

**OFFICIAL PROCEEDINGS OF THE AUSTINTOWN LOCAL SCHOOLS
BOARD OF EDUCATION PUBLIC MEETING**

Pursuant to its rules, the Austintown Board of Education of the Austintown Local Schools met at 4:00 PM for a Work Session and at 5:00 PM for a Regular Session on Wednesday, October 14, 2020 at Austintown Middle School. In light of the Ohio Department of Health's 3/22/20 Stay At Home Order and the Attorney General's 3/13/20 opinion, the Board members also appeared by means of video/teleconference with the meeting live streamed from Austintown Middle School .

Board Members

Mr. Don Sherwood, President
Mrs. Robin Krempasky, Vice President
Mrs. Kathy Mock, Member
Mr. Harold Porter, Member
Mrs. Kimberly Smrek, Member

Administration

David Cappuzzello, Superintendent
Blaise Karlovic, Treasurer

2020-10/14-1 Call to Order

The meeting was called to order at 4:00 PM with all members present.

2020-10/14-2 Work Session Topics

- Stadium Seating (KS)
- Dress Code (KS)
- Update to Gifted Policy and Plan (Dr. Y)
- Update on Renewal Committee's plan (KM)
- Re-entry numbers/plan for 2nd grading period (KM)

2020-10/14-3 Executive Session

There was no Executive Session

2020-10/14-4 Recall to Order

The Board was recalled to order at 5:00 PM with all members present. The pledge of Allegiance and Vision/Mission Statement was read by Mr. Porter.

2020-10/14-5 Public Comment

None

2020-10/14-6 Building Reports

- Fitch High School - Jim Penk, Athletic Director
- Austintown Middle School-Robin Vickers, Building Principal
- Austintown Intermediate School - Tim Pappagallo, AssistantPrincipal
- Austintown Elementary School - Catherine Dorbish, Building Principal

2020-10/14-7 Department Reports

- Matt Bostian Grounds and Facilities
- Janet Polish eLearning

2020-10/14-8 Agenda Approval

Mrs. Mock moved upon the recommendation of the Treasurer to approve the agenda for the 10/14/2020 Board of Education Regular Session.

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-10/14-9 Treasurer's Consent Report

Mrs. Smrek moved upon the recommendation of the recommendation of the Treasurer to approve the following A-G by Consent Action:

- A. Minutes from Board of Education Meetings held 9/17/2020
- B. Approve the Month End Financial Report for September, 2020
- C. Approve the Monthly Financial and Expenditure Activity Report through September, 2020
- D. Approve (Exhibit A) Purchase Orders over \$15,000
- E. Approve (Exhibit B) Certificates of Availability for October, 2020
- F. New Grants

<u>Description</u>	<u>Amount</u>
Nasco Education - School License	\$2,000
STEM:IT Middle School STEM Curriculum	
National Inventors Hall of Fame and the	\$1,200
Nordson Corp. Foundation Club Invention DIY Orbots	

Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-10/14-10 Service Agreement-Home Town Ticketing, Inc. (HTT)

Mrs. Mock moved upon the recommendation of the Superintendent to approve the Service Agreement made between Home Town Ticketing, Inc (HTT) and the Austintown Local Schools (Client) for Hometown to provide a platform to allow the Client to make online ticket sales to its customers effective 10/5/2020 on a 12 month, auto-renewing basis.

Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-10/14-11 Memorandum of Understanding-AEA-Gr. 3 Lead Teacher Positions

Mr. Sherwood moved upon the recommendation of the Superintendent to approve the Memorandum of Understanding between the Austintown Local School District and the Austintown Education Association OEA/NEA for the Academic Supplemental for the two (2) Gr. 3 Lead Teacher positions originally contracted at 3.5% each to be split into the following two positions:

Grade 3 ELA Lead Teacher	3%
Grade 3 Math/Science/SS Lead Teacher	4%

Mrs. Smrek seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-10/14-12 Memorandum of Understanding-AEA-Art Club Advisor

Mr. Sherwood moved upon the recommendation of the Superintendent to approve the Memorandum of Understanding between the Austintown Local School District and the Austintown Education Association OEA/NEA for the Academic Supplemental position of Art Club Advisor at Fitch High School, contractually compensated at 5% to be split into the following two positions:

Art Club Advisor	3%
Screen Printing Advisor	2%

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-10/14-13 Memorandum of Understanding-AEA-Speech and Debate Assist. Coach Position

Mrs. Mock moved upon the recommendation of the Superintendent to approve the Memorandum of Understanding between the Austintown Local School District and the Austintown Education Association OEA/NEA for the Academic Supplemental position of Assistant Speech and Debate Coach, contractually compensated at 10%, will be split into two positions as follows:

Fitch Co-Assistant Speech and Debate Coach position @ 5%

Fitch Co-Assistant Speech and Debate Coach position @ 5%

This MOU will remain in effect for the 2020-2021 school year. The necessity for the split shall be revisited for need prior to the start of the 2021-2022 school year.

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-10/14-14 Memorandum of Understanding-AEA-Freshman Wrestling Coach Position

Mrs. Smrek moved upon the recommendation of the Superintendent to approve the Memorandum of Understanding between the Austintown Local School District and the Austintown Education Association where as the Athletic Supplemental Contract for the Freshman Wrestling Coach position of 11% and the Assistant Wrestling coach position of 13% will be added together (24%) and split into the following three positions for the 2020-2021 WrestlingSeason as follows:

Co-Assistant Wrestling Coach 8%

Co-Assistant Wrestling Coach 8%

Co-Assistant Wrestling Coach 8%

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-10/14-15 Memorandum of Understanding-OAPSE Temporary Instructional Support Assignments (Suntierra Dudley and Maria Tirado)

Mrs. Krempasky moved upon the recommendation of the Superintendent to approve the Memorandum of Understanding between the Austintown Local School District and the Austintown Ohio Association of Public School Employees (OAPSE/AFSCME Local #194)

Whereas OAPSE bargaining unit members Suntierra Dudley and Maria Tirado having accepted temporary instructional support assignments due to special circumstances created by COVID19 will return to their reinstated paraprofessional positions at a time during the 2020-2021 school year or when the temporary positions are no long needed, whichever occurs first.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-10/14-16 Memorandum of Understanding-MIP for Kevin C. Riley, Col., USAF (Ret.) AFJROTC

Mrs. Krempasky moved upon the recommendation of the Superintendent to approve the Memorandum of Understanding between the Austintown Local School District and the Department of the Air Force

Whereas the Minimum Instructor Pay (MIP) for Kevin C. Riley, Col, USAF (Ret.) AFJROTC instructor at Fitch High School shall be \$8,650.98 each month for a minimum of 10 months each operating school year, and

Whereas the Air Force shall reimburse the Austintown Local School District a minimum of one half of the MIP for each instructor, each month, for a minimum of 10 months each operating school year.

Therefore be it known that the Air Force shall reimburse the school district within the guidelines of the Air Force to establish and operate an Air Force Junior Reserve Officer Training Corps Unit.

Mrs. Smrek seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-10/14-17 Superintendent's Consent Report

Mrs. Krempasky moved upon the recommendation of the Superintendent to approve the following Items A-C Personnel by Consent Action:

A. Personnel

a. Resignations

- Greg H. Rochow, School Bus Driver effective 10/2/2020; personal
- Laura Oppenheimer, MVRCOG employee at Austintown Intermediate School effective 10/9/2020; personal
- Heather Scott, Paraprofessional effective 8/27/2020; personal
- Tamara Deeley; Lead Teacher supplemental position; Kindergarten ELA; effective 9/29/2020

b. Resignations for the Purpose of Retirement

- Shelley Chine, Food Service; resignation for the purpose of retirement effective 11/1/2020 after 31 years of service
- Diane Senedak, Paraprofessional; resignation for the purpose of retirement effective 7/1/2020 after 20 years of service

c. Resigned-Declined Recall/reinstatement from Reduction in Force implemented 4/30/2020 in accordance with the OAPSE CBA:

- Julie Grassley, Paraprofessional effective 10/7/2020
- Deanna Blaine, Paraprofessional effective 10/8/2020

d. Appointments - AEA

- Adam Seefeldt, District Title 1 Teacher; effective 9/18/2020 with two years experience; Step 2; Bachelor's Degree from Binghamton University

e. Appointments - OAPSE

- Charles Colbert, Sweeper Cleaner at AES; 9 month, 5.75 hours per day (4:15 PM - 10:00 PM); effective 10/1/2020; replacing Cheryl Nagle
- Ashlee Gabrick, Food Service Worker at FHS; 9 month; 2.5 hours per day (6:30 AM - 9:00 AM); effective 8/31/2020; replacing Tammy Emerick

f. OAPSE-Recalled/Reinstated to the Paraprofessional Classification from the Reduction in Force implemented 4/30/2020 in accordance with the OAPSE CBA:

- Deserai Bailey

- Jennifer Hostutler
 - Jennifer Dolak
 - Karry Lanterman
 - Suntierra Dudley
 - Maria Tirado
 - Debra Koperdak
- g. E-Learning Tutors-Non Bargaining Unit Appointments; \$16.00 per hour not to exceed 28.75 hours per week on an as needed basis for the 2020-2021 school year:
- Amanda Douglas; effective 9/24/2020
 - Joseph Wilaj; effective 9/15/2020
- h. District Gifted Assessor; Non Bargaining Unit position effective 9/25/2020 for the balance of the 2020-2021 School year; \$16 per hour; as needed basis
- Mary Dota
- i. District Stipend Position for Speech and Debate Advisor for 2020-2021 School Year
- Joseph Curry \$1425.00
 - Brett Comeau \$1425.00
 - Mark Cornman \$712
 - Jason Long \$712
- j. Falcon Care Before and After Care Program Staff; Non Bargaining Unit positions;
- Angela James, Aide; effective 9/21/2020; \$10 per hour; as needed basis
 - Michala Sakotas; effective 8/31/2020; \$10 per hour; as needed basis
 - Stacey Bocchieri; Falcon Fives Pre-K Teacher; additional hours as needed at the rate of \$15 per hour; effective 10/12/2020
- k. Athletic Supplemental Positions for 2020-2021 School Year:
- Brian Beany; FHS Head Varsity Boys Basketball; 29%
 - Jeff Wilson; FHS Assist. Boys Basketball; 15%
 - Jerry Bruff; FHS Assist. Boys Basketball; 18%
 - John Hudson; FHS Freshman Boys Basketball; 14%
 - Daniel Schnurrenberger; FHS Head Varsity Girls Basketball; 24%
 - Daniel Horacek; FHS Assist. Girls Basketball; 15%
 - John Burd; FHS Head Wrestling; 23%
 - Brian Forgac; AMS Head Wrestling - Blue; 13%
 - Brian Umstead; FHS Boys Bowling; 9%

The following Athletic Supplemental position was offered to school employees and no employee made application:

- Sara Schaefer; FHS Boys Swim Coach; 10%
- Sara Schaefer; FHS Girls Swim Coach; 10%
- Mark Lias; FHS Girls Bowling; 9%

- Mariah Rovnak; FHS Freshman Girls Basketball; 11%
- Darris Binion; AMS Boys Basketball Gr. 8 Blue; 10%
- Scott Lipinsky; AMS Boys Basketball Gr. 7 Red; 10%
- Zack Mackall; AMS Head Wrestling-Red; 10%
- Zack Richards; AMS Assist. Wrestling-Red; 8%

I. Academic Supplementals

- Kristina Warga; Lead Teacher Gr. K ELA/Social Studies; 3.5%
- Kara Pavkovich; Lead Teacher Gr. 4 ELA/Social Studies; 3.5%
- Jacob Reid; Co-Assist. Speech and Debate Advisor; 5% (MOU)
- Melissa Janis; FHS Art Club Advisor; 3% (MOU)
- Adam Leskanic; FHS Art Screen Printing Advisor; 2% (MOU)

The following Athletic Supplemental position was offered to school employees and no employee made application:

- Lauran Woolley; Co-Assist. Speech and Debate Advisor; 5% (MOU)

m. Athletic Event Staff (Non-bargaining Unit Positions) \$12.50 per hour paid (District Paid)

Alexandra Bowen	Nico Mancuso
Amanda Krygowski	Theresa Dutton
Arlene Curran	Tracy Mackovick
Jolene Mang	Dave Laurie
Joe McMahon	Scott Packer
Kari Knight	Nathan LaRiccica
Ken Kilpatrick	Jim LaRiccica
Peggy Gannon	Lenny Gessler
Marissa Mraz	Nate Armstrong
MaryEllen Leskovec	Rebecca Feicht
Michelle DeNiro	Ellen DiFrancesco
Michelle Stewart	Zachary Pezzuolo

n. Athletic Event Staff (Non-bargaining Unit Positions) \$12.50 per hour paid (MVRCOG employee to be paid through MVRCOG)

- Carla Amann

o. Classified Substitute Personnel; \$9.70 per hour

Food Service

- Melanie Tenney
- Sarah Tharp

Paraprofessional

- Rebecca Feicht
- Julie Grassley
- Michelle Hartman
- Donnajean Redeker

p. MVRCOG Employees effective 2020-2021 school year

- Robert Mehno Fiscal Assistant
- Amanda Willoughby Instructional Support
- Tammy Nicholls Instructional Support

q. Unpaid Leave of Absence Requests

- Shelley Chine, unpaid leave effective 9/14/2020 to 10/30/2020
- Nancy Bellota, unpaid leave effective 10/8/2020 until the end of the 2020-2021 school year

r. Volunteers - 2020-2021 School Year

- Michael Palmer Fitch Boys Basketball
- Tex Martin, III AMS Wrestling
- Rita Evans Bowling
- Daniel Williams Football

B. District Leadership Team Members (DLT):

The following AEA personnel will serve as a member of the District Leadership Team (DLT) during the 2020-2021 school year to be paid \$18.10 per hour; limited to 9 meetings per year; maximum of 3 hours per meeting. The primary function of the DLT is to focus on improving instructional practice and performance of the District by meeting regularly to review district data to evaluate student success: Joya Villani AIS

C. Youth Leagues

- Austintown Youth Basketball League
For all boys in Grades 2 through 6
Session I: November 12, 2020 - December 20, 2020
7:00 PM - 8:00 PM for Grades 2, 3, and 4
8:00 PM 9:00 PM for Grades 5 and 6
Location: Fitch Gymnasium Cost: \$40
Contact Person: Coach Brian Beany

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-10/14-18 Board Policy-Gifted Policy and Plan for 2020-2021 SY

Mrs. Krempasky moved upon the recommendation of the Superintendent to approve the changes to the Gifted Policy and Plan for the 2020-2021 school year.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-10/14-19 OHSAA Tournament Site Availability Agreement

Mr. Sherwood moved upon the recommendation of the Superintendent to approve the OHSAA Tournament Site Availability Agreement effective for any and all tournament contests for the 2020-2021 school year.

Mrs. Smrek seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-10/14-20 OHSAA Football Tournament Site Agreement for Neutral Sites

Mrs. Smrek moved upon the recommendation of the Superintendent to approve the OHSAA Football Tournament Site Agreement for Neutral Sites/Regional or State Tournament Sites for the 2020-2021 school year.

Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-10/14-21 November, 2020 Board of Education Meeting

- **Work Session: Thursday, November 19, 2020 beginning at 4:00 PM**
- **Regular Session: Thursday, November 19, 2020 beginning at 5:00 PM**

2020-10/14-22 Treasurer's Comments2020-10/14-23 Superintendent's Comments2020-10/14-24 Board Comments2020-10/14-25 Adjournment

Mrs. Krempasky moved to adjourn at 5.36 PM. Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0)



Don Sherwood, President
Austintown Board of Education



Blaise Karlovic, Treasurer
Austintown Board of Education

Those in Attendance: Mia Pezzuolo, Eben Byers, Jr., Vicki Conley