

Austintown Board of Education

Wednesday, June 30, 2021

Work Session 12:00 PM
Regular Session 1:00 PM

Dr. David Ritchie Legacy Room in the Central Office
Austintown Middle School Cafeteria

700 S. Raccoon Road
800 S. Raccoon Road

Board Members

Mr. Don Sherwood, President
Mrs. Robin Krempasky, Vice President
Mrs. Kathy Mock, Member
Mr. Harold Porter, Member
Mrs. Kim Smrek, Member

Administration

David Cappuzzello, Superintendent
Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education. We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. Call to Order

Time: _____

Mrs. Krempasky, P/A; Mrs. Mock, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek P/A

2. Work Session

- Stadium Tour-HP
- Financial Literacy Classes-HP
- Training Center-HP
- Police Coverage-HP
- Board's self-assessment-HP and KM

3. Executive Session for the purpose of discussion with regard to:

____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee

____ Investigation of charges or complaints against a public employee, official, licensee, or student

____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.

____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

____ To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes

____ To consider confidential information related to marketing plans, specific business strategy, or production techniques.

Motion to recess for Executive Session made by _____ at ____:____ AM/PM Seconded by _____

4. Recall to Order Returned to Regular Session at ____:____ AM/PM

- Pledge of Allegiance and Vision/Mission Statement Read by: _____

5. Agenda Approval

Upon the recommendation of the Treasurer, approve the agenda for the 6/30/2021 Board of Education Regular Session.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

6. Public Comments - Speakers limited to no more than 3 minutes per speaker; 30 minutes total-BDDH:KD

7. Department Report - Jim Penk, School Operations Manager

8. TREASURER'S CONSENT ITEMS

Upon the recommendation of the Treasurer, approve the following Items by consent action:

A. Minutes

- 1) Regular Session held on 5/20/2021

B. Financial Reports

- 1) May 2021 Monthly Financial/Expenditure Activity Report
- 2) May 2021 Month End Financial Report
- 3) Final Appropriations and Resources for FY 2021
- 4) Temporary three month appropriations for Fiscal Year 2022

C. Purchase Orders over \$15,000

D. Fiscal Year 2021 Transfers and Advances

From:

200-7200-911-913Y-0000-000000-001-00-00	\$1,866.81	FHS-Student Activity-Class of 2017
200-7200-911-913Z-0000-000000-001-00-01	\$1,450.96	FHS-Student Activity-Class of 2018
200-7200-911-913A-0000-000000-001-00-02	\$1,058.62	FHS-Student Activity-Class of 2019
200-7200-911-913B-0000-000000-001-00-03	\$5,340.36	FHS-Student Activity-Class of 2020

To:

200-5100-914C-000000-001	\$9,716.75	FHS-Student Activity-Class of 2021
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From:

001-7200-911-0000-000000-000-00-000	\$5,940.68	General Fund Transfers Out
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To:

002-5100-9005-000000-000	\$5,940.68	Bond Retirement-HB264 Project (2006)
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From:

001-7200-911-0000-000000-000	\$1,000,000.00	General Fund Transfers Out
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To:

003-5100-0000-000000-000	\$1,000,000.00	Bond Retirement-HB264 Project (2006)
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- E. Approve the proposed four year Treasurer's Bond through *The Ohio Casualty Insurance Company* in the amount of \$50,000; premium period effective 8/1/2021 to 8/1/2025 (Landers-Lewis Insurance Agency & Consulting Services)**

F. Donations

- 1) \$3,000 from Flor Navarro Family Foundation for Fitch Choir
- 2) \$100 from OZ Ventures, Inc. DBA Kona Ice of Youngstown for Gr. 9 Giveback

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

9. SUPERINTENDENT'S CONSENT ITEMS

Upon the recommendation of the Superintendent, approve the following Items by consent action:

A. PERSONNEL

1. District Resignations

- a. Kabira Zerdaoui, Teacher; effective 6/1/2021; personal
- b. Elizabeth Clark, Teacher; effective 6/1/2021; personal
- c. Bre Blackey, Teacher; effective 6/23/2021; personal
- d. Jerry Bruff, Fitch Basketball Assist. Varsity Boys Coach; effective 2021-2022 SY
- e. Daniel Horacek, Fitch Basketball Assist. Girls Coach; effective 2021-2022 SY
- f. Adam Leskanic, Fitch Art Club/Promotions Supplemental (MOU); effective 2021-2022 SY
- g. Samuel Cassano, Fitch Girls Track Head Coach; effective 6/23/2021
- h. Linda Kurfis, Food Service; effective 6/30/21; personal

2. District Resignations for the Purpose of Retirement

- a. Catherine Garstka, Teacher; effective 8/28/2021; retirement after 25 years of service
- b. Maribeth McGlynn, Guidance Counselor at Fitch; effective 8/1/2021; retirement after 23 years of service
- c. Shawn Irwin, Teacher; effective 6/30/2021; retirement after 14 years of service
- d. Paulette Dockry, AMS Paraprofessional; effective 8/1/2021; retirement after 19 years of service
- e. Karen Markovich, Fitch Paraprofessional; effective 7/1/2021; retirement after 30 years of service

3. AEA Appointments-effective with the start of the 2021-2022 SY on 8/25/2021; salaries are based on the AEA negotiated agreement

- a. Morgan Ainsworth, Intervention Specialist at AES; Bachelor's Degree; Kent State University; 1 year experience; Step 1
- b. Johnathan Bacak, K-12 Intervention Specialist at Fitch High School; Masters's Degree +30; Youngstown State University; 5 years experience; Step 5
- c. Madeleine Clendenin, Fitch World Language-French Teacher; Master's Degree; Youngstown State; 5 years experience; Step 5
- d. Lydia Conklin, Intervention Specialist at AMS; Bachelor's Degree; Malone University; 5 years experience; Step 5
- e. Autumn Crump, AELC eLearning/Fitch Career Counselor; Master's Degree; Youngstown State University; 2 years experience; Step 1 (pending)
- f. Janelle DeSanto, Fitch Math Teacher; Masters's Degree; Saint Vincent College; 0 years experience; Step 0
- g. John Drummond, Fitch Social Studies Teacher; Bachelor's Degree; Youngstown State University; 4 years experience; Step 4

- h. James Fisher, Fitch STEAM Industrial Arts Woodshop Teacher; Bachelor's Degree; The University of Arizona Global Campus; B+15; 1 year experience; Step 1
 - i. Robert Liddel, Grade 4 Teacher at AIS; Bachelor's Degree; Youngstown University; 0 years experience; Step 0
 - j. Alyssa Newton, K-5 STEM Teacher AES/AIS; Bachelor's Degree; Youngstown State University; 0 years experience; Step 0
 - k. Krystal Nohe, K-5 STEM Teacher AES/AIS; Master's Degree; California University of Pennsylvania; 0 year experience; Step 0
 - l. Adam Rivello, Fitch Social Studies and eLearning Teacher; Bachelor's Degree; Youngstown University; 0 years experience; Step 0
 - m. Kaylee Weems, Grade 3 Teacher at AIS; Bachelor's Degree; Youngstown State University; 0 years experience; Step 0
4. AEA Transfers Effective for the 2021-2022 School Year
- a. Brielle Glista from Gr. 3 AIS Intervention Specialist to AIS Intervention Specialist; replacing Amy Tibolla
 - b. Carly Griffin from AMS Intervention Specialist to Gr. 4 Math/Science at AIS; replacing Cathy Garstka
 - c. Ken Kilpatrick from eLearning/Career Counselor to Fitch HS Counselor; replacing Maribeth McGlynn
 - d. Amy Tibolla from AIS Intervention Specialist to AES Intervention Specialist; new position
 - e. Tiffany Tokar from Gr. 1 at AES to AES Intervention Specialist; new position
5. OAPSE Appointments
- a. Jessica Radcliffe, Child Specific Paraprofessional at AES, 5.75 hours; effective 8/25/2021
6. Athletic Supplemental Positions - Non-AEA Members
- The following position was offered to school employees and no AEA employee made application:
- FITCH**
- a. Christopher Platton, Assist. Boys Soccer; 11% (correction)
 - b. David Brace; Assist. Boys Soccer; 5.5% (MOU)
7. Academic Supplemental
- a. Marla Morton, Fitch NHS Advisor; 5%
 - b. **Correction:** Alicia Burnfield, Gr. 5 Club Invention After School Instructor for the grant funded *National Inventors Hall of Fame Grant* will receive a stipend of \$250 for this position instead of the hourly rate of \$18.10 as previously approved on the 4/22/21 agenda
8. Appointment-Non-Bargaining Unit Personnel
- Falcon Fives Pre-K Program Personnel - 1 year limited contract; effective 8/25/2021 - 5/27/22
- | | |
|-------------------|--------------------------------------|
| Tammy Romeo | Falcon Fives Pre-K Teacher; \$23,108 |
| Mary Lee DelColle | Falcon Fives Pre-K Teacher; \$22,880 |

Tammy Romeo	Falcon Five Before and After Care duties; \$15/hour; limited to 2 hours before School and 2 hours after school; limited to 20 hours per week; as needed
Sabrina Bliss	Falcon Fives Pre-K Teacher Assistant; 5.75 hrs. per day; \$10.50/hour; limited to no more than 28.75 hrs. per week
Nikki Tucheck	Falcon Fives Pre-K Teacher Assistant; 5.75 hrs. per day; \$10.50/hour; limited to no more than 28.75 hrs. per week
Carla Hood	Falcon Fives Pre-K Teacher Assistant; 5.75 hrs. per day; \$10.50/hour; limited to no more than 28.75 hrs. per week

Falcon Before/After Care Program Aides-effective 8/25/2021

Jennifer Edwards	Teacher Aide; Non AEA \$10.00 per hour; as needed basis; limited to no more than 28.75 hours per week
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ESSER II Funded Summer Intervention Program AES-Summer Intervention K-2; Classes M-F 6/7-7/1/2021; 7:45 AM-1:30 PM; \$25/hour (ESSER II Funded)

Anjelika Pizzuto	Substitute Teacher
Dana Scott	Grade 1
Alexis Bishop	Grade 1
Jessica Consiglio	Grade 1
Emily Lisowski	Grade 2
Katelyn Petridis	Grade 2
Sherry Spaite	Grade 2
Brian Ladner	Health and Wellness Instructor

Success by 6 7/26-8/13/2021; M-F 7:45 AM - 1:30 PM

Anjelika Pizzuto	Teacher
Kelli Young	Teacher

Title I Tutors-\$16.00/hour; limited to no more than 5.75 hours per day; 28.75 hours per week; effective 8/25/2021

Lauren Billett	AIS
Carmelo Schuster	AIS

9. Truancy/Student Success Coordinator; \$16/hour, 7½ hours per day; 180 days; effective 8/25/2021 for the 2021-2022

- John Fitzgerald

10. Summer School 2021 Personnel - Bus Drivers

Christopher White	Olivia Suverison	Subs: Karen Carroll
Lynn Zoerb	Linda English	Eilleen Mealy
Melissa Carney	Richard Cataline	

11. District Stipends

a. Susan Tamulonis, RN	Camp Fitch Nurse	\$1200
b. Bethany Martinez, RN	Camp Fitch Nurse	\$900
c. Holly Welch,	Falcon Fives Pre K Program Director	\$4,000

12. Continuing Contracts - AEA Members

The following AEA bargaining unit members are eligible for Continuing Contract status consistent with Ohio Revised Code 3319.08 effective 7/1/2021:

Kristin Calderon	Jeff Rhodes	Stacey Sahli
Kristie Gregory	Megan Keown	Nicholas Mancuso
Samantha Marscio	Jeremy McClaine	

13. Limited 1-year Contracts - AEA Members

Laura Akers	Kylee Herberger	Marissa Platten
Troy Balint	Felicia Herndon	Kristin Provenziale
Michelle Bataglia	Daniel Horacek	Jacob Reid
Kelly Bobovnik	Mirjana Jelic	Sarah Ress
Salvadore Bolan	Gretchen Joyce	Dawn Rhoads
Alexandra Bowen	Rupa Keenan	Alexis Rice
Heather Braunstein	Megan Keown	Kevin Riley
Kathleen Brown	Chloe Kephart	Kara Sertick
Joseph Buonavolanta	Stephen Krispinsky	Danielle Sheeley
Brielle Burton	Alexis Kuhns	Mallory Silvestri
Kelly Castronova	Amanda Laird	Kaitlin Slater
Victoria Ciera	Lori Leecue	Katie Stack
Carrie Copeland	Mark Litzinger	Jason Stroh
Elise Cretella	April Loudin	Susan Tamulonis
Melissa Crump	Jason Marcum	Brittany Telshaw
Michael Dahman	Thomas Marhulik	Heidi Thompson
Nina Delgarbino	Bethany Martinez	Jessica Tomic
Angela Denari	Ryan McKeown	Jenifer Trigg
Scott Doan	Robert Lape	Brian Umstead
Katie Dorsey	Sarah Lape	Gina Velichko
Theresa Dutton	Jessica Lowe	Janet Vlaiku
Paul Farbman	Nicholas Mediate	Catherine Wilaj
Holly Fay	Kristina Miller	Lauren Wolfgang
Amy Fierst	Alexander Miller	Robert Wyant
William Fleming	Ashley Mitchell	Nicole Zielinski
Jason Freudenberg	Jacqueline Mortimer	Valerie Baiss
Jessie Geiser	Carly Neher	Becky Ann Harker
Samantha Giardina	Traci Odom	Laurine Grishow
Carly Griffin	Marina Ohlin	
Danyelle Henin	Melissa Pezzuolo	

14. OAPSE Continuing Contracts

Karen Carroll
Faith Wilson
Kristy Grimm
Michael Prince
Kelly Brickman

15. OAPSE Limited Contracts

First 2 year Limited

Kathy Roach
Jeannette Marshall
Darcy Fletcher
Jacqueline McGinnis
Kelly Constance
Michelle Hartman
Rebecca Parry
Vincent Martini
Charles Colbert
Alexandrea Schultz
Austin Mraz
Ashlee Gabrick
Sarah Tharp
Katelyn Thornton
Lori Kraynak
Ashley Tricker
Laura Blakeman

Second 2 year Limited

Gary Slatinsky
Michael Puhalla
Melissa Carney
Olivia Suverison
Jenny McDonough
Harold (Ed) May
Bobbie Simons
Mary Ann Lemke
Manda Pejic

16. Volunteers - 2021-2022 SY

Kristen Crish; Administrative Intern from Youngstown State University with Holly Welch at AES

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

10. CURRICULUM

Upon the recommendation of the Superintendent, adopt the text African-American Odyssey by Pearson for Austintown Fitch High School Social Studies new elective course African American Studies.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

11. RESOLUTIONS

Upon the recommendation of the Superintendent, approve the following resolution:

1. *Whereas* the Austintown Local School District has provided a link for public viewing of the American Rescue Plan; Safe Return to In-Person Instruction and Continuity of Service Plan on it's website's Home Page, and

Be it Resolved that the link will include, or will be modified to include, the extent to which it has adopted policies and a description of any such policies on each of the mitigated strategies listed.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

12. Food Service Department - Recommendations

Upon the recommendation of the superintendent, approve the following recommendations:

1. Austintown Local School District's participation in the NSLP Seamless Summer Option (SSO) Child Nutrition Program, allowing all students to receive free breakfast and lunch for the 2021-2022 school year.
2. Updated lunch prices for the 2021-2022 school year. These prices will be retained and then exercised in the 2022-2023 school year due to participation in SSO:

<u>Building</u>	<u>Paid Breakfast</u>	<u>Reduced Breakfast</u>	<u>Paid Lunch</u>	<u>Reduced Lunch</u>
AES	\$1.50	\$0.30	\$2.75	\$0.40
AIS	\$1.50	\$0.30	\$2.85	\$0.40
AMS	\$1.50	\$0.30	\$2.85	\$0.40
FHS	\$1.50	\$0.30	\$3.00/\$3.75	\$0.40

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

13. MEMORANDUM OF UNDERSTANDING

Upon the recommendation of the Superintendent, approve the following MOU:

1. By and Between the Austintown Local School District and the Austintown Education Association
Whereas on 6/22/2021 eLearning curriculum vendors are coming to Fitch High School and eLearning teachers can attend in order to become familiar with the LMS of the potential curriculum, and
Whereas eLearning teachers in attendance on 6/22/21 will use this day as the NEOEA Trade day for the 10/8/21 date.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

14. CONTRACTS- Employee

Upon the recommendation of the Superintendent, approve the following administrative and non-bargaining position contracts:

1. Matthew Bostian, Supervisor of Facilities and Grounds; 3 year contract effective 7/1/2021 to 6/30/2024; 248 days per year; salary in accordance with the Board approved Administrative Salary schedule.
2. Daniel Wedding, Strength and Conditioning Specialist; 3 year contract effective 7/1/2021 to 6/30/2024; salary in accordance with the negotiated agreement.

3. Addendum to the contract of Blaise Karlovic, District Treasurer effective 8/1/2020 through 8/31/2024
4. Revised Administrative Salary Schedule for Fiscal Year 2022 as presented.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

15. NEGOTIATED AGREEMENT - Austintown Education Association

Upon the recommendation of the Superintendent, approve the ratification of the master contract between the Austintown Education Association and the Austintown Local School District effective August 29, 2021 - August 28, 2024.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

16. NEGOTIATED AGREEMENT - Ohio Association of Public School Employees

Upon the recommendation of the Superintendent, approve the ratification of the Agreement between the Austintown Board of Education and the Austintown Ohio Association of Public School Employees, AFSCME Local #4 -AFL-CIO Local 194 effective July 1, 2021 - June 30, 2024.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

17. PROPOSALS/AGREEMENTS

Upon the recommendation of the Superintendent, approve by consent action the following proposal from:

1. Julian and Grube to provide as specified and agreed to by the Ohio Department of Education-Medicaid School Program (MSP) on the Medicaid regulations in accordance with the Ohio Administrative Code for for Austintown Local School District for the fiscal years ending 6/30/22 and 6/30/23 at a cost of:
\$2,100 for the period of 7/1/2021 to 6/30/2022
\$2,100 for the period of 7/1/2022 to 6/30/2023

2. Ford Business Machines Document Management Agreement reflective of adding 6 additional devices in accordance with Schedule A as presented.

3. Agile Sports Technologies, Inc. dba Hudl for the Select Package effective 8/1/2021 to 7/31/2024 for products and services at a cost of:

Year 1	\$7,339	Year 2	\$13,000	Year 3	\$13,000
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Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

18. AGREEMENTS

Upon the recommendation of the Superintendent, approve by consent action the following agreements:

1. By and between the Educational Services Center of Eastern Ohio (the ESC of Eastern Ohio) and the Austintown Local School District (the Contractor) for the Contractor to provide to the ESC of Eastern Ohio Transportation for Transition to Work Services. This agreement will be effective from August 15, 2021 through May 31, 2022 or until earlier terminated as provided in this Agreement. Transportation costs not to exceed \$30,000.
2. By and between the Governing Board of the Educational Service Center of Eastern Ohio (Board) and the Austintown Local School Board of Education (District)
Whereas, the Board's duties shall be to provide Pre-Employment, Onboarding, and Personnel Services. In addition, Substitute Management and Career Counseling Services. This agreement shall begin on July 1, 2021 and end June 30, 2022. Compensation for these services shall be as follows:

Pre-Employment, Onboarding, Personnel Services, and Substitute Management	\$127.45 per day
Career Counseling	\$7,500 per year
3. By and between Supplemental Educational Services, Inc. (SESINC) to provide staff for delivery of ESSER Summer Instruction Services to the Austintown Local School District students at ACLD School for the period beginning 7/1/2020 and ending 8/30/2021 at a cost of \$1,279.58.
4. By and between National WebCheck (Webcheck) and the Austintown Local Schools for Webcheck to obtain and disseminate criminal background check information through WebCheck services for personnel in various occupations and volunteer activities in order to be eligible for licensing, employment and volunteer activities.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

19. Approve the Day, Date, Time, and Location for the August, 2021 Board of Education Meeting.

Work Session:

Day _____ Date _____ Time _____ Location _____

Regular Session:

Day _____ Date _____ Time _____ Location _____

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

20. Treasurer Comments

21. Superintendent Comments

22. Board Comments

23. Adjournment

Motioned by _____; Seconded by _____; Time: ____:____ PM

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N