

Austintown Board of Education

Thursday, March 18, 2021

Work Session 3:00 PM Central Office 700 S. Raccoon Road

Executive Session for the purpose of discussion with regard to personnel - No action taken

Regular Session 5:00 PM Austintown Middle School Cafeteria 800 S. Raccoon Road

Board Members

Mr. Don Sherwood, President
Mrs. Robin Krempasky, Vice President
Mrs. Kathy Mock, Member
Mr. Harold Porter, Member
Mrs. Kim Smrek, Member

Administration

David Cappuzzello, Superintendent
Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education. We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

A. Call to Order Time: _____

Mrs. Krempasky, P/A; Mrs. Mock, Y/ P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek P/A

B. Work Session

- Athletic Rentals - J.Penk
- Shaded screen for baseball field - HP
- Softball field fencing - HP
- Policy, Job Descriptions, Booster funds - RK
- Staffing, Scheduling, Preschool/Kindergarten Enrollment - RK
- Other items as needed - DS

C. Executive Session for the purpose of discussion with regard to:

- _____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee
- _____ Investigation of charges or complaints against a public employee, official, licensee, or student
- _____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
- _____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- _____ To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- _____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes
- _____ To consider confidential information related to marketing plans, specific business strategy, or production techniques.

Motion to recess for Executive Session made by _____ at _____:_____ AM/PM Seconded by _____

Returned to Regular Session at _____:_____ AM/PM

D. Recall to Order

- Pledge of Allegiance and Vision/Mission Statement Read by: _____

E. Public Comments: Topic of Choice limited to no more than 3 minutes per speaker, 30 minutes total (BDDH:KD)

F. Presentation - *Auditor of State with Distinction Award* by Perry Alexandrides, Ohio Auditor of State

G. Building Reports:

- Fitch High School -Salvatore Maiorana, Assist. Principal
- Austintown Middle School - Dom Daltorio, Assist. Principal
- Austintown Intermediate School - Angel Owens, Building Principal
- Austintown Elementary School - Catherine Dorbish, Building Principal

H. Upon the recommendation of the Treasurer, approve the agenda with consent action for the 3/11/2021 Board of Education Regular March session.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

I. TREASURER'S CONSENT ITEMS

Upon the recommendation of the Treasurer, approve the following:

A. Minutes

- 1) Regular Session held on 2/18/2021

B. Financial Reports

- 1) February 2021 Monthly Financial/Expenditure Activity Report
- 2) February 2021 Month End Financial Report

C. Purchase Orders over \$15,000, and Transfers

D. Resolution accepting the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the county auditor

E. Annual Appropriation Resolution per fund listed on the Appropriations Recap sheet and Amended Official Certificate of Estimated Resources from the County Auditor for Fiscal Year 2021

F. Donations

- 1) \$500 from American Legion Inc. to the Fitch High School Choir
- 2) \$200 from Premier Bank to the Food Service Department for student meal charges

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

J. MEMORANDUMS OF UNDERSTANDING

Upon the recommendation of the Superintendent, approve the following by consent action:

OAPSE

1. Summer Food Service Program, to operate the federally funded meal program open to the community which shall have the following pay structure for workers:
SFSP Manager - \$18.00 per hour
SFSP Food Service Worker - \$15.00 per hour

ATHLETIC

2. Athletic Supplementals for the 10 Football Coach positions at Fitch High School, which added together to be contractually compensated at a total of 145%, will be split into 13 positions listed below, to still be a total of 145%:

<u>Original Positions/Percents</u>		<u>New Positions/Percents</u>	
Head Var. Football	24%	Head Var. Football	20%
Assist. Var. Football	15%	Offensive Coordinator	12.5%
Assist. Var. Football	15%	Offensive Assistant	10%
Assist. Var. Football	15%	Offensive Assistant	10%
Assist. Var. Football	15%	Offensive Assistant	10%
Assist. Var. Football	15%	Offensive Assistant	10%
Assist. Var. Football	15%	Co-Defensive Coordinator	12.5%
Freshman Football	11%	Co-Defensive Coordinator	12.5%
Assist. Fresh Football	10%	Defensive Assistant	10%
Assist. Fresh Football	10%	Defensive Assistant	10%
		Defensive Assistant	10%
		JV Head Coach	7.5%
		Freshman Head Coach	10%

3. Fitch High School Boys Soccer contractually compensated at 11%, will be split into the following two (2) positions:
FHS Assistant Boys Soccer Coach 5.5%
FHS Assistant Boys Soccer Coach 5.5%
4. Fitch High School Freshman Girls Soccer contractually at 11% will now be an additional Assistant Girls Soccer Coach position and will remain at 11%

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

K. SUPERINTENDENT'S CONSENT ITEMS

Upon the recommendation of the Superintendent, approve the following Items:

A. PERSONNEL

1. Resignations

- a. Dan Schnurrenberger, Fitch Head Girls Basketball Coach; effective 3/11/21
- b. Jodi Baylor, AMS Gr. 7 Volleyball Coach (Red); effective 3/18/21
- c. Jodi Baylor, AMS Gr. 8 Volleyball Coach (Red); effective 3/18/21
- d. Jolene Mang, AMS Boys Cross Country Coach; effective 3/18/21
- e. Jennifer Agnone, Food Service at AIS; effective 3/8/21

- f. Louis Pagliaro, Bus Driver; effective 3/12/2021
- g. Jennifer Hostutler, Special Education ParaPro; effective 3/22/2021

2. Appointment - AEA Academic Supplemental Position

- a. Angela Kopp, 2020-21 Summer School Coordinator; 10%

3. Appointment-AEA Long-Term Substitute Teacher

- a. Louis Ivan for Grade 8 ELA; effective 3/1/21

4. Appointment-Non-Bargaining Unit Positions

- A. Attendance Coordinator \$16.00/hr.

- | | |
|--------------|--|
| 1. AMS | Lynn Mickey (Non-AEA); effective 3/3/21 |
| 2. AES & AIS | Darakatalib Britt (Non-AEA); effective 3/25/21 |

5. Appointment-MVRCOG Staff

- a. Instructional Support Staff at AES, Daniel Goff; effective retroactive beginning 9/8/2020

6. Appointment- Athletic Supplemental Positions - 2021-2022 SY

*Indicates AEA member has earned a longevity percentage in addition to the CBA negotiated percentage

FITCH

- a. Assist. Athletic Director, Brian Umstead; 13%
- b. Cheerleading Advisor Varsity & Reserve; Juliana Williams; 12%
- c. Head Boys Cross Country, Robert Lape; 17.5%*
- d. Head Girls Cross Country, Amy Diefenderfer; 17.5%*
- e. Drill Team, Melissa Pezzuolo; 8%
- f. Spirit Club Advisor Melissa Pezzuolo; 3%
- g. Head Varsity Football, Anthony Parker; 20%
- h. Offensive Assistant, Seth Steiner; 13%*
- i. Co-Defensive Coordinator Assistant, Nicholas Mancuso; 12.5%
- j. Co-Defensive Coordinator Assistant, Joseph McMahon; 13.5%*
- k. Head Boys Golf, Andrew Bakes; 9%
- l. Head Girls Golf, Jennifer Paris; 9%
- m. Head Girls Soccer, Samantha Marscio; 18% (MOU 1-4)
- n. Head Girls Tennis, Steve Ward; 11%*
- o. Assist. Girls Tennis, Mallory Silvestry; 9%
- p. Head Volleyball, Jody Bartlett; 21%*
- q. Assist. Volleyball, Victoria Chiera; 11%

AMS

- r. Assist. Athletic Director, Jerry Bruff; 16%*
- s. Cheerleading Gr. 8 (Blue), Cathy Wilaj; 5%
- t. Cheerleading Gr. 7 (Blue), Cathy Wilaj; 4%

- u. Girls Cross Country, John Hudson; 11%*
- v. Head Football Gr. 8, John Burd; 15%*
- w. Head Football Gr. 7, Sam Cassano; 11%*
- x. Assist. Football, Brian Forgac; 12%*
- y. Assist. Football, Andrew DeNiro; 9%
- z. Volleyball Grade 8 (Blue), Alexis Egler; 10%
- aa. Volleyball Grade 7 (Blue), Alexis Egler; 10%

7. Appointment- Non AEA Members -Athletic Supplemental Positions-2020-2021 SY

The following positions were offered to school employees and no AEA employee made application:

FITCH

- a. Assistant Baseball, Joseph Chepke II; 5.5% (MOU)

AMS

- b. Girls Basketball - Grade 7 (Red), Taylor Fronk; 10%

8. Transfers-OAPSE

- a. Luanne Fox transfer from Food Service short-hour (3.5 hr.) at AMS to Food Service long-hour (6.5 hr.) cook at AES; replacing Betty Ziegler; effective 3/3/21
- b. Janette Marshall transfer from Bus Driver to Transportation Secretary pending 20-day probationary period effective 3/5/21; replacing Ellen DiFrancesco

9. Leave Requests

- a. Melissa Coon, Gr. 8 Teacher at AMS; extension of maternity leave to 5/28/21
- b. Seth Steiner, Teacher; FMLA - 2/16/21 - 3/1/2021 Parental Leave
- c. Andrew Overman, Bus Driver; extension of unpaid leave until 3/31/2021
- d. Mackenzie Bendel, Paraprofessional at AES; personal day special request on 4/1/2021
- e. Sheeleen Selby, Paraprofessional at AMS; personal day special request on 4/1/2021

10. Volunteers

- a. Kristin O'Neill, Advisor Students Serving Veterans

B. STUDENT TRIP

- 1. Fitch Concert Choir
Departing 4/6/21 at 8:00 AM
Returning 4/9/21 approximately 9:00 PM
Location: Virginia Beach, VA
Transportation: CCIS Travel - Baran's Motor Coaches
Expenses: Student self-pay
Chaperones: William Klein, Megan Klein, Jeremy McClaine
Missed day(s) of school: None
Performances at the National Museum for the Marine Corps, the Marine Corps Base, and Servicemen and women security for Marine One
Contact Person: William Klein, Teacher and Choir Director

C. CURRICULUM/ACADEMIC PROGRAMS

1. Approval of the Districts Learning Recovery & Extended Learning Plan to help students continue to advance academically and to make up for any learning that may have been lost or delayed due to the coronavirus pandemic and related disruptions.
2. 2021 Summer Programs
 - a. Lighthouse Program 6/21/21-6/25/21, 6/28/21-7/2/21, 8/2/21-8/13/21
 - b. Success by Six Program 6/26/21 - 8/13/21
 - c. Camp Intervention for K-5 6/14/21-6/18/21
 - d. 2021 Summer Programs 6/7/21-7/1/21
3. 2021-2022 Fitch Course Description Book
4. 2021-2022 Academic School Calendar as presented
5. College Credit Plus Dual Enrollment Program by and between Youngstown State University and the Austintown Local School District commencing at the start of the 2021-2022 school year.
6. AEA-AMS ESSER II Funded Study Table; 3/8/21 - 5/6/21, 1hr. per day; as needed basis; \$18.10 per hour
 - a. Louis Ivan
 - b. Jeff Wilson
 - c. Troy Balint
 - d. Kari Knight
 - e. Alexandra Bowen
 - f. Michelle DeNiro

7. ESSER II Funded Spring 2021 Intervention Program:

AEA members \$18.10 per hour:

Staff	Building	Position
Catherine Wilaj	AES	Kindergarten
Jennifer Lemke	AES	Kindergarten
Nicole Zielinski	AES	Grade 1
Tracie Odom	AIS	Grades 3-5
Janet Vlaiku	AIS	Grade 3
Cheri Watson	AIS	Grade 4

Krystal Naples	AIS	Grade 4
Samantha Giardina	AIS	Grade 3
Louis Ivan	AMS	ELA grade 8, Social Studies grade 7-8
Jeff Wilson	AMS	ELA grade 7, Science grade 8
Troy Balint	AMS	Math grade 6
Kari Knight	AMS	Math grade 8
Alexandra Bowen	AMS	Math grade 7, Science grade 7
Michelle DeNiro	AMS	Math 6-8, Social Studies grades 6-7, ELA grade 6, Science grade 6
Victoria Chiera	Fitch	9-11 English
Trish Sabanick	Fitch	9-11 Math
Allison Jones	Fitch	9-11 Science
Candice Carney	Fitch	9-11 Social Studies
Amanda Krygowski	Fitch	Grade 12

Non-Bargaining Unit ESSER II Spring Intervention AES Staff \$16.00 per hour

Daniel Goff

Amanda Willoughby

Non-Bargaining Unit ESSER II Spring Intervention AES Teacher Aides \$10.00 per hour.

Meghan Thomas

Lindsay Soltis

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

L. CONTRACTS - AGREEMENTS - PROPOSALS - RESOLUTIONS

Upon the recommendation of the Superintendent, approve the following by consent action:

A. AGREEMENTS

1. Agreement by and between Austintown Fitch High School, the Event Rights Holder ("ERH"), and FloSports for exclusive right to stream, broadcast, or otherwise transmit the Event via it's platform, and an exclusive world-wide, royalty free license to display and distribute the recordings during the term of this Agreement beginning with the *Austintown Early Bird Invitational* on Saturday, March 27, 2021.
2. Agreement with the Educational Service Center of Northeast Ohio for Educational purposes for the 2020-2021 school year for the identified student at Capstone

Academy-Hattie Larlham Care Group at a cost of \$204.84 tuition per day plus \$65.00 per hour for OT, PT, SLP provided.

3. Agreement with Safely Home School for a residential school program for identified student at a per diem rate of \$181.32 tuition for each scheduled day while the student is in residence at Safely Home not to exceed 185 days in a school year

B. PROPOSALS

1. Proposed quote from Xenith, LLC for Xenith Stack Program for delivery of new helmets in Year 1 of the agreement and reconditioning of helmets in Years 2-5 of the agreement effective 4/1/2021 at a cost of \$6,000 per year.
2. Proposal from Current Surfaces, Inc. for Running Track Surface/lines for Austintown Fitch High School at a total cost to furnish material and labor of \$14,700.
3. Proposal from Lencyk Masonry Company, Inc. for labor and materials for a retaining wall on the softball field at a cost of \$9,500
4. Proposal from Lencyk Masonry Company, Inc. for labor and materials for the corner of existing baseball field at a cost of \$6,560

C. RESOLUTIONS

1. Whereas in accordance with ORC 3301.0711, the Austintown Local School district will administer the third grade English Language Arts assessment in paper format to all students in the third grade, except that any student whose individualized education program or plan developed under section 504 of the "Rehabilitation Act of 1973" specifies taking the assessment in an online format is appropriate effective in the 2021-2022 school year.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

M. Approve the Day, Date, Time, and Location for the April 2021 Board of Education Meeting.

Work Session:

Day _____ Date _____ Time _____ Location _____

Regular Session:

Day _____ Date _____ Time _____ Location _____

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

N. Treasurer Comments

O. Superintendent Comments

P. Board Comments

Q. Adjournment

Motioned by _____; Seconded by _____; Time: ____:____ PM

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N