

OFFICIAL PROCEEDINGS OF THE AUSTINTOWN LOCAL SCHOOLS
BOARD OF EDUCATION PUBLIC MEETING

The Austintown Board of Education met pursuant to its rules on Wednesday, December 14, 2016 at 3:00 PM for a Work Session with Executive Session followed by the Regular Session at 5:30 PM at Austintown Middle School.

Board Members

Dr. David Ritchie, President Pro Tem
Mr. Alex Benyo, Member
Mr. Kenneth Jakubec, Member
Mrs. Kathy Mock, Member
Mr. Harold Porter, Member

Administration

Superintendent Vincent Colaluca
Assist. Superintendent Jeremy Batchelor
Treasurer Mary Ann Herschel
Assist. Treasurer A.J. Ginnetti

2016-12/14-1 Call to Order

The meeting was called to order at 3:04 PM with all members present.

2016-12/14-2 Executive Session

Mr. Jakubec moved to recess to Executive Session at 3:04 PM for the purpose of discussion with regard to employment of personnel. Mr. Benyo seconded the motion and the vote resulted as follows: Mr. Porter, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Benyo, Yes; Dr. Ritchie, Yes. The vote carried (5-0). The Board returned to the Work Session at 2:46 PM with all members present.

2016-12/14-3 Work Session Topics

- Open Enrollment
- Choir Concerns
- Mahoning County ESC Finances
- Chromebooks
- 2017-18 Calendar

2016-12/14-4 Recall to Order - Pledge of Allegiance, Vision, and Mission Statement

The Board was recalled to order at 5:33 PM with all members present.

2016-12/14-5 Recognitions

- Pam Bloom Substitute teacher for the Austintown Schools for 39 years
- Rae Jeanne Mollica Retired after 44 years with Austintown Schools as a Gr. 1 Teacher at Watson; returned as Retire/Rehire teacher and is currently an Academic Tutor at AES

2016-12/14-6 Presentations Ken Jakubec - Toys for Tots Campaign

2016-12/14-7 Building Reports

Fitch High School	Assist. Principal Mr. Purins
Austintown Middle School	Assist. Principal Mr. Eric Jones
Austintown Intermediate School	Assist. Principal Mr. Jeff Swavel
Austintown Elementary School	Assist. Principal Mrs. Robin Vickers

2016-12/14-8 Department Reports

- Jeremy Batchelor, Assistant Superintendent; Stephanie Toporcer, Instructional Coach nominated for *Illuminator of the Year* award

2016-12/14-9 Agenda Approval

Dr. Ritchie, upon the recommendation of the Treasurer approve the agenda for the Regular Session of 12/14/16 with the Addendum Item #24 for emergency repair at Fitch High School. Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Porter, No; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Benyo, Yes; Dr. Ritchie, Yes. The vote carried (4-1)

2016-12/14-10 Public Speak Segment #1 - Specific Item on 12/14/2016 Agenda

Crystal Lordi	Item #17
Aafke Loney	Item #17
Lori Stewart	Item #17
Mandy Richmond	Item #17

2016-12/14-11 Treasurer's Report*

Mr. Jakubec moved upon the recommendation of the Treasurer approve the following Items A-D by Consent Action*:

- Approve minutes from 11/30/16 Board of Education meetings
- Approve monthly Financial Statement for November, 2016
- Approve Purchase Orders over \$5,000, and Transfers for the month as submitted.
- Authorize the Treasurer to request an amended appropriation resolution and an amended certificate of estimated resources from the county auditor.

Mr. Benyo seconded the motion and the vote resulted as follows: Mr. Porter, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Benyo, Yes; Dr. Ritchie, Yes. The vote carried (5-0)

2016-12/14-12 Superintendent's Report*

Mr. Benyo moved upon the the recommendation of the Superintendent approve the following Items A and B Consent Action*

- Personnel
 - Resignations:
 - Mark Saylor, Assist. Track and Field Coach at Fitch/AMS; effective 12/2/16
 - Kathryn Wolfe, Paraprofessional at AES; effective 12/9/16
 - Appointments:
 - Christopher Tranovich, Parts Technician in Transportation; 12 month; 5.75 hours; 11:15 Am - 5:00 PM; New position; effective 11/7/16
 - Troy Wilson, Paraprofessional; AELC; 9 month; 5.75 hours; 10:15 AM - 4:00 PM; New position through shared services with Lordstown Local School District
 - Jaclyn Iagulli, Sweeper Cleaner at AES/AIS; 5.75 flex hours 2:30 PM-8:15 PM; replacing Randy Hixenbaugh; effective 12/12/16
 - Transfers:
 - Susan Roberts from Paraprofessional at Central Office to Secretary in Special Education Department; 10 month; (8:00 AM - 4:00 PM); effective

- b) 1/2/17; pending 20 day probation period ends 1/30/17; replacing Susan DeToro
- c) Michelle Stewart from Paraprofessional at Fitch/AELC to Secretary in Attendance Office at Fitch; 10 month; (7:00 AM - 3:00 PM); effective 1/2/17; pending 20 day probation period ends 1/30/17; replacing Carol Baluch
- d) Victoria Burton from Secretary at AES to Secretary at Fitch in the Records Office; 12 month; (7:15 AM - 3:15 PM); effective 3/1/17; replacing Brenda Wensyel
- e) Janice Jarvis from Crossing Guard Paraprofessional to Paraprofessional at AES; 9 month; 5.75 hours (10:15 AM - 4:00 PM); effective 12/12/16; replacing Ellen DiFrancesco
- f) Dina Ellashek from Paraprofessional/Bus Aid to Paraprofessional at AELC; 9 month; 5.75 hours (8:15 AM - 2:00 PM); effective 1/2/17; replacing Karen Markovich
- g) Laurie Gartland from Paraprofessional at AIS to Secretary at AES; 10 month (8:00 AM - 4:00 PM); effective 3/1/17; pending 20 day probation period ends 3/28/17; replacing Victoria Burton

4. Leave of Absence Request:

- a) Laura Mistovich-Walters, extend unpaid parental leave from Fitch effective 1/17/17 to 6/1/17

5. Athletic Supplementals

- a) Joe Paris, Fitch Head Varsity Baseball Coach; 18%
- b) Anthony Parker, Fitch Assistant Varsity Baseball; 11%
- c) Daniel Corbett, Freshman Head Baseball Coach; 11%
- d) Steven Ward; Fitch Head Softball Coach; 18%
- e) Jerry Bruff, Fitch Head JV Softball Coach; 11%
- f) Seth Steiner, Fitch Head Boy's Track and Field Coach; 18%
- g) Robert Lape, Fitch Head Girl's Track and Field Coach; 18%
- h) Sam Cassano, FHS Assistant Boy's Track and Field Coach; 11%
- i) Brian Beany, AMS Head Coach Girl's Blue Track & Field Coach; 10%
- j) Brian Forgac, AMS Head Coach Boy's Red Track & Field Coach; 10%
- k) John Hudson, AMS Assistant Girl's Red Track and Field Coach 9%
- l) Robert Frazzini - Head Boy's Tennis Coach 10%

6. Academic Supplementals - Mentors

New Hire Mentors; 2%

- a) Shelly Best (Doug Eisenbraun)
- b) Sandy Thorndike (Amy Fierst)
- c) Heather Wukelich (Kristin Paskey)
- d) Cathy Garstka (Kelly Bobovnik)
- e) Kim Freisen (Felicia Herndon)
- f) Jennifer Leuger (Donald fuller)
- g) Heather Wukelich (Robert Wyant)
- h) Megan Rust (Beth Myers)

Year 1 Resident Educator Mentors; 4%

- a) Heather Wukelich (Melissa Mraz)
- b) Julie Eggiman (Brian Umstead)

- c) Megan Rust (Daryl Kurtz)
- d) Tina Kuback (Gianna Marinucci)
- e) Andrea Reed (Victoria Wise)
- f) Alicia Burnfield (Cathy Wilaj)
- g) Michelle Currie (Carly Schubert)

Co - Mentor for Year 1 Resident Educator; 2%

- h) Julie Williams (Daniel Robinette)
- i) Becky Caruso (Daniel Robinette)

Year 2 Resident Educator Mentors; 3%

- a) Julie Eggiman (Theresa Dutton)
- b) Julie Williams (Kalee Rimer)
- c) Becky Caruso (Mallory Silvestri)
- d) Diane Devine (Kayleigh Angelo)
- e) April King (Ashley Smith)
- f) Lisa Costello (Griselda Martinez)
- g) Diane Devine (Mirjana Jelic)
- h) Bill Klein (Jeremy McClaine)
- i) Sandy Thorndike (Tracie Odom)
- j) Jan Nelson (Salvatore Bolan)
- k) Kim Freisen (Jason Stroh)
- l) Jennifer Houston (Lauren Sheridan)
- m) Bill Klein (Sara Eliser)
- n) Joya Villani (Alexander Miller)
- o) Joya Villani (Samantha Marscio)
- p) Donna Burnell (Paulette Violette-Rankin)

Co - Mentor for Year 2 Resident Educator; 1.5%

- q) Julie Williams (Joshua Folkwein)
- r) Becky Caruso, (Joshua Foldwein)

7. Non-Teaching Substitute Personnel

- a) Patricia Mounce Food Service

8. Volunteers:

- a) Nate Armstrong Track and Field
- b) Kevin Callahan Softball
- c) Ron DeAmicis Baseball

B. Student Trip

- a) Fitch Spanish Club to attend "Latino Night" at a Cleveland Cavaliers basketball game at Quicken Loans Arena on March 6, 2017; transportation by school bus; all travel and admission expenses for students and chaperones to be paid by students or Spanish Club; departure at 4:30 PM from Fitch and return to Fitch approximately 11:30 PM; Griselda Martinez, Spanish Teacher and Spanish Club Advisor

Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Porter, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Benyo, Yes; Dr. Ritchie, Yes. The vote carried (5-0)

*End Consent Items

2016-12/14-13 Resignations for Retirement Purposes

Dr. Ritchie moved to approve the recommendation to accept the resignations for the following personnel for the purpose of retirement :

- a) Kathleen Odoguardi, Board Office-Accounts Receivable Secretary; effective 2/1/17 after 27 years of service.
- b) Janet Fire, Food Service at AES; effective 3/1/17 after 24 years of service

Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Porter, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Benyo, Yes; Dr. Ritchie, Yes. The vote carried (5-0)

2016-12/14-14 2017-18 School Calendar

Mr. Benyo moved to approve the recommendation to adopt the 2017-18 School Calendar as submitted.

Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Porter, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Benyo, Yes; Dr. Ritchie, Yes. The vote carried (5-0)

2016-12/14-15 Salary Schedule for Central Office Administrative Assistants- A.Grahovac and S. Brown

Dr. Ritchie moved to approve the recommendation to adopt the salary schedule, as submitted, for Central Office Administrative Assistants to be included on the Administrative Salary Schedule placing Stephanie Brown at Step 8, and Annette Grahovac at Step 15; retroactive to August 1, 2016. Mr. Jakubec seconded the motion and the vote resulted as follows: seconded the motion and the vote resulted as follows: Mr. Porter, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Benyo, Yes; Dr. Ritchie, Yes. The vote carried (5-0)

2016-12/14-16 Administrative Salary Schedule Adjustment- 1%

Mr. Jakubec moved to approve the recommendation to adjust the Administrative Salary Schedule to reflect a 1% increase retroactive to August 1, 2016. Mr. Benyo seconded the motion and the vote resulted as follows: Mr. Porter, No; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Benyo, Yes; Dr. Ritchie, Yes. The vote carried (4-1)

2016-12/14-17 Superintendent's Contract

Mr. Jakubec moved to approve to extension of the contract for Superintendent Colaluca for three (3) years effective 8/1/2017 to 7/31/2020. Mr. Benyo seconded the motion and the vote resulted as follows: Mr. Porter, No; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Benyo, Yes; Dr. Ritchie, Yes. The vote carried (4-1)

2016-12/14-18 Substitute Bus Driver Rate Increase

Mr. Jakubec moved to approve the recommendation to increase the substitute school bus driver rate from \$12.50 to \$14.50 per hour effective 11/28/16. Dr. Ritchie seconded the motion and the vote resulted as follows: Mr. Porter, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Benyo, Yes; Dr. Ritchie, Yes. The vote carried (5-0)

2016-12/14-19 OSBA Membership - 1/1/17 through 12/31/17

Mr. Benyo moved to approve the recommendation for continued membership in the Ohio School Boards Association at a cost of \$6,275 for January 1 through December 31, 2017. Cost is based on pupil data from the Ohio Department of Education from the 2014-15 school year. Membership includes participation in programs and services including legislative representation, information and research on issues critical to school management, and access to experts in policy, labor and management relations, insurance, communication, school law and school funding. Mrs. Mock seconded the motion and the vote resulted as follows: Mr. Porter, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Benyo, Yes; Dr. Ritchie, Yes. The vote carried (5-0)

2016-12/14-20 Impractical to Transport

Mr. Jakubec moved to approve the resolution to declare transportation impractical for the following identified student as presented pursuant to the requirements of the Ohio Revised Code 3327 and the procedures set forth by the Ohio Department of Education. This resolution follows careful evaluation of all other available options prior to consideration of impracticality.

<u>Student Name</u>	<u>School Selected</u>	<u>Parent/Guardian</u>	<u>Grade</u>
Leland Allmon	Potential Development	Dana-Ann M. Roth	K

Mr. Benyo seconded the motion and the vote resulted as follows: Mr. Porter, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Benyo, Yes; Dr. Ritchie, Yes. The vote carried (5-0)

2016-12/14-21 Resolution - Bus Driver Safety Bonus

Mr. Jakubec moved to approve the resolution

Whereas, the Austintown Board of Education and OAPSE Local 194 mutually agree to a Bus Driver Safety Bonus, and

Whereas, the Safety Bonus will be paid every three months, (trimester) covering a nine (9) month period. Each trimester bonus will be in the amount of \$800.00, with the total amount a driver can earn will be \$2,400.00. The 2016-17 Safety Bonus will be for 2 cycles of the trimester December 1- February 28; and March 1- End of the Year)

Now Therefore, in consideration of the mutual agreement and promises made herein, the Board and the Union agree to terms as set forth and signed in the Memorandum of Understanding between Austintown Board of Education and The Ohio Association of Public School Employees AFSCME Local #4/AFL-CIO, Local 194, December 2016.

Mr. Benyo seconded the motion and the vote resulted as follows: Mr. Porter, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Benyo, Yes; Dr. Ritchie, Yes. The vote carried (5-0)

2016-12/14-22 Donations

Mr. Benyo moved to approve the recommendation to accept the following donations:

- a) \$100 from Kathy Mock to be used for purchase of T-Shirts to be worn by the Fitch Marching Band during their trip to Disney World in Orlando, Florida in February of 2017
- b) \$1000 from Alex and Vickie Benyo to be used for expenses incurred by the Fitch Marching Band during their trip to Disney World in Orlando, Florida in February of 2017. Mr. Benyo's donation of \$1000 comes from his return of his board member salary to the Fitch Band Parents booster organization.

Dr. Ritchie seconded the motion and the vote resulted as follows: Mr. Porter, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Benyo, Yes; Dr. Ritchie, Yes. The vote carried (5-0)

2016-12/14-23 Addendum-Resolution for Emergency Repair at Fitch High School

Mr. Benyo moved to approve the resolution

Whereas, an emergency has developed at Austintown Fitch High School that must be repaired and,

Whereas, the expense will be in excess of the \$25,000 competitive bid limit. The Board has declared this an emergency repair that must be completed during the Winter break.

Now Therefore, the Supervisor of Maintenance and Operations has solicited quotes from two local contractors. Mr. Jakubec seconded the motion to approve this resolution and award this contract to The Murphy contracting Company at a quote price of \$45,900. Mr. Jakubec seconded the motion and the

vote resulted as follows: seconded the motion and the vote resulted as follows: Mr. Porter, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Benyo, Yes; Dr. Ritchie, Yes. The vote carried (5-0)

2016-12/14-24 Selection of President Pro-Tempore for January 2017

Mr. Jakubec moved to approve the selection of the President Pro-Tempore for the January 2017 Organizational Meeting. Mr. Benyo seconded the motion and the vote resulted as follows: Mr. Porter, No; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Benyo, Yes; Dr. Ritchie, Yes. The vote carried (4-1)

2016-12/14-25 Date, Time, and Place for the January 2017 Organizational Meeting and the January Regular Session

The Organizational Meeting for Calendar Year 2017 is January 11, 2017 at 5:00 PM at Fitch Auditorium. The Regular Session Meeting for January will be January 11, 2017 at 5:30 PM at Fitch Auditorium.

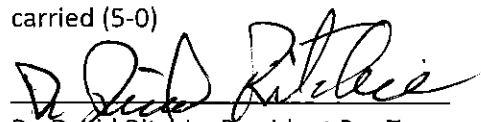
2016-12/14-26 Public Comments Segment 2 - Topic of Speakers Choice

James Murphy

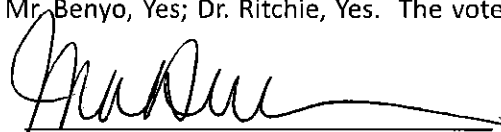
2016-12/14-27 Board Comments

2016-12/14-28 Adjournment

Mr. Benyo moved to adjourn at 7:00 PM. Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Porter, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Benyo, Yes; Dr. Ritchie, Yes. The vote carried (5-0)



Dr. David Ritchie, President Pro Tem
Austintown Board of Education



Mary Ann Herschel, Treasurer
Austintown Board of Education

Those in attendance: Work Session-Tom Ventresco, Dave Purins, Jessica Hays, Scott Hays Regular Session- Gerry Williams, Ken Cooley, Krystal Clemens, Nicole Morrison, John Mashiska, John Senzarin, Michelle Misik, Kim Smrek, Vicki Jean Vantell, Mandy R (sp), Kameron Ziegler, Patty Herman, Rae Jeanne Mollica, Kathy Odoguardi, Jeff Odoguardi, Jerome Odoguardi, Rowena Odoguardi, Cathy Chance, Roxanne Fleischer, Heidi Jo Thomas, Robin Cole-Armbruster, Cynthia Clemens, Margie Melfe, Vicki Conley, Joe Conley, Maureen Miller, Don Bloom, Liz Himes, Tammy Baytos, April Solic, Aafke Loney, Crystal Lordi, Mike Connolly, Eben Byers, Jr., James Murphy, Alice Cooley, Jen O'Hara, Pamela Bloom, Lori Stewart, Jennie Andrews, Leslie Tharp, Robin Krempasky, Jake Corbett