

**OFFICIAL PROCEEDINGS OF THE AUSTINTOWN LOCAL SCHOOLS  
BOARD OF EDUCATION PUBLIC MEETING**

Pursuant to its rules, the Austintown Board of Education of the Austintown Local Schools met at 4:00 PM for a Work Session and at 5:00 PM for a Regular Session on Thursday, September 17, 2020 at Austintown Middle School. In light of the Ohio Department of Health's 3/22/20 Stay At Home Order and the Attorney General's 3/13/20 opinion, the Board members also appeared via video/teleconference with the meeting live streamed from Austintown Middle School.

Board Members

Mr. Don Sherwood, President  
Mrs. Robin Krempasky, Vice President  
Mrs. Kathy Mock, Member  
Mr. Harold Porter, Member  
Mrs. Kimberly Smrek, Member

Administration

David Cappuzzello, Superintendent  
Blaise Karlovic, Treasurer

2020-9/17-1 Call to Order

The meeting was called to order at 4:00 PM with all members present.

2020-8/6-2 Work Session Topics

- Renewal Levy (KM)
- Discovery (HP)
- Baseball field use and rental income (HP)
- Shade screen behind home plate (HP)
- Grades (HP)
- Teaching responsibilities in the classroom compared to online classes (HP)
- Plans for returning Option 2 students (RK)
- Other (DS)

2020-9/17-3 Executive Session

Mrs. Krempasky moved to recess for the Executive Session at 5:02 PM for the purpose of discussion with regard to employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee. The Board returned to the Work Session at 5:53PM.

2020-9/17-4 Recall to Order

The Board was recalled to order at 6:00 PM with all members present. The pledge of Allegiance and Vision/Mission Statement was read by Mr. Porter.

2020-9/17-5 Public Comment

None

2020-9/17-6 Building Reports

- Fitch High School - Timothy Kelty, Building Principal
- Austintown Middle School-Robin Vickers, Building Principal
- Austintown Intermediate School - Angel Owens, Building Principal
- Austintown Elementary School - Catherine Dorbish, Building Principal

2020-9/17-7 Department Reports

- Food Service - Alexis Weber, Director
- Special Education - Sandra Thorndike, Director
- Athletics - Jim Penk, Athletic Director

2020-9/17-8 Agenda Approval

Mrs. Mock moved upon the recommendation of the Treasurer to approve the agenda for the 9/17/2020 Board of Education Regular Session.

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-9/17-9 Treasurer's Consent Report

Mrs. Krempasky moved upon the recommendation of the recommendation of the Treasurer to approve the following Items A-I by Consent/Action:

- A. Minutes from Board of Education Meetings held 8/6/2020
- B. Approve the Month End Financial Report for July, 2020, and August, 2020
- C. Approve the Monthly Financial and Expenditure Activity Report through August, 2020
- D. Approve (Exhibit A) Purchase Orders over \$15,000
- E. Approve (Exhibit B) Certificates of Availability for September, 2020
- F. Approve Fiscal Year 2021 Permanent Appropriations and Amended Certificate of Estimated Resources.
- G. Approve the following Activity Purpose Statement for Principal and Student accounts for 2020-2021 as follows:

| <u>Name</u>                  | <u>Fund</u> |
|------------------------------|-------------|
| Principal Account            | 018-960A    |
| AMS Principals Account       | 018-9345    |
| FHS Media/Library            | 018-910K    |
| FHS Academic                 | 018-920A    |
| Chromebook Insurance AMS/FHS | 018-9001    |
| Purple Star/Veterans         | 018-920N    |
| AMS Technology               | 200-939T    |
| Austintown Ski Club          | 200-931M    |
| AMS Football                 | 300-4516    |
| AMS Stem                     | 200-940S    |
| Fitch Cheerleading           | 200-912B    |
| Fitch Cadets                 | 200-912E    |
| Yearbook                     | 200-910W    |
| Talon                        | 200-913A    |
| Spirit Club                  | 200-911J    |
| RDE 9-12                     | 200-911U    |
| Fitch National Honor Society | 200-913C    |
| Interact Club                | 200-911H    |
| Forensics/Speech Team        | 200-910B    |
| FBLA                         | 200-912G    |
| Falcon Nest                  | 200-914G    |
| Drama Club                   | 200-910C    |
| DECA                         | 200-913G    |
| Class of 2023                | 200-914E    |
| Class of 2022                | 200-914D    |
| Class of 2021                | 200-914C    |
| Art Club                     | 200-911M    |
| Academic Team/Quiz Bowl      | 200-910Z    |
| AMS Band                     | 300-940B    |
| AMS Band                     | 300-930B    |
| AMS Choir                    | 300-930C    |

|                         |          |
|-------------------------|----------|
| Orchestra               | 300-930M |
| AMS Student Council     | 200-931C |
| AMS Cheerleading        | 200-930K |
| AMS Drama               | 200-930U |
| Austintown Vex Robotics | 200-910G |

H. Approve the following New Grants:

| <u>Fund</u> | <u>Description</u>          | <u>Amount</u> |
|-------------|-----------------------------|---------------|
| • 510       | Broadband Ohio Connectivity | \$141,154.35  |
| • 510       | CRF - Urban SD              | \$235,685.14  |
| • 507       | ESSER                       | \$736,337.88  |

I. Donations:

- Paper grocery bags for the Food Service Department from Giant Eagle Grocery Store in Austintown; approximate value of \$100
- Plastic grocery bags for the Food Service Department from Giant Eagle Grocery Store in Austintown; approximate value of \$75
- \$4000 from United Way in gift cards were divided among the four building principals to give to families in need
- 2 pallets of bottled water for students at AMS from Jennifer Figueroa
- \$500 from Austintown Fitch Boys Soccer Boosters for HUDL 2020
- \$900 from Austintown Basketball Booster Club for HUDL 2020

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-9/17-10 Change Order-Lencyk Masonry Company-Softball Dugouts

Mrs. Mock moved upon the recommendation of the Treasurer to approve the change order with Lencyk Masonry Company for additional concrete work at the Softball practice field dugouts at a cost of \$4,700.

Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-9/17-11 Service Agreement-MCESC Services Provided

Mr. Sherwood moved upon the recommendation of the Treasurer to approve the Service Agreement between the Mahoning County Educational Service Center (ESC) and the Austintown Local School District (District) for those services provided by the ESC as set forth in Exhibit A for the 2020-2021 school year.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-9/17-12 Administrators Vacation Day Payouts

Mr. Sherwood moved upon the recommendation of the Treasurer to approve the vacation day payout for the following Administrators:

|                    |                           |
|--------------------|---------------------------|
| Tim Kely           | 5 days @ \$406.76 per day |
| Salvatore Maiorana | 3 days @ \$314.10 per day |
| Cathy Dorbish      | 5 days @ \$335.64 per day |
| Holly Welch        | 3 days @ \$296.48 per day |
| Angel Owens        | 5 days @ \$345.19 per day |
| Robin Vickers      | 5 days @ \$345.51 per day |
| Emily Guarnierri   | 1 day @ \$283.24 per day  |
| Janet Polish       | 5 days @ \$383.60 per day |

|                   |                             |
|-------------------|-----------------------------|
| Christopher Berni | 5 days @ \$420.91 per day   |
| Dr. William Young | 4.5 days @ \$371.65 per day |
| Jim Penk          | 3 days @ \$365.92 per day   |

Mrs. Smrek seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

#### 2020-9-17-13 Superintendent's Consent Report

Mrs. Smrek moved upon the recommendation of the Superintendent to approve the following Items A-H Personnel by Consent Action:

#### A. Personnel

##### a. Resignations

- **Stacie Zoccali**, Austintown Intermediate School Gr. 4 ELA/Social Studies Teacher resignation for medical reasons; effective 9/9/2020
- **Andra LaMarca**, District K-12 Art Teacher; resignation for the purpose of a job change; effective 8/24/2020
- **Jessica Emery**, resignation from the Academic Supplemental position of Gr. 5 Lead Teacher for English Language Arts at AIS; effective 8/11/2020
- **Michele O'Bruba**, resignation from the Academic Supplemental position of Gr. 4 Lead Teacher English Language Arts/Social Studies at AIS; effective 8/17/2020
- **Heidi Martin**, resignation from the Academic Supplemental position of WEB Coordinator at AMS; effective 9/10/2020
- **Kabira Zerdaoui**, resignation from Academic Supplemental position of French Club Advisor at Fitch High School; effective 9/9/2020
- **Melissa Pezzuolo**, resignation from Academic Supplemental position of Fitch Spirit Club; effective 8/24/2020
- **Brittany Telshaw**, resignation from the position of Falcon Five Teacher at AES effective 9/11/2020; job change
- **Elizabeth Conglose**, Food Service worker resignation; effective 8/14/2020; personal
- **Alisha Harris**, Food Service worker resignation; effective 8/14/2020; personal
- **Ashley Tricker**, Food Service worker resignation; effective 8/19/2020; personal
- **Tina Kemesky**, Food Service resignation; effective 8/17/2020; personal
- **Michael Giba**, Fitch High School Turn Leader Custodian resignation effective 9/1/2020

##### b. Resignations for the Purpose of Retirement

- **Jill Martin**, Fitch High School Social Studies Teacher resignation for the purpose of retirement; effective 9/1/2020 with 21 years of service
- **Patricia Biggs**, Food Service worker resignation for the purpose of retirement effective January 1, 2021 with 25 years of service

##### c. Appointment - School Physician

- **Dr. James F. Shina, MD**, as School Physician for the Austintown Local School District; \$2200 per year; effective 8/1/2020 through 7/31/2021.

## d. Appointment - Team Physician

- **Dr. Christopher Raymond, DC** as Team Physician for the Austintown Local School District; \$1 per year; effective 8/1/2020 through 7/31/2021

## e. Appointments - AEA

- **Gretchen Joyce**, Fitch High School American Sign Language Teacher; Master's Degree from Kent State University; Step 6; effective 1/27/2020
- **Katie Stack**, AES Intervention Specialist; Master's Degree from Youngstown State University +30; Step 6; effective 8/3/2020
- **Katie Dorsey**, AIS Gr. 4 Math/Science Teacher; Master's Degree from Ashland University +30; Step 6; effective 8/4/2020
- **Elise Petras**, AES/AIS Art Teacher; Bachelor's Degree from Youngstown State University; Step 5; effective 8/24/2020
- **Brittany Telshaw**, AES Kindergarten Teacher; Bachelor's Degree from Youngstown State University; Step 2; effective 9/14/2020
- **Colonel Kevin C. Riley**, AFJROTC-Commissioned Officer Instructor; terms specified in the Memorandum of Understanding between the Austintown Local Schools District and the AFJROTC; effective 8/7/2020
- **Sergeant Thomas Marhulik**, AFJROTC-Non-Commissioned Officer Instructor; terms specified in the Memorandum of Understanding between the Austintown Local Schools District and the AFJROTC; effective 8/24/2020

## f. Appointments - OAPSE

- **Vincent Martini**, AES Sweeper Cleaner, 9 month, 5.75 hr., (4:15 PM-10:00 PM) replacing Samantha Mehle; effective 9/8/2020
- **Michael Fiorenza**, AES Sweeper Cleaner, 9 month, 5.75 hr., (4:15 PM-10:00 PM) replacing Faith Wilson; effective 9/8/2020
- **Rebecca Parry**, AIS Medical Assistant; will follow the student calendar with 5 additional days, 7.5 hr. per day; effective 9/2/2020
- **Melissa Carney**, Bus Driver; effective 8/31/2020

## g. Non Bargaining Unit Appointments

E-Learning Tutors; \$16.00 per hour not to exceed 28.75 hours per week on an as needed basis for the 2020-2021 school year; effective 8/31/2020

- Stacey Shells
- Kristin Rusnak
- Casey Brown
- Austin Saverko
- Catherine Wigley
- Joseph Wilaj

## h. E-Learning Teacher of Record; \$60 per student, per semester for the 2020-2021 school year:

- **Kabira Zerdaoui**                      World Languages

- i. AIS Gifted Assessment tutors at \$16.00 per hour on an as needed basis for the 2020-2021 school year; effective 9/9/2020
  - Victoria Antenucci
  - Toni Lyn Feret
- j. AES Tutors at \$16.00 per hour not to exceed 28.75 hours per week on an as needed basis for the 2020-2021 school year; effective 9/9/2020:
  - Rae Jeanne Mollica
  - Kathy Buonavolonta
  - Marueen Miller
  - Judy Rinehart
  - Karma Minkewicz
  - Beth Shutrump
- k. Fitch Tutor at \$16.00 per hour not to exceed 28.75 hours per week on an as needed basis for the 2020-2021 school year effective 8/31/20:
  - Adam Chine                      Student Success Specialist
- l. Falcon Fives Pre Kindergarten Program Teachers (Non-bargaining Unit)
  - Tammy Romeo                      Effective 8/31/2020
  - Brittany Telshaw                  Effective 8/31/2020 to 9/11/2020
  - Stacie Boccieri                    Effective 9/14/2020
- m. Falcon Fives Pre Kindergarten Program Aides (Non-bargaining Unit); \$10/hour
  - Carla Hood                      Effective 8/31/2020
  - Sabrina Bliss                      Effective 8/31/2020
- n. Falcon Care Before & After Care Program Staff (Non-bargaining Unit); \$10/hour
  - Aubrie Sakotas                    Effective 8/31/2020
  - Morgan Newbern                  Effective 9/14/2020
  - Tammy Romeo, Falcon Fives Pre-K Teacher additional hours as needed at \$15.00/hr.                      Effective 8/31/2020
  - Brittany Telshaw, Falcon Fives Pre-K Teacher additional hours as needed at \$15.00/hr.                      Effective 8/31/2020 to 9/11/2020
- o. Temporary Substitute Bus Aide:
  - Olivia Suverison                  Effective 8/31/2020
  - Louis Pagliaro                    Effective 8/31/2020
- p. Temporary COVID-19 Response Cleaners - (Non-bargaining Unit); \$12/hour
  - Alexandria Schultz              AES      Effective 9/8/2020
  - Charles Colbert                    AES      Effective 9/8/2020

- q. Athletic Staff - \$12.50 per hour; minimum of 4-hours per game; five (5) home games plus OHSAA playoff host site

- Nathan LaRiccia                      Varsity Football Spotter
- James LaRiccia                      Varsity Football Announcer

- r. Athletic Event Staff (Non-bargaining Unit Positions) \$12.50 per hour

- Vicki Gleydura
- Jennifer Hykes
- Rosanne Alexander

- s. Classified Substitute Personnel

| <u>Custodial</u> | <u>Paraprofessional</u> | <u>Food Service</u> |
|------------------|-------------------------|---------------------|
| Megan Baun       | Ed Bak                  | Deborah Bulatko     |
| Nathan Bryan     | Patricia Bokry          | Angela Fossesca     |
| Deborah Bulatko  | Kelly Constance         | Paige Knisley       |
| Terry Childers   | Thomas Cucaro           | Patricia Milano     |
| Vincent DiRenzo  | Charlotte DeChellis     | Kaysie Skolada      |
| Mary Hahn        | Courtney Dockry         | Sarah Tharp         |
| Dale Hall        | Becky Feicht            |                     |
| Luke Kelty       | Janyth Keevey           |                     |
| Daniel Mirto     | Paige Knisley           |                     |
| Zachary Rogers   | Karolyn Kopical         |                     |
| Donald Warg      | Kim Paden               |                     |
|                  | Judy Ricciardi          |                     |
|                  | Gina Tucker             |                     |
|                  | Carmela Yakell          |                     |

- t. MVRCOG Employees effective 2020-2021 school year

- Maria Pehanich                      Food Service Supervisor
- Zane Burbick                      Falcon Media Senior Editor
- Charlotte Good                      Instructional Support
- Laura Oppenheimer                      Instructional Support
- Maria Tirado                      Instructional Support
- Darakatalib Britt                      Instructional Support
- Jesse Curry, III                      Instructional Support
- James Bowman, Jr.                      Instructional Support
- Trish Straub                      Instructional Support
- Pamela Berni                      Instructional Support
- Gary Cross                      Instructional Support
- Adam Rivello                      Instructional Support
- Kelsey Schuster                      Instructional Support
- Dean Chance                      Instructional Support
- Loretta Pflug                      Instructional Support
- Suntierra Dudley                      Instructional Support
- Cindy Giovannone                      Instructional Support

## u. Unpaid Leave of Absence Requests

- Marissa Platton - FMLA - Maternity from 8/27/2020 to 11/1/2020
- Sarah Ziemianski - FMLA - Maternity from 8/27/2020 to 11/24/2020
- Jaclyn Senich - FMLA Maternity from 8/27/2020 to 11/24/2020
- Amanda Barber - FMLA Maternity from 8/31/2020 to 12/1/2020
- Terri Bowlen - Sick Leave from 8/27/2020 to 12/31/2020
- Linda Reel - Sick Leave from 8/27/2020 to 12/31/2020
- Loretta Ratliff - Sick Leave from 8/17/2020 to 10/5/2020
- Karen Williams - Unpaid Leave from 9/14/2020 to 11/1/2020
- Jennifer Kalouris - Unpaid Leave from 8/27/2020 to 5/31/2021
- Janis Jarvis - Unpaid Leave from 8/27/2020 to 12/31/2020

## v. Stipend Position for - 2020-2021 School Year

- Gina Cardillo, Falcon Media General Manager; \$3498

## w. Volunteers - 2020-2021 School Year

- Robert (Andy) Yantes      Robotics
- William McKenney        Robotics
- Mike Mellott                Robotics

## B. Recall the following Classified Staff from RIF Action taken 4/30/2020:

| PARAPROFESSIONALS |                   | FOOD SERVICE STAFF |                   |
|-------------------|-------------------|--------------------|-------------------|
| Nancy Bellotta    | Anna Kuzma        | Pat Biggs          | Ann Hannis        |
| Danielle Bendel   | Mary Ann Lemke    | Terri Bowlen       | Linda Kurfis      |
| Mackenzie Bendel  | Mary Jane Loeb    | Shelli Brewster    | Jessica Leipply   |
| Kathleen Bodnar   | Kim Lubonovich    | Kelly Brickman     | Jenine Mitchell   |
| Connie Cercone    | Karen Markovich   | Julie Carson       | Kaylee Myers      |
| Teresa Clegg      | Dixie Matyas      | Michelle Cathcart  | Amber Nickels     |
| Krystal Clemens   | Heather McGahagan | Heather Conley     | Jennifer O'Hara   |
| Kim DelBene       | Cathy Mellott     | Lovice Davidson    | Lauren Ohl        |
| Ellen Difrancesco | Mary Ann Miller   | Krista Dunlap      | Jackie Pandrea    |
| Paulette Dockry   | Marianne Minardi  | Tammy Emerick      | Loretta Ratliff   |
| Cheryl Duncko     | Gina Moorhead     | Theresa Fallecker  | Serena Raynish    |
| Alberta Eiland    | Connie Ortiz      | Luanne Fox         | Karen Tarr        |
| Erica Franklin    | Manda Pejic       | Kristy Grimm       | Elizabeth Wallace |
| Deb Fuller        | Tamara Rader      | Julie Hager        | Betty Ziegler     |
| Patricia Gordon   | Sheeleen Selby    | Toni Hammond       |                   |
| Cheryl Haid       | Kathy Senvisky    |                    |                   |
| Rosanne Hrehor    | Crystal Shannon   |                    |                   |
| Jaclyn Jagulli    | Bobbi Simons      |                    |                   |
| Debra Infante     | Nicole Spencer    |                    |                   |
| Janice Jarvis     | Heidi Thomas      |                    |                   |
| Jennifer Kephart  |                   |                    |                   |
| Dana Kosco        |                   |                    |                   |

**C. Award New Continuing Contracts to Classified Personnel as follows:**Paraprofessionals

Tamara Rader

Kim DelBene

Cheryl Haid

Mackenzie Bendel

Dixie Matyas

Alberta Eiland

Food Service

Tammy Emerick

Elizabeth Wallace

**D. Award New Limited Two Year Contracts to Classified Personnel as follows:**Bus Drivers

Charles Swiger

Vonda DeLauder

Harold Kelley, Jr.

Eileen Meeley

Adam Dempsey

Teddy Phillips

Medical Assistants

Melissa Eells

Brionna Collins

April Ferguson

Roxanne Alexander

Constance Morales

Lisa Mozzillo

Food Service

Kelly Brickman

Kristy Grimm

Amber Nickels

Sweeper Cleaners/Grounds

John Jones

Stephen Dorbish

Frank Esposito

Tracy DelSignore

Mary Breckner

Maintenance

Dan Johnson

**E. Local Professional Development Committee (LPDC):**

The following AEA personnel will serve as members of the Local Professional Development Committee (LPDC) during the 2020-2021 school year and are to be paid \$18.10 per hour; District Administrators serving on the LPDC will be unpaid positions:

**AEA Members (Paid)**

Barbara Tomic

Kim Freisen

Nicole McBurney

Stephen DiBacco

Tami Franklin

**Administrators (Unpaid)**

Holly Welch

Jeff Swavel

Robin Vickers

Tim Pappagallo

Janet Polish

**F. District Leadership Team Members (DLT):**

The following AEA personnel will serve as members of the District Leadership Team (DLT) during the 2020-2021 school year to be paid \$18.10 per hour; limited to 9 meetings per year; maximum of 3 hours per meeting. District Administrators serving on the DLT will be unpaid positions. The primary function of the DLT is to focus on improving instructional practice and performance of the District by meeting regularly to review district data to evaluate student success:

**AEA Members (Paid)****AES**

Tammy Deeley  
Christine Pezzuolo  
Susan Bonanno  
Carli Cramer  
Tami Franklin  
Kristen Havaich  
Anitra James

**AIS**

Jennifer Noel  
Michele O'Bruba  
Jodi Baylor  
Jessica Emery  
Alicia Burnfield  
Steve Krispinsky

**AMS**

Michelle Best  
Carlo Trafficante  
Andriene Hetmanski  
Ron Johnson  
Kari Knight

**AFHS**

Heather Carcelli  
Tina Kubacki  
Rebecca Caruso  
MaryEllen Leskovec  
Kristen O'Neill  
Lisa Costello

**Building Administrators (Unpaid)**

Catherine Dorbish      Angel Owens      Robin Vickers      Timothy Kelty

**Central Office Administrators (Unpaid)**

Dr. William Young, Director of Curriculum  
Sandra Thorndike, Director of Special Education  
David Cappuzzello, Superintendent

- G. OTES Committee** The following AEA personnel will serve as members of the Ohio Teacher Evaluation System committee during the 2020-2021 school year and are to be paid \$18.10 per hour; District Administrators serving on the OTES committee will be an unpaid position:

**AEA Members (Paid)****AES**

Kristin Havaich

**AIS**

Steve DiBacco

**AMS**

Adrienne Hetmanski

**AFHS**

Allison Jones

**Building Administrators (Unpaid)****AES**

Catherine Dorbish

**AIS**

Tim Pappagallo

**AMS**

Dom Daltorio

**AFHS**

Salvatore Maiorana

**Central Office Administrators (Unpaid)**

Dr. William Young, Facilitator

**H. Lateral Movement for AEA Personnel in accordance with AEA CBA 9.0421:**

|                      |      |            |
|----------------------|------|------------|
| Angela Carchedi      | from | M15 to M30 |
| Samuel Cassano       | from | M15 to M30 |
| Scott Doan           | from | B to B15   |
| Stephanie Dougherty  | from | M15 to M30 |
| Jason Freudenberg    | from | M15 to M30 |
| Renee Houser         | from | B15 to M   |
| Jennifer Houston     | from | M to M30   |
| Allison Jones        | from | B15 to M   |
| Chloe Kephart        | from | B to B15   |
| Steve Krispinsky     | from | M to M15   |
| Antonetta Malvestuto | from | M to M30   |
| Nico Mancuso         | from | B to B15   |
| Krista McConnahey    | from | M to M15   |
| Bonnie Ostrowski     | from | M to M15   |
| Anthony Parker       | from | B15 to M   |

|                  |      |            |
|------------------|------|------------|
| Marissa Platten  | from | B15 to M   |
| Marc Pupino      | from | M15 to M30 |
| Melissa Vinarsky | from | M15 to M30 |
| Catherine Wilaj  | from | B15 to M   |
| Penney Callahan  | from | M15 to M30 |
| Michele Zackasee | from | M to M15   |

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-9/17-14 Memorandum of Understanding-OAPSE Article XVI Posting and Bid Procedures

Mrs. Krempasky moved upon the recommendation of the Superintendent to approve the Memorandum of Understanding between the Austintown Board of Education (Board) and the Ohio Association of Public School Employees AFSCME Local #4/AFL-CIO, Local 194 (Union) the Board and the Union agree that due to special circumstances in which some employees within a classification may have a different number of hours of work and qualifications, this MOU is a clarification for Article XVI Posting and Bid Procedure and does not alter or change the language in Article VIII Reduction in Force.

Mrs. Smrek seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-9/17-15 2020-2021 Standing Orders for PRN Medication

Mrs. Mock moved upon the recommendation of the Superintendent to approve the 2020-2021 standing orders for the PRN medication administration in our school clinics as signed by Dr. James F. Shina, School Physician.

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-9/17-16 Participation Agreement- Jefferson County Educational Service Center-Virtual Learning Academy-VLA

Mrs. Krempasky moved upon the recommendation of the Superintendent to approve the Participation Agreement between the Governing Board of the *Jefferson County Educational Service Center* (JCESC) and the Austintown Local Schools Board of Education (District) to participate in a Virtual Learning Academy (VLA) for internet-based educational curriculum and delivery system designed for grades K-12 effective 12 months beginning July 1, 2020 and ending June 30, 2021.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-9/17-17 Board Policy Adoption/Readoption/Revision

Mrs. Krempasky moved upon the recommendation of the Superintendent to approve the adopt/re-adoption/revision of the following Board Policies:

- a) Protective Facial Coverings During Pandemic/Epidemic Events  
Section: 8000 - Operations Code: 8450.01
- b) Attendance  
Section: 5000 - Students Code: 5200

Mrs. Smrek seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-9/17-18 October 2020 Board of Education Meeting

Mrs. Krempasky moved that the October Board of Education meeting be held on Wednesday, October 14, 2020 at 5:00 PM in the Austintown Middle School Cafetorium with a Work Session to precede it beginning at 4:00 PM in the same location.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-9/17-19 Treasurer's Comments2020-9/17-20 Superintendent's Comments2020-9/17-21 Board Comments2020-9/17-22 Adjournment

Mrs. Krempasky moved to adjourn at 6:00 PM. Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0)



Don Sherwood, President  
Austintown Board of Education



Blaise Karlovic, Treasurer  
Austintown Board of Education

Those in Attendance: Eben Byers, Jr., Vicki Conley