

Austintown Board of Education
Wednesday, February 15, 2017
Work Session 2:30 PM at Central Office
Regular Session 5:30 PM at Austintown Middle School

Board Members

Mr. Alex Benyo, President
Mrs. Kathy Mock, Vice President
Mr. Kenneth Jakubec, Member
Mr. Harold Porter, Member
Dr. David Ritchie, Member

Administration

Superintendent Vincent Colaluca
Assist. Superintendent Jeremy Batchelor
Treasurer Mary Ann Herschel
Assist. Treasurer A.J. Ginnetti

Vision Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education.

Mission Statement of the Austintown Schools

We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. Call to Order - Roll Call

Mr. Porter, A/P; Mr. Jakubec, A/P; Mrs. Mock, A/P; Mr. Benyo, A/P Dr. Ritchie, A/P

2. Executive Session for the purpose of discussion with regard to employment of personnel.

_____ moved to recess to Executive Session at ____ PM. Motion seconded by _____

Return to Work Session at _____ PM

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

3. Work Session Topics for Discussion

- John Lenkey- Transportation
- ACT Prep
- Solar Energy
- Fitch

4. Recall to Order - Pledge of Allegiance and Mission Statement

Mr. Porter, A/P; Mr. Jakubec, A/P; Mrs. Mock, A/P; Mr. Benyo, A/P Dr. Ritchie, A/P

5. Student Recognition

- Power of the Pen District Competition
7th Grade Team finished 2nd place
8th Grade Team finished 4th place
- Alexis Cintron - Fitch Link Crew Leader

6. Staff Recognition Michelle Best, Language Arts Teacher at AMS - Literacy Conference

7. Presentation: Phil and Ray Jaminet Fitch Auditorium Update

8. Building Reports

- Fitch High School
- Austintown Middle School
- Austintown Intermediate School
- Austintown Elementary School

9. Department Reports

- Assistant Superintendent - Jeremy Batchelor
- Athletics - Lewis VanHoose
- Grounds and Facilities - Mal Culp
- Food Service - Tascin Brooks
- John Lenkey - Transportation

10. Upon the recommendation of the Treasurer approve the agenda for the Regular Session of 2/15/17.

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

11. Public Speak Segment #1 - Specific Item on 2/15/17 Agenda

12. Upon the recommendation of the Treasurer approve the following Items A-D by Consent Action*:

- A. Approve minutes from 1/4/17 Special, 1/11/17 Organizational, and 1/11/17 Regular Sessions
- B. Approve monthly Financial Statement for January, 2017
- C. Purchase Orders over \$5,000, and Transfers for the month as submitted.
- D. Accept the amounts and rates as determined by the Budget Commission and authorize the necessary tax levies and certifying them to the county auditor (City, Village or Local Board of Education

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

13. Approve the resolution for the Board of Education to reserve the right of approval for the purchase of certain goods or services (excluding utilities, fuel and food products) in excess of the \$5,000 with the provision that in exceptional circumstances, due to Board meeting dates, approval may be granted by the Board President or Vice President.

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

14. Upon the recommendation of the Superintendent approve the following Items A-B by Consent Action*

A. Personnel

1. Resignations:

- a) John Lenkey, Transportation Supervisor; effective 3/17/17
- b) Kelli Sylvester, Intervention Teacher at Fitch; effective 2/1/17
- c) Tanya Naze, Bus Driver; effective 1/18/17
- d) Kristine Mazzella, AIS Care Coordinator; effective 1/17/17
- e) Alyssa Lanzo, Intervention Tutor at AIS; effective 2/13/17
- f) Edward Shaffer, II, Sweeper Cleaner; AES/AIS effective 2/1/17

2. Appointments:

- a) Harry Strawn, School Bus Driver- Floating Route; effective 1/19/17
- b) Cheri Baker, School Bus Driver- Floating Route; effective 1/24/17
- c) Robert Dickson, School Bus Driver- Floating Route; effective 1/31/17

- d) Harold Boyer, School Bus Driver- Floating Route; effective 1/30/17
 - e) Deborah Fritscher, Paraprofessional-Child Specific; AIS; 9 month; 3.75 Hrs. (11:45 AM - 3:30 PM); replacing K. Bradley; effective 1/11/17
 - f) Sherry Atherton, Paraprofessional/Bus Aide; Fitch/Transportation 9 month; 5.75 Hrs. (10:45 AM - 4:30 PM); replacing D. Ellashek; effective 2/6/17
 - g) Ryan DelSignore, Sweeper Cleaner; AES; 9 month; 5.75 Hrs. (4:15 PM - 10:00 PM); replacing J. Gibson; effective 1/30/17
 - h) Edward Shaffer, II, Sweeper Cleaner; AES/AIS; 9 month; 5.75 Hrs. (flex hrs. 2:30 PM - 8:15 PM); replacing J. Iagulli; effective 1/31/17
3. Transfers:
- a) Kathy Zatchock, Transportation from Floating Route Driver to Regular Route Driver effective 2/3/17
4. Leave of Absence
- a) Dixie Matas, request permission to use two personal days on 12/21/16 and 12/22/16.
 - b) Pamela Price, request unpaid medical leave on 1/31/17
 - c) Linda Perry, request unpaid medical leave effective 1/31/17, return date undetermined at this time
5. Home Instruction Tutor
- a) Dawn Rhoads; limited to 6 weeks effective 1/30/17; five hours per week; \$18.10 per hour
6. Tutors - \$16 per hour; limited to no more than 5.75 hours per day or an average of 28.75 hours per week
- a) Gwendolyn Delboccio-Staul, RTI Tutor at AMS; effective 1/17/17
 - b) James Potkanowicz, RTI Tutor at AES; effective 2/9/17
7. Substitute Personnel
- a) Bonnie Grantz Bus Driver
 - b) Chystal Thomas Food Service
8. Athletic Supplementals
- The following supplemental personnel are AEA members; their compensation is in accordance with the AEA negotiated agreement
- a) Jeff Gessler, AMS Assist. Girls Track (Blue); 9%
 - b) Brad Clyde, AMS Head Boys Track Blue; 10%
 - c) Ken Kilpatrick, AMS Assist. Boys Track (Blue); 9%
 - d) Andrew Scarmack, AMS Assist. Boys Track (Red); 9%
- The following supplemental positions were offered to school employees and no employee made application; the percentage of compensation for returning, non-AEA members in the same position is at the Bachelor level on the Certificated Salary Schedule, 0 years experience step:
- e) Philip Annarella, Fitch Head Football Coach; 3 years effective 2017-18, 2018-2019, 2019-2020 school years; 24%
 - f) Joseph Chepke, Fitch Assist. Baseball; 11%

- g) Lance Ronghi, Fitch Co-Assist. Girls Track; 8.25%
- h) Nicole Steiner, Fitch Assist. Girls Track; 11%
- i) Julia Walker, AMS Head Girls Track (Red); 10%
- j) Katrina Rettburg, Fitch Assist. Boys Track; 11%

The following supplemental positions were offered to school employees and no employee made application; Percentage of compensation for new, non-AEA members, on the Certificated Salary Schedule; 0 years experience step:

- k) Nicole Waibel, Fitch Co-Assist. Boys Track -Pole Vault; 5.5%
- l) Daniel Rivera -Fitch Assist. Girls Track; 8.25%

9. 2016-2017 Event Staff Workers:

Pay will vary by assignment, level, and length of contest (Varsity/Junior Varsity/Freshman); approximately \$10/hour; \$20-\$100 per event:

- a) Victoria Burton

10. Volunteers

Ronald Sayers Baseball

B. Student Trip

- a) Fitch Cadets to travel to Marlinton High School for Danceline competition on Saturday, February 11, 2017 and potential competition on Saturday, March 4, 2017 should the squad advance to state competition at Worthington High School in Columbus; transportation provided by parents; expenses are all self paid; no days of school will be missed; Gina Velichko, Cadet Advisor
- b) Future Business Leaders of America to attend the State Leadership Conference 3/16/17 and 3/17/17 in Columbus, Ohio; transportation by District school bus to deliver students and chaperones on 3/16/17 and return 3/17/17 and again to pick them up; all expenses are self-paid by students; chaperones will be Fitch teacher, Krista Heverly and FBLA Advisor, Tina Kinnick; missed days of school are within parameters of adopted board policy.
- c) Fitch Track and Field athletes meeting qualifying standards to travel with coaches and parents to New York city for the Indoor Track Nationals competition 3/9/17 to 3/13/17; transportation provided by parents; all travel expenses and accommodations are self paid through private donations and fundraising; missed days of school are within parameters of adopted board policy. Seth Steiner, Head Track Coach
- d) Robotics Team to travel to the Rochester Institute of Technology in Rochester, New York for competition 3/16/17 to 3/18/17; transportation is by private tour bus; all travel and accommodation expenses are self paid; chaperones will be Ric Zimmermann, Mike Mellott & Andy Yantes; missed days of school are within parameters of adopted board policy. Ric Zimmermann, Advisor

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

*End Consent

15. Approve the recommendation to accept the following resignations for the purpose of retirement:

- a) Irene Flowers, French Teacher at Fitch High School effective 7/1/17 due to retirement after 19 years of service.
- b) Mary Ann Lemke, Paraprofessional effective 6/1/17 due to retirement after 23 years of service

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

16. Approve the resignation of Mary Ann Herschel, Treasurer effective 2/28/17.

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

17. Approve the recommendation to adopt the new Administrative Salary Schedule.

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

18. Approve the recommendation to transfer Arthur J. Ginnetti from the position of Assistant Treasurer to the position of Treasurer for a term of three years and five months in accordance with the Administrative Salary Schedule; effective 3/1/17 to 7/31/20

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

19. Approve the recommendation to appoint Mary Ann Herschel to the position of Assistant Treasurer/Human Resource Specialist for a term of two years and five months in accordance with the Administrative Salary Schedule; effective 3/1/17 to 7/31/19.

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

20. Approve the recommendation to appoint Paula Lipke, Transportation Supervisor for the Austintown Local Schools on a 2 year, 5 month contract with full benefits, 248 days per year, three weeks vacation per year, 5 years experience on the approved Administrative Salary Schedule effective 3/1/17 to 7/31/19.

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

21. Approve the recommendation for the Austintown American Legion Memorial Post 301 to hold Memorial Day services at Fitch High School on Monday , May 19, 2017 from 11:30 AM to 12:30 PM. Fees have been waived.

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

22. Set Date, Time, and Location for the March 2017 Regular Session Board Meeting.

Date _____ Time _____ Location _____

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

23. Public Comments Segment 2 - Topic of Speakers Choice

24. Board Comments

25. Adjournment

Motioned by _____; Seconded by _____;

Vote: Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N