

10/14/2020 Board of Education Meeting

Austintown Board of Education
 Wednesday, October 14, 2020
 4:00 PM Work Session 5:00 PM Regular Session
 Remote Live Stream from Austintown Middle School Cafeteria

Board Members

Mr. Don Sherwood, President
 Mrs. Robin Krempasky, Vice President
 Mrs. Kathy Mock, Member
 Mr. Harold Porter, Member
 Mrs. Kim Smrek, Member

Administration

David Cappuzzello, Superintendent
 Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education. We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. Call to Order Time: _____
 Mrs. Krempasky, P/A; Mrs. Mock, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek P/A

2. Work Session
 - Stadium Seating (KS)
 - Dress Code (KS)
 - Update to Gifted Policy and Plan (Dr. Y)
 - Update on Renewal Committee's plan (KM)
 - Re-entry numbers/plan for 2nd grading period (KM)

3. Executive Session for the purpose of discussion with regard to:
 - _____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee
 - _____ Investigation of charges or complaints against a public employee, official, licensee, or student
 - _____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
 - _____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
 - _____ To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
 - _____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes
 - _____ To consider confidential information related to marketing plans, specific business strategy, or production techniques.

Motion to recess to Executive Session made by _____ at _____:_____ PM.

Seconded by _____

4. Recall to Order Time: _____
 Pledge of Allegiance and Vision/Mission Statement Read by: _____

5. Public Comment- Limited to no more than 3 minutes per speaker, 30 minutes total (BDDH: KD)
6. Building Reports:
 - Fitch High School - Brian Racz, Assistant Principal
 - Austintown Middle School-Robin Vickers, Building Principal
 - Austintown Intermediate School - Tim Pappagallo, Assistant Principal
 - Austintown Elementary School - Cathy Dorbish , BuildingPrincipal
7. Department Report:
 - Matt Bostian Grounds and Facilities
 - Janet Polish eLearning
8. Upon the recommendation of the Treasurer, approve the agenda for the 10/14/2020 Board of Education Regular October Session.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

9. Upon the recommendation of the Treasurer, approve the following Items A-G by Consent Action:

- A. Minutes from Board of Education Meetings held 9/17/2020
- B. Approve the Month End Financial Report for September, 2020
- C. Approve the Monthly Financial and Expenditure Activity Report through September, 2020
- D. Approve (Exhibit A) Purchase Orders over \$15,000
- E. Approve (Exhibit B) Certificates of Availability for October, 2020
- F. New Grants

<u>Description</u>	<u>Amount</u>
Nasco Education - School License	\$2,000
STEM:IT Middle School STEM Curriculum	
National Inventors Hall of Fame and the	\$1,200
Nordson Corp. Foundation Club Invention DIY Orbots	

- G. Donations:

- \$3000 - from the Cleveland Browns Foundation to Austintown Fitch High School-Winning Team in Fitch vs Warren Harding
- \$20 - from James and Michele Gatts for the Fitch Chorus account
- \$125 - Grocery bags from Giant Eagle in Austintown for Food Service
- Dr. James Shina \$1,200 Anthony Zoccali Scholarship Fund
- Dr. James Shina \$1,000 Student Activities/educational materials at the discretion of the Superintendent

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

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10. Upon the recommendation of the Treasurer, approve the Service Agreement made between Home Town Ticketing, Inc (HTT) and the Austintown Local Schools (Client) for Hometown to provide a platform to allow the Client to make online ticket sales to its customers effective 10/5/2020 on a 12 month, auto-renewing basis.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

11. Upon the recommendation of the Superintendent, approve the Memorandum of Understanding between the Austintown Local School District and the Austintown Education Association OEA/NEA for the Academic Supplemental for the two (2) Gr. 3 Lead Teacher positions originally contracted at 3.5% each to be split into the following two positions:

Grade 3 ELA Lead Teacher	3%
Grade 3 Math/Science/SS Lead Teacher	4%

This MOU will remain in effect for the 2020-2021 school year. The necessity for the split shall be revisited for need prior to the start of the 2021-2022 school year.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

12. Upon the recommendation of the Superintendent, approve the Memorandum of Understanding between the Austintown Local School District and the Austintown Education Association OEA/NEA for the Academic Supplemental position of Art Club Advisor at Fitch High School, contractually compensated at 5% to be split into the following two positions:

Art Club Advisor	3%
Screen Printing Advisor	2%

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

13. Upon the recommendation of the Superintendent, approve the Memorandum of Understanding between the Austintown Local School District and the Austintown Education Association OEA/NEA for the Academic Supplemental position of Assistant Speech and Debate Coach, contractually compensated at 10%, will be split into two positions as follows:

Fitch Co-Assistant Speech and Debate Coach position @ 5%
Fitch Co-Assistant Speech and Debate Coach position @ 5%

This MOU will remain in effect for the 2020-2021 school year. The necessity for the split shall be revisited for need prior to the start of the 2021-2022 school year.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

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14. Upon the recommendation of the Superintendent; approve the Memorandum of Understanding between the Austintown Local School District and the Austintown Education Association where as the Athletic Supplemental Contract for the Freshman Wrestling Coach position of 11% and the Assistant Wrestling coach position of 13% will be added together (24%) and split into the following three positions for the 2020-2021 Wrestling Season as follows:

Co-Assistant Wrestling Coach 8%
 Co-Assistant Wrestling Coach 8%
 Co-Assistant Wrestling Coach 8%

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

15. Upon the recommendation of the Superintendent, approve the Memorandum of Understanding between the Austintown Local School District and the Austintown Ohio Association of Public School Employees (OAPSE/AFSCME Local #194)

Whereas OAPSE bargaining unit members Suntierra Dudley and Maria Tirado having accepted temporary instructional support assignments due to special circumstances created by COVID19 will return to their reinstated paraprofessional positions at a time during the 2020-2021 school year or when the temporary positions are no long needed, whichever occurs first.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

16. Upon the recommendation of the Superintendent, approve the Memorandum of Understanding between the Austintown Local School District and the Department of the Air Force

Whereas the Minimum Instructor Pay (MIP) for Kevin C. Riley, Col, USAF (Ret.) AFJROTC instructor at Fitch High School shall be \$8,650.98 each month for a minimum of 10 months each operating school year, and

Whereas the Air Force shall reimburse the Austintown Local School District a minimum of one half of the MIP for each instructor, each month, for a minimum of 10 months each operating school year.

Therefore be it known that the Air Force shall reimburse the school district within the guidelines of the Air Force to establish and operate an Air Force Junior Reserve Officer Training Corps Unit.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

17. Upon the recommendation of the Superintendent, approve the following Items A-C Personnel by Consent Action:

A. Personnel

a. Resignations

- Greg H. Rochow, School Bus Driver effective 10/2/2020; personal

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- Laura Oppenheimer, MVRCOG employee at Austintown Intermediate School effective 10/9/2020; personal
 - Heather Scott, Paraprofessional effective 8/27/2020; personal
 - Tamara Deeley; Lead Teacher supplemental position; Kindergarten ELA; effective 9/29/2020
- b. Resignations for the Purpose of Retirement
- Shelley Chine, Food Service; resignation for the purpose of retirement effective 11/1/2020 after 31 years of service
 - Diane Senedak, Paraprofessional; resignation for the purpose of retirement effective 7/1/2020 after 20 years of service
- c. Resigned-Declined Recall/reinstatement from Reduction in Force implemented 4/30/2020 in accordance with the OAPSE CBA:
- Julie Grassley, Paraprofessional effective 10/7/2020
 - Deanna Blaine, Paraprofessional effective 10/8/2020
- d. Appointments - AEA
- Adam Seefeldt, District Title 1 Teacher; effective 9/18/2020 with two years experience; Step 2; Bachelor's Degree from Binghamton University
- e. Appointments - OAPSE
- Charles Colbert, Sweeper Cleaner at AES; 9 month, 5.75 hours per day (4:15 PM - 10:00 PM); effective 10/1/2020; replacing Cheryl Nagle
 - Ashlee Gabrick, Food Service Worker at FHS; 9 month; 2.5 hours per day (6:30 AM - 9:00 AM); effective 8/31/2020; replacing Tammy Emerick
- f. OAPSE-Recalled/Reinstated to the Paraprofessional Classification from the Reduction in Force implemented 4/30/2020 in accordance with the OAPSE CBA:
- Desera Bailey
 - Jennifer Hostutler
 - Jennifer Dolak
 - Karry Lanterman
 - Suntierra Dudley
 - Maria Tirado
 - Debra Koperdak
- g. E-Learning Tutors-Non Bargaining Unit Appointments; \$16.00 per hour not to exceed 28.75 hours per week on an as needed basis for the 2020-2021 school year:
- Amanda Douglas; effective 9/24/2020
 - Joseph Wilaj; effective 9/15/2020
- h. District Gifted Assessor; Non Bargaining Unit position effective 9/25/2020 for the balance of the 2020-2021 School year; \$16 per hour; as needed basis
- Mary Dota

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- i. District Stipend Position for Speech and Debate Advisor for 2020-2021 School Year
 - Joseph Curry \$1425.00
 - Brett Comeau \$1425.00
 - Mark Cornman \$712
 - Jason Long \$712
- j. Falcon Care Before and After Care Program Staff; Non Bargaining Unit positions;
 - Angela James, Aide; effective 9/21/2020; \$10 per hour; as needed basis
 - Michala Sakotas; effective 8/31/2020; \$10 per hour; as needed basis
 - Stacey Boccieri; Falcon Fives Pre-K Teacher; additional hours as needed at the rate of \$15 per hour; effective 10/12/2020
- k. Athletic Supplemental Positions for 2020-2021 School Year:
 - Brian Beany; FHS Head Varsity Boys Basketball; 29%
 - Jeff Wilson; FHS Assist. Boys Basketball; 15%
 - Jerry Bruff; FHS Assist. Boys Basketball; 18%
 - John Hudson; FHS Freshman Boys Basketball; 14%
 - Daniel Schnurrenberger; FHS Head Varsity Girls Basketball; 24%
 - Daniel Horacek; FHS Assist. Girls Basketball; 15%
 - John Burd; FHS Head Wrestling; 23%
 - Brian Forgac; AMS Head Wrestling - Blue; 13%
 - Brian Umstead; FHS Boys Bowling; 9%

The following Athletic Supplemental position was offered to school employees and no employee made application:

- Sara Schaefer; FHS Boys Swim Coach; 10%
- Sara Schaefer; FHS Girls Swim Coach; 10%
- Mark Lias; FHS Girls Bowling; 9%
- Mariah Rovnak; FHS Freshman Girls Basketball; 11%
- Darris Binion; AMS Boys Basketball Gr. 8 Blue; 10%
- Scott Lipinsky; AMS Boys Basketball Gr. 7 Red; 10%
- Zack Mackall; AMS Head Wrestling-Red; 10%
- Zack Richards; AMS Assist. Wrestling-Red; 8%

- l. Academic Supplementals
 - Kristina Wurga; Lead Teacher Gr. K ELA/Social Studies; 3.5%
 - Kara Pavkovich; Lead Teacher Gr. 4 ELA/Social Studies; 3.5%
 - Jacob Reid; Co-Assist. Speech and Debate Advisor; 5% (MOU)
 - Melissa Janis; FHS Art Club Advisor; 3% (MOU)
 - Adam Leskanic; FHS Art Screen Printing Advisor; 2% (MOU)

The following Athletic Supplemental position was offered to school employees and no employee made application:

- Lauran Woolley; Co-Assist. Speech and Debate Advisor; 5% (MOU)

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m. Athletic Event Staff (Non-bargaining Unit Positions) \$12.50 per hour paid (District Paid)

Alexandra Bowen	Nico Mancuso
Amanda Krygowski	Theresa Dutton
Arlene Curran	Tracy Mackovick
Jolene Mang	Dave Laurie
Joe McMahon	Scott Packer
Kari Knight	Nathan LaRicca
Ken Kilpatrick	Jim LaRicca
Peggy Gannon	Lenny Gessler
Marissa Mraz	Nate Armstrong
MaryEllen Leskovec	Rebecca Feicht
Michelle DeNiro	Ellen DiFrancesco
Michelle Stewart	Zachary Pezzuolo

n. Athletic Event Staff (Non-bargaining Unit Positions) \$12.50 per hour paid (MVRCOG employee to be paid through MVRCOG)

- Carla Amann

o. Classified Substitute Personnel; \$9.70 per hour

Food Service

- Melanie Tenney
- Sarah Tharp

Paraprofessional

- Rebecca Feicht
- Julie Grassley
- Michelle Hartman
- Donnajean Redeker

p. MVRCOG Employees effective 2020-2021 school year

- Robert Mehno Fiscal Assistant
- Amanda Willoughby Instructional Support
- Tammy Nicholls Instructional Support

q. Unpaid Leave of Absence Requests

- Shelley Chine, unpaid leave effective 9/14/2020 to 10/30/2020
- Nancy Bellota, unpaid leave effective 10/8/2020 until the end of the 2020-2021 school year

r. Volunteers - 2020-2021 School Year

- Michael Palmer Fitch Boys Basketball
- Tex Martin, III AMS Wrestling
- Rita Evans Bowling
- Daniel Williams Football

B. District Leadership Team Members (DLT):

The following AEA personnel will serve as a member of the District Leadership Team (DLT) during the 2020-2021 school year to be paid \$18.10 per hour; limited to 9 meetings per year; maximum of 3 hours per meeting. The primary function of the DLT is to focus on improving instructional practice and performance of the District by meeting regularly to review district data to evaluate student success: Joya Villani AIS

C. Youth Leagues

- Austintown Youth Basketball League

For all boys in Grades 2 through 6

Session I: November 12, 2020 - December 20, 2020

7:00 PM - 8:00 PM for Grades 2, 3, and 4

8:00 PM 9:00 PM for Grades 5 and 6

Location: Fitch Gymnasium Cost: \$40

Contact Person: Coach Brian Beany

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

18. Upon the recommendation of the Superintendent, approve the changes to the Gifted Policy and Plan for the 2020-2021 school year.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

19. Upon the recommendation of the Superintendent, approve the OHSAA Tournament Site Availability Agreement effective for any and all tournament contests for the 2020-2021 school year.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

20. Upon the recommendation of the Superintendent, approve the OHSAA Football Tournament Site Agreement for Neutral Sites/Regional or State Tournament Sites for the 2020-2021 school year.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

21. November, 2020 Board of Education Meeting

- **Work Session:**

Day: _____ Date: _____ Time: _____ Location: _____

- **Regular Session**

Day: _____ Date: _____ Time: _____ Location: _____

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

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22. Treasurer Comments

23. Superintendent Comments

24. Board Comments

25. Adjournment

Motioned by _____; Seconded by _____; Time: ____:____ PM

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N