

**OFFICIAL PROCEEDINGS OF THE AUSTINTOWN LOCAL SCHOOLS
BOARD OF EDUCATION PUBLIC MEETING**

Pursuant to its rules, the Austintown Board of Education of the Austintown Local Schools met at 4:00 PM for a Work Session, and 6:00 PM Regular Session on Thursday, May 21, 2020 in the Austintown Middle School Cafetorium. In light of the Ohio Department of Health's 3/22/20 Stay At Home Order and the Attorney General's 3/13/20 opinion, the Board members appeared via video/teleconference with the meeting live streamed in the Austintown Middle School Cafetorium.

Board Members

Mr. Don Sherwood, President
Mrs. Robin Krempasky, Vice President
Mrs. Kathy Mock, Member
Mr. Harold Porter, Member
Mrs. Kimberly Smrek, Member

Administration

David Cappuzzello, Superintendent
Blaise Karlovic, Treasurer

2020-5/21-1 Call to Order

The meeting was called to order at 4:00 PM with all members present.

2020-5/21-2 Work Session

- Five Year Forecast - BK
- Fall 2020 Back to School Plan - RK, KM
- Busing - RK
- Robotics - RK
- Jr. ROTC -RK
- Enrollment Extension - KM
- STEM Update - WY
- AIS Report Card Update - WY
- Child Care - KS

2020-5/21-3 Recall to Order

The meeting was recalled to order at 6:15 PM with all members present. The Pledge of Allegiance and Vision/Mission Statement was read by Mr. Porter

2020-5/21-4 Public Comment

None

2020-5/21-4B Addendum Item 19B

Mrs. Krempasky moved upon the recommendation of the Treasurer, to approve the Addendum Item 19B be added to the 5/21/2020 Board of Education regular May agenda. Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-5/21-5 Agenda Approval

Mrs. Mock moved upon the recommendation of the Treasurer to approve the agenda for the 5/21/2020 Board of Education Regular May session.

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-5/21-6 Treasurer's Consent Report

Mr. Smrek moved upon the recommendation of the Treasurer to approve following Items A-G by Consent Action:

- A. Minutes from the Board of Education Meeting held on 4/30/2020
- B. Approve the Month End Financial Report for April, 2020
- C. Approve the Monthly Financial and Expenditure Activity Report through April, 2020
- D. Approve the Five Year Forecast and Assumptions
- E. Approve (Exhibit A) Purchase Orders over \$15,000,
- F. Approve (Exhibit B) Certificates of Availability for May, 2020
- G. Donations and Grants:
 - Thirty four \$25 Giant Eagle Gift Cards to the Food Service Department from United Way
 - \$100 for the Austintown Middle School Special Education Program from Grace Evangelical Lutheran Church of Austintown
 - \$24,024 from Burton D. Morgan Foundation and Nordson Corporation Foundation for 137 students in grades 1-6 to attend STEM Camp Invention Connect. (National Inventors Hall of Fame for STEM Summer Programs)
 - \$13,000 from Burton D. Morgan Foundation for 96 students in grades 7-9 to participate in the STEM Invention Project. (National Inventors Hall of Fame for STEM Summer Programs)

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-5/21-7 Superintendent's Consent Report

Mr. Sherwood moved upon the recommendation of the Superintendent to approve the following Item A Personnel by Consent Action:

- A. Personnel
 - a. Resignations
 - Daniel (Jake) Corbett, Assist. Varsity Girls Basketball Coach effective 5/4/2020, personal
 - Jolene Ross, grade 8 Girls Basketball Coach effective 5/11/2020; personal
 - b. Appointments
 - James Fisher, Long-Term Substitute Teacher, effective 4/1/2020
 - Karen Fitch, Long-Term Substitute Teacher, effective 5/7/2020
 - Katie Dorsey, Long-Term Substitute Teacher, effective 5/10/2020
 - c. Leave of Absence
 - Kathy Statti, Sweeper Cleaner; medical leave effective 5/4/2020 to 6/11/2020
 - d. Non-Renew Non-Bargaining Unit Personnel on limited one year contracts effective at the end of the 2019-2020 school year:
 - Margaret Gannon Assistive Tech Coach-District (part time)
 - Lia Keriotis, EL Tutor
 - Amanda Potkonicky, EWS Coordinator
 - Heather Braunstein, FPO Tutor
 - Casey Brown, FPO Tutor
 - Amy Donato, FPO Tutor
 - Corie Hoselton, FPO Tutor

Mary Kane	FPO Tutor
Susan Caroline Kishton	FPO Tutor
James Mullally	FPO Tutor
Amanda Willoughby	Long Term Substitute Teacher
James Fisher	Long Term Substitute Teacher
Katie Dorsey	Long Term Substitute Teacher
Karen Fitch,	Long Term Substitute Teacher
Sabrina Bliss	Pre-K Aide
Carla Hood	Pre-K Aide
Tammy Romeo	PreSchool Teacher
Brittany Telshaw	PreSchool Teacher
Maureen Miller	Special Education Tutor
Adam Chine	Specialist of Student Success
Natasha LaVolpa	Title 1 Attendance Counselor
Victoria Antenucci	Title 1 Tutor
Pamela Berni	Title 1 Tutor
Katherine Buonavolonta	Title 1 Tutor
Rosalyn Detesco	Title 1 Tutor
Toni Feret	Title 1 Tutor
Marilyn Mehit	Title 1 Tutor
Karma Minkewicz	Title 1 Tutor
Rae Jeanne Mollica	Title 1 Tutor
Laura Oppenheimer	Title 1 Tutor
Judith Reinhart	Title 1 Tutor
Stacey Shells	Title 1 Tutor
Beth Shutrump	Title 1 Tutor
John Fitzgerald	Truancy Officer

- e. Non-renew Falcon Pride Online Teachers on limited one year extra duty contracts at the end of the 2019-2020 school year :

Anthony (TJ) Parker	Andrea Reed
Andrew Bakes	Seth Steiner
Sam Cassano	Carlo Trafficante
Krista Heverly	Brian Umstead
Andra LaMarca	Steve Ward
Mary Ellen Leskovec	Julianna Williams
Ann Marie Martin	Kabira Zerdaoui
Anthony Meraglio	Joe Paris
Cara Carroll	Jennifer Paris
Debbie Berni	Daniel (Jake) Corbett
Heather Carcelli	Jason Freudenberg
Brad Clyde	Dorothy Reppy
Allison Jones	Caroline Kishton
April King	April Loudin
Tina Kubacki	Anthony Ferradino

- f. Non-Renew Internal Tutors on limited one year extra duty contracts at the end of the 2019-2020 school year:

Kari Knight	Home Instruction Tutor
Megan Rust	Home Instruction Tutor
Jim Penk	Home Instruction Tutor
Allison Jones	Home Instruction tutor
Michelle DeNiro	Title 1 After School Tutor

- g. Non-Renew Stipend paid personnel on limited one year contracts at the end of the 2019-2020 school year:

Mia Pezzuolo	Middle School Danceline
Joseph Curry	Speech and Debate Advisor
Bret Comeau	Speech and Debate Advisor
Hanna Steinker	Speech and Debate Advisor
Travis Watson	Speech and Debate Advisor
Jon Elliot, Jr. III	Equipment Manager
Gina Cardillo	Falcon Media General Manager
Allison Jones	Ticket Manager

- h. Non-Renew Non-Bargaining Unit Supplemental personnel (Academic or Athletic) on limited contracts at the end of the 2019-2020 school year. See attached

- i. Non-Renew Non-Teaching Substitute Personnel at the end of the 2019-2020 school year with reasonable assurance they will be needed for the 2020-2021 school year. See attached

Mrs. Smrek seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-5/21-8 Continuing Contracts Awarded to OAPSE Personnel

Mrs. Mock moved upon the recommendation of the Superintendent to award Continuing Contracts to the following OAPSE personnel effective 7/1/2020:

<u>Bus Drivers</u>	<u>Bus Mechanic</u>	<u>Secretaries</u>	<u>Sweeper Cleaners</u>
Vincent Baglieri	Charles Custer, Jr.	Angela Grahovac	Patricia Burbrink
Matthew Reardon		Erica Seefried	Joseph Janis
Gregory Rochow		Jennie Andrews	Michael McDonald
Mike Showalter			Tim Luman
Gary Brian			Linda Adams

Mrs. Smrek seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-5/21-9 First 2-Year Limited Contracts Awarded to OAPSE Personnel

Mrs. Krempasky moved upon the recommendation of the Superintendent to award the following OAPSE personnel their first 2-year limited contract effective 7/1/2020 to 6/30/22:

<u>Bus Drivers:</u>	<u>Costodian-Groundskeeper/Sweeper Cleaner</u>	<u>Maintenance</u>
Charles Swiger	John Jones	Dan Johnson
Vonda DeLauder	Stephen Dorbish	

Harold Kelley, Jr.
Adam Dempsey
Eileen Mealy
Teddy Phillips
Jack Polito

Frank Esposito
Tracy DeSignore
Mary Breckner

Medical Assistants

Melissa Eells
Brionna Collins
April Ferguson
Roxanne Alexander

Mrs. Smrek seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-5/21-10 1-Year Limited Contracts Awarded to AEA Personnel

Mrs. Mock moved upon the recommendation of the Superintendent to award the following AEA personnel 1-year Limited Contracts effective 7/1/2020 to 6/30/2021:

Timothy Ritter
Tamara Sudano
Brian Forgac
Laurine Grischow
Ann Marie Snitzer
Rebecca Shrake
Valerie Baiss
Donna Burnell
Michelle DeNiro
Joy Noble
Robert Lape
Monica Theis
Tiffany Tokar
Kimberly Lewis
Andra Lamarca
Amanda Shrader
Beckyann Harker
Jessica Lowe
Sarah Lape
Heidi Thompson
Dawn Rhoads
Carly Neher
Nicholas Mancuso
Troy Balint
Amanda Laird
Samantha Giardina
Lauren Wolfgang
Lori Leecue
Stacey Sahli
Mark Litzinger
Kristin Calderone

Jeremy McClaine
Tracie Odom
Salvador Bolan
Jason Stroh
Theresa Dutton
Jenifer Trigg
Alexis Kuhns
Mallory Silvestri
Mirjana Jelic
Jeffrey Rhodes
Ashley Mitchell
Alexandra Cardarelli
Susan Tamulonis
Brian Umstead
Marissa Platton
Amy Fierst
Robert Wyant
Catherine Wilaj
Alexander Miller
Victoria Wise
Kelly Bobovnik
Felicia Herndon
Samantha Marscio
Carly Schubert
William Fleming
Jacqueline Mortimer
Laura Akers
Scott Doan
Jacob Reid
Bruce Spicer
Megan Keown
Kabira Zerdaoui

Kristie Gregory
Jason Marcum
Kylee Herberger
Kristin McCloud
Daniel Horachek
Holly Fay
Chloe Kephart
Elizabeth Clark
Jessica Tomic
Paul Farbman
Carmen Estevez
Brielle Burton
Bethany Martinez
Nicholas Mediate
Marina Ohlin
Joseph Buonavolanta
Breanna Blackey
Danielle Sheely
Carrie Copeland
Alexis Egler
Nina Delgarbino
Rupa Keenan
Kaitlin Slater
Janet Vlaiku
Sarah Ress
Kara Sertick
Nicole Zielinski
Michael Dahman
Ryan McKeown

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-5/21-11 Continuing Contracts Awarded to AEA Personnel

Mrs. Smrek moved upon the recommendation of the Superintendent to award the following AEA personnel Continuing Contracts effective 7/1/2020:

Renee Houser	Melissa Crump
Michelle Battaglia	April Loudin
Brittney Inglis	Kristina Miller
Steve Krispinsky	Darla Little
Jennifer Noel	Anthony (TJ) Parker
Gina Velichko	

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-5/21-12 Resolution-Operation of Schools During the Period of Emergency Declared by Executive Order 2020-01D

Mrs. Krempasky moved upon the recommendation of the Superintendent to approve the Resolution for the Operation of Schools During the Period of Emergency Declared by Executive Order 2020-01D:

Whereas the Board confirms the authority of the Superintendent to determine which Board employees are essential to the function of the District during school closure and to further determine employee assignments and work schedules, abbreviated if necessary, to continue operations while maintaining social distancing and health and safety guidelines issued by the Ohio Department of Health.

Be it further resolved, the Board hereby determines that this resolution is consistent with the CARES Act.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-5/21-13-TABLED Board Policy #5460.02 Students At-Risk of Not Qualifying for a High School Diploma

Mrs. Krempasky moved to table approval of Board Policy #5460.02 *Students At-Risk of Not Qualifying for a High School Diploma* to be adopted by June 30, 2020. This new policy is provided in response to the requirements of H.B. 166 and is consistent with current guidance from ODE.

Mrs. Smrek seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-5/21-14 Service Agreement-K & K Insurance Group

Mr. Sherwood moved upon the recommendation of the Superintendent to approve the renewal agreement with K & K Insurance Group for blanket Student Accident Insurance coverage with rates and benefits to remain the same with no increase.

Mrs. Smrek seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-5/21-15 Voluntary Program - myCollege Options

Mrs. Mock moved upon the recommendation of the Superintendent to approve authorization for the Austintown Local Schools to participate in the voluntary program with *myCollege Options* designed to help students in grades 8-11 to plan for their post-secondary education.

Mrs. Smrek seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-5/21-16 Reading Improvement Plan

Mrs. Krempasky moved upon the recommendation of the Superintendent to approve the Reading Improvement Plan submitted by Dr. William Young, Director of Curriculum. This is a requirement for all Ohio school districts with fewer than 80 percent of students scoring proficient or higher on the grade 3 Ohio State Test in English Language Arts.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-5/21-17 Memorandum of Understanding (AEA) - Extended School Year Services ("ESY")

Mrs. Krempasky moved upon the recommendation of the Superintendent to approve the Memorandum of Understanding by and between the Austintown Local School District (Board) and the Austintown Education Association (Association) whereas the Board and the Association believe it to be mutually advantageous to modify the agreement as follows:

Whereas, the Parties desire to allow AEA licensed staff to participate in Extended School Year Services ("ESY") throughout the summer at a rate different than the one set forth in the parties CBA 9.07 for summer school programs, and

Whereas, the Parties believe it is in their best mutual interest to memorialize their understanding of the terms and conditions under which the Board may utilize staff as set forth above. This MOU will be in effect for the duration of the current collective bargaining agreement, which is August 29, 2019 through August 28, 2021

Mrs. Smrek seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-5/21-18 Memorandum of Understanding (AEA) - Governor's Orders in Relation to COVID-19 Distance Learning

Mrs. Mock moved upon the recommendation of the Superintendent to approve the Memorandum of Understanding by and between the Austintown Local School District (Board) and the Austintown Education Association (Association) whereas the Board and the Association believe it to be mutually advantageous to modify the agreement as follows:

Whereas, the Superintendent is hereby directed to take any and all necessary actions to enforce the Orders of the governor of the State of Ohio, Ohio Department of Health, the Ohio High School Athletic Association, and any other orders or directives of duly authorized Ohio State Officials in relation to COVID-19 to continue district operations and facilitate distance learning to keep students engaged in instruction and enriched through school curriculum, including co-curricular and extra curricular activities and contracted services, and

Whereas, the Board and AEA agree to compensate the 2020 Spring Athletic Coaches at a rate of 75% of their contracted supplemental rate.

Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-5/21-19 Memorandum of Understanding (AEA) - Athletic Supplementals

Mr. Sherwood moved upon the recommendation of the Superintendent to approve the Memorandum of Understanding by and between the Austintown Local School District (Board) and the Austintown Education Association (Association) whereas the Board and the Association believe it to be mutually advantageous to modify the agreement as follows. This MOU will remain in effect for the 2020-2021 school year and the necessity for the split shall be revisited for need prior to the start of the 2021-2022 school year:

Original Positions/Percents

Head Var. Football	24%
Assist. Var. Football	15%
Assist. Var Football	15%
Assist. Var Football	15%
Assist. Var. Football	15%
Asst. Var. Football	15%
Assist. Var Football	15%
Freshman Football	11%
Assist. Fresh. Football	10%
Assist. Fresh. Football	10%

New Positions/Percents

Head Var. Football Coach	20%
Offensive Coord./Quarterbacks	12.5%
Wide Receivers	10%
Offensive Line	10%
Running Backs	7.5%
Tight Ends/Full Backs	10%
Co-Defensive Coord./Inside LB	12.5%
Co-Defensive Coord./Outside LB	12.5%
Defensive Line	10%
Corners	10%
Safeties	5%
Defensive Assist./Middle Linebackers	5%
JV Head Coach/Offensive Assist.	10%
Freshman Head Coach/PlayerDev.	10%

Mrs. Smrek seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-5/21-Addendum Item 19B Open Enrollment Extension

Mrs. Mock moved upon the recommendation of the Superintendent to approve an extension to the Open Enrollment application deadline to 3:00pm June 1, 2020.

Mrs. Smrek seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-5/21-20 June Board of Education Regular Session

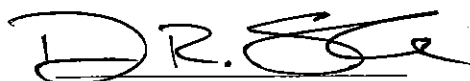
Mrs. Krempasky moved to set Thursday, June 18, 2020 at 5:00 PM at Austintown Middle School for the June Board of Education Regular Session.

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-5/21-21 Treasurer's Comments2020-5/21-22 Superintendent's Comments2020-5/21-23 Board Comments2020-5/21-24 Adjournment

Mrs. Mock moved to adjourn at 6:26 PM.

Mrs. Smrek seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).



Don Sherwood, President
Austintown Board of Education



Blaise Karlovic, Treasurer
Austintown Board of Education

Those in Attendance: Eben Byers, Jr., Vicki Conley