

Austintown Board of Education Retreat
Wednesday, September 21, 2016
Work Session with Executive Session 1:30 PM at the Central Office
Regular Session 5:30 PM at Austintown Middle School Cafetorium

Board Members

Mrs. Kathy Mock, President
Mr. Kenneth Jakubec, Vice President
Mr. Louis Chine, Member
Mr. Harold Porter, Member
Dr. David Ritchie, Member

Administration

Superintendent Vincent Colaluca
Assist. Superintendent Jeremy Batchelor
Treasurer Mary Ann Herschel
Assist. Treasurer A.J. Ginnetti

Vision Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education.

Mission Statement of the Austintown Schools

We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. Call to Order

Mr. Chine, P/A; Mr. Jakubec, P/A; Mrs. Mock, P/A; Mr. Porter, P/A; Dr. Ritchie, P/A

2. Work Session Topics

- Fitch Administrative Team
- Athletic Department Update
- Treasure Update- MA.Herschel
- Summer Academic Requirements
- Tascin Brooks - Shared Agreement with Lordstown Schools for Cafeteria Manager
- Open Enrollment

3. Executive Session for discussion with regard to employment of personnel.

_____ moved to recess to Executive Session at ____ PM. Motion seconded by _____
Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

4. Recall to Order at ____PM followed by Pledge of Allegiance, Vision, Mission Statement

5. Public Speak Segment #1 - Specific Item on 9/21/2016 Agenda

6. Upon the recommendation of the Treasurer approve the agenda for the Regular Session of 9/21/16.

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

7. Upon the recommendation of the Treasurer approve the following Items A-D by Consent Action*:

- A. Approve minutes from the 8/23/16 and 8/30/16 Board of Education meetings
- B. Approve monthly Financial Statement for July, 2016
- C. Approve Purchase Orders over \$5,000, and Transfers for the month as submitted.

9/21/16 Board of Education Meeting with Work and Executive Sessions

- D. Approve the recommendation to adopt the 2017 Fiscal Year Annual Appropriations Resolution per fund listed on the Recap Sheet and request a Certificate of Estimated Resources from the County Auditor for Fiscal Year 2017.

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

8. Upon the recommendation of the Superintendent approve the following Item A-D by Consent Action*

A. Personnel

1. Resignations

- a) Colleen Murphy-Penk, Transportation Supervisor; effective 9/20/16
- b) Hannah Gaines, Physical Education Teacher at Fitch; effective 8/23/16
- c) Janet Detwiler, AES ELA Lead Teacher($\frac{1}{3}$ rd position); effective 8/31/16
- a) Sherri McKeown, AES ELA Lead Teacher($\frac{1}{3}$ rd position); effective 8/31/16
- b) Shawne Gerst, AES ELA Lead Teacher($\frac{1}{3}$ rd position); effective 8/31/16
- c) Tracey Thomas, Food Service at AMS; effective 8/24/16
- d) Bobbi Jo Smith, Food Service at AMS; effective 8/25/16
- e) Raymond Rush, Mechanic; effective 9/23/16
- f) Lisa Bryant, Transportation; effective 9/20/16
- g) Jonathan Atherton, AV/Computer Technician; effective 9/23/16
- h) Anthony Parker, Grade 8 Boys Basketball (blue); effective 9/19/16

2. Appointments

- a) Ross Linert, Sweeper Cleaner at FHS; 9 month, 5.75 hrs; (4:00 PM - 9:45 PM); effective 9/14/16; replacing G. Toth
- b) Sean Packo, Sweeper Cleaner at AMS; 9 month, 5.75 hrs; (6:15 PM - 12:00 AM); effective 9/22/16; replace J. Gibson
- c) Melissa Whorten, Parapro at AIS, 9 month, 5.75 hrs., (10:00 AM - 3:45 PM); effective 8/25/16
- d) Angie Mastroberardino, Parapro/Bus Aide at FHS, 9 month, 5.75 hrs., (10:45 AM - 4:30 PM); effective 8/29/16
- e) Randy Hixenbaugh, Sweeper Cleaner at AES/AIS, 9 month, 5.75 hrs., (flex); effective 8/29/16
- f) Kellie Carter, Crossing Guard/Parapro at AES, 9 month, 3 hrs., (Flex); effective 9/6/16
- g) Janis Jarvis, Crossing Guard/Parapro at AES, 9 month, 1.5 hrs., (2:45 PM - 4:15 PM); effective 9/6/16
- h) Nicole Spencer, Child Specific Parapro at AES, 9 month, 3.75 hrs., (11:45 AM - 3:30 PM); effective 9/19/16; replace K. Constance
- i) Lovice Davidson, Food Service at FHS, 9 month, 2.5 hrs., (10:45 AM - 1:15 PM); effective 9/6/16; replace J. Pandrea
- j) Theresa Fallecker, Food Service at AES, 9 month, 2.5 hrs., (10:45 AM - 1:15 PM); effective 9/7/16; replace N. Vasko

9/21/16 Board of Education Meeting with Work and Executive Sessions

- k) Elizabeth Conglose, Food Service at FHS, 9 month, 2.5 hrs., (10:45 AM - 1:15 PM) effective 9/19/16; replace J. Leipply
- l) Amanda Briggs, Food Service at AMS, 9 month, 2.5 hrs., (11:00 AM - 1:30 PM); effective 9/19/16; replace J. Mitchell

Transfers

- a. Laurie Gartland from Child Specific Parapro at FHS to Parapro at AIS; 9 month, 5.75 hrs. (10:00 AM - 3:45 PM); effective 8/25/16
- b. Rosanne Hrehor from Parapro/Bus Aide at FHS to Parapro/Bus Aide at FHS; 9 month; 5.75 hrs. (7:15 AM - 1:15 PM); effective 8/25/16; replace T. Clegg
- c. Jackie Pandrea from Food Service at FHS to Food Service at AIS; 9 month, 3 hrs. (10:15 AM- 1:15 PM); effective 8/25/16; replace T. Donaldson
- d. Marianne Minardi from Parapro at AES to Parapro at AES, 9 month, 5.75 hrs. (8:00 AM-1:45 PM); effective 8/25/16; replace C. Cercone
- e. Laura Haupt from Child Specific Parapro at AIS to Parapro at FHS; 9 month, 5.75 hrs.; (7:30 AM - 1:15 PM); effective 8/25/16; replace B. Ceremuga
- f. Michelle Stewart from Parapro at AES to Parapro at FHS/AELC; 9 month, 5.75 hrs.; (10:15 AM - 4:00 PM); effective 8/25/16; replace B. Ceremuga
- g. Kelly Constance from Child Specific Parapro at AES to Child Specific Parapro at AES; 9 month, 3.75 hrs.; (8:40 AM - 11:55 AM); effective 8/25/16; replacing S. Selby
- h. Kathy Senvisky from Parapro/Bus Aide at AIS to Parapro at AES; 9 month, 5.75 hrs.; (8:00 AM - 1: 45 PM); effective 9/6/16; replacing M. Minardi
- i. Dana Kosco from Parapro at AES to Parapro at AES, 9 month, 5.75 hrs., (8:00 AM - 1:45 PM); effective 9/6/16; replacing M. Stewart
- j. Karen Bradley from Child Specific Parapro at AIS to Child Specific Parapro at AIS, 9 month, 3.75 hrs., (8:10 AM - 11:55 AM); effective 9/6/16; replacing L. Haupt
- k. Jenine Mitchell from Food Service at AMS to Food Service at AMS; 9 month, 2.5 hrs., (10:45AM - 1:15PM); effective 9/6/16; replacing J. Hager
- l. Jessica Leipply from Food Service at FHS to Food Service at FHS; 9 month, 3 hrs., (10:15 AM - 1:15 PM); effective 9/6/16; replacing J. Morrison
- m. Kellie Carter from Crossing Guard Parapro at AES to Parapro at AES, 9 month, 5.75 hrs., (8:00AM - 1:45PM); effective 9/13/16; replacing D. Kosco

- n. Cheryl Duncko from Parapro/Bus Aide at FHS to Parpro at FHS, 9 month, 5.75 hrs.,(7:30 AM-1:15 PM); effective 9/12/16; replacing S. Mitchell
- o. Erica Franklin from Parapro at AIS to Parapro at AIS, 9 month, 5.75 hr., (7:45 AM - 1:30 PM); effective 9/13/16; replacing S. DeToro

Page 4

9/21/16 Board of Education Meeting with Work and Executive Sessions

- p. Nicole Vasko from Food Service at AES to Food Service at AES, 9 month, 3 hr., (10:45 AM - 1:45 PM); effective 8/26/16; replacing B. Smith
- q. Joyce Morrison Food Service at FHS to Food Service at AELC, 9 month, 3hrs., (Flex); effective 8/26/16; replacing D. Pratt
- 3. Leave of Absence Request
 - a) Joy Noble, Teacher at Fitch; one day unpaid leave of absence on 9/19/16
 - b) Stephanie Dougherty; unpaid parental leave effective 9/1/16 to 6/1/17
 - c) Lauren Mistovich-Walters; unpaid parental leave effective 9/30/16 - 7/13/17
 - d) Mallory Silvestri, unpaid parental leave effective 9/15/16 and 9/16/16
- 4. Tutors - Non-AEA members; \$16.00 per hour; limited to no more than 5.75 hours per day or an average of 28.75 hours per week for the 2016-17 school year; effective 9/26/16:

Response to Intervention Tutor (RTI) -

- a) Catherine Wigley Austintown Elementary
- b) Rose DeTesco Austintown Elementary
- c) Judy Reinhart Austintown Elementary
- d) Tiffany Ortega Austintown Elementary
- e) Rae Jean Mollica Austintown Elementary
- f) Britney Wilkins Austintown Elementary
- g) Roy Burd Austintown Middle
- h) Sue McCree Austintown Middle
- i) Amber Shrawder Fitch High School

Adequate Yearly Progress (AYP)

- j) Christopher Pruitt Austintown Middle
- k) Jill Groat Austintown Elementary
- l) Bob O'Bruba Austintown Middle

- 5. Falcon Pride Online/HOPE Academy Tutors; \$16.00 per hour; limited to 5.75 hours per day or an average of 28.75 hours per week as needed; effective 9/26/16:

HS FPO Tutors
Kristie Gregory

AMS FPO/HOPE Tutors
Jessica Tomic - FPO

AES FPO Tutor
Christina Noufer

Paul Oakes
William Williams

Amy Donato - HOPE

HS HOPE Tutors
Caroline Kiston
John Malsch

AIS FPO Tutor
John Peterka

HOPE Academy Online Tutor
Joseph Southerland

Page 5

9/21/16 Board of Education Meeting with Work and Executive Sessions

6. 2016-17 School Year Supplementals

- a) Correction: Alicia Burnfield, AIS Lead Science Teacher; 5%
- b) Sara Eliser, Woodwind/Line Advisor; 2%
- c) Mark Litzinger, Latin Club Advisor; 2%
- d) Griselda Martinez; Spanish Club Advisor; 2%
- e) Melissa Pezzuolo, Spirit Club Advisor; 3%
- f) Walter Hurdley, Assist. Varsity Football Coach; 15%
- g) Brian Beany, Head Varsity Boys Basketball; 24%
- h) Jerry Bruff, Assist. Varsity Boys Basketball; 15%
- i) Jeff Wilson, Assist. Varsity Boys Basketball; 15%
- j) John Hudson, Freshman Boys Basketball; 11%
- k) Dominic Daltorio, Assist. Varsity Girls Basketball; 15%
- l) John Burd, Head Wrestling; 18%
- m) Joe Paris; AMS Gr. 8 Boys Basketball (Red); 10%
- n) Brian Forgac, AMS Head Wrestling (Blue)
- o) Brian Forgac, Assist. AMS Football Coach (blue); 2.75%

The following supplemental positions were offered to school employees and no employee made application. Percentages for non-AEA personnel are based on the Non-Degreed, 0 years experience salary amount:

- p) William Gonda, Percussion Advisor; 3%
- q) Steve Zielinski, Assist. Varsity Football; 15%
- r) Kenneth Jameson, Co-Assist. Wrestling; 6.5%
- s) Adam Chine, Freshman Wrestling; 11%
- t) Steven Woodberry, AMS Gr. 7 Boys Basketball (Red); 10%
- u) Sarah Bruff, AMS Gr. 8 Cheerleading (Blue); 5%
- v) Sarah Bruff, AMS Gr. 7 Cheerleading (Blue); 4%
- w) John Williams, AMS Assist. Girls Basketball; 15%
- x) Abby Cook, AMS Gr. 8 Girls Basketball (Blue); 10%
- y) Daris Binion, AMS Gr. 8 Girls Basketball (Red); 10%

7. 2016-2017 Event Staff Worker; pay will vary by assignment, level, and length of contest (Varsity/Junior Varsity/Freshman); approximately \$10/hour; \$20-\$100 per event:

- a) Kari Knight
- b) Ann Martin

8. Volunteers

- | | |
|---------------------|------------------|
| a) Jarrod Galbincea | HOPE Academy |
| b) Mike Mellott | Robotics |
| c) Andy Yantes | Robotics |
| d) Ric Zimmermann | Robotics |
| e) William Beasom | Wrestling |
| f) Roy Burd | Wrestling |
| g) Dan Horacek | Girls Basketball |

Page 6

9/21/16 Board of Education Meeting with Work and Executive Sessions

- B. Falcon Pride Online Teachers during the 2016-17 school year; \$120 per student enrolled in a two semester course; \$60 per student enrolled in a one semester course; \$50 per semester course one-time set-up fee:

Seth Steiner	Krista Heverly	Sam Cassano
Donna Burness	Andra LaMarca	Andrew Bakes
William Klein	Anthony Meraglio	Andrea Reed
Jennifer Leugers	Randy Rininger	April King
Dorothy Delboccio	Steve Ward	Heather Wukelich
Nikki Kramer	Danielle Chine	Anthony Parker
Anne Marie Martin	Allison Jones	Jolene Libert
Julie Williams	Cara Carrol	Brad Clyde
Mary Ellen Leskovec	Andrew DeNiro	Brian Umstead
Kristie Gregory	Joe Paris	Jennifer Larocca
Justin Kay	Anthony Ferradino	Christina Noufer
Jeff Wilson	Jason Freudenberg	

C. Student Trips

- Austintown Fitch Marching Band to travel to Orlando, Florida to perform in the Performing Arts Parade at Disney World's Magic Kingdom; departure Wednesday 2/15/17 and return on Monday, 2/20/17; transportation, admission, meals, private security, and lodging expenses to be paid through student fundraising; transportation by private motor coach; chaperones will be Wes O'Connor, Band director, teachers, advisors and parents, school days missed are in accordance with adopted Board Policy.
- Speech and Debate Team to travel to Sylvania High School on Friday, 1/13/17 for competition and will return on Saturday, 1/14/17; travel and lodging expenses are self paid; chaperones will be adult Speech and Debate Coaches and advisors; Andrea Reed, Head Coach; school days missed are in accordance with adopted Board Policy.
- Speech and Debate Team to travel to Berea-Midpark High School and Olmsted Falls High School in Cleveland for the State Speech and Debate Tournament on Thursday, 3/2/17 and will return to Fitch on Saturday, 3/4/17; travel and lodging expenses are self paid; chaperones will be adult Speech and Debate Coaches and advisors; Andrea Reed, Head Coach; school days missed are in accordance with adopted Board Policy.

D. Long Term Substitute Teaching Personnel

- a) Brian Downing; Physical Education- Strength and Conditioning Teacher at Fitch High School; effective 9/20/2016

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

*End Consent

Page 7

9/21/16 Board of Education Meeting with Work and Executive Sessions

9. Approve the recommendation to employ Paula Violette Rankin as a part time Family and Consumer Science Teacher at Fitch High School; 3/7th contract effective 8/25/16

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

10. Approve the recommendation to re-employ Dr. James Shina, 1450 Canfield-Niles Road, Austintown as follows:

- a) Consulting Physician for the 2016-2016 school year at a fee of \$2,200 effective 8/1/15
b) Team Physician for the football and Wrestling Seasons at a fee of \$1.00 effective 8/1/16

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

11. Approve the recommendation to employ Glenda Levin, District Interpreter for the Hearing Impaired ; \$23.00 per hour; 7.5 hours per day for 180 days on a one year contract. This is a non-bargaining unit position with full benefits.

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

12. Approve the employment of the following teaching personnel on a one year limited contract in accordance with the AEA negotiated agreement effective with the start of the 2016-17 school year as follows:

- a) Felicia Herndon, Gr. 3 Teacher at AIS; 0 years experience; Bachelor Degree from Slippery Rock University; effective 8/25/16
b) Samantha Marsico, Gr. 3 Teacher at AIS; 1 year experience; Bachelor Degree from Youngstown State University; 8/25/16
c) Carly Schubert, Intervention Specialist at AMS; 2 years experience; Bachelor Degree from Waynesburg University; effective 8/25/16
d) Kristin Paskey, Math Teacher at Fitch; 5 years experience; Masters Degree from Kent State University; effective 8/25/16
e) Kelly Bobovnik, Gr. 4 Teacher at AIS; 5 years experience; Bachelor Degree from Youngstown State University; effective 8/25/16

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

13. Approve the recommendation to amend the student handbooks for both AMS and Fitch to reflect language regarding truancy based on our involvement with the Juvenile Justice Center Early Warning System Program.

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

Page 8

9/21/16 Board of Education Meeting with Work and Executive Sessions

14. Approve the resolution providing the issuance and sale of bonds in the maximum principal amount of \$12,655,000 for the purpose of refunding for debt charges savings certain of the school district's outstanding classroom facilities improvement bonds, series 2010B (Federally Taxable - Build America Bonds - Direct Payment), dated September 1, 2010

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

15. Approve the resolution

WHEREAS, the Austintown Local School District, Mahoning County, Ohio entered into a Classroom Facilities Assistance, Segment 1, Program with the Ohio School Facilities Commission on July 10, 2010 and,

WHEREAS, all construction has been completed and all contractual obligations have been met and,

WHEREAS, the final reconciliation of the Austintown Local School District's Project Construction Fund (Fund 10) with the Ohio School Facilities Commission has been completed,

THEREFORE BE IT RESOLVED, that the Board of Education of the Austintown Local School District, Mahoning County, Ohio approve the Certificate of Project Completion and authorize the President and Treasurer to execute the Certificate and,

BE IT FURTHER RESOLVED, that the Treasurer be authorized to close the Project Construction Fund (Fund 10) and dispose of the remaining funds in accordance with Ohio Revised Code, Section 3318.12.

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

16. Approve the recommendation to appoint Kathy Mock as Delegate and Dr. Ritchie as Alternate Delegate to the Ohio School Board Association.

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

17. Approve the recommendation to accept the donation of \$170 from the Class of 1962 for gift card awards to be given to the winners of the Patriot Writing Contest for Grades 6-8, and

Voices of Democracy Writing Contest for Grades 9-12. The programs are sponsored by the VFW.

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N

18. Set Date, Time, and Place for the October Regular Session Board Meeting

19. Public Comments Segment 2 - Topic of Speakers Choice

20. Board Comments

21. Adjournment

Motioned by _____; Seconded by _____;

Vote: Mr. Chine, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Porter, Y N; Dr. Ritchie, Y N