

Austintown Board of Education

Thursday, April 22, 2021

Work Session 3:00 PM
Regular Session 5:00 PM

Dr. David Ritchie Legacy Room in the Central Office
Austintown Middle School Cafeteria

700 S. Raccoon Road
800 S. Raccoon Road

Board Members

Mr. Don Sherwood, President
Mrs. Robin Krempasky, Vice President
Mrs. Kathy Mock, Member
Mr. Harold Porter, Member
Mrs. Kim Smrek, Member

Administration

David Cappuzzello, Superintendent
Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

*The Austintown Local School District is a united community with a proud legacy and a progressive approach to education.
We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.*

1. Call to Order

Time: _____

Mrs. Krempasky, P/A; Mrs. Mock, Y/ P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek P/A

2. Work Session

- Board Policy - RK and KM
- Medical Coverage -DS
- ESSER II Funds - BK

3. Executive Session for the purpose of discussion with regard to:

_____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee

_____ Investigation of charges or complaints against a public employee, official, licensee, or student

_____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.

_____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

_____ To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

_____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes

_____ To consider confidential information related to marketing plans, specific business strategy, or production techniques.

Motion to recess for Executive Session made by _____ at _____:_____ AM/PM Seconded by _____

Returned to Regular Session at _____:_____ AM/PM

4. Recall to Order

- Pledge of Allegiance and Vision/Mission Statement Read by: _____

5. Agenda Approval

Upon the recommendation of the Treasurer, approve the agenda for the 4/22/2021 Board of Education Regular April session.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

6. Student Presentations:

- Madison Sheffield, Sophomore - Sociology of Music Student at Fitch; William Klein, Teacher
The Impact Television has on Classical Music
- Joscelyn Selby, Junior - Sociology of Music Student at Fitch; William Klein, Teacher
Stigma Staccato: A Case Study Investigating the Lack of Support and Knowledge of the Music Industry

7. Student Recognition:

- Alex Hartsough, Senior - Mahoning County's Franklin B. Walter All-Scholastic award recipient

8. Department Report - Technology Thomas Ventresco, Technology Supervisor

9. Building Reports:

- Fitch High School - Jeff Swavel, Assistant Principal
- Austintown Middle School - Emily Guarnieri, Assistant Principal
- Austintown Intermediate School - Timothy Pappagallo, Assistant Principal
- Austintown Elementary School - Catherine Dorbish, Building Principal

10. Public Comments - Speakers limited to no more than 3 minutes per speaker; 30 minutes total-BDDH:KD

11. TREASURER'S CONSENT ITEMS

Upon the recommendation of the Treasurer, approve the following Items by consent action:

- A. Minutes
 - 1) Regular Session held on 3/18/2021
- B. Financial Reports
 - 1) March 2021 Monthly Financial/Expenditure Activity Report
 - 2) March 2021 Month End Financial Report
- C. Purchase Orders over \$15,000
- D. Donations
 - 1) \$4,925 from FHS Track & Field Boosters to cover half of the cost of new track uniforms
 - 2) \$4,030 grant check from The Schmidt Family Benevolence Fund, (a donor advised fund held at InFaith Community Foundation) to award annual scholarships to five graduating seniors
 - 3) \$1000 worth of Giant Eagle gift cards from the United Way of Youngstown and the Mahoning Valley for needy families in the District
 - 4) \$500 from James and Lori Aeppli for the Special Education Department
 - 5) \$100 from Jack A. Inga-Rojas for the Vocal Music Department
 - 6) \$25 from Art and Bev Thomassy for Fitch Sophomore class
 - 7) \$25 gift card from Barry Dyngles for Fitch Sophomore class
 - 8) 2 \$10 gift cards from Bruno Bros. for Fitch Sophomore class

- 9) 100 \$10 gift cards from Calavera's for Fitch Sophomore class
- 10) \$10 gift card from Charly's for Fitch Sophomore class
- 11) \$215 Gift Basket from Fine Tune Fitness for Fitch Sophomore class
- 12) \$300 in gift cards from Five Guys for Fitch Sophomore class
- 13) \$100 from Gridiron Windows & doors for Fitch Sophomore class
- 14) \$50 from Dr. Carl Peterson for Fitch Sophomore class
- 15) 2 \$25 gift cards from Rachel's Restaurant for Fitch Sophomore class
- 16) \$50 gift certificate from Sam's Wedge Inn for Fitch Sophomore class
- 17) \$20 gift card from Sandwich Factory for Fitch Sophomore class
- 18) \$410 in gift cards from Twisted Metal for Fitch Sophomore class
- 19) \$100 from Ruth A. Cole for the RDE Gerrard Scholarship Award at Fitch High School

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

12. Administrative Appointment-School Operations Manager Position

Upon the recommendation of the Superintendent, approve the appointment of James Penk to the administrative position of School Operations Manager effective 8/1/2021 with salary and full benefits in accordance with the board approved Administrative Salary Schedule.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

13. Athletic Supplemental Appointment-Fitch Girls Basketball Coach

Upon the recommendation of the Superintendent, approve the appointment of Jeffrey Wilson, Fitch Girls Basketball Coach; effective for the 2021-2022 school year; 24%

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

14. SUPERINTENDENT'S CONSENT ITEMS

Upon the recommendation of the Superintendent, approve the following Items by consent action:

A. PERSONNEL

1. District Resignations

- a. Joseph Wilaj; E-Learning tutor; effective 3/22/21
- b. Austin Saverko; E-Learning tutor; effective 3/22/21
- c. Mackenzie Bendel, Paraprofessional at AES; effective 4/19/2021
- d. Julie Grassley, Classified Substitute

2. OAPSE APPOINTMENTS

- a. Kelly Constance; Paraprofessional at AES; 5.75 hrs. replacing Cheryl Duncko effective 4/12/2021
- b. Jacqueline McGinnis; Paraprofessional at AIS; 5.75 hrs. replacing Nancy Bellotta effective 4/12/2021
- c. Laura Blakeman; Food Service at AES; 3 hrs. replacing Jenine Mitchell effective 4/12/2021

- d. Ashley Tricker; Food Service at AIS; 2.5 hrs. replacing Jennifer Agnone effective 4/19/2021
- e. Harold May, Bus Driver; effective 2/25/2021

3. Summer Food Service Program Staff in accordance with the MOU; Manager at \$18 per hour, Workers at \$15 per hour:

- a. Julie Carson Summer Food Service Manager
- b. Karen Tarr Summer Food Service Worker - Flex 5-hours
- c. Serena Raynish Summer Food Service Worker - Flex 3-hours
- d. Shelli Brewster Summer food Service Worker - Flex as needed
- e. Katelyn Thornton Summer Food Service Worker - Flex as needed
- f. Laura Blakeman Summer Food Service Worker - Flex as needed

4. OAPSE TRANSFERS

- a. Debra Koperdak from Paraprofessional Lunch/Recess at AES, 5.75 hrs. To Special Education Paraprofessional at AES, 5.75 hrs. replacing Jennifer Hostutler

5. Leave Requests

- a. Debra Shelley, Teacher; special request for 2 unpaid days on 5/6/21 and 5/7/21
- b. Katie Dorsey, Teacher; special request for 1 unpaid day on 5/6/21
- c. Jessica Emery, Teacher; special request for 1 unpaid day on 4/30/2021
- d. Andrew Overman, Extension of unpaid leave through the end of April, 2021
- e. Daniele Bendel, Paraprofessional at AES; unpaid leave for the remainder of the 2020-2021 school year effective 4/19/2021

6. Non Teaching Classified Substitute Staff; \$9.80 per hour

- a. Karolyn Kopcial Paraprofessional Sub
- b. Jenny McDonough Transportation Bus Aide Sub

7. Non-Bargaining Unit - Gr. 5 Club Invention After School Instructor Grant funded by the National Inventors Hall of Fame Grant; 3:30 PM - 5:00 PM; 4/20/21, 4/27/21, 5/4/21, 5/11/21, 5/18/21.

- a. Alicia Burnfield, Gr. 5 Science Teacher at AIS

8. Non Bargaining ESSER II Funded Spring 2021 Intervention After School Program

- a. Michelle Kalman E-Learning Tutor; Non AEA at \$16.00 per hour
- b. Shauna McKinstry Teacher Aide; Non AEA \$10.00 per hour; as needed basis

9. Appointment-MVRCOG Staff

- a. Joseph Wilaj, Instructional Support Staff for E-Learning; effective 3/22/21
- b. Austin Saverko, Instructional Support Staff for E-Learning; effective 3/22/21

10. Appointment- Athletic Supplemental Positions - 2021-2022 SY

*Indicates AEA member has earned a longevity percentage in addition to the CBA negotiated percentage

FITCH

- a. Assist. Athletic Director, Brian Umstead; 13%
- b. Cheerleading Advisor Varsity & Reserve; Juliana Williams; 12%
- c. Head Boys Cross Country, Robert Lape; 17.5%*
- d. Head Girls Cross Country, Amy Diefenderfer; 17.5%*
- e. Drill Team, Melissa Pezzuolo; 8%
- f. Spirit Club Advisor Melissa Pezzuolo; 3%
- g. Head Varsity Football, Anthony Parker; 20% (MOU)
- h. Offensive Assistant, Seth Steiner; 13%* (MOU)
- i. Co-Defensive Coordinator Assistant, Nicholas Mancuso; 12.5% (MOU)
- j. Co-Defensive Coordinator Assistant, Joseph McMahon; 13.5%* (MOU)
- k. Head Boys Golf, Andrew Bakes; 9%
- l. Head Girls Golf, Jennifer Paris; 9%
- m. Head Girls Soccer, Samantha Marscio; 18%
- n. Head Volleyball, Jody Bartlett; 21%*
- o. Assist. Volleyball, Victoria Chiera; 11%
- p. Head Girls Tennis, Steve Ward; 11%*
- q. Assist. Girls Tennis, Mallory Silvestry; 9%

2020-2021 SY

- r. Assist. Boys Tennis, Mallory Silvestry; 9%

AMS

- a. Assist. Athletic Director, Jerry Bruff; 16%*
- b. Cheerleading Gr. 8 (Blue), Cathy Wilaj; 5%
- c. Cheerleading Gr. 7 (Blue), Cathy Wilaj; 4%
- d. Girls Cross Country, John Hudson; 11%*
- e. Head Football Gr. 8, John Burd; 15%*
- f. Head Football Gr. 7, Sam Cassano; 11%*
- g. Assist. Football, Brian Forgac; 12%*
- h. Assist. Football, Andrew DeNiro; 9%
- i. Volleyball Grade 8 (Blue), Alexis Rice; 10%
- j. Volleyball Grade 7 (Blue), Alexis Rice; 10%

11. Appointment- Non AEA Members -Athletic Supplemental Positions

The following positions were offered to school employees and no AEA employee made application:

FITCH**(2020-2021 School Year)**

- a. Fitch Head Boys Tennis, Nicolas Andino; 10%

(2021-2022 School Year)

- b. Assist. Varsity Football, Jeff Bruno; 10% (MOU)
- c. Assist. Varsity Football, Michael Polder; 10% (MOU)

- d. Assist. Varsity Football, Davanzo Tate; 10% (MOU)
- e. Freshman Football, Nate Armstrong; 10% (MOU)
- f. Assist. Varsity Football, Bob Korenic; 10% (MOU)
- g. Head Boys Soccer, Dan Conley; 18%
- h. Assist. Boys Soccer, Christopher Platten; 5.5%
- i. Assist. Boys Soccer, Blake Baker; 5.5% (MOU)
- j. Assist. Girls Soccer, William Spencer; 11% (MOU)

12. Event Workers

- a. Janet Polish
- b. Ken Kilpatrick

13. Volunteers

- a. Steven Zielinski Fitch Assist. Varsity Football
- b. Christopher (CJ) Martini Fitch Assist. Freshman Football

B. ATHLETIC YOUTH CAMPS

- a. **Little Spikers Volleyball Camp** for girls entering 3rd, 4th, 5th, or 6th grade in the Fall of 2021; June 21-24, 2021 from 9:00 AM - 11:00 AM at Austintown Fitch High School
Cost: \$50 per student. Registration deadline is 5/21/2021
Questions: Contact Jody Bartlett, Head Volleyball Coach
- b. **7th - 8th Grade Volleyball Camp** for girls entering 7th or 8th grade in the Fall of 2021; June 21-24, 2021 from 12 PM - 2:00 PM at Austintown Fitch High School
Cost: \$50 per student. Registration deadline is 5/21/2021
Questions: Contact Jody Bartlett, Head Volleyball Coach
- c. **Austintown Fitch Girls Basketball Program's Summer Basketball Camp** for Grades 3-8 June 14-17, 2021 from 9:00 AM to 12:00 PM at Austintown Fitch High School
Cost: \$40 per student. Registration is June 14, 2021 beginning at 8:00 AM
Questions: Contact Head Girls Basketball Coach

C. STUDENT TRIPS

- 1. Group: **Camp Fitch AIS Grade 5 - First group (100 Students)**
- Departing: Monday, 5/10/21
- Returning: Tuesday, 5/11/21
- Location: New Springfield, PA
- Transportation: ALSD School Bus
- Expenses: Self Pay
- Chaperones: Alicia Burnfield, Jessie Geiser, Scott Doan, Sherry Sturtz,

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Lauren Wolfgang, Stephanie Dougherty, Alex Miller, Tim Ritter, Kelly Bobovnik, Kristie Gregory, Jody Bartlett, Shelly Culp, Penny Callahan, Monica Theis (as needed per trip)

Missed School Days: 2 days are within the parameters of Board Policy
 Purpose: Outdoor education experience
 Contact: Angel Owens, Building Principal

2. Group: **Camp Fitch AMS Grade 6 - Second group (100 Students)**
 Departing: Monday, 5/17/21
 Returning: Tuesday, 5/18/21
 Location: New Springfield, PA
 Transportation: ALSD School Bus
 Expenses: Self Pay
 Chaperones: Alicia Burnfield, Jessie Geiser, Scott Doan, Sherry Sturtz, Lauren Wolfgang, Stephanie Dougherty, Alex Miller, Tim Ritter, Kelly Bobovnik, Kristie Gregory, Jody Bartlett, Shelly Culp, Penny Callahan, Monica Theis (as needed per trip)
 Missed School Days: 2 days are within the parameters of Board Policy
 Purpose: Outdoor education experience
 Contact: Angel Owens, Building Principal

3. Group: **Fitch Marching Band**
 Departing: Saturday, 5/15/21; 9:15 AM
 Returning: Wednesday, 5/19/21; Approx. 8:00 PM
 Location: Orlando, Florida
 Transportation: Anderson Coach Company
 Expenses: Self pay and fundraising
 Chaperones: Wesley O'Connor, Ray Hartsough, Molly Hartsough, Tony DeLucia, Kelly Kommel, Dale Smutny, Chrissy Smutny, Cliff Cooper, Shannon Savo, Becca Dietrich, Tammy Conroy, Kathy Zatchok, Danette Lobel, Samara Reed, Jeremy McClaine, Emily McClaine, Bob Newberry, Shawn Wayland
 Missed school days: 3 missed days are within the parameters of Board Policy
 Performances: Music Plaza Courtyard performance at Universal Studios
 Contact Person: Wesley O'Connor, Teacher and Band Director

4. Group: **Girls Basketball**
 Departing: Wednesday, 6/23/21
 Returning: Friday, 6/25/21
 Location: Sherrodsville, OH 44675
 Transportation: ALSD School Bus
 Expenses: Paid by Girls Basketball Booster Club
 Chaperones: Jeff Wilson, Natalie Lynn, Dan Horacek
 Missed school days: Does not involve school days

Purpose: Participation in Girls Basketball Team Camp
 Contact Person: Head Coach

5. Group: **Fitch Spanish Club**
 Departing: Wednesday, 5/5/21; 4:00 PM
 Returning: Wednesday, 5/5/21; Approx. 11:30 PM
 Location: Pittsburg, PA
 Transportation: ALSD School Bus
 Expenses: Self pay and Spanish Club funds
 Chaperones: Jennifer Trigg, Breanna Blackey, Cera Griebble
 Missed school days: No missed days of school
 Performances: Gateway Clipper Spanish Night River Cruise for the purpose of experiencing Spanish culture, food, and dancing
 Contact Person: Jenifer Trigg, Teacher and Spanish Club Advisor

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

15. MEMORANDUM OF UNDERSTANDING

Upon the recommendation of the Superintendent, approve by consent action the following MOU:

1. By and Between the Austintown Local School District and the Austintown Education Association OEA/NEA to accept the 2021-2022 School Calendar with modifications to Article 5.06 regarding number of teacher days, number of pupil contact/instructional days, the number of professional development/continuous improvement days, comp days, conference days, administrator-driven meetings, and community engagement programming as presented. All other parts of Article 5.06 will be followed in accordance with the CBA in effect from 8/29/2018 to 8/23/2021.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

16. CONTRACTS FOR ADMINISTRATIVE PERSONNEL

Upon the recommendation of the Superintendent approve the administrative contracts as follows:

1. Andrea Apisa, Assistant Treasurer; 3 year contract effective 8/1/2021 to 7/31/24, 248 days per year; salary in accordance with the Board approved Administrative Salary Schedule.
2. Salvatore Maiorana, Assistant Principal at Fitch High School; 3 year contract effective 8/1/2021 to 7/31/24, 210 days per year; salary in accordance with the Board approved Administrative Salary Schedule.
3. Angel Owens, Building Principal at Austintown Intermediate School; 3 year contract effective 8/1/2021 to 7/31/24; 215 days per year; salary in accordance with the Board approved Administrative Salary Schedule.

4. Rory Tiedeman, EMIS Coordinator; 3 year contract effective 7/1/2021 to 6/30/24, 248 days per year; salary in accordance with the Board approved Administrative Salary Schedule.
5. Anna (Angie) Mraz, Transportation Supervisor; 2 year contract effective 7/1/2021 to 6/30/23, 248 days per year; salary in accordance with the Board approved Administrative Salary Schedule.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

17. RESOLUTIONS

Upon the recommendation of the Superintendent approve the following resolution:

Whereas the Austintown Local School District Board of Education has adopted a resolution that requires students to complete a more challenging curriculum than is otherwise required by State law to be eligible to earn a diploma issued by the District, and

Whereas, HB 67 was adopted into law as an emergency measure which authorized school districts to modify graduation requirements for the 2020-21 school year in response to challenges presented by the pandemic, and

Whereas, as a result of the COVID-19 pandemic and its impact on the educational system, the Board has determined that it is in the best interest of the District's students to modify graduation requirements for this school year.

Therefore, be it resolved the Austintown Local School District Board of Education adopts Sections I, II, III, and IV of the resolution in compliance with all applicable requirements of the Ohio Revised Code.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

18. CONTRACTS - AGREEMENTS - PROPOSALS

Upon the recommendation of the Superintendent, approve by consent action the following:

A. CONTRACTS

1. By and between The Timing Crew, LLC and Austintown Fitch High School for timing and scoring services for the Austintown Early Bird track and field event on 3/27/2021 at Fitch High School in accordance with the terms and agreements set forth at a cost of \$900.

B. AGREEMENTS

1. By and between EMS LINQ Master Subscription Agreement and the Austintown Local Schools for TITAN Food Service point of sale and back of house kitchen software, and family portal payment processing website. The initial cost includes \$4,600 for professional services, \$3,600 for on-site support, and \$13,440 each year for 2021-2022, 2022-2023, and 2023-2024 for a 3 year total of \$48,520 to be paid from the non-profit food service account.

2. By and between the **Ohio High School Athletic Association** and Austintown Fitch High School for the **Tournament Site Agreement-Softball-D1 Districts** on 5/17/21 and 5/22/21
3. By and between the **Ohio High School Athletic Association** and the Austintown Local Schools for the **Tournament Site Availability Agreement-Track/Field-D1 Districts 5/19/21-5/21/21; D1 Regionals 5/26/21-5/28/28; D2 Regionals 5/27/21-5/29/21**
4. By and between **FORECASTS ANALYTICS (Forecast5)** and the Austintown Local Schools for 5Sight-License Agreement (3 Users) , 5Cast-License Agreement (3 Users), 5Cast-Support Fee, and 5Cast Plus (3 Users) services; 36 month proration for each Forecast5 Service; Subscription start date: 7/1/2021 to 6/30/24; Expiration Date: 6/30/2024; Total cost: \$58,875.90
5. By and between the **Mahoning County High School (MCHS) Governing Board** and the Austintown Local School District to provide services required, as needed, by the District at cost of \$93 per student day effective 7/1/2020 through 6/30/2021
6. By and between the **Mahoning County Educational Service Center** and the Austintown Local Schools pursuant to R.C.3313.845 to provide additional services to the District set forth in Exhibit A for the 2021-2022 school year.
7. By and between **A & K Painting** and the Austintown Local Schools for painting services to Fitch High School gymnasium in the amount of \$28,400.

C. PROPOSALS/BIDS

1. Proposal from **Johnson Controls (JCI)** to provide an upgrade to our existing server to a new JCI provided turn-key new Metasys ADX10 server. JCI will download the existing database to the Tech's computer, provide the needed Metasys software and hardware to upgrade our system from 7.0 to Metasys 11, download the upgraded database to the new Metasys and bring the system up and running. JCI will ensure all devices are working correctly; work to be done during normal business hours. Proposed cost \$24,300.
2. **Food Service Department Bids Awarded for 2021-2022 school year:**
 - a. Pizza Products - Bajco North LLC dba Papa John's Pizza
 - b. Dairy Products - Smith Foods, Inc.
 - c. Bakery Products - Nickles Bakery, Inc.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

19. Approve the Day, Date, Time, and Location for the May, 2021 Board of Education Meeting.**Work Session:**

Day _____ Date _____ Time _____ Location _____

Regular Session:

Day _____ Date _____ Time _____ Location _____

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

20. Treasurer Comments**21. Superintendent Comments****22. Board Comments****23. Adjournment**

Motioned by _____; Seconded by _____; Time: ____:____ PM

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N