

Austintown Board of Education

Thursday, November 18, 2021

Work Session 4:00 PM	Fitch Main OfficeConference Room	4560 Falcon Drive
Regular Session 5:00 PM	Fitch Cafeteria	4560 Falcon Drive

Board Members

Mr. Don Sherwood, President
Mrs. Robin Krempasky, Vice President
Mrs. Kathy Mock, Member
Mr. Harold Porter, Member
Mrs. Kim Smrek, Member

Administration

David Cappuzzello, Superintendent
Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education. We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. **Call to Order** Time: _____
Mrs. Krempasky, P/A; Mrs. Mock, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek P/A

2. **Work Session**
- Teaching/Non-Teaching Personnel Absenteeism
 - Fitch Saturday School Detention

3. **Executive Session** for the purpose of discussion with regard to:
- ____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee
- ____ Investigation of charges or complaints against a public employee, official, licensee, or student
- ____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
- ____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- ____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes
- ____ To consider confidential information related to marketing plans, specific business strategy, or production techniques.

Motion to recess for Executive Session made by _____ at ____:____ AM/PM Seconded by _____

4. **Recall to Order** Returned to Regular Session at ____:____ AM/PM
- Pledge of Allegiance and Vision/Mission Statement Read by: _____

5. **Agenda Approval**

Upon the recommendation of the Treasurer, approve the agenda for the 11/18/2021 Board of Education Regular Session.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

6. Public Comments - Speakers limited to no more than 3 minutes per speaker; 30 minutes total-BDDH:KD

7. Building Reports

Austintown Fitch High School -Timothy Kelty, Building Principal

Austintown Middle School - Robin Vickers, Building Principal

Austintown Intermediate School - Dr. Dorothy Reppy, Assistant Building Principal

Austintown Elementary School - Cathy Dorbish, Building Principal

8. DEPARTMENT REPORTS

- Russell Houser, Athletic Director
- Alexis Weber, Food Service Director - Wellness Policy Report

9. TREASURER'S CONSENT ITEMS

Upon the recommendation of the Treasurer, approve the following Items by consent action:

- A. Minutes
 - 1) Regular Session held on 10/26/2021
- B. Financial Reports
 - 1) October, 2021 Monthly Financial/Expenditure Activity Report
 - 2) October, 2021 Month End Forecast Report
 - 3) Approve the Five Year Forecast Financial Report as presented
- C. Purchase Orders over \$15,000, Transfers, and Advances as submitted
- D. Donations:
 - \$100 from the Austintown Athletic Hall of Fame Committee for Falcon Media
 - \$800 from Optimist Club of Austintown-Youth & Community Service Account for Fitch High School RDE Scholarship Program
 - \$800 from Optimist Club of Austintown-Youth & Community Service Account for Fitch High School Concert Choir
 - \$800 from Optimist Club of Austintown-Youth & Community Service Account for Fitch High School Speech and Debate Team
 - \$7,312.80 net donations from the Cream Turkey Fundraiser to go to reducing student meal debt

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

10. SUPERINTENDENT'S CONSENT ITEMS

Upon the recommendation of the Superintendent, approve the following Items by consent action:

A. PERSONNEL

1. District Resignations

- a. Branda Lenhardt, Food Service; effective 11/15/2021; personal
- b. Austin Mraz, Sweeper Cleaner; effective 12/20/2021; relocation
- c. Jennifer Edwards, Falcon Care Program Aide; effective 11/8/2021; personal
- d. John Fitzgerald, Truancy/Student Success Coordinator; effective 11/24/2021; personal
- e. Rebecca Shrake, AMS Yearbook Advisor; effective 11/15/2021
- f. Victoria Chiera, JV Volleyball Coach; effective 2022-2023 School Year
- g. Samuel Cassano, Head Football Coach at AMS; effective 2022-2023 School Year

- h. Andrew Bakes, Head Boys Golf Coach at FHS; effective 11/15/2021
- i. Don Conley, Fitch Head Boys Soccer Coach; effective 6/30/2022; personal

2. District Resignations - Retirement

- a. Jeff Sabo, Bus Mechanic; retirement after 31 years of service; effective 2/1/2022
- b. Cynthia Clemens; retirement after 12 years of service; effective 7/1/2022
- a. Sue Bonanno; Teacher; retirement after 18 years of service; effective 8/1/2022
- c. Kristin O'Neill, Teacher; retirement after 23 years of service; effective 8/1/2022

3. Request for Leave of Absence

- a. Joanie Mitchell; requesting two unpaid days on 5/19/2022 and 5/20/2022
- b. Kathy Senvisky; requesting one personal day on 1/3/2022
- c. Ashlee Gabrick; requesting 2.5 unpaid days on 3/9, 3/10, and 3/11/2022

4. AEA Transfers

- a. Sarah Ress; voluntary transfer from FPO/HOPE Art/Intervention Specialist to FPO/HOPE Intervention Specialist; replacing Heather Braunstein; effective 11/29/2021

5. Appointment- OAPSE

- a. Amy Teeters, Paraprofessional-Lighthouse Unit, AES; 5.75 hours; replaces Alberta Eiland; effective 10/29/2021
- b. Tammy Ruscitti, Paraprofessional, AIS; 5.75 hours; replaces Kim Lubonovich; effective 11/3/2021
- c. Kelly Gurule, District Bus Driver-Transportation; effective 11/17/2021
- d. Robert Davis, District Bus Driver-Transportation; effective 10/28/2021
- e. Dane Smith, Sweeper Cleaner; AES; 5.75 hours; replaces Frank Esposito effective 11/15/2021

6. Appointment - 2021-2022 Academic Supplemental Positions held by AEA Members (* denotes % plus earned longevity; ** denotes maximum additional longevity allowed)

Mentors for New to District

- | | | | | |
|----|---------------|-----|---------------------|----|
| a. | Lisa Costello | for | Madeleine Clendenin | 2% |
| b. | Becky Caruso | for | Jim Fisher | 2% |
| c. | Andrea Reed | for | John Drummond | 2% |
| d. | Diane Devine | for | John Hornyak | 2% |
| e. | Kim Freisen | for | Pam Berni | 2% |
| f. | Joya Villani | for | Kaylee Weems | 2% |
| g. | Joya Villani | for | Britteny Lee | 2% |
| h. | Jen Noel | for | Brittany Truax | 2% |
| i. | Jen Noel | for | Anjelika Pizzuto | 2% |
| j. | Tami Franklin | for | Sarah Kidd | 2% |
| k. | Andrea Reed | for | John Drummond | 2% |
| l. | Andrea Reed | for | Johnathan Bacak | 2% |

Mentors for Year 1 Resident Educators

m.	Jodi Baylor	for	Robert Liddell	4%
n.	Tina Kubacki	for	Janelle DeSanto	4%
o.	Carli Cramer	for	Krystal Nohe-Naples	4%
p.	April King	for	Adam Rivello	4%
q.	Alicia Burnfield	for	Alyssa Newton	4%
r.	Alicia Burnfield	for	Ryan Gill	4%
s.	Megan Rust	for	Tiffany Mraz	4%
t.	Nicole Ruggles	for	Meghan Thomas	4%
u.	Ann Billock	for	Mary Lee DelColle	4%

Mentors for Year 2 Resident Educators

v.	William Klein	for	Kathleen Brown	3%
w.	Megan Rust	for	Morgan Ainsworth	3%

7. Appointment - 2021-2022 Athletic Supplemental Positions held by AEA Members (* denotes % plus earned longevity; ** denotes maximum additional longevity allowed)

- a. Correction: Mallory Silvestri, Fitch Tennis Assistant-Boys; 9%
- b. John Drummond, Fitch Assistant Baseball Coach; 5.5% (MOU)

8. Appointment - 2021-2022 Athletic Supplemental Positions held by Non-AEA Members

The following position was offered to school employees and no AEA employee made application:

FITCH

- a. Correction: Dana Scott, AMS Gr. 8 Cheerleading (Red); 5%
- b. Joseph Chepke, II, Assistant Baseball Coach; 5.5% (MOU)
- b. Robert Jones, Assistant Softball; 5.5%

9. Non-Teaching Substitute Personnel

- a. Dane Smith Custodial effective 11/9/2021 through 11/12/2021
- b. Kelly Gurule Transportation effective 11/11/2021
- c. Branda Lenhardt Food Service effective 11/15/2021

10. Appointment- Non Bargaining Unit Positions- ARP ESSER III Funded - Intervention Tutors - effective for the 2021-2022 school year limited to no more than 28.75 hours per week; new rate of \$20.00 per hour on an as needed basis

- a. Angela Rozzo FHS Fall Intervention Tutor
- b. Kari Knight AMS Fall Intervention Tutor
- c. Michelle DeNiro AMS Fall Intervention Tutor
- d. Jolene Ross AMS Fall Intervention Tutor
- e. Stacy Banko AES Intervention Tutor
- f. Meghan Thomas AES Intervention Tutor
- g. Nicole Esau AES Intervention Tutor

11. Correction - (Tutors previously approved at old rate) - New Tutor Rate of \$20.00 per hour effective retroactive to the start of the 2021-2022 SY; as needed basis not to exceed 28.75 per week at new rate of \$20.00:

- | | |
|----------------------------|--|
| a. Judith Reinhart | AES - Title I Tutor |
| b. Maureen Miller | AES - Title I Tutor |
| c. Rae Jeanne Mollica | AES - Title I Tutor |
| d. Cassie Oles | AES - Title I Tutor |
| e. Katherine Buonovalonata | AES - Title I Tutor |
| f. Karma Minkewicz | AES - Title I Tutor |
| g. Danielle Tiedemann | AIS Gifted Tutor |
| h. Deborah Collins | AIS Alternative Learners Program Tutor |

12. Appointment -Remote Home Instruction Tutor; \$20.00 per hour

- a. Amanda Shrader; limited to 5 hours per week effective 10/12/2021 until student is released from Doctor's care
- b. Heather Braunstein; limited to 4 hours per week for the 2021-2022 school year
- c. Amanda Laird; limited to 3 hours per week for the 2021-2022 school year

13. Appoint-ARP ESSER III Funded Stipend for the 2021-2022 School Year

- | | | |
|------------------|--------------------|-------|
| a. Brittney Lee | AMS EL Coordinator | \$500 |
| b. Meghan Thomas | FHS EL Coordinator | \$500 |

14. MVRCOG Personnel

- a. Connie Dunmire COVID Cleaner; 8 hours per day, M_F; effective 11/15/2021 - 5/31/2022

15. Falcon Five Pre-K Teacher Assistants - 5.75 hours per day, \$10.50 per hour

- a. Taylor Romeo; effective 10/29/2021
- b. Stevie Hacon; effective 11/9/2021

16. Falcon Care Before and After School Program Teaching Supplemental; Flex days and hours as needed; \$20.00 per hour; effective 2021-2022 SY

- a. Meghan Thomas

17. Athletic Event Workers - \$12.50 per hour

- a. Johnathan Bacak
- b. Daniel (Jake) Corbett

18. Athletic Volunteers

- | | |
|--------------|--------------------------|
| Megan Matasy | Fitch Boys Bowling Coach |
|--------------|--------------------------|

B. Title Coordinators-District Administrators serving as Coordinators will not receive extra compensation for these positions:

Title I	Dr. William Young
Title II	Dr. William Young and Dr. Dorothy Reppy
Title II ADA	Matt Bostian and James Penk
Title III	Dr. William Young
Title IV	Dr. William Young
Title VI	Robin Vickers and Salvatore Maiorana
Title IX	Robin Vickers and Salvatore Maiorana
504/IDEA	Sandra Thorndike and Christopher Berni

C. Student Trips

- Group:** Future Business Leaders of America

Destination: Crowne Plaza North - Worthington, Columbus, OH

Purpose: State Leadership Conference

Transportation: School Bus

Departure: Wednesday, 2/23/2022 after school

Return: Friday, 2/25/2022 approximately 6:00 PM

Expenses: Paid with student fundraising and Career Technical Funds

Chaperones: Tina Kinnick, FHS Teacher FBLA Club Advisor, and Krista McConnahey, FHS Teacher
- Group:** Fitch Softball Team

Destination: Myrtle Beach, South Carolina

Purpose: Grand Strand Softball Classic Tournament

Transportation: Players to drive with family members attending the tournament

Departure: Saturday, 4/16/2022

Return: Friday, 4/22/2022

Expenses: Fundraising or self-pay

Chaperones: Steve Ward, Head Coach; Coaching Staff: Becki Spalding, Robert Jones, Nicole Fiddler, Jerry Bruff, Rich Raymer

D. Youth Basketball League

Sponsored by: Austintown Basketball Booster Club

Location: Fitch High School Gymnasium

Who: Boys in Grade 2 through Grade 6

Dates: 11/15/2021 to 12/19/2021; Games are played on Sundays at 12:00 noon

Time: 7:00 - 8:00 PM for Grades 2, 3, and 4; 8:00 -9:00 PM for Grades 5 and 6

Cost: \$40

Contact: Brian Beany, Head Boys Basketball Coach

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

11. CONTRACTS AND AGREEMENTS

Upon the recommendation of the Superintendent approve the following Contractual Agreements between the Austintown Local School District and the following:

1. Mahoning County Board of Developmental Disabilities for payment of one-on-one attendant assistant services as designated in the named student's IEP for the 2021-2022 school year. The attendant's work hours will be 8:30 AM-3:30 PM, Monday through Friday following the school calendar at a rate of \$14.62 per hour.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

12. MEMORANDUM OF UNDERSTANDING

Upon the recommendation of the Superintendent, approve the Memorandum of Understanding between the Austintown Local School District and the Austintown Education Association whereas,

1. The Athletic Supplemental for the Boys Freshman Baseball Coach position at Fitch High School contractually compensated at 11% will be split into the following two (2) positions:

Fitch Assistant Boys Baseball Coach 5.5%

Fitch Assistant Boys Baseball Coach 5.5%

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

13. Approve the Day, Date, Time, and Location for the December, 2021 Board of Education Meeting.

Work Session:

Day _____ Date _____ Time _____ Location _____

Regular Session:

Day _____ Date _____ Time _____ Location _____

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

14. Treasurer Comments

15. Superintendent Comments

16. Board Comments

17. Adjournment

Motioned by _____; Seconded by _____; Time: ____:____ PM

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N