-employment Screening and ODE Licensure
3. The Governing Board of the Educational Service Center of Eastern Ohio ("ESC") to provide additional services ("Services") as presented for the 2022-2023 school year in accordance with Schedule A for the following:
 - Special Education Services
 - Homeschooling
 - MVRCOG Services

18. PROPOSAL

Upon the recommendation of the Superintendent, approve the following proposal(s) from:

1. Food Service Bids for the 2022-2023 school year from: Pizza Products from Bajco North LLC., dba Papa John's Pizza; Dairy Products from Smith Foods, Inc.; Bakery Products from Nickles Bakery, Inc.

19. MEMORANDUM OF UNDERSTANDING

Upon the recommendation of the Superintendent, approve the following Memorandum of Understanding by and between The Austintown Local School District ("Board") and

1. Youngstown State University College Credit Plus Dual Enrollment program for the 2022-2023 academic year. In accordance with House Bill 487 effective 9/17/2014, YSU and the District desire to provide eligible students with the opportunity to take college courses for credit.

20. Public Meetings for May, 2022

Approve: Thursday, May 12 , 2022 at 3:00 PM in the Central Office for a Work Session to be followed by the Regular Session at 4:00 PM in the Austintown Middle School Cafeteria.

21. Treasurer Comments

22. Superintendent Comments

23. Board Comments

24. Adjournment