

Austintown Board of Education

Thursday, August 5, 2021

Work Session 12:00 PM
Regular Session 1:00 PM

Dr. David Ritchie Legacy Room in the Central Office
Austintown Middle School Cafeteria

700 S. Raccoon Road
800 S. Raccoon Road

Board Members

Mr. Don Sherwood, President
Mrs. Robin Krempasky, Vice President
Mrs. Kathy Mock, Member
Mr. Harold Porter, Member
Mrs. Kim Smrek, Member

Administration

David Cappuzzello, Superintendent
Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education. We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. Call to Order

Time: _____

Mrs. Krempasky, P/A; Mrs. Mock, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek P/A

2. Work Session

- Police-HP
- Maintenance Update-HP
- Baseball Field-HP
- Health Update-HP
- Graduation date-HP
- Current team members presenting diplomas to their graduating kids-HP

3. Executive Session for the purpose of discussion with regard to:

____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee

____ Investigation of charges or complaints against a public employee, official, licensee, or student

____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.

____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

____ To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes

____ To consider confidential information related to marketing plans, specific business strategy, or production techniques.

Motion to recess for Executive Session made by _____ at ____:____ AM/PM Seconded by _____

4. Recall to Order Returned to Regular Session at ____:____ AM/PM

- Pledge of Allegiance and Vision/Mission Statement Read by: _____

5. Agenda Approval

Upon the recommendation of the Treasurer, approve the agenda for the 8/5/2021 Board of Education Regular Session.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

6. Public Comments - Speakers limited to no more than 3 minutes per speaker; 30 minutes total-BDDH:KD

7. Department Report - Dr. William Young, Director of Curriculum
Tom Ventresco, Technology Supervisor

8. TREASURER'S CONSENT ITEMS

Upon the recommendation of the Treasurer, approve the following Items by consent action:

A. Minutes

- 1) Regular Session held on 6/30/2021

B. Financial Reports

- 1) June 2021 Monthly Financial/Expenditure Activity Report
- 2) June 2021 Month End Financial Report
- 3) Fiscal year 2021 Purchases and Sales of Commercial Paper and Bankers Acceptances

C. Purchase Orders over \$15,000

D. Donations:

- a. \$1,600 from Austintown Football Boosters for Fitch football program

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

9. SUPERINTENDENT'S CONSENT ITEMS

Upon the recommendation of the Superintendent, approve the following Items by consent action:

A. PERSONNEL

1. District Resignations

- a. Nikki Tucheck, Pre-K Teacher Assistant; effective 7/16/2021; personal
- b. Darla Little, AELC eLearning 9-12 Science Teacher; effective 7/10/2021; personal
- c. Tori Korda, District Athletic Trainer; effective 7/24/2021; personal
- d. Brian Racz, Fitch High School Assistant Principal; effective 7/31/2021; personal
- e. Donna Burnell, Middle School Family & Consumer Science Teacher ; effective 8/2/2021; personal
- f. Charles Swiger, Bus Driver; effective 7/29/2021; personal
- g. Alex Miller, Academic Supplemental Lead Teacher - Gr. 5; effective 6/30/2021; personal
- h. Dixie Maytas, Paraprofessional Bus Aide; effective 8/2/2021; personal
- i. Maria Tirado, Special Education Paraprofessional; effective 8/1/2021; job change

2. District Resignations for the Purpose of Retirement
 - a. Patricia Manning, Teacher at AES after 15 years of service; effective 8/9/2021
 - b. Mary Kay Hartzell, Secretary at Fitch; after 32 years of service; effective 1/1/2022
3. AEA - New Teacher Appointments effective with the start of the 2021-2022 School Year on 8/25/2021
 - a. Morgan Ainsworth, Intervention Specialist at AES; Bachelor's Degree; Kent State University; 2 years experience; Step 2 - (Years of experience revised from 1 year to 2 years)
 - c. Janelle DeSanto, Fitch Math Teacher; Bachelor's Degree; Saint Vincent College; 0 years experience; Step 0 (Degree level revised from Master's to Bachelor's)
 - d. Meghan Thomas, AES K-5 Alternative Program/English Learner Teacher; Bachelor's Degree from Youngstown state University; 0 years experience; Step 0
 - e. Pamela Berni, AMS Social Literacy Exploratory Teacher, Bachelor's Degree + 15; Youngstown State University; 4 years experience, Step 4
4. Summer School 2021 Personnel
 - a. Susan Tamulonis, School Nurse - Limited to 25 hours; \$18.10 per hour
 - b. Bethany Martinez, School Nurses - Limited to 25 hours; \$18.10 per hour
 - c. Jennifer Lemke, Success by Six Substitute Teacher; as needed basis; \$25.00 per hour
5. Appointment - Athletic Supplemental Positions - AEA Members (* denotes % plus earned longevity)
 - a. Brian Beany, Fitch Boys Basketball Head Coach; 29%*
 - b. John Hudson, Fitch Freshman Boys Basketball Assistant Coach; 14%*
 - c. Brian Umstead, Fitch Boys Bowling Head Coach; 9%
 - d. John Burd, Fitch Wrestling Head Coach; 23%*
 - e. Brian Forgac, AMS Wrestling; 13%*
 - f. Melody Ward, AMS Boys Cross Country Coach; 10%
6. Appointment - Athletic Supplemental Positions - Non-AEA Members

The following position was offered to school employees and no AEA employee made application:

FITCH

 - a. Mark Lias, Fitch Girls Bowling Head Coach; 9%
 - b. Orvill Simons, Fitch Boys Assistant Basketball Coach; 15%
 - c. Alessandra Ferrara, AMS Gr. 7 Volleyball Coach; 10%
 - d. Alessandra Ferrara, AMs Gr. 8 Volleyball Coach; 10%
7. Appointment - Academic Supplemental Positions - AEA Members
 - a. Michael Hornyak, Screen Printing Advisor; 2%
8. Appointment - Academic Supplemental Positions - Non-AEA Members
 - a. William Gonda, Fitch Band Percussion Instructor; 3%
 - b. Hannah Berni, Fitch Band Line/Woodwind Advisor; 2%

9. Appointment-Non-Bargaining Unit Support Staff

- a. Margaret Gannon, District Assistive Technology Specialist to assist and train staff, students and parents learning to use and implement a variety of assistive technology devices and systems; limited to 110 days of service; daily rate of \$368.78 per day.

10. Appointment-Non-Bargaining Unit Hourly Tutorial Personnel; limited to no more than 5.75 hours per day, 28.75 hours per week; \$16.50 per hour

- a. Daniel Goff, AES-K-5 ESSER III Alternative Reading Program Tutor
- b. Judith Reinhart, Title 1 at AES
- c. Maureen Miller, Title 1 at AES
- d. Rae Jeanne Mollica, Title 1 at AES
- e. Cassie Oles, Title 1 at AES
- f. Katherine Buonovolonta, Title 1 at AES
- g. Karma Minkewicz, Title 1 at AES

11. Appointment- MVRCOG-Non-Bargaining Unit Personnel

- a. Maria Tirado, Instructional Support Staff for Gr. K-12 English Language Learners students; 8 hours per day; 170 days per school year; \$16.50 per hour; effective 8/25/2021
- b. Christopher Lewis, Athletic Video Board Production Manager; 8 hours per day; 40 hours per week; 240 days per year; \$13.00 per hour; effective 7/1/2021

12. OAPSE Limited Contract revisions effective 2021-2022 School Year

First 2 year Limited

Michael Puhalla Olivia Suverison
Gary Slatinsky Jenny McDonough
Melissa Carney Harold (Ed) May

Second 2 year Limited

Kathy Roach

13. OAPSE New Continuing Contracts effective 2021-2022 School Year

Heather McGahagan Anna Kuzma
Deserai Bailey Jennifer Kephart

14. Athletic Trainer

Upon the recommendation of the Superintendent, approve Ryan Goughnour as the Interim Athletic Trainer effective 8/2/2021 -8/15/2021 with a stipend of \$2000 and \$950 for lodging expenses for a total of \$2,950.

15. Volunteers - 2021-2022 SY

- a. Vincent Smith Volleyball
- b. Luke Peterson Football

B. STUDENT TRIP

Group: Fitch Concert Choir
Destination: Hilton Myrtle Beach resort
 1000 Beach Club Drive

Myrtle Beach, South Carolina 29572
Purpose: Performance at Veterans Hospitals and participation in Choral Master classes
Transportation: Barron's Motor Coach
Departure: Tuesday, 4/19/2022 at 12:00 AM
Return: Friday, 4/22/2022 at 10:00 PM
Expenses: Self pay and Fundraising
Chaperones: Teaching staff: Mr. Bill Klein, Mr. Jeremy McClaine, Ms Jacqueline Rutledge
School Nurse: To be determined
Contact Person: Mr. Bill Klein, Choir Director

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

10. Administrative Appointment

Upon the recommendation of the Superintendent, approve the administrative appointment of Angela Kopp to the position of Assistant Principal at Austintown Middle School; effective for one year from 8/1/2021 to 7/31/2022; Step 0 on the Board approved Administrative Salary Schedule.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

11. Transportation Bus Routes - 2021-2022 School Year

Upon the recommendation of the Superintendent, approve the 2021-2022 Bus Route maps.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

12. PROPOSALS/AGREEMENTS

Upon the recommendation of the Superintendent, approve by consent action the following proposal/agreement from:

1. Current Surfaces, Inc. regarding 2022 Running Track Surface/Lines at Fitch High school for material and labor, removal and disposal offsite of existing surface on runways, and repainting of existing lane lines and event markings at a total construction cost of \$17,700.
2. Suburban School Transportation Company (SSTC) for transportation services for students in the Austintown Local School District during the 2021-2022 school year effective July 1, 2021 through June 30, 2022. Terms, conditions are contained in the Pupil Transportation Agreement.
3. Nevco regarding price quotes for the scoreboards for Baseball, Auxiliary Gym, and the installation quote for both as follows:

Baseball Scoreboard	\$23,550.61	
Auxiliary Gym Scoreboard	\$2,779.73	
Installation Total	\$8,890.00	Total: \$35,220.34

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

13. MEMORANDUMS OF UNDERSTANDING

Upon the recommendation of the Superintendent, approve the following MOU:

- a. By and between the Austintown Local School District and OAPSE, AFSCME #4/AFL-CIO, Local 194 to modify the negotiated CBA effective 7/1/2021 - 6/30/2024 so that the Maintenance personnel will move to the Groundskeeper salary schedule in lieu of receiving the Maintenance Specialist Stipend of \$2640.85, and

Whereas, no maintenance personnel will be reduced in compensation as a result of the negotiated salary schedule change for the Maintenance classification effective 7/1/2021.

- b. By and between the Austintown Local School District and OAPSE, AFSCME #4/AFL-CIO, Local 194 to modify the negotiated CBA effective 7/1/2021 - 6/30/2024 regarding Article XVI - Posting and Bid Procedure

Whereas, if a secretary vacancy becomes available as a direct result of an initial secretarial posting, qualified candidates who have successfully completed the secretary skills test in accordance with the CBA will be given first consideration in seniority order before a secretarial skills test will be readministered. Treasurer Secretary positions do not qualify.

- c. By and between the Austintown Local School District and OAPSE, AFSCME #4/AFL-CIO, Local 194 to modify the negotiated CBA effective 7/1/2021 - 6/30/2024 regarding Article XVI - Posting and Bid Procedure

Whereas, when a vacancy occurs with less than 120 days left in the current school and is not filled internally, the vacancy will be covered by a long-term substitute for the remainder of the existing school year, and

Whereas, the vacancy will be reevaluated and posted for the following school year.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

14. Approve the Day, Date, Time, and Location for the September, 2021 Board of Education Meeting.

Work Session:

Day _____ Date _____ Time _____ Location _____

Regular Session:

Day _____ Date _____ Time _____ Location _____

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

15. Treasurer Comments

16. Superintendent Comments

17. Board Comments

18. Adjournment

Motioned by _____; Seconded by _____; Time: ____:____ PM

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N