

**OFFICIAL PROCEEDINGS OF THE AUSTINTOWN LOCAL SCHOOLS
BOARD OF EDUCATION PUBLIC MEETING**

Pursuant to its rules, the Austintown Board of Education of the Austintown Local Schools met in the Dr. David Ritchie Legacy Room in the Central Office at 12:00 PM Work Session, and at 1:00 PM in the Austintown Middle School Cafetorium for the Regular Session on Wednesday, June 30, 2021.

Board Members

Mr. Don Sherwood, President
Mrs. Robin Krempasky, Vice President
Mrs. Kathy Mock, Member
Mr. Harold Porter, Member
Mrs. Kimberly Smrek, Member

Administration

David Cappuzzello, Superintendent
Blaise Karlovic, Treasurer

2021-6/30-1 Call to Order

The meeting was called to order at 12:00 PM with all members present.

2021-6/30-2 Work Session

- Stadium Tour
- Financial Literacy Classes
- Training Center
- Police Coverage
- Board's self-assessment

2021-6/30-3 Executive Session

Mrs. Smrek moved to recess to Executive Session at 12:31 PM for the purpose of discussion with regard to:

- Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee

Mrs. Mock seconded the motion and vote resulted as follows:

Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

The Board returned to the work session at 1:00 PM with all members present. No action was taken.

2021-6/30-4 Recall to Order

The Regular Session was recalled to order at 1:04 PM. Mrs. Krempasky was not present for the Regular Session. The Pledge of Allegiance and Vision/Mission Statement was read by Mr. Porter.

2021-6/30-5 Agenda Approval

Mrs. Mock moved upon the recommendation of the Treasurer, to approve the agenda for 6/30/2021. Mrs. Smrek seconded the motion and the vote resulted as follows:

Mrs. Krempasky, Absent; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (4-0).

2021-6/30-6 Public Comment - Limited to no more than 3 minutes per speaker, 30 minutes total (BDDH:KD)

There were no speakers.

2021-6/30-7 Department Report

Jim Penk, School Operations Manager

2021-6/30-8 Treasurer's Consent Items

Mrs. Smrek moved upon the recommendation of the Treasurer, to approve the following Items by consent action:

Upon the recommendation of the Treasurer, approve the following Items by consent action:

A. Minutes

- 1) Regular Session held on 5/20/2021

B. Financial Reports

- 1) May 2021 Monthly Financial/Expenditure Activity Report
- 2) May 2021 Month End Financial Report
- 3) Final Appropriations and Resources for FY 2021
- 4) Temporary three month appropriations for Fiscal Year 2022

C. Purchase Orders over \$15,000

D. Fiscal Year 2021 Transfers and Advances

From:

200-7200-911-913Y-0000-000000-001-00-00 \$1,866.81 FHS-Student
Activity-Class of 2017

200-7200-911-913Z-0000-000000-001-00-01 \$1,450.96 FHS-Student
Activity-Class of 2018

200-7200-911-913A-0000-000000-001-00-02 \$1,058.62 FHS-Student
Activity-Class of 2019

200-7200-911-913B-0000-000000-001-00-03 \$5,340.36 FHS-Student
Activity-Class of 2020

To:

200-5100-914C-000000-001 \$9,716.75 FHS-Student
Activity-Class of 2021

From:

001-7200-911-0000-000000-000-00-000 \$5,940.68 General Fund Transfers
Out

To:

002-5100-9005-000000-000 \$5,940.68 Bond
Retirement-HB264 Project (2006)

From:

001-7200-911-0000-000000-000 \$1,000,000.00 General Fund Transfers
Out

To:

003-5100-0000-000000-000 \$1,000,000.00 Bond
Retirement-HB264 Project (2006)

- E. Approve the proposed four year Treasurer's Bond through *The Ohio Casualty Insurance Company* in the amount of \$50,000; premium period effective 8/1/2021 to 8/1/2025 (Landers-Lewis Insurance Agency & Consulting Services)

F. Donations

- 1) \$3,000 from Flor Navarro Family Foundation for Fitch Choir
- 2) \$100 from OZ Ventures, Inc. DBA Kona Ice of Youngstown for Gr. 9 Giveback

Mrs. Mock seconded the motion and the vote resulted as follows:

Mrs. Krempasky, Absent; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (4-0).

2021-6/30-9 SUPERINTENDENT'S CONSENT ITEMS

Mrs. Smrek moved upon the recommendation of the Superintendent, to approve the following Items by consent action:

A. PERSONNEL

1. District Resignations

- a. Kabira Zerdaoui, Teacher; effective 6/1/2021; personal
- b. Elizabeth Clark, Teacher; effective 6/1/2021; personal
- c. Bre Blackey, Teacher; effective 6/23/2021; personal
- d. Jerry Bruff, Fitch Basketball Assist. Varsity Boys Coach; effective 2021-2022 SY
- e. Daniel Horacek, Fitch Basketball Assist. Girls Coach; effective 2021-2022 SY
- f. Adam Leskanic, Fitch Art Club/Promotions Supplemental (MOU); effective 2021-2022 SY
- g. Samuel Cassano, Fitch Girls Track Head Coach; effective 6/23/2021
- h. Linda Kurfis, Food Service; effective 6/30/21; personal

2. District Resignations for the Purpose of Retirement

- a. Catherine Garstka, Teacher; effective 8/28/2021; retirement after 25 years of service
- b. Maribeth McGlynn, Guidance Counselor at Fitch; effective 8/1/2021; retirement after 23 years of service
- c. Shawn Irwin, Teacher; effective 6/30/2021; retirement after 14 years of service
- d. Paulette Dockry, AMS Paraprofessional; effective 8/1/2021; retirement after 19 years of service
- e. Karen Markovich, Fitch Paraprofessional; effective 7/1/2021; retirement after 30 years of service

3. AEA Appointments-effective with the start of the 2021-2022 SY on 8/25/2021; salaries are based on the AEA negotiated agreement

- a. Morgan Ainsworth, Intervention Specialist at AES; Bachelor's Degree; Kent State University; 1 year experience; Step 1
- b. Johnathan Bacak, K-12 Intervention Specialist at Fitch High School; Master's Degree +30; Youngstown State University; 5 years experience; Step 5
- c. Madeleine Clendenin, Fitch World Language-French Teacher; Master's Degree; Youngstown State; 5 years experience; Step 5
- d. Lydia Conklin, Intervention Specialist at AMS; Bachelor's Degree; Malone University; 5 years experience; Step 5

- e. Autumn Crump, AELC eLearning/Fitch Career Counselor; Master's Degree; Youngstown State University; 2 years experience; Step 1 (pending)
 - f. Janelle DeSanto, Fitch Math Teacher; Master's Degree; Saint Vincent College; 0 years experience; Step 0
 - g. John Drummond, Fitch Social Studies Teacher; Bachelor's Degree; Youngstown State University; 4 years experience; Step 4
 - h. James Fisher, Fitch STEAM Industrial Arts Woodshop Teacher; Bachelor's Degree; The University of Arizona Global Campus; B+15; 1 year experience; Step 1
 - i. Robert Liddel, Grade 4 Teacher at AIS; Bachelor's Degree; Youngstown University; 0 years experience; Step 0
 - j. Alyssa Newton, K-5 STEM Teacher AES/AIS; Bachelor's Degree; Youngstown State University; 0 years experience; Step 0
 - k. Krystal Nohe, K-5 STEM Teacher AES/AIS; Master's Degree; California University of Pennsylvania; 0 year experience; Step 0
 - l. Adam Rivello, Fitch Social Studies and eLearning Teacher; Bachelor's Degree; Youngstown University; 0 years experience; Step 0
 - m. Kaylee Weems, Grade 3 Teacher at AIS; Bachelor's Degree; Youngstown State University; 0 years experience; Step 0
4. AEA Transfers Effective for the 2021-2022 School Year
- a. Brielle Glista from Gr. 3 AIS Intervention Specialist to AIS Intervention Specialist; replacing Amy Tibolla
 - b. Carly Griffin from AMS Intervention Specialist to Gr. 4 Math/Science at AIS; replacing Cathy Garstka
 - c. Ken Kilpatrick from eLearning/Career Counselor to Fitch HS Counselor; replacing Maribeth McGlynn
 - d. Amy Tibolla from AIS Intervention Specialist to AES Intervention Specialist; new position
 - e. Tiffany Tokar from Gr. 1 at AES to AES Intervention Specialist; new position
5. OAPSE Appointments
- a. Jessica Radcliffe, Child Specific Paraprofessional at AES, 5.75 hours; effective 8/25/2021
6. Athletic Supplemental Positions - Non-AEA Members
- The following position was offered to school employees and no AEA employee made application:
- FITCH**
- a. Christopher Platten, Assist. Boys Soccer; 11% (correction)
 - b. David Brace; Assist. Boys Soccer; 5.5% (MOU)
7. Academic Supplemental
- a. Marla Morton, Fitch NHS Advisor; 5%
 - b. **Correction:** Alicia Burnfield, Gr. 5 Club Invention After School Instructor for the grant funded *National Inventors Hall of Fame Grant* will receive a stipend of

\$250 for this position instead of the hourly rate of \$18.10 as previously approved on the 4/22/21 agenda

8. Appointment-Non-Bargaining Unit Personnel

Falcon Fives Pre-K Program Personnel - 1 year limited contract; effective 8/25/2021 - 5/27/22

Tammy Romeo	Falcon Fives Pre-K Teacher; \$23,108
Mary Lee DelColle	Falcon Fives Pre-K Teacher; \$22,880
Tammy Romeo	Falcon Five Before and After Care duties; \$15/hour; limited to 2 hours before School and 2 hours after school; limited to 20 hours per week; as needed
Sabrina Bliss	Falcon Fives Pre-K Teacher Assistant; 5.75 hrs. per day; \$10.50/hour; limited to no more than 28.75 hrs. per week
Nikki Tucheck	Falcon Fives Pre-K Teacher Assistant; 5.75 hrs. per day; \$10.50/hour; limited to no more than 28.75 hrs. per week
Carla Hood	Falcon Fives Pre-K Teacher Assistant; 5.75 hrs. per day; \$10.50/hour; limited to no more than 28.75 hrs. per week

Falcon Before/After Care Program Aides-effective 8/25/2021

Jennifer Edwards	Teacher Aide; Non AEA \$10.00 per hour; as needed basis; limited to no more than 28.75 hours per week
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ESSER II Funded Summer Intervention Program AES-Summer Intervention K-2; Classes M-F 6/7-7/1/2021; 7:45 AM-1:30 PM; \$25/hour (ESSER II Funded)

Anjelika Pizzuto	Substitute Teacher
Dana Scott	Grade 1
Alexis Bishop	Grade 1
Jessica Consiglio	Grade 1
Emily Lisowski	Grade 2
Katelyn Petridis	Grade 2
Sherry Spaite	Grade 2
Brian Ladner	Health and Wellness Instructor

Success by 6 7/26-8/13/2021; M-F 7:45 AM - 1:30 PM

Anjelika Pizzuto	Teacher
Kelli Young	Teacher

Title I Tutors-\$16.00/hour; limited to no more than 5.75 hours per day; 28.75 hours per week; effective 8/25/2021

Lauren Billett	AIS
Carmelo Schuster	AIS

9. Truancy/Student Success Coordinator; \$16/hour, 7½ hours per day; 180 days; effective 8/25/2021 for the 2021-2022

- John Fitzgerald

10. Summer School 2021 Personnel - Bus Drivers

Christopher White	Olivia Suverison	Subs: Karen Carroll
Lynn Zoerb	Linda English	Eilleen Mealy
Melissa Carney	Richard Cataline	

11. District Stipends

a. Susan Tamulonis, RN	Camp Fitch Nurse	\$1200
b. Bethany Martinez, RN	Camp Fitch Nurse	\$900
c. Holly Welch,	Falcon Fives Pre K Program Director	\$4,000

12. Continuing Contracts - AEA Members

AEA bargaining unit members eligible for Continuing Contract status consistent with Ohio Revised Code 3319.08 effective 7/1/2021 as per attached roster.

13. Limited 1-year Contracts - AEA Members

AEA bargaining unit members eligible for Limited Contract status consistent with Ohio Revised Code 3319.08 effective 7/1/2021 as per attached roster.

14. OAPSE Continuing Contracts

Karen Carroll	Micahel Prince
Faith Wilson	Kelly Brickman
Kristy Grimm	

15. OAPSE Limited ContractsFirst 2 year Limited

Kathy Roach
Jeannette Marshall
Darcy Fletcher
Jacqueline McGinnis
Kelly Constance
Michelle Hartman
Rebecca Parry
Vincent Martini
Charles Colbert
Alexandrea Schultz
Austin Mraz
Ashlee Gabrick
Sarah Tharp
Katelyn Thornton
Lori Kraynak
Ashley Tricker
Laura Blakeman

Second 2 year Limited

Gary Slatinsky
Michael Puhalla
Melissa Carney
Olivia Suverison
Jenny McDonough
Harold (Ed) May
Bobbie Simons
Mary Ann Lemke
Manda Pejic

16. Volunteers - 2021-2022 SY

Kristen Crish; Administrative Intern from Youngstown State University with Holly Welch at AES

Mr. Sherwood seconded the motion and the vote resulted as follows:

Mrs. Krempasky, Absent; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (4-0).

2021-6/30-10 CURRICULUM

Mrs. Mock moved upon the recommendation of the Superintendent, to adopt the following text:

African-American Odyssey by Pearson for Austintown Fitch High School Social Studies new elective course African American Studies.

Mr. Sherwood seconded the motion and the vote resulted as follows:

Mrs. Krempasky, Absent; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (4-0).

2021-6/30-11 RESOLUTIONS

Mrs. Smrek moved upon the recommendation of the Superintendent, to approve the following resolution:

1. *Whereas* the Austintown Local School District has provided a link for public viewing of the American Rescue Plan; Safe Return to In-Person Instruction and Continuity of Service Plan on it's website's Home Page, and
Be it Resolved that the link will include, or will be modified to include, the extent to which it has adopted policies and a description of any such policies on each of the mitigated strategies listed.

Mrs. Mock seconded the motion and the vote resulted as follows:

Mrs. Krempasky, Absent; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (4-0).

2021-6/30-12 Food Service Department - Recommendations

Mrs. Smrek moved upon the recommendation of the Superintendent, to approve the following recommendations:

1. Austintown Local School District's participation in the NSLP Seamless Summer Option (SSO) Child Nutrition Program, allowing all students to receive free breakfast and lunch for the 2021-2022 school year.
2. Updated lunch prices for the 2021-2022 school year. These prices will be retained and then exercised in the 2022-2023 school year due to participation in SSO:

<u>Building</u>	<u>Paid Breakfast</u>	<u>Reduced Breakfast</u>	<u>Paid Lunch</u>	
<u>Reduced Lunch</u>				
AES	\$1.50	\$0.30	\$2.75	\$0.40
AIS	\$1.50	\$0.30	\$2.85	\$0.40
AMS	\$1.50	\$0.30	\$2.85	\$0.40
FHS	\$1.50	\$0.30	\$3.00/\$3.75	\$0.40

Mrs. Mock seconded the motion and the vote resulted as follows:

Mrs. Krempasky, Absent; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (4-0)

2021-6/30-13 MEMORANDUM OF UNDERSTANDING

Mrs. Mock moved upon the recommendation of the Superintendent, to approve the following MOU:

1. By and Between the Austintown Local School District and the Austintown Education Association
Whereas on 6/22/2021 eLearning curriculum vendors are coming to Fitch High School and eLearning teachers can attend in order to become familiar with the LMS of the potential curriculum, and
Whereas eLearning teachers in attendance on 6/22/21 will use this day as the NEOEA Trade day for the 10/8/21 date.

Mrs. Smrek seconded the motion and the vote resulted as follows:

Mrs. Krempasky, Absent; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (4-0)

2021-6/30-14 CONTRACTS - EMPLOYEE

Mrs. Smrek moved upon the recommendation of the Superintendent, to approve the following administrative and non-bargaining position contracts:

1. Matthew Bostian, Supervisor of Facilities and Grounds; 3 year contract effective 7/1/2021 to 6/30/2024; 248 days per year; salary in accordance with the Board approved Administrative Salary schedule.
2. Daniel Wedding, Strength and Conditioning Specialist; 3 year contract effective 7/1/2021 to 6/30/2024; salary in accordance with the negotiated agreement.
3. Addendum to the contract of Blaise Karlovic, District Treasurer effective 8/1/2020 through 8/31/2024
4. Revised Administrative Salary Schedule for Fiscal Year 2022 as presented.

Mrs. Mock seconded the motion and the vote resulted as follows:

Mrs. Krempasky, Absent; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (4-0)

2021-6/30-15 NEGOTIATED AGREEMENT - Austintown Education Association

Mrs. Smrek moved upon the recommendation of the Superintendent, to approve the ratification of the Master Contract between the Austintown Education Association and the Austintown Local School District effective August 29, 2021 - August 28, 2024.

Mr. Sherwood seconded the motion and the vote resulted as follows:

Mrs. Krempasky, Absent; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (4-0)

2021-6/30-16 NEGOTIATED AGREEMENT - Ohio Association of Public School Employees

Mrs. Smrek moved upon the recommendation of the Superintendent, to approve the ratification of the Master Contract between Austintown Board of Education and the Austintown Ohio Association of Public School Employees, AFSCME Local #4 -AFL-CIO Local 194 effective July 1, 2021 - June 30, 2024.

Mr. Sherwood seconded the motion and the vote resulted as follows:

Mrs. Krempasky, Absent; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (4-0)

Mrs. Smrek moved upon the recommendation of the Superintendent, to approve by consent action the following proposals from:

- Mr. Sherwood seconded the motion and the vote resulted as follows:

Mrs. Krempasky, Absent; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (4-0)

Mrs. Mock moved upon the recommendation of the Superintendent, to approve by consent action the following Agreements from:

1. By and between the Educational Services Center of Eastern Ohio (the ESC of Eastern Ohio) and the Austintown Local School District (the Contractor) for the Contractor to provide to the ESC of Eastern Ohio **Transportation for Transition to Work Services.** This agreement will be effective from August 15, 2021 through May 31, 2022 or until earlier terminated as provided in this Agreement. Transportation costs not to exceed \$30,000.
2. By and between the Governing Board of the Educational Service Center of Eastern Ohio (Board) and the Austintown Local School Board of Education (District)
Whereas, the Board's duties shall be to provide **Pre-Employment, Onboarding, and Personnel Services. In addition, Substitute Management and Career Counseling Services.** This agreement shall begin on July 1, 2021 and end June 30, 2022. Compensation for these services shall be as follows:

Pre-Employment, Onboarding, Personnel Services, and Substitute Management	\$127.45 per day
Career Counseling	\$7,500 per year
3. By and between **Supplemental Educational Services, Inc. (SESINC)** to provide staff for delivery of ESSER Summer Instruction Services to the Austintown Local School District students at ACLD School for the period beginning 7/1/2020 and ending 8/30/2021 at a cost of \$1,279.58.
4. By and between **National WebCheck (Webcheck)** and the Austintown Local Schools for Webcheck to obtain and disseminate criminal background check information through WebCheck services for personnel

5. in various occupations and volunteer activities in order to be eligible for licensing, employment and volunteer activities.

Mrs. Smrek seconded the motion and the vote resulted as follows:

Mrs. Krempasky, Absent; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (4-0)

2021-6/30-19 August, 2021 Board of Education Meeting

Mrs. Smrek moved to approve the August, 2021 Board of Education Meeting as follows:

Work Session:

Thursday, August 12, 2021 at 12:00 Noon in the Board of Education Conference Room

Regular Session:

Thursday, August 12, 2021 at 1:00 PM in the Austintown Middle School Cafetorium

Mrs. Mock seconded the motion and the vote resulted as follows:

Mrs. Krempasky, Absent; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (4-0)

2021-6/30-20 Treasurer Comments

None

2021-6/30-21 Superintendent Comments

- Newsletter
- New School Calendar
- Bus Survey

2021-6/30-22 Board Comments

2021-6/30-23 Adjournment

Mrs. Mock moved to adjourn at 1:16 PM. Mrs. Smrek seconded the motion and the vote resulted as follows:

Mrs. Krempasky, Absent; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (4-0)



Mr. Sherwood, President
Austintown Board of Education


Blaise Karlovic, Treasurer
Austintown Board of Education Designee

Those in Attendance: Lydia Conklin, Robert Liddell, Vicki Conley