

Austintown Board of Education

Thursday, May 20, 2021

Work Session 3:00 PM
Regular Session 5:00 PM

Dr. David Ritchie Legacy Room in the Central Office
Austintown Middle School Cafeteria

700 S. Raccoon Road
800 S. Raccoon Road

Board Members

Mr. Don Sherwood, President
Mrs. Robin Krempasky, Vice President
Mrs. Kathy Mock, Member
Mr. Harold Porter, Member
Mrs. Kim Smrek, Member

Administration

David Cappuzzello, Superintendent
Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education. We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. Call to Order

Time: _____

Mrs. Krempasky, P/A; Mrs. Mock, Y/ P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek P/A

2. Work Session

- Five Year Forecast - BK
- Update on AES Reading Curriculum - Dr. Y
- Negotiations - RK
- Special Education staffing - RK
- Tutors - RK
- Air conditioning update - RK
- Current enrollment numbers - RK
- Daily start and finish times for 21-22 school year - RK

3. Executive Session for the purpose of discussion with regard to:

_____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee

_____ Investigation of charges or complaints against a public employee, official, licensee, or student

_____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.

_____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

_____ To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

_____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes

_____ To consider confidential information related to marketing plans, specific business strategy, or production techniques.

Motion to recess for Executive Session made by _____ at _____:_____ AM/PM Seconded by _____

4. Recall to Order Returned to Regular Session at ____:____ AM/PM

- Pledge of Allegiance and Vision/Mission Statement Read by: _____

5. Agenda Approval

Upon the recommendation of the Treasurer, approve the agenda for the 5/20/2021 Board of Education Regular May session.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

6. Student Recognition

- a. **Gianna Bernard** - Recipient of the Marilyn Zeisler Memorial Scholarship awarded to a graduating female student majoring in the Science field
- b. **FIRST Robotics Competition Team - FALCO Tech 3193**
Andy Yantes, Advisor

7. Building Reports:

- Fitch High School - Timothy Kelty, Building Principal
- Austintown Middle School - Robin Vickers, Building Principal
- Austintown Intermediate School - Dr. Dorothy Reppy, Assistant Principal
- Austintown Elementary School - Holly Welch, Assistant Principal

8. Public Comments - Speakers limited to no more than 3 minutes per speaker; 30 minutes total-BDDH:KD

9. TREASURER'S CONSENT ITEMS

Upon the recommendation of the Treasurer, approve the following Items by consent action:

- A. Minutes
 - 1) Regular Session held on 4/22/2021
- B. Financial Reports
 - 1) April 2021 Monthly Financial/Expenditure Activity Report
 - 2) April 2021 Month End Financial Report
- C. Purchase Orders over \$15,000
- D. Updated Five Year Forecast -May, 2021
- E. Donations
 - \$500 from the American Legion 9th District Department of Ohio for the Austintown Fitch High School Choir
 - \$100 from the American Legion Post 177 for the Austintown Fitch High School Choir
 - \$400 from the Optimist Club of Austintown Ohio - Youth & Community Service Account for Austintown Local Schools R.D.E. program
 - \$50 from Harold and Kay Wilson for the RDE program at Fitch
 - \$100 from Austintown Rotary for the RDE program at Fitch
 - \$50 from Beta Pi Fraternity for the RDE program at Fitch
 - \$750 from Mahoning County Career and Tech Center to VEX Robotics rental at Fitch
 - \$5,155.56 from Fitch Cheerleading Boosters for new uniforms

- \$62 from Handel's Ice Cream for Fitch Sophomore Class
- \$25 gift card from Giant Eagle for Fitch Sophomore Class
- \$50 gift card from Walmart for Fitch Sophomore Class
- \$500 from Ruth Zeisler for the Marilyn Zeisler Memorial Scholarship
- \$683.31 from Austintown Fitch Class of 1962 for Students Serving Vets

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

10. SUPERINTENDENT'S CONSENT ITEMS

Upon the recommendation of the Superintendent, approve the following Items by consent action:

A. PERSONNEL

1. District Resignations

- a. James Penk, Athletic Director; effective 7/31/2021; transfer to School Operations Manager position
- b. Carmen Mascarella-Estevez, Teacher at Fitch; effective 6/30/21; relocation
- c. Stacey Boccieri, Falcon Five Preschool Teacher; effective 6/30/21; personal
- d. Heather Carcelli, National Honor Society Advisor; effective 5/7/2021; personal
- e. Stephen Dorbish, Sweeper Cleaner; effective 5/13/2021; job change
- f. Jolene Mang, AMS Cross Country Coach; effective 4/30/21; personal

2. Administrative Appointment

Upon the recommendation of the Superintendent, Russell G. Houser, Jr., Athletic Director; three year contract effective 8/1/2021 to 7/31/24; salary in accordance with the Board approved Administrative Salary Schedule beginning at Step 7.

3. AEA Appointment-New Hire

- a. Michael E. Hornyak, District Art Teacher; Masters Degree; Illinois State; 4 years experience; Step 5

4. AEA Transfers effective for the 2021-2022 School Year

- a. Thomas Bonder from Fitch Math Teacher to E-Learning Math Teacher Grades 9-12
- b. Cari Hornikel from Grade 4 Teacher-Math/Science to E-Learning Math/Science Grades 6,7, and 8
- c. Nicolas Mediate from Grades 3-5 STEM to E-Learning K-12 Computer/Technology, and Grades 4-12 Integrated Business
- d. Alexander Miller from Grade 5 ELA/social Studies to Grade 4 ELA/Social Studies, replacing Stacie Zoccali
- e. Kristie Gregory from Grade 5 Math/science to Grade 5 ELA/Social Studies replacing Alexander Miller

5. OAPSE Appointments

- a. Michelle Hartman; CSP Paraprofessional at AES; 5.75 hrs.; effective 5/04/2021; new position
- b. Jenny McDonough, Bus driver, 3.5 hrs: effective May 11,2021

6. Leave Requests

- a. Brent Villella, Teacher; FMLA Paternity Leave; effective 4/23/2021 - 7/15/2021
- b. Kristin Calderone, Teacher; unpaid day on 5/14/2021
- c. Nicole Spencer, Paraprofessional at AIS; special request on 6/1/21 for a personal day following a holiday
- d. Sheeleen Selby, Paraprofessional at AMS; special request for two personal days on 6/3/2021 and 6/4/2021
- e. Harold Kelley, Bus Driver; special request on 8/30, 8/31, and 9/1/2021 to use three personal days at the start of the school year and prior to a holiday
- f. Ross Linert, Sweeper Cleaner; Intermittent FMLA Leave; 6/1/2021 - until exhausted
- g. Kathy Bodnar, Paraprofessional at AMS; special request for two personal days on 6/3 and 6/4/2021

7. Non-Bargaining Unit Camp Invention Staff; Virtual format; times to be determined as needed; 6/14-6/18/2021 (NIHF Grant funded based on enrollment)

Dr. William Young	Camp Invention Director
Angela Kopp	Camp Invention Assist. Director
Alicia Burnfield	Camp Invention Coach
Janet Valiku	Camp Invention Coach
April Loudin	Camp Invention Coach

8. Non Bargaining ESSER II Funded Spring 2021 Intervention After School Program

Lindsay Soltis Teacher Aide; Non AEA \$10.00 per hour; as needed basis

9. Appointment- Non AEA Members -Athletic Supplemental Positions

The following position was offered to school employees and no AEA employee made application:

FITCH

- a. Heather Stinson, Assist. Girls Soccer; 11%
- b. John Fitzgerald, Assist. Defensive Football Coach; 10%
- c. Morgan Donithan, Girls Freshman Volleyball Coach; 11%

10. Volunteers

- a. David Potkonicky Girls Soccer Athletic
- b. Megan Thomas Classroom Aide Academic

B. 2021 SUMMER SCHOOL TEACHING PERSONNEL

- **AES-Summer Intervention K-2; Training 6/1-3/2021; Classes M-F 6/7-7/1/2021; 7:45 AM-1:30 PM; \$25/hour (ESSER II Funded)**

Kindergarten

Brittany Telshaw
Rae Jean Mollica
Cathy Wilaj
Kelli Young

Grade 1

Megan Thomas
Kathy Buonovalanta

Grade 2

Amanda Willoughby

- **AIS Summer Intervention Gr. 3-5; Training 6/1-3/2021; Classes M-F 6/7-7/1/2021; 7:45 AM-1:30 PM; \$25/hour (ESSER II Funded)**

Gr. 3 Summer Intervention

Jeff Rhodes
Tammy Nichols

Grade 4 Summer Intervention

Dan Goff
Lauren Billett

Grade 5 Summer Intervention

Monica Theis
Carmela Schuster

- **AMS Grades 6-8 Credit Recovery; Training 6/1-3/2021; Classes M-F 6/7-7/1/2021; 7:45 AM-1:30 PM; \$25/hour(ESSER II Funded)**

Michelle DeNiro
Stacey Shells
Jolene Ross

Valerie Baiss
Louis Ivan
William Flemming

- **AFHS Grades 9-12 Credit Recovery; Training 6/1-3/2021; Classes M-F 6/7-7/1/2021; 7:45 AM-1:30 PM; \$25/hour (ESSER II Funded)**

Amanda Krygowski
Candice Carney
Stacey Sahli

Patricia Sabanick
Steve Ward
Jacob Reid

Jared Hubiscak
Theresa Dutton
James Fisher

- **2021 Summer School Guidance Counselor**

Amanda Krygowski

- **Summer 2021 Extended School Year Teachers; AEA Member; \$25 per hour; limited to 10 hours per student; maximum of three students each:**

- a. Kari Knight
- b. Amanda Shrader
- c. Megan Rust (Related Services Teacher/visually impaired)

- **Lighthouse Program Classes M-F 8/2-8/6/2021; 8/9-13/2021; 7:30 AM-12:30 PM; \$25per hour**
Holly Fay Teacher
Lighthouse Paraprofessionals; Hours and Days TBD; on an as needed basis; regular OAPSE rate of pay:

Crystal Shannon

Alberta Eiland

Maryann Miller

- **Success by 6 7/26-8/13/2021; M-F 7:45 AM - 1:30 PM**

Brittany Telshaw Megan Thomas
Kelley Mills Amanda Willoughby

- **Summer Substitute Teacher**

Heather Braunstein
Kara Sertick

C. 2021 SUMMER NON-TEACHING PERSONNEL - \$12/PER HOUR

Summer Cleaning

Linda Adams Kaylea Carkido
Jean Profancik Chloe Sima
Alexandria Schultz Mary Hahn
Laura Wal David Rankin
Nathan Bryant

Chromebook Maintenance & Repair

Rita Evans
Nicole Morrison

Medical Assistants - As needed basis

April Ferguson Melissa Eells
Connie Morales Lisa Mozzillo

D. ATHLETIC YOUTH CAMPS

a. **Austintown Youth Soccer Camp** for boys and girls born between 1/1/2007 - 7/31/2017

June 28 to July 1, 2021 at Fitch Stadium & Auxiliary Turf Field

Cost: \$50 Division I 12-14 years old 5:30 PM - 7:30 PM

Cost: \$50 Division II 8 - 11 years old 5:30 PM - 7:30 PM

Cost: \$35 Division III 4 - 7 years old 6:30 PM - 7:30 PM

Contact Person: Samantha Marscio, Head Girls Coach or Dan Conley, Head Boys Coach

b. **2021 Fitch Basketball Day Camp** for boys entering Grades 2-8

June 1 - 4, 2021 from 9:00 AM - 12:00 PM in the Fitch Gym

Cost: \$40 per student

Contact Person: Brian Beany, Head Coach

c. **Austintown Fitch Cheerleading Youth Clinic** for girls ages 5-12

Monday, August 16, 2021 from 9:00 AM - 11:30 AM at Fitch High School

Cost: \$35 per participant

Contact Person: Julie Williams, Head Coach

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

11. REDUCTION IN FORCE - ELIMINATION OF POSITION - NON RENEWAL

Upon the recommendation of the Superintendent, approve by consent action the following Board action:

1. Reduction in force of the grant funded position at the end of the 2020-2021 school year as follows:

Adam Seefeldt Title One Intervention

2. Elimination of the following teaching position at the end of the 2020-2021 school year:

Grade 6-8 STEAM

3. Approval of the involuntary transfers of the following teaching personnel at the end of the 2020-2021 school year to take effect at the beginning of the 2021-2022 school year due to decreased enrollment:

	<u>2020-2021 Position</u>	<u>2021-2022 Position</u>
Darla Little	Fitch Gr. 9 Science	Gr. 9-12 Science eLearning
Chloe Kephart	Fitch Gr. 9-12 Language Arts	Gr. 9-12 English Language Arts eLearning
Kara Sertick	AMS Gr. 6 STEM MA/SCI	Gr. 6-8 English Language Arts/Social Studies eLearning

4. Notify the following Non-teaching Substitute Personnel they will be non-renewed effective at the end of the 2020-2021 school year with reasonable assurance they will be needed for the 2021-2022 school year:

Megan Baun	Donnajeane Redeker
Ed Bak	Melanie Tenney
Deborah Bulatko	Kaylea Carkido
Nathan Bryan	Chloe Sima
Patricia Bokry	Barbara Martino
Angela Fossesca	Annette Ricci
Paige Knisley	Julie Hamilton
Vincent DiRenzo	Elizabeth Tomory
Charlotte DeChellis	Alisha Harris
Thomas Cucaro	Brenda Markley
Terry Childers	Arlene Curran
Patricia Milano	Zachary Rogers
Mary Hahn	Karolyn Kopicall
Courtney Dockry	Donald Warg
Dale Hall	Kim Paden
Becky Feicht	Judy Ricciardi
Luke Kelty	Kaysie Skolada
Janyth Keevey	Gina Tucker
Daniel Mirto	Carmela Yakell
Jaden Karr	

5. Notify the following Stipend Paid Personnel on a limited one-year contract they will be non-renewed effective at the end of the 2020-2021 school year:

William Vallas	Football Equipment Manager
Allison Jones	District Ticket Manager
Holly Welch	Falcon Fives Pre-K Director Duties
Joseph Curry	Speech & Debate Advisor
Brett Comeau	Speech & Debate Advisor
Mark Cornman	Speech & Debate Advisor
Jason Long	Speech & Debate Advisor
Gina Cardillo	Falcon Media General Manager
Timothy Walsh	Athletic Video Production

6. Notify the following Non-Bargaining Unit Personnel on a One Year Limited Contract that they will be non-renewed at the end of the 2020-2021 school year with Reasonable Assurance they may be needed in the 2021-2022 school year:

Aubrie Kohler	Falcon Care Before & After Care Program Aide
Morgan Newbern	Falcon Care Before & After Care Program Aide
Angela James	Falcon Care Before & After Care Program Aide
Michala Sakotas	Falcon Care Before & After Care Program Aide
Makinna Amendol	Falcon Care Before & After Care Program Aide
Carla Hood	Falcon Fives Pre-K Aide
Sabrina Bliss	Falcon Fives Pre-K Aide
Tammy Romeo	Falcon Fives Pre-K Teacher
Stacie Bocchieri	Falcon Fives Pre-K Teacher

7. Notify the following Non-Bargaining Unit Personnel on a One Year Limited Contract that they will be non-renewed at the end of the 2020-2021 school year:

Gerry Ennett	Long-term Substitute
Rowena Odoguardi	Long-term Substitute
Krystal (Naples) Nohe	Long-term Substitute
Louis Ivan	Long-term Substitute
Pam Berni	Long-term Substitute
Kelsey Schuster	Long-term Substitute

Adam Rivello	Long-term Substitute
James Fisher	Long-term Substitute
James Bowman Jr.	Long-term Substitute
Charlotte Good	Long-term Substitute
Peggy Gannon	Assistant Technology Specialist
Mary Dota	District Gifted Assessor
John Fitzgerald	Early Warning System (EWS) Attendance Coordinator K-12
Amanda Douglas	Tutor -E-Learning
Stacey Shells	Tutor -E-Learning
Kristin Rusnak	Tutor -E-Learning
Casey Brown	Tutor -E-Learning
Catherine Wigley	Tutor -E-Learning
Michelle Kalman	Tutor -E-Learning; ESSER II Spring Intervention
Shauna McKinstry	ESSER II Spring Intervention Aide
Lindsay Soltis	ESSER II Spring Intervention Aide
Toni Lyn Feret	Tutor -Gifted Assessment -AIS
Victoria Antenucci	Tutor -Gifted Assessment -AIS
Danielle Tiedemann	Tutor -Gifted Assessment -AIS
Rae Jeanne Mollica	Tutor -Title I - AES
Kathy Buonavolonta	Tutor -Title I - AES
Judy Rinehart	Tutor -Title I - AES
Karma Minkewicz	Tutor -Title I - AES
Beth Shutrump	Tutor -Title I - AES
Cassie Oles	Tutor-Title 1 - AES
Adam Chine	Tutor-Student Success - FHS
Christopher Parnell	ASL Sign Language Interpreter
Maureen Miller	Tutor-Special Education -AES
Laura Wal	Temporary COVID Response Cleaner
Connie Dunmire	Temporary COVID Response Cleaner
Sheila Gentile	Temporary COVID Response Cleaner
Lynn Mickey	Attendance Coordinator
Darakatalib Britt	Attendance Coordinator

12. MEMORANDUM OF UNDERSTANDING

Upon the recommendation of the Superintendent, approve by consent action the following MOU:

1. By and Between the Austintown Local School District and the Austintown Education Association OEA/NEA
Whereas the Board and the Association mutually agree to increase the hourly pay rate for Summer School teachers from \$18.10/hour to \$25.00/hour for Summer School 2021.
2. By and Between the Austintown Board of Education and the United Way of Youngstown and Mahoning Valley *whereas* the United Way agrees to fund eight (8) Success by 6 classes for enhanced education opportunities to selected pre-kindergarten students. The United Way contribution is \$4,500 per unit not to exceed \$36,000.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

13. RESOLUTIONS

Upon the recommendation of the Superintendent approve the following resolutions:

1. *WHEREAS* the Austintown Board of Education hereby approves the Austintown Fitch High School Class of 2021 as presented.
2. *WHEREAS* the bylaws and policies printed and codified in the comprehensive document entitled "Bylaws and Policies of the Austintown Local Board of Education" are hereby adopted, and *WHEREAS* all bylaws and policies heretofore adopted by the Austintown Local Board are hereby rescinded.
FURTHER BE IT RESOLVED that in the event any policy, part of a policy, or section of the bylaws is judged to be inconsistent with law, inoperative by a court of competent jurisdiction, or is invalidated by a policy or contract duly adopted by this Board, the remaining laws, policies, and parts of policies shall remain in full effect.
3. *WHEREAS* the Austintown Board of Education authorizes the continued membership in the Ohio High School Athletic Association for the 2021-2022 school year for Austintown Fitch High School and Austintown Middle School, and
WHEREAS these schools will conduct their athletic programs of Ohio High School Athletic Association (OHSAA) sponsored sports in accordance with the Constitution, Bylaws, and Regulations of the OHSAA and the interpretations and decisions of the OHSAA staff.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

14. AGREEMENTS - PROPOSALS

Upon the recommendation of the Superintendent, approve by consent action the following:

A. AGREEMENTS

1. By and between ACCESS and the Austintown Local School District and Kent State University to enter into a contract pursuant to which students of the High School would be eligible for articulated course credits at Kent State University, according to the terms contained in the agreement for the 2020-2021 school year.
2. By and between ACCESS and the Austintown Local School District for ACCESS to provide Internet and Transport Services to the District for Fiscal Year 2022 subject to the terms and conditions of this Agreement beginning 7/1/2021 and ending 6/30/2022; Internet services will be \$160,906.50; Transport services will be \$4000 per circuit for a total of \$12,000; for a total combined cost of \$172,906.50. (Contract #2022-C-001)
3. By and between ACCESS (SPIN #143025648) and the Austintown Local School District for ACCESS to provide Application Services to the District for Fiscal Year 2022 subject to the terms and conditions of this Agreement beginning 7/1/2021 and ending 6/30/2022 for a fee of \$43,226.63.
4. Renewal agreement with K & K Insurance Group for blanket Student Accident Insurance coverage in the 2021-2022 school year.
5. Renewal authorization for the Austintown Schools to participate in the voluntary program with myCollege Options designed to help students in grades 8-11 to plan for their post-secondary education. This program is at no cost to the District.

B. PROPOSALS

1. Proposal from Shaffer Concrete for removal and replacement of approximately 28,500 square feet of concrete flat work, installation of 11 truncated dome mats at handicap accessible ramps, and installation of approximately 60 feet deck drain at a cost of \$190,100.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

15. Approve the Day, Date, Time, and Location for the June, 2021 Board of Education Meeting.

Work Session:

Day _____ Date _____ Time _____ Location _____

Regular Session:

Day _____ Date _____ Time _____ Location _____

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

16. Treasurer Comments**17. Superintendent Comments**

18. Board Comments

19. Adjournment

Motioned by _____; Seconded by _____; Time: ____:____ PM

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N