

Austintown Board of Education

Thursday, February 18, 2021

Work Session 4:00 PM Executive Session Regular Session 5:00 PM

Austintown Middle School Cafeteria

Administration

David Cappuzzello, Superintendent

Blaise Karlovic, Treasurer

Mr. Harold Porter, Member

Mrs. Kim Smrek, Member

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education.

We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. Call to Order Time: _____
Mrs. Krempasky, P/A; Mrs. Mock, Y/ P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek P/A
2. Work Session
 - Roof Project
 - Graduation-KM
 - Summer School plans - KM
 - ESSER II Funds - KM
 - Board Retention Policy Update - Dr. Y
 - 2021-2022 Paper Grade 3 OST English Language Arts Testing - Dr. Y
 - Governor's Request - DC
 - Grievance- OAPSE
3. Executive Session for the purpose of discussion with regard to:
 - _____Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee
 - _____Investigation of charges or complaints against a public employee, official, licensee, or student
 - _____To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
 - _____To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
 - _____To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
 - _____To consider legal matters required to be kept confidential by federal law or regulations or state statutes
 - _____To consider confidential information related to marketing plans, specific business strategy, or production techniques.

Motion to recess to Executive Session made by _____ at _____:_____ AM/PM

Seconded by _____ Return to Regular Session at _____:_____ AM/PM

4. Recall to Order

- Pledge of Allegiance and Vision/Mission Statement Read by: _____

5. Public Comments: Topic of Choice limited to no more than 3 minutes per speaker, 30 minutes total (BDDH:KD)

6. Building Reports:

- Fitch High School - Assist. Principal Brian Racz
- Austintown Middle School - Assist. Principal Dom Daltorio
- Austintown Intermediate School - Assist. Principal Dr. Dorothy Reppy
- Austintown Elementary School - Building Principal Catherine Dorbish

7. Department Reports:

- Brittany Morell, Marketing and Public Relations
- Dr. Young, Curriculum Director

8. Upon the recommendation of the Treasurer, approve the agenda for the 2/18/2021 Board of Education Regular February session.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

9. Upon the recommendation of the Treasurer, approve the following Items A-F by Consent Action*:

- A. Approve Minutes from the Board of Education Organizational meeting and the Regular Session held on 1/14/21.
- B. Approve the January, 2021 Monthly Financial/Expenditure Activity Report
- C. Approve the January, 2021 Month End Financial Report
- D. Authorize the Treasurer to request advances from the Mahoning County Auditor's office from the current collection of taxes for the first and second half collection of the current year.
- E. Approve (Exhibit A) Purchase Orders over \$15,000, and Transfers for the month as submitted
- F. Approve donations to the District as follows:
 - \$850 in Giant Eagle gift cards from United Way of Youngstown and the Mahoning Valley to families in need
 - \$250 from Austintown Football Boosters for the Athletic Department

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

*End Consent Action

10. Upon the recommendation of the Superintendent, approve the following Personnel Item A by Consent Action*:

A. Personnel

a. Resignations

- Gary Cross, assigned Long Term Substitute Teacher at AMS effective 1/15/2021; job change
- Nancy Bellotta, Paraprofessional at AIS effective 10/1/2020; retirement

b. Transfers - OAPSE Personnel

- Cheryl Duncko from Paraprofessional at AES to 12-month Special Education Secretary pending 20-day probationary period effective 2/1/2021; replacing Sue Detoro
- Ellen DiFrancesco from 10-month Transportation Secretary to 12-month Student Services Secretary at AMS effective 2/1/21; replacing Arlene Curran
- Cindy Todd from 7.5 hour Food Service Kitchen Manager at AES to 6 hour Food Service Coordinator effective 2/22/2021. This is a new OAPSE position replacing the MVRCOG position.
- Betty Ziegler from 6.5 hour Food Service Cook at AES to 7.5 hour Food Service Kitchen Manager effective 2/22/21; replacing Cindy Todd

c. Appointment of OAPSE Bargaining Unit Personnel

- Austin Mraz to 5.75 hour Sweeper Cleaner at AES (4:15 PM - 10:00 PM) effective 2/2/2021; replacing Michael Fiorenza
- Darcy Fletcher to 3.75 hour Paraprofessional-Bus Aide effective 2/18/2021
- Lori Kraynak to 2.5 hour Food Service at AIS (10:45 AM - 1:15 PM) effective 1/25/2021

d. Appointment of Long Term Teaching Substitute

- Krystal Naples, Gr. 4 Social Studies effective 1/29/2021

e. Appointment of MVRCOG Personnel

- Nicolette Frketic, Instructional Support Staff at Fitch High School effective 2/18/2021

f. Athletic Supplementals for AEA members in the 2021-2022 school year

- Robert Lape, Fitch Head Boys Cross Country; 17.5%
- Andrew Bakes, Fitch Head Boys Golf Coach; 9%
- Melissa Pezzuolo, Fitch Spirit Club Advisor; 3%
- Melissa Pezzuolo, Fitch Drill Team Advisor; 8%
- Jennifer Paris, Fitch Head Girls Golf Coach; 9%
- Steve Ward, Fitch Head Girls Tennis Coach; 11%
- Mallory Silvestri, Fitch Assist. Girls Tennis Coach; 9%
- Jody Bartlett, Fitch Head Girls Volleyball Coach; 21%
- Victoria (Wise) Chiera, Fitch Assist Girls Volleyball Coach; 11%
- Amy Diefenderfer, Fitch Head Girls Cross Country; 17.5%

- Samantha Marisco, Fitch Head Girls Soccer Coach; 18%
- John Burd, AMS Head 8th Grade Football Coach; 15%
- Samuel Cassano, AMS Head 7th Grade Football Coach; 11%
- Andrew DeNiro, AMS Assist. Football; 9%
- Brian Forgac, AMS Assist. Football; 12%
- Jolene Mang, AMS Boys Cross Country; 10%
- John Hudson, AMS Girls Cross Country; 11%
- Brian Umstead, Fitch Assist. Athletic Director; 13%
- Jerry Bruff, AMS Assist. Athletic Director; 16%

The following positions were offered to school employees for Spring 2021 sports and no AEA employee made application:

- Taylor Fronk, AMS 7th Grade Girls Basketball (Red); 10%
- Joseph Chepke, II, Assist. Baseball Coach 5.5% (Freshman Baseball MOU)
- Dominic Alberti, Fitch Head Boys Tennis Coach; 10%

g. Athletic Volunteers

- Jack Chepke, III. Baseball Coach

h. Athletic Video Production Stipends during 2020-2021 School Year

- Timothy Walsh \$300 for Fitch Bowling
- Timothy Walsh \$3500 for Spring Sports

i. Appointment of Classified Substitute Personnel (\$9.70 per hour)

- Arlene Curran Secretary-Treasurer's Office effective 4/1/2021
- Jenny McDonough Transportation
- Harold May Transportation

j. Leave Requests

- Melissa Coon, FMLA-Maternity effective 1/30/21 - 4/24/21
- Wesley O'Connor, FMLA-Paternity effective 3/1/21-3/26/21
- Elizabeth Clark-FMLA Maternity effective 3/10/21- TBD
- Andy Overman, Extension of sick leave until 2/28/2021
- Pamela Spears, Extension of sick leave until 2/15/2021
- Karen Williams, Extension of sick leave until 5/31/2021

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

* End Consent

11. Upon the recommendation of the Superintendent, accept the bid for roofing services from _____ effective immediately.
Motioned by _____; Seconded by _____;
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N
12. Upon the recommendation of the Superintendent, approve the Naming Rights Agreement with Greenwood Chevrolet for *Greenwood Chevrolet Falcon Stadium* for a fee of \$150,000. This agreement is effective 9/1/2020 to the end of business on 6/30/2027.
Motioned by _____; Seconded by _____;
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N
13. Upon the recommendation of the Superintendent, approve the three year Maintenance Agreement with *The Ohio Floor Company* for the necessary labor, materials, and supervision for work to be performed on the Fitch High School main gymnasium floor at a cost of \$14,780. This will be the same price each year for three straight years 2021, 2022, & 2023.
Motioned by _____; Seconded by _____;
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N
14. Upon the recommendation of the Superintendent, approve the Customer Service Agreement with *Republic Services* for trash and waste removal for all Austintown school sites (Bus Garage, AFHS, AELC, AMS, AIS, AES) listed in the agreement effective 3/1/2021 for 36 months at a monthly rate of \$2337.14 reflecting a savings of \$1,106.36 from the previous cost of \$3,443.50.
Motioned by _____; Seconded by _____;
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N
15. Upon the recommendation of the Superintendent, approve the Memorandum of Understanding by and between the Austintown Local School District and the Austintown Education Association to create a District Nurses Stipend for two (2) District Nurses, Bethany Martinez and Sue Tamulonis, to be compensated at \$3500 each due to the extra hours worked beyond their regular scheduled work day due to the COVID-19 pandemic.
Motioned by _____; Seconded by _____;
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N
16. Upon the recommendation of the Superintendent, approve the Memorandum of Understanding by and between the Austintown Local School District and Stark State College to participate in the College Credit Plus Program (CCP) to provide high school students the opportunity to be enrolled in a college-level course or series of courses taught by Stark State College. This agreement is in effect for the 2021-2022 academic year.
Motioned by _____; Seconded by _____;
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

17. Upon the recommendation of the Superintendent, approve the revisions and re-adoption of the following Board Policy:

Promotion and Retention of Students IKE

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

18. Upon the recommendation of the Superintendent, approve the Memorandum of Understanding by and between the Austintown Local School District and Eastern Gateway Community College to participate in the Dual Credit Program allowing Fitch High School students to enroll in college level courses offered by the college and simultaneously to earn credit toward high school graduation and a postsecondary degree or certificate. This agreement is for 1 year commencing on May 31, 2021.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

19. Approve the Day, Date, Time, and Location for the March Board of Education Meeting.

Work Session: Day _____ Date _____ Time _____ Location _____

Regular Session: Day _____ Date _____ Time _____ Location _____

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

20. Treasurer Comments

21. Superintendent Comments

22. Board Comments

23. Adjournment

Motioned by _____; Seconded by _____; Time: ____:____ PM

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N