

12/17/2020 Board of Education Meeting

Austintown Board of Education

Thursday, December 17, 2020

4:00 PM Work Session - AMS Break Room

5:00 PM Regular Session

Remote Live Stream from Austintown Middle School Cafeteria

Board Members

Mr. Don Sherwood, President
Mrs. Robin Krempasky, Vice President
Mrs. Kathy Mock, Member
Mr. Harold Porter, Member
Mrs. Kim Smrek, Member

Administration

David Cappuzzello, Superintendent
Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education. We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. Call to Order Time: _____
Mrs. Krempasky, P/A; Mrs. Mock, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek P/A

2. Work Session

3. Executive Session for the purpose of discussion with regard to:
 - _____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee
 - _____ Investigation of charges or complaints against a public employee, official, licensee, or student
 - _____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
 - _____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
 - _____ To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
 - _____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes
 - _____ To consider confidential information related to marketing plans, specific business strategy, or production techniques.

Motion to recess to Executive Session made by _____ at _____:_____ PM.
Seconded by _____

4. Recall to Order Time: _____
Pledge of Allegiance and Vision/Mission Statement Read by: _____

5. Public Comment- Limited to no more than 3 minutes per speaker, 30 minutes total (BDDH: KD)

6. Toys for Tots Presentation by Ken Jakubec and Jack Kidd

7. Upon the recommendation of the Treasurer, approve the agenda for the 12/17/2020 Board of Education December Regular Session.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

8. Upon the recommendation of the Treasurer, approve the following Items A-E by Consent Action:
- A. Minutes from Board of Education Meetings held 11/19/2020
 - B. Approve the Month End Financial Report for November, 2020
 - C. Approve the Monthly Financial and Expenditure Activity Report through November, 2020
 - D. Approve (Exhibit A) Purchase Orders over \$15,000
 - E. Donations:
 - \$115 from Giant Eagle for grocery bags for the Food Service Department
 - \$114.25 from Fitch High School Volleyball Boosters for the Athletic Department
 - \$100 from Harold and Kathleen Wilson for the AMS Food Pantry
 - \$50.00 from Harold and Kathleen Wilson for Jeans Day Donation

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

9. Upon the recommendation of the Treasurer, approve the OSBA Annual Membership dues at the rate of \$7,078 for January 2021 - December 2021. Dues are based on our district's cost per pupil data from the Ohio Department of Education.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

10. Upon the recommendation of the Superintendent approve the Memorandum of Understanding between the Austintown Local School District and the Austintown Education Association whereas it is mutually advantageous to temporarily modify the Agreement for the Athletic Supplemental for Boys Freshman Baseball Coach position at Fitch High School, contractually compensated at 11% to be split into the following two (2) positions:

Fitch Assistant Boys Baseball Coach 5.50%

Fitch Assistant Boys Baseball Coach 5.50%

This MOU will remain in effect for the 2020-2021 school year and revised for need prior to the start of the 2021-2022 school year.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

11. Upon the recommendation of the Superintendent approve the Memorandum of Understanding between the Austintown Local School District and the Austintown Education Association whereas it is mutually advantageous to temporarily modify the Agreement for the Athletic Supplementals for two (2) Assistant Girls Track Coach positions at Fitch High School, contractually compensated at 11% each to be split into the following three positions:

Fitch Assistant Girls Track Coach	8.25%
Fitch Assistant Girls Track Coach	8.25%
Fitch Assistant Girls Track Coach	5.50%

This MOU will remain in effect for the 2020-2021 school year and revised for need prior to the start of the 2021-2022 school year.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

12. Upon the recommendation of the Superintendent approve the Memorandum of Understanding between the Austintown Local School District and the Austintown Education Association whereas it is mutually advantageous to temporarily modify the Agreement for the Athletic Supplemental for Freshman Softball Coach position at Fitch High School, contractually compensated at 11% to be split into the following two (2) positions:

Fitch Assistant Softball Coach	5.50%
Fitch Assistant Softball Coach	5.50%

This MOU will remain in effect for the 2020-2021 school year and revised for need prior to the start of the 2021-2022 school year.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

13. Upon the recommendation of the Superintendent, approve the following Items A-B Personnel by Consent Action:

A. Personnel

a. Resignation for the Purpose of Retirement

- Linda Ferrier, Elementary Teacher effective 5/31/2021; retirement after 35 years of service

b. Appointment of AEA Long-term Substitutes

- James Fisher 9-12 Social Studies; effective 11/30/20
- Rowena Odoguardi K-12 Art (AES/AIS); effective 11/24 /20
- Gerry Ennett Kindergarten; effective 12/9/2020
- Charlotte Good Elementary - Grade 2; effective 11/30/2020
- Adam Rivello 9-12 Intervention Specialist; effective 11/30/20
- James Bowman 9-12 Math; effective 11/30/20
- Pamela Berni Gr. 7 Language Arts; effective 11/30/20
- Gary Cross Gr. 8 Math; effective 12/1/2020

c. District Gifted Tutor; \$16/hour; as needed basis for the 2020-2021 school year:

- Danielle Tiedemann AIS effective 12/7/2020
- d. American Sign Language Interpreter; \$20/hour not to exceed \$28.75/week for the 2020-2021 school year:
 - Christopher Parnell AIS effective 1/4/2021
- e. Temporary COVID Response Cleaner; \$12/hour; not to exceed 5.75 hours per day:
 - Connie Dunmire District effective 11/9/2020
 - Laura Wal District effective 11/30/2020
- f. Academic Supplementals
 - Mentors for Year 1 Resident Educators; 4%; 2020-2021
 - Tammy Deeley for Kathleen Brown
 - Patty Manning for Stacy Bocchieri
 - Megan Rust for Kristin Rusnak
 - Rebecca Caruso for Austin Saverko
 - Carlo Trafficante for Joseph Wilaj
 - Michelle DeNiro for Amanda Burrows-Douglass
 - Angela Kopp for James Fisher
 - Co-Mentors for Year 2 Resident Educator; 1.5%; 2020-2021
 - Lisa Costello for Breanne Blackey (Split)
 - Kim Freisen for Breanne Blackey (Split)
 - Mentors for Year 2 Resident Educators; 3%; 2020-2021
 - Michelle DeNiro for Kaitlyn Slater
 - Jennifer Noel for Janet Vlaku
 - Brittany Inglis for Rupa Keenan
 - April King for Ryan McKeown
 - Tina Kubacki for Michael Dahmen
 - Joya Villani for Nicolas Mediate
 - Co-Mentor for New to District; 2% 2020-2021
 - Rebecca Caruso for Col. Kevin Riley; .25% (Split)
 - Julie Williams for Col. Kevin Riley; .75%(Split)
 - Mentor for New to District: 2%; 2020-2021
 - Megan Rust for Katie Stack
 - Lisa Costello for Gretchen Joyce
 - Angela Kopp for Heather Braunstein
 - Cathy Garstka for Katie Dorsey
 - Diane Devine for Elise Petras
 - Andrea Reed for Adam Seefeldt
 - Julie Williams for Thomas Marhulik

The following Academic Supplemental position was offered to AEA members and no member made application:

- Carla Amann, ACTV Tech Advisor; 3% to be paid through the MVRCOG

g. Athletic Supplemental Positions for 2020-2021 School Year:

- Michael Dahmen; Fitch Boys Assistant Track; 11%

The following Athletic Supplemental position was offered to AEA members and no member made application:

- Natalie Lynn, Fitch Assist. Girls Basketball; 15%
- Lance Ronghi, Fitch Girls Assist. Track; 8.25% (MOU)
- Zach Krohn, Fitch Girls Assist. Track; 8.25% (MOU)
- Dylan Latone, Fitch Girls Assist. Track, 5.5% (MOU)
- Luke Peterson, AMS Assistant Wrestling; 8%
- Jacob Capezzuto, AMS Gr. 8 Girls Basketball (Red); 10%
- Bryan Sahli, AMS, Gr. 8 Boys Basketball (Red); 10%
- Booker Newberry, Gr. 7 Boys Basketball (Blue); 10%

h. Athletic Event Workers - \$12.50 per hour

- Ken Kilpatrick
- Brock Kimble
- Joseph Chepke, Sr.
- Joseph Chepke, Jr.

i. District Stipend Positions

- Timothy Walsh, Videoboard; \$1200 effective for the 2020-2021 school year

j. Classified Substitute Personnel; \$9.70 per hour

- Annette Ricci Food Service
- Jennifer Agnone Food Service
- Barbara Martino Custodial

k. Volunteers - 2020-2021 School Year

- Alec Smith Fitch Boys Bowling
- Renauld Ray Fitch Girls Basketball

l. OAPSE Leave Requests

- Dwight Hicks, Transportation; paid leave for three months effective 12/3/2020 - 3/3/2021
- Pamela Spears, Transportation; paid leave effective 1/4/2021- 2/1/2021
- Karen MacIntyre, Sweeper Cleaner; unpaid leave effective 12/1/2020 until 1/31/2021
- Cheryl Dunko, AES Parapro; personal day prior to break on 12/21/2020

B. District Intern - January-May 2021

- Alexis Grim, Athletic Intern from Youngstown State University with Daniel Wedding, District Strength and Conditioning Specialist

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

14. Upon the recommendation of the Superintendent approve the terms of the service agreement by and between Progressive ABA Therapy Group, LLC and the Austintown Local School District for all consulting services including work performed in the identified student's home any off-site work required to adequately serve the identified student.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

15. Approve selection of President Pro-Tempore for January, 2021 Organizational Meeting

Selected Member: _____

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

16. Public Meetings for January, 2021

Organizational Meeting

Day: _____ Date: _____ Time: _____ Location: _____

Work Session

Day: _____ Date: _____ Time: _____ Location: _____

Regular Session

Day: _____ Date: _____ Time: _____ Location: _____

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

17. Treasurer Comments

18. Superintendent Comments

19. Board Comments

20. Adjournment

Motioned by _____; Seconded by _____; Time: ____:____ PM

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N