

Austintown Board of Education
Wednesday, March 23, 2022

Work Session 4:00 PM
Regular Session 5:00 PM

Central Office Conference Room
Austintown Middle School Cafeteria

700 S. Raccoon Rd.
800 S. Raccoon Rd.

Board Members

Mrs. Kim Smrek, President
Mrs. Kathy Mock, Vice President
Mr. Fred Marcum, Member
Mr. Harold Porter, Member
Mr. Don Sherwood, Member

Administration

David Cappuzzello, Superintendent
Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education. We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. Call to Order

Time: _____
Mr. Marcum, P/A; Mrs. Mock, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek P/A

2. Work Session Topics for Discussion

- Marketing-FM
- District Updates-DC

3. Executive Session for the purpose of discussion with regard to:

____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee

____ Investigation of charges or complaints against a public employee, official, licensee, or student

____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.

____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes

____ To consider confidential information related to marketing plans, specific business strategy, or production techniques.

____ To discuss details relative to the security arrangements and emergency response protocols for the Board of Education

Motion to recess for Executive Session made by _____ at ____:____ AM/PM Seconded by _____

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

4. Recall to Order Returned to Regular Session at ____:____ AM/PM

Pledge of Allegiance and Vision/Mission Statement Read by: _____

5. Agenda Approval

Upon the recommendation of the Treasurer, approve the agenda for the 3/23/2022 Board of Education Regular Session.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

6. Student Recognition

- Oscar Huang Art Teachers Diane Divine and Adam Leskani.
Ohio House of Representatives Student Art Exhibition
- Fitch High School Cheerleaders Cheerleading Advisor Julie Williams
- Fitch High School Mock Trial Team Mock Trial Advisor William (Rusty) Fleming,

7. Public Comments - Speakers limited to no more than 3 minutes per speaker; 30 minutes total-BDDH:KD

8. Building Reports

- Austintown Elementary School - Cathy Dorbish, Building Principal
- Austintown Intermediate School - Angel Owens, Building Principal
- Austintown Middle School - Angela Kopp, Assistant Building Principal
- Austintown Fitch High School - Timothy Kelty, Building Principal

9. Department Reports

- Technology - Thomas Ventresco, Supervisor

10. TREASURER'S CONSENT ITEMS

Upon the recommendation of the Treasurer, approve the following Items A-C by Consent Action:

A. MINUTES

1. Regular Session held on 2/17/2022

B. FINANCIAL REPORTS

1. February, 2022 Monthly Financial/Expenditure Activity Report
2. February, 2022 Month End Forecast Report
3. Purchase Orders over \$15,000 and Transfers for the month as submitted
4. Approve Fiscal Year 2022 Permanent Appropriations and Amended Certificate of Estimated Resources.
5. Annual Appropriation Resolution per fund listed on the Appropriations Recap Sheet and Amended Official Certificate of Estimated Resources from the County Auditor for Fiscal Year 2022

C. DONATIONS

1. \$250 from Royal Publishing for Joshua Hephner Wrestling Tournament
2. \$10,000 from Pilot Travel Center #003 in Austintown for STEM supplies for students
3. Upright String Bass from Karen Pavlgo, retired Austintown Educator for the Gr. 5-12 orchestra program
4. \$1000 from AMS PTA for the AMS Orchestra Program
5. \$1000 from AMS PTA for the AMS Drama Department
6. \$1000 from AMS PTA for the Vocal Music Department
7. \$3000 from AMS PTA to help defray the cost of the AMS all-school field trip to the Youngstown Phantoms Hockey Game
8. \$250 from Armstrong Group for AMS all-school field trip to the Youngstown Phantoms Hockey Game

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

11. SUPERINTENDENT'S CONSENT ITEMS

Upon the recommendation of the Superintendent, approve the following Item A by Consent Action:

A. PERSONNEL

1. DISTRICT RESIGNATIONS

- a. Tracy L. Parker, Head Custodian at AES effective 2/22/2022; personal
- b. Michelle Powell, Bus Driver in Transportation effective 3/14/2022; personal
- c. Michael Parise, Bus Driver in Transportation effective 3/25/2022; personal
- d. Hannah Meech, Food Service at AIS effective 3/14/2022; personal
- e. Mallory Silvestri, AFHS Life Science Teacher effective at the start of the 2022-2023 school year; personal
- f. Jeffrey Wilson, Athletic Supplemental-AFHS Girls Head Basketball Coach; effective 3/17/2022; personal
- g. Wesley O'Connor, Academic Supplemental-Band Director effective 3/21/2022; personal
- h. Kristen O'Neill, Academic Supplemental-Gr. 9-12 Intervention Specialist Lead Teacher effective 3/22/22; retirement
- i. Connie Dunmire, MVRCOG Specialized custodian effective 2/28/2022

2. LEAVE REQUESTS - Contractual

- a. Dana C. Patrick, Gr. 1 Teacher at AES; unpaid leave request effective 2/22/2022 through 4/28/2022; anticipated return date of 4/29/2022

3. APPOINTMENTS-Bargaining Unit

OAPSE

- a. Teddy Phillips, Bus Driver; 9 months, 3.5 hrs. per day effective 1/6/2022
- b. Erica Lautzenbeiser, Bus Driver; 9 months, 3.5 hrs. per day effective 3/17/2022

- c. Kevin Benford, Sweeper Cleaner; AES, 9 months, 5.75 hrs. per day effective 3/14/2022
- d. Julie Carson, Summer Food Service Program Kitchen Manager effective 6/6-8/19/2022
- e. Tammie Conroy, Summer Food Service Program, 5 hour flex position effective 6/6-8/19/2022
- f. Myra Papa, Summer Food Service Program, 3 hour flex position effective 6/6-8/19/2022

4. TRANSFERS

OAPSE

- a. Don Martin, from AIS Custodian, 12-month to AES Head Custodian, 12-month effective 3/15/2022; replacing Tracy Parker

5. SUPPLEMENTAL POSITION (2022-2023 SY) - ACADEMIC - AEA MEMBER

- a. Melissa Pezzuolo, Gr. 9-12 Intervention Specialist Lead Teacher; 5% effective 3/22/2022

6. SUPPLEMENTAL POSITIONS (2022-2023 SY) - ATHLETIC - AEA MEMBER

The asterisk (*) denotes longevity percentage / two (**) denotes maximum longevity percentage

- a. Autumn Cump, AMS Cheerleading Grade 7 Coach - 7.5% (MOU)

7. SUPPLEMENTAL POSITIONS (2022-2023 SY) - ATHLETIC - Non AEA Member

The following position was made available to AEA members and no internal applications were received

FITCH

- a. Caitlin Barbour, Assist. Volleyball Coach; 11%
- b. Julie Ciolino, Assistant Cheerleading Coach; 8% (MOU)

AMS

- c. Dana Scott, Gr. 8 Cheerleading Coach; 7.5% (MOU)

8. NON-BARGAINING UNIT PERSONNEL

- a. Maria Tirado District EL Instructional Aide-ESSER III Grant Funded; 9 month, 7.5 hrs. per day; \$16.50 per hour; effective 2/28/2022
- b. Breanna Sharpe Falcon Care Aide; as needed; not to exceed 28.75 hours per week; \$12 per hour; effective 3/7/2022
- c. Nicolette Frketic FHS ESSER III Grant Funded Math Intervention Tutor; as needed; not to exceed 28.75 hours per week; \$20 per hour; effective 3/14/2022
- d. Larissa Zarlengo FHS Substitute Teacher; as needed for the balance of the 2021-2022 school year; \$100 per day
- e. Erica DiFrancesco FHS Substitute Teacher; as needed for the balance of the 2021-2022 school year; \$100 per day
- f. Jonathan Bacak Home Instruction Tutor; limited to 3 hours per week; \$20 per hour; effective 3/10/22 for the remainder of the 2021-2022 school year

- g. Kathy Dina District Security Director and Truancy Officer; effective August 1, 2022 through 7/31/2025 for three years at a salary of \$26,136 per year.

9. MVRCOG Personnel - As needed for the balance of the 2021-2022 school year

- a. Caitlin Barbour Instructional Support Staff - AMS
- b. Nicole Morrison Bus Washer
- c. Alexis Wokacha Specialized Custodian

10. SUBSTITUTE PERSONNEL-Non-Bargaining Unit

Non-Teaching

- a. Beth Kennedy Transportation Substitute; effective 3/23/2022

11. VOLUNTEERS

Athletic

- a. John Galbraith Fitch Football
- b. Jenna Rodgers AMS Girls Track & Field

Academic

- c. Jessica Douglass AMS School Counselor
- d. David Timlin District Orchestra

Motioned by _____;

Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

12. ADMINISTRATIVE APPOINTMENTS

Upon the recommendation of the Superintendent, approve Kerri Gries as Director of Gifted and Talented Students effective 8/1/2022 - 7/31/25; Step 3 on the Administrative Salary Schedule.

Motioned by _____;

Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

13. AGREEMENTS

Upon the recommendation of the Superintendent, approve the following Agreement by and between the Austintown Local Schools (District) and

1. ACCESS to provide internet access to the Austintown Local Schools, and

Whereas, the Austintown Schools agrees to purchase digital transmission (transport) and internet access services, as outlined in Exhibit A, and

Whereas, the District agrees to obtain, at its own expense, any computer and electronic equipment necessary for receipt of services at its facilities.

2. Perigee Business Technologies to furnish and install telecommunications equipment and services as detailed in Schedule A at a cost of \$68,570, and

Whereas, the price includes system design, programming and installation.

3. EMS LinQ for Food Service software for digital menu boards, professional services, hardware displays effective 5/1/2022 for three years through 7/31/2025 at a cost of \$5,160.
4. Brian Carl-Hercules ("BCH") to organize and coordinate a high school football game presented by BCH against Foothill High School, Clark County School District, Nevada, and
Whereas, the game will be presented by Austintown or a local stadium on Friday, August 19, 2022 with kickoff at 7:00 PM with an option for an additional year at the same compensation levels if all parties agree.
5. Foothill High School, Clark County School District, Nevada accepting this agreement to play a high school varsity football game presented by Brian Carl-Hercules ("BCH") against Austintown that will be held at Austintown or a local stadium on Friday, August 19, 2022, kickoff will be 7:00 PM

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

14. CONTRACTS

Upon the recommendation of the Superintendent, approve the following contract by and between the Youngstown City School District and the Austintown Local Schools to be effective on and after February 14, 2022 as herein provided with respect to Audiology Assessment and Support Services to be provided by Youngstown City School District for the benefit of students of Austintown Local Schools.

Whereas, the effective dates of this contract will be from February 14, 2022 through June 30, 2022 and subject to earlier termination as provided herein, and

Whereas, Insurance, Assumption of Risk, Termination of Agreement, General Provisions, and Compensation shall be in accordance with terms provided herein,

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

15. PROPOSAL

Upon the recommendation of the Superintendent, approve the following proposals from:

1. AEDventure for the following at a cost of \$1,745:
 - Physio-control LIFEPAK CR2 Fully auto w/case and rescue kit
 - School Co-op CR Plus and CR 2
 - Physio-Control LIFEPAK CR2 Adult/Child Pacing/ECG/Defibrillation/QUIK-STEP 4-year electrode Pad
2. Duro-Last for Re-Roofing Project for the Austintown Local Schools Austintown High School B, F, H, I, and J Roofs as presented with installation provided by TEMA Roofing Services. Specifications defining the work Duro-Last proposes to complete, inspection of the installation upon completion and issuance of warranty to Austintown Local Schools to be issued upon acceptance of the roof by Austintown Local Schools. Base price \$293,251.81 (Contingency \$7,397.26 included in Base Price)

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

16. MEMORANDUM OF UNDERSTANDING - OAPSE

Upon the recommendation of the Superintendent, approve the following Memorandum of Understanding by and between The Austintown Local School District ("Board") and the Ohio Association of Public School Employees ("Union")

Whereas, Joseph Pawlen, District IT Computer Technician in consideration of the mutual agreements and promises made herein, the Board and the Union agree that he will receive the \$1,500 stipend for the 2021-2022 school year per the language in the 2018-2021 agreement, and

Whereas, Joseph Pawlen will receive his \$1,500 stipend for the 2022-2023 school year per the first-year stipulation in the 2021-2024 agreement, thus not requiring verification of taking the above mentioned computer class for payment, and

Whereas, Joseph Pawlen will receive his \$1,500 stipend for the 2023-2024 school year and each year thereafter only if he fulfills the requirements outlined in the 2021-2024 CBA or until the language on stipends are changed through the negotiations process,

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

17. MEMORANDUMS OF UNDERSTANDING - AEA

Upon the recommendation of the Superintendent, approve the following Memorandums of Understanding by and between The Austintown Local School District ("Board") and the Austintown Education Association OEA/NEA ("Association")

1. Whereas, the Athletic Supplemental for one of the Boys Assistant Soccer coach positions at Fitch High School, contractually compensated at 11%, will be split into the following two (2) positions for the 2022-2023 school year with the necessity for the split to be revisited for need prior to the start of the 2023-2024 school year:

Fitch Assistant Boys Soccer Coach	5.5%
Fitch Assistant Boys Soccer Coach	5.5%

2. Whereas, the Athletic Supplemental for the Fitch Freshman Cheerleading Coach at Fitch High School and the two 7th and 8th Grade Cheerleading Coach positions at Austintown Middle School, which add together to be contractually compensated at a total of 23%, will be split into the following three (3) positions:

Assistant High School Cheer Coach	8%
8th Grade FB/Blue Basketball	7.5%
7th Grade FB/Red Basketball	7.5%

3. Whereas, the hourly pay rate for summer school teachers will be raised from \$20.00 per hour to \$25.00 per hour for Summer School 2022 with the necessity for the increase to be revisited for need prior to the start of Summer School 2023.

4. Whereas, the Academic Supplemental for the two (2) Grade 3 Lead Teacher positions (Grade 3 ELA/SS, & Grade 3 Math/Science) at Austintown Intermediate School, contractually compensated at 3.5% each, will be split into the following two positions:

Gr. 3 ELA Lead Teacher 3%

Gr. 3 Math/Science/SS Lead Teacher 4%

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

18. RESOLUTIONS

The Austintown Board of Education does hereby approve the following resolutions:

1. *Whereas*, the following 501.C3 non-profit booster organization and school support group may operate for the 2022 calendar year effective 1/1/22 to 12/31/23 and be permitted to use the school's name and district logo as they seek student enrichment and strive to reach educational goals, and

Whereas the following booster organization and school support group shall provide annual financial reports for money that flows in and out of the club coffers, and

Whereas the Austintown Board of Education shall not oversee the financial operations of booster organizations or school support groups.

Therefore Be It Resolved that the Austintown Orchestra Parents Organization approved in accordance with adopted *Board Policy KMA – Relations with Booster Organizations*, and the *Booster Organization Handbook*:

2. *Whereas*, Ohio Revised Code Section 3301.0711 (G) (4) states beginning with the 2019-2020 school years, a school district, other public school, or charter nonpublic school may administer the Third-grade English Language Arts or Mathematics Assessment, or both, in a paper format in any school year for which the district board of education or school governing body adopts a resolution indicating that the district or school body shall submit a copy of the resolution to the department of education not later than the first day of May prior to the school year for which it will apply.

Whereas, a district board of education must make the choice to use paper tests and submit a board or governing authority resolution by May 1, 2022.

Therefore Be It Resolved, the Board hereby confirms Austintown Local School District will administer the third-grade English language arts assessment in a paper format to all students in the third grade, except that any student whose individualized education program or plan developed under section 504 of the *Rehabilitation Act of 1973, 87 Stat. 355, 29 U.S.C. 794*, as amended, specifies that taking the assessment in an online format is an appropriate accommodation for the student, may take the assessment in an online format for the 2022-2023 school year.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

19. Upon the recommendation of the Superintendent, approve the 2022-2023 Austintown Local School District Calendar as presented.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

20. Public Meetings for April, 2022

Approve Thursday, April 28, 2022 at 3:00 PM in the Central Office for a Work Session to be followed by the Regular Session at 4:00 PM in the Austintown Middle School Cafeteria.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

21. Treasurer Comments

22. Superintendent Comments

23. Board Comments

24. Adjournment

Motioned by _____; Seconded by _____; Time: ____:____ PM

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N