

Austintown Board of Education

Thursday, May 21, 2020

4:00 PM Work Session 6:00 PM Regular Session

Central Office 700 S. Raccoon Road

Remote Live Stream from Austintown Middle School Cafeteria

Board Members

Mr. Don Sherwood, President
Mrs. Robin Krempasky, Member
Mrs. Kathy Mock, Member
Mr. Harold Porter, Member
Mrs. Kim Smrek, Member

Administration

David Cappuzzello, Superintendent
Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education. We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. Call to Order Time: _____
Mrs. Krempasky, P/A; Mrs. Mock, Y/ P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek P/A
2. Work Session

Five Year Forecast - BK
Fall 2020 Back to School Plan - RK, KM
Busing - RK
Robotics - RK
Jr. ROTC -RK
Enrollment Extension - KM
STEM Update - WY
AIS Report Card Update - WY
Child Care - KS
3. Recall to Order Time: _____
Pledge of Allegiance and Vision/Mission Statement Read by: _____
4. Public Comment- Limited to no more than 3 minutes per speaker, 30 minutes total (BDDH: KD)
5. Upon the recommendation of the Treasurer, approve the agenda for the 5/21/2020 Board of Education Regular May session.
Moted by _____; Seconded by _____;
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

6. Upon the recommendation of the Treasurer, approve the following Items A-G by Consent Action:

- A. Minutes from the Board of Education Meeting held on 4/30/2020
- B. Approve the Month End Financial Report for April, 2020
- C. Approve the Monthly Financial and Expenditure Activity Report through April, 2020
- D. Approve the Five Year Forecast and Assumptions
- E. Approve (Exhibit A) Purchase Orders over \$15,000,
- F. Approve (Exhibit B) Certificates of Availability for May, 2020
- G. Donations and Grants:
 - Thirty four \$25 Giant Eagle Gift Cards to the Food Service Department from United Way
 - \$100 for the Austintown Middle School Special Education Program from Grace Evangelical Lutheran Church of Austintown
 - \$24,024 from Burton D. Morgan Foundation and Nordson Corporation Foundation for 137 students in grades 1-6 to attend STEM Camp Invention Connect. (National Inventors Hall of Fame for STEM Summer Programs)
 - \$13,000 from Burton D. Morgan Foundation for 96 students in grades 7-9 to participate in the STEM Invention Project. (National Inventors Hall of Fame for STEM Summer Programs)

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

7. Upon the recommendation of the Superintendent, approve the following Item A Personnel by Consent Action:

A. Personnel

a. Resignations

- Daniel (Jake) Corbett, Assist. Varsity Girls Basketball Coach effective 5/4/2020, personal
- Jolene Ross, grade 8 Girls Basketball Coach effective 5/11/2020; personal

b. Appointments

- James Fisher, Long-Term Substitute Teacher, effective 4/1/2020
- Karen Fitch, Long-Term Substitute Teacher, effective 5/7/2020
- Katie Dorsey, Long-Term Substitute Teacher, effective 5/10/2020

c. Leave of Absence

- Kathy Statti, Sweeper Cleaner; medical leave effective 5/4/2020 to 6/11/2020

d. Non-Renew Non-Bargaining Unit Personnel on limited one year contracts effective at the end of the 2019-2020 school year:

Margaret Gannon	Assistive Tech Coach-District (part time)
Lia Keriotis	EL Tutor
Amanda Potkonicky	EWS Coordinator
Heather Braunstein	FPO Tutor
Casey Brown	FPO Tutor
Amy Donato	FPO Tutor
Corie Hoselton	FPO Tutor
Mary Kane	FPO Tutor
Susan Caroline Kishton	FPO Tutor

James Mullally	FPO Tutor
Amanda Willoughby	Long Term Substitute Teacher
James Fisher	Long Term Substitute Teacher
Katie Dorsey	Long Term Substitute Teacher
Karen Fitch	Long Term Substitute Teacher
Sabrina Bliss	Pre-K Aide
Carla Hood	Pre-K Aide
Tammy Romeo	PreSchool Teacher
Brittany Telshaw	PreSchool Teacher
Maureen Miller	Special Education Tutor
Adam Chine	Specialist of Student Success
Natasha LaVolpa	Title 1 Attendance Counselor
Victoria Antenucci	Title 1 Tutor
Pamela Berni	Title 1 Tutor
Katherine Buonavolonta	Title 1 Tutor
Rosalyn Detesco	Title 1 Tutor
Toni Feret	Title 1 Tutor
Marilyn Mehit	Title 1 Tutor
Karma Minkewicz	Title 1 Tutor
Rae Jeanne Mollica	Title 1 Tutor
Laura Oppenheimer	Title 1 Tutor
Judith Reinhart	Title 1 Tutor
Stacey Shells	Title 1 Tutor
Beth Shutrump	Title 1 Tutor
John Fitzgerald	Truancy Officer

- e. Non-renew Falcon Pride Online Teachers on limited one year extra duty contracts at the end of the 2019-2020 school year :

Anthony (TJ) Parker	Andrea Reed
Andrew Bakes	Seth Steiner
Sam Cassano	Carlo Trafficante
Krista Heverly	Brian Umstead
Andra LaMarca	Steve Ward
Mary Ellen Leskovec	Julianna Williams
Ann Marie Martin	Kabira Zerdaoui
Anthony Meraglio	Joe Paris
Cara Carroll	Jennifer Paris
Debbie Berni	Daniel (Jake) Corbett
Heather Carcelli	Jason Freudenberg
Brad Clyde	Dorothy Reppy
Allison Jones	Caroline Kishton
April King	April Loudin
Tina Kubacki	Anthony Ferradino

- f. Non-Renew Internal Tutors on limited one year extra duty contracts at the end of the 2019-2020 school year:

Kari Knight	Home Instruction Tutor
Megan Rust	Home Instruction Tutor
Jim Penk	Home Instruction Tutor
Allison Jones	Home Instruction tutor
Michelle DeNiro	Title 1 After School Tutor

- g. Non-Renew Stipend paid personnel on limited one year contracts at the end of the 2019-2020 school year:

Mia Pezzuolo	Middle School Danceline
Joseph Curry	Speech and Debate Advisor
Bret Comeau	Speech and Debate Advisor
Hanna Steinker	Speech and Debate Advisor
Travis Watson	Speech and Debate Advisor
Jon Elliot, Jr. III	Equipment Manager
Gina Cardillo	Falcon Media General Manager
Allison Jones	Ticket Manager

- h. Non-Renew Non-Bargaining Unit Supplemental personnel (Academic or Athletic) on limited contracts at the end of the 2019-2020 school year. See attached

- i. Non-Renew Non-Teaching Substitute Personnel at the end of the 2019-2020 school year with reasonable assurance they will be needed for the 2020-2021 school year. See attached

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

8. Upon the recommendation of the Superintendent award Continuing Contracts to the following OAPSE personnel effective 7/1/2020:

<u>Bus Drivers</u>	<u>Bus Mechanic</u>	<u>Secretaries</u>	<u>Sweeper Cleaners</u>
Vincent Baglieri	Charles Custer, Jr.	Angela Grahovac	Patricia Burbrink
Matthew Reardon		Erica Seefried	Joseph Janis
Gregory Rochow		Jennie Andrews	Michael McDonald
Mike Showalter			Tim Luman
Gary Brian			Linda Adams

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

9. Upon the recommendation of the Superintendent award the following OAPSE personnel their first 2-year limited contract effective 7/1/2020 to 6/30/22:

<u>Bus Drivers:</u>	<u>Costodian-Groundskeeper/Sweeper Cleaner</u>	<u>Maintenance</u>
Charles Swiger	John Jones	Dan Johnson
Vonda DeLauder	Stephen Dorbish	
Harold Kelley, Jr.	Frank Esposito	<u>Medical Assistants</u>
Adam Dempsey	Tracy DelSignore	Melissa Eells
Eileen Mealy	Mary Breckner	Brionna Collins
Teddy Phillips		April Ferguson
Jack Polito		Roxanne Alexander

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

10. Upon the recommendation of the Superintendent award the following AEA personnel 1 year Limited Contracts effective 7/1/2020 to 6/30/2021:

Timothy Ritter	Tracie Odom	Jason Marcum
Tamara Sudano	Salvador Bolan	Kylee Herberger
Brian Forgac	Jason Stroh	Kristin McCloud
Laurine Grischow	Theresa Dutton	Daniel Horachek
Ann Marie Snitzer	Jenifer Trigg	Holly Fay
Rebecca Shrake	Alexis Kuhns	Chloe Kephart
Valerie Baiss	Mallory Silvestri	Elizabeth Clark
Donna Burnell	Mirjana Jelic	Jessica Tomic
Michelle DeNiro	Jeffrey Rhodes	Paul Farbman
Joy Noble	Ashley Mitchell	Carmen Estevez
Robert Lape	Alexandra Cardarelli	Brielle Burton
Monica Theis	Susan Tamulonis	Bethany Martinez
Tiffany Tokar	Brian Umstead	Nicholas Mediate
Kimberly Lewis	Marissa Platton	Marina Ohlin
Andra Lamarca	Amy Fierst	Joseph Buonavolanta
Amanda Shrader	Robert Wyant	Breanna Blackey
Beckyann Harker	Catherine Wilaj	Danielle Sheely
Jessica Lowe	Alexander Miller	Carrie Copeland
Sarah Lape	Victoria Wise	Alexis Egler
Heidi Thompson	Kelly Bobovnik	Nina Delgarbino
Dawn Rhoads	Felicia Herndon	Rupa Keenan
Carly Neher	Samantha Marscio	Kaitlin Slater
Nicholas Mancuso	Carly Schubert	Janet Vlaiku
Troy Balint	William Fleming	Sarah Ress
Amanda Laird	Jacqueline Mortimer	Kara Sertick
Samantha Giardina	Laura Akers	Nicole Zielinski
Lauren Wolfgang	Scott Doan	Michael Dahman
Lori Leecue	Jacob Reid	Ryan McKeown
Stacey Sahli	Bruce Spicer	
Mark Litzinger	Megan Keown	
Kristin Calderone	Kabira Zerdaoui	
Jeremy McClaine	Kristie Gregory	

11. Upon the recommendation of the Superintendent award the following AEA personnel Continuing Contracts effective 7/1/2020:

Renee Houser	Melissa Crump
Michelle Battaglia	April Loudin
Brittney Inglis	Kristina Miller
Steve Krispinsky	Darla Little
Jennifer Noel	Anthony (TJ) Parker
Gina Velichko	

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

12. Upon the recommendation of the Superintendent approve the Resolution for the Operation of Schools During the Period of Emergency Declared by Executive Order 2020-01D:

Whereas the Board confirms the authority of the Superintendent to determine which Board employees are essential to the function of the District during school closure and to further determine employee assignments and work schedules, abbreviated if necessary, to continue operations while maintaining social distancing and health and safety guidelines issued by the Ohio Department of Health.

Be it further resolved, the Board hereby determines that this resolution is consistent with the CARES Act.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

13. Upon the recommendation of the Superintendent approve Board Policy #5460.02 *Students At-Risk of Not Qualifying for a High School Diploma* to be adopted by June 30, 2020. This new policy is provided in response to the requirements of H.B. 166 and is consistent with current guidance from ODE.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

14. Upon the recommendation of the Superintendent, approve the renewal agreement with K & K Insurance Group for blanket Student Accident Insurance coverage with rates and benefits to remain the same with no increase.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

15. Upon the recommendation of the Superintendent, approve authorization for the Austintown Local Schools to participate in the voluntary program with *myCollege Options* designed to help students in grades 8-11 to plan for their post-secondary education.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

16. Upon the recommendation of the Superintendent, approve the Reading Improvement Plan submitted by Dr. William Young, Director of Curriculum. This is a requirement for all Ohio school districts with fewer than 80 percent of students scoring proficient or higher on the grade 3 Ohio State Test in English Language Arts.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

17. Upon the recommendation of the Superintendent, approve the Memorandum of Understanding by and between the Austintown Local School District (Board) and the Austintown Education Association (Association) whereas the Board and the Association believe it to be mutually advantageous to modify the agreement as follows:

Whereas, the Parties desire to allow AEA licensed staff to participate in Extended School Year Services ("ESY") throughout the summer at a rate different than the one set forth in the parties CBA 9.07 for summer school programs, and

Whereas, the Parties believe it is in their best mutual interest to memorialize their understanding of the terms and conditions under which the Board may utilize staff as set forth above. This MOU will be in effect for the duration of the current collective bargaining agreement, which is August 29, 2019 through August 28, 2021

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

18. Upon the recommendation of the Superintendent, approve the Memorandum of Understanding by and between the Austintown Local School District (Board) and the Austintown Education Association (Association) whereas the Board and the Association believe it to be mutually advantageous to modify the agreement as follows:

Whereas, the Superintendent is hereby directed to take any and all necessary actions to enforce the Orders of the governor of the State of Ohio, Ohio Department of Health, the Ohio High School Athletic Association, and any other orders or directives of duly authorized Ohio State Officials in relation to COVID-19 to continue district operations and facilitate distance learning to keep students engaged in instruction and enriched through school curriculum, including co-curricular and extra curricular activities and contracted services, and

Whereas, the Board and AEA agree to compensate the 2020 Spring Athletic Coaches at a rate of 75% of their contracted supplemental rate.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

19. Upon the recommendation of the Superintendent, approve the Memorandum of Understanding by and between the Austintown Local School District (Board) and the Austintown Education Association (Association) whereas the Board and the Association believe it to be mutually advantageous to modify the agreement as follows. This MOU will remain in effect for the 2020-2021 school year and the necessity for the split shall be revisited for need prior to the start of the 2021-2022 school year:

Original Positions/Percents

Head Var. Football	24%
Assist. Var. Football	15%
Assist. Var Football	15%
Assist. Var Football	15%
Assist. Var. Football	15%
Asst. Var. Football	15%

New Positions/Percents

Head Var. Football Coach	20%
Offensive Coord./Quarterbacks	12.5%
Wide Receivers	10%
Offensive Line	10%
Running Backs	7.5%
Tight Ends/Full Backs	10%

Assist. Var Football	15%	Co-Defensive Coord./Inside LB	12.5%
Freshman Football	11%	Co-Defensive Coord./Outside LB	12.5%
Assist. Fresh. Football	10%	Defensive Line	10%
Assist. Fresh. Football	10%	Corners	10%
		Safeties	5%
		Defensive Assist./Middle Linebackers	5%
		JV Head Coach/Offensive Assist.	10%
		Freshman Head Coach/PlayerDev.	10%

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

20. June Board of Education Regular Session

Day: _____ Date: _____ Time: _____ Location: _____

Work Session: _____ Time: _____ Location: _____

21. Treasurer Comments

22. Superintendent Comments

23. Board Comments

24. Adjournment

Motioned by _____; Seconded by _____; Time: ____:____ PM

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N