

**OFFICIAL PROCEEDINGS OF THE AUSTINTOWN LOCAL SCHOOLS  
BOARD OF EDUCATION PUBLIC MEETING**

Pursuant to its rules, the Austintown Board of Education of the Austintown Local Schools met in the Dr. David Ritchie Legacy Room in the Central Office at 3:00 PM Work Session, and at 5:00 PM for the Regular Session on Thursday, March 18, 2021. In light of the Ohio Department of Health's 3/22/20 Stay At Home Order and the Attorney General's 3/13/20 opinion, the Board members appeared via video or teleconference with the meeting live streamed in the Austintown Middle School Cafetorium.

Board Members

Mr. Don Sherwood, President  
Mrs. Robin Krempasky, Vice President  
Mrs. Kathy Mock, Member  
Mr. Harold Porter, Member  
Mrs. Kimberly Smrek, Member

Administration

David Cappuzzello, Superintendent  
Blaise Karlovic, Treasurer

2021-3/18-A Call to Order

The Work Session was called to order at 3:00 PM with all members present.

2021-3/18-B Work Session

- Athletic Rentals - J.Penk
- Shaded screen for baseball field - HP
- Softball field fencing - HP
- Policy, Job Descriptions, Booster funds - RK
- Staffing, Scheduling, Preschool/Kindergarten Enrollment - RK
- Other items as needed - DS

2021-3/18-C Executive Session

Mrs. Mock moved at 3:01 PM to recess to Executive Session, with all members present, for the purpose of discussion with regard to:

- Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee
- To consider confidential information related to marketing plans, specific business strategy, or production techniques

Mr. Sherwood seconded the motion and vote resulted as follows:

Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

The Board returned to the work session at 4:28 PM with all members present. No action was taken.

2021-3/18-D Recall to Order

The Regular Session was recalled to order at 5:30 PM with all members present. The Pledge of Allegiance and Vision/Mission Statement was read by Mr. Porter

2021-3/18-E Public Comment

Public Comments: Topic of Choice limited to no more than 3 minutes per speaker, 30 minutes total (BDDH:KD)

No one signed up to speak.

2021-3/18-F Presentation

Auditor of State with Distinction Award by Perry Alexandrides, Ohio Auditor of State presented to Blaise Karlovic, District Treasurer

2021-3/18-G Building Reports

Building Reports were given from the following building administrators:

- Fitch High School -Salvatore Maiorana, Assist. Principal
- Austintown Middle School - Dom Daltorio, Assist. Principal
- Austintown Intermediate School - Angel Owens, Building Principal
- Austintown Elementary School - Catherine Dorbish, Building Principal

2021-3/18-H Agenda Approval

Mrs. Smrek moved to table K A-6 Appointment- Athletic Supplemental Positions - 2021-2022 SY from the 3/18/21 Board of Education Regular Session agenda.

Mrs. Mock seconded the motion and the vote resulted as follows:

Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

Mrs. Krempasky moved to approve the amended agenda for the 3/18/2021 Board of Education Regular session.

Mr. Sherwood seconded the motion and the vote resulted as follows:

Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2021-3/18-I Treasurer's Consent Report

Mrs. Mock moved upon the recommendation of the Treasurer to approve the following Items A-F by Consent Action\*:

- A. Minutes
  - 1) Regular Session held on 2/18/2021
- B. Financial Reports
  - 1) February 2021 Monthly Financial/Expenditure Activity Report
  - 2) February 2021 Month End Financial Report
- C. Purchase Orders over \$15,000, and Transfers
- D. Resolution accepting the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the county auditor
- E. Annual Appropriation Resolution per fund listed on the Appropriations Recap sheet and Amended Official Certificate of Estimated Resources from the County Auditor for Fiscal Year 2021
- F. Donations
  - 1) \$500 from American Legion Inc. to the Fitch High School Choir
  - 2) \$200 from Premier Bank to the Food Service Department for student meal charges

Mrs. Krempasky seconded the motion and the vote resulted as follows:

Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2021-3/18-J Memorandums of Understanding

Mr. Sherwood moved upon the recommendation of the Superintendent to approve the following by consent action:

**OAPSE**

1. Summer Food Service Program, to operate the federally funded meal program open to the community which shall have the following pay structure for workers:
  - SFSP Manager - \$18.00 per hour
  - SFSP Food Service Worker - \$15.00 per hour

**ATHLETIC**

2. Athletic Supplementals for the 10 Football Coach positions at Fitch High School, which added together to be contractually compensated at a total of 145%, will be split into 13 positions listed below, to still be a total of 145%:

| <u>Original Positions/Percents</u> |     | <u>New Positions/Percents</u> |       |
|------------------------------------|-----|-------------------------------|-------|
| Head Var. Football                 | 24% | Head Var. Football            | 20%   |
| Assist. Var. Football              | 15% | Offensive Coordinator         | 12.5% |
| Assist. Var. Football              | 15% | Offensive Assistant           | 10%   |
| Assist. Var. Football              | 15% | Offensive Assistant           | 10%   |
| Assist. Var. Football              | 15% | Offensive Assistant           | 10%   |
| Assist. Var. Football              | 15% | Offensive Assistant           | 10%   |
| Assist. Var. Football              | 15% | Co-Defensive Coordinator      | 12.5% |
| Freshman Football                  | 11% | Co-Defensive Coordinator      | 12.5% |
| Assist. Fresh Football             | 10% | Defensive Assistant           | 10%   |
| Assist. Fresh Football             | 10% | Defensive Assistant           | 10%   |
|                                    |     | Defensive Assistant           | 10%   |
|                                    |     | JV Head Coach                 | 7.5%  |
|                                    |     | Freshman Head Coach           | 10%   |

3. Fitch High School Boys Soccer contractually compensated at 11%, will be split into the following two (2) positions:  
 FHS Assistant Boys Soccer Coach 5.5%  
 FHS Assistant Boys Soccer Coach 5.5%
4. Fitch High School Freshman Girls Soccer contractually at 11% will now be an additional Assistant Girls Soccer Coach position and will remain at 11%

Mrs. Mock seconded the motion and the vote resulted as follows:

Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

**2021-3/18-K SUPERINTENDENT'S CONSENT ITEMS**

Mr. Sherwood moved upon the recommendation of the Superintendent to approve the following by consent action:

**A. PERSONNEL**

**1. Resignations**

- Dan Schnurrenberger, Fitch Head Girls Basketball Coach; effective 3/11/21
- Jodi Baylor, AMS Gr. 7 Volleyball Coach (Red); effective 3/18/21
- Jodi Baylor, AMS Gr. 8 Volleyball Coach (Red); effective 3/18/21
- Jolene Mang, AMS Boys Cross Country Coach; effective 3/18/21
- Jennifer Agnone, Food Service at AIS; effective 3/8/21
- Louis Pagliaro, Bus Driver; effective 3/12/2021
- Jennifer Hostutler, Special Education ParaPro; effective 3/22/2021

**2. Appointment - AEA Academic Supplemental Position**

- Angela Kopp, 2020-21 Summer School Coordinator; 10%

**3. Appointment-AEA Long-Term Substitute Teacher**

- a. Louis Ivan for Grade 8 ELA; effective 3/1/21

**4. Appointment-Non-Bargaining Unit Positions****A. Attendance Coordinator \$16.00/hr.**

- 1. AMS Lynn Mickey (Non-AEA); effective 3/3/21
- 2. AES & AIS Darakatalib Britt (Non-AEA); effective 3/25/21

**5. Appointment-MVRCOG Staff**

- a. Instructional Support Staff at AES, Daniel Goff; effective retroactive beginning 9/8/2020

**6. Tabled Item-Appointment- Athletic Supplemental Positions - 2021-2022 SY****7. Appointment- Non AEA Members -Athletic Supplemental Positions-2020-2021 SY**

The following positions were offered to school employees and no AEA employee made application:

**FITCH**

- a. Assistant Baseball, Joseph Chepke II; 5.5% (MOU)

**AMS**

- b. Girls Basketball - Grade 7 (Red), Taylor Fronk; 10%

**8. Transfers-OAPSE**

- a. Luanne Fox transfer from Food Service short-hour (3.5 hr.) at AMS to Food Service long-hour (6.5 hr.) cook at AES; replacing Betty Ziegler; effective 3/3/21
- b. Janette Marshall transfer from Bus Driver to Transportation Secretary pending 20-day probationary period effective 3/5/21; replacing Ellen DiFrancesco

**9. Leave Requests**

- a. Melissa Coon, Gr. 8 Teacher at AMS; extension of maternity leave to 5/28/21
- b. Seth Steiner, Teacher; FMLA - 2/16/21 - 3/1/2021 Parental Leave
- c. Andrew Overman, Bus Driver; extension of unpaid leave until 3/31/2021
- d. Mackenzie Bendel, Paraprofessional at AES; personal day special request on 4/1/2021
- e. Sheeleen Selby, Paraprofessional at AMS; personal day special request on 4/1/2021

**10. Volunteers**

- a. Kristin O'Neill, Advisor Students Serving Veterans

**B. STUDENT TRIP**

1. Fitch Concert Choir  
 Departing 4/6/21 at 8:00 AM  
 Returning 4/9/21 approximately 9:00 PM  
 Location: Virginia Beach, VA  
 Transportation: CCIS Travel - Baran's Motor Coaches  
 Expenses: Student self-pay  
 Chaperones: William Klein, Megan Klein, Jeremy McClaine  
 Missed day(s) of school: None  
 Performances at the National Museum for the Marine Corps, the Marine Corps Base, and Servicemen and women security for Marine One  
 Contact Person: William Klein, Teacher and Choir Director

**C. CURRICULUM/ACADEMIC PROGRAMS**

1. Approval of the Districts Learning Recovery & Extended Learning Plan to help students continue to advance academically and to make up for any learning that may have been lost or delayed due to the coronavirus pandemic and related disruptions.
2. 2021 Summer Programs
  - a. Lighthouse Program 6/21/21-6/25/21, 6/28/21-7/2/21, 8/2/21-8/13/21
  - b. Success by Six Program 6/26/21 - 8/13/21
  - c. Camp Intervention for K-5 6/14/21-6/18/21
  - d. 2021 Summer Programs 6/7/21-7/1/21
3. 2021-2022 Fitch Course Description Book
4. 2021-2022 Academic School Calendar as presented
5. College Credit Plus Dual Enrollment Program by and between Youngstown State University and the Austintown Local School District commencing at the start of the 2021-2022 school year.
6. AEA-AMS ESSER II Funded Study Table; 3/8/21 - 5/6/21, 1hr. per day; as needed basis; \$18.10 per hour
  - a. Louis Ivan
  - b. Jeff Wilson
  - c. Troy Balint
  - d. Kari Knight
  - e. Alexandra Bowen
  - f. Michelle DeNiro

7. ESSER II Funded Spring 2021 Intervention Program:**AEA members \$18.10 per hour:**

| Staff             | Building | Position                                                          |
|-------------------|----------|-------------------------------------------------------------------|
| Catherine Wilaj   | AES      | Kindergarten                                                      |
| Jennifer Lemke    | AES      | Kindergarten                                                      |
| Nicole Zielinski  | AES      | Grade 1                                                           |
| Tracie Odom       | AIS      | Grades 3-5                                                        |
| Janet Vlaiku      | AIS      | Grade 3                                                           |
| Cheri Watson      | AIS      | Grade 4                                                           |
| Krystal Naples    | AIS      | Grade 4                                                           |
| Samantha Giardina | AIS      | Grade 3                                                           |
| Louis Ivan        | AMS      | ELA grade 8, Social Studies grade 7-8                             |
| Jeff Wilson       | AMS      | ELA grade 7, Science grade 8                                      |
| Troy Balint       | AMS      | Math grade 6                                                      |
| Kari Knight       | AMS      | Math grade 8                                                      |
| Alexandra Bowen   | AMS      | Math grade 7, Science grade 7                                     |
| Michelle DeNiro   | AMS      | Math 6-8, Social Studies grades 6-7, ELA grade 6, Science grade 6 |
| Victoria Chiera   | Fitch    | 9-11 English                                                      |
| Trish Sabanick    | Fitch    | 9-11 Math                                                         |
| Allison Jones     | Fitch    | 9-11 Science                                                      |
| Candice Carney    | Fitch    | 9-11 Social Studies                                               |
| Amanda Krygowski  | Fitch    | Grade 12                                                          |

Non-Bargaining Unit ESSER II Spring Intervention AES Staff \$16.00 per hour

Daniel Goff

Amanda Willoughby

Non-Bargaining Unit ESSER II Spring Intervention AES Teacher Aides \$10.00 per hour.

Meghan Thomas

Lindsay Soltis

Mrs. Krempasky seconded the motion and the vote resulted as follows:

Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

**2021-3/18-L    CONTRACTS-AGREEMENTS-PROPOSALS-RESOLUTIONS**

Mrs. Smrek moved upon the recommendation of the Superintendent to approve the following by consent action:

**A. AGREEMENTS**

1. Agreement by and between Austintown Fitch High School, the Event Rights Holder ("ERH"), and FloSports for exclusive right to stream, broadcast, or otherwise transmit the Event via it's platform, and an exclusive world-wide, royalty free license to display and distribute the recordings during the term of this Agreement beginning with the *Austintown Early Bird Invitational* on Saturday, March 27, 2021.
2. Agreement with the Educational Service Center of Northeast Ohio for Educational purposes for the 2020-2021 school year for the identified student at Capstone Academy-Hattie Larlham Care Group at a cost of \$204.84 tuition per day plus \$65.00 per hour for OT, PT, SLP provided.
3. Agreement with Safely Home School for a residential school program for identified student at a per diem rate of \$181.32 tuition for each scheduled day while the student is in residence at Safely Home not to exceed 185 days in a school year

**B. PROPOSALS**

1. Proposed quote from Xenith, LLC for Xenith Stack Program for delivery of new helmets in Year 1 of the agreement and reconditioning of helmets in Years 2-5 of the agreement effective 4/1/2021 at a cost of \$6,000 per year.
2. Proposal from Current Surfaces, Inc. for Running Track Surface/lines for Austintown Fitch High School at a total cost to furnish material and labor of \$14,700.
3. Proposal from Lencyk Masonry Company, Inc. for labor and materials for a retaining wall on the softball field at a cost of \$9,500
4. Proposal from Lencyk Masonry Company, Inc. for labor and materials for the corner of existing baseball field at a cost of \$6,560

**C. RESOLUTIONS**

1. Whereas in accordance with ORC 3301.0711, the Austintown Local School district will administer the third grade English Language Arts assessment in paper format to all students in the third grade, except that any student whose individualized education program or plan developed under section 504 of the "Rehabilitation Act of 1973" specifies taking the assessment in an online format is appropriate; effective in the 2021-2022 school year.

Mrs. Mock seconded the motion and the vote resulted as follows:

Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

**2021-3/18-M    Approve the Day, Date, Time, and Location for the April Board of Education Meeting**

Mrs. Smrek moved that the April Board of Education meeting be held as follows:

Work Session on Thursday, 4/22/2021 beginning at 3:00 PM in the AMS Cafeteria

Regular Session on Thursday, 4/22/2021 beginning at 5:00 PM in the AMS Cafeteria

Mrs. Krempasky seconded the motion and the vote resulted as follows:

Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2021-3/18-N    Treasurer Comments

2021-3/18-O    Superintendent Comments

2021-3/18-P    Board Comments

2021-3/18-Q    Adjournment

Mrs. Mock moved to adjourn at 5:35 PM. Mrs. Smrek seconded the motion and the vote resulted as follows:

Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).



Mr. Sherwood, President  
Austintown Board of Education



Blaise Karlovic, Treasurer  
Austintown Board of Education

Those in Attendance: Vicki Conley, Salvatore Maiorana, Tammy Deeley, Cindi Clemens, B. Forgac, Marijo Matune, Eben Byers, Jr.