Austintown Board of Education

Thursday, August 6, 2020
4:00 PM Work Session 5:00 PM Regular Session
Remote Live Stream from Austintown Middle School Cafeteria

Board Members
Mr. Don Sherwood, President
Mrs. Robin Krempasky, Vice President
Mrs. Kathy Mock, Member
Mr.Harold Porter, Member
Mrs. Kim Smrek, Member

Administration
David Cappuzzello, Superintendent
Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education. We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. Call to Order Time:_____
   Mrs. Krempasky, P/A; Mrs. Mock, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek P/A

2. Work Session
   - Success By 6 - KM
   - Special Education - RK
   - Busing - RK
   - English Language Arts curriculum at AES - Dr. Y
   - Preschool - Before and After Care - DS

3. Executive Session for the purpose of discussion with regard to:
   _____Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee
   _____Investigation of charges or complaints against a public employee, official, licensee, or student
   _____To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
   _____To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
   _____To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
   _____To consider legal matters required to be kept confidential by federal law or regulations or state statutes
   _____To consider confidential information related to marketing plans, specific business strategy, or production techniques.

   Motion to recess to Executive Session made by _____ at _____:_____ PM.
   Seconded by _____

4. Recall to Order Time: _____
   Pledge of Allegiance and Vision/Mission Statement Read by: _____

5. Public Comment- Limited to no more than 3 minutes per speaker, 30 minutes total (BDDH: KD)

6. Upon the recommendation of the Treasurer, approve the agenda for the 8/06/2020 Board of Education Regular August Session.
   Motioned by _____; Seconded by _____;
   Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

7. Upon the recommendation of the Treasurer, approve the following Items A-G by Consent Action:
   A. Minutes from Board of Education Meetings held 6/18/2020, 7/13/2020, and 7/24/2020
   B. Approve the Month End Financial Report for June, 2020
   C. Approve the Monthly Financial and Expenditure Activity Report through June, 2020
   D. Approve (Exhibit A) Purchase Orders over $15,000
   E. Approve (Exhibit B) Certificates of Availability for August, 2020
   F. Donations:
      - $250 from Hudl/Athletics from Austintown Fitch Mat Boosters to Austintown Athletic Department
      - $900 from Hudl/Athletics from Austintown Fitch Girls Basketball Boosters to Austintown Athletic Department
   G. Approve Transfers:
      - From: 001-000 To: 002-9006

   Motioned by _____; Seconded by _____;
   Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

8. Upon the recommendation of the Treasurer, approve the multi-year license agreement with Don Johnston Human Learning Tools for renewal of Co:Writer Universal District, and Snap & Read Universal for three years beginning 8/1/2020.
   Motioned by _____; Seconded by _____;
   Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

9. Upon the recommendation of the Superintendent, approve the Memorandum of Understanding between the Austintown Local School District and the Austintown Education Association OEA/NEA for the Academic Supplemental for one (1) of the Assistant Band Directors positions at Fitch High School, contractually compensated at 8% to be split into the following (3) positions:

Fitch Assistant Band Director	3%
Fitch Band Percussion Instructor	3%
Fitch Band Line/Woodwind Advisor	2%

   This MOU will remain in effect for the 2020-2021 school year and the necessity for the split shall be revisited for need prior to the start of the 2021-2022 school year.
   Motioned by _____; Seconded by _____;
   Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

10. Upon the recommendation of the Superintendent, approve the Memorandum of Understanding between the Austintown Local School District and the Austintown Education Association OEA/NEA for the Athletic Supplemental for the Boys Freshman Soccer Coach position at Fitch High School, contractually compensated at 11%, to be split into the following two (2) positions:

Fitch Assistant Boys Soccer Coach 5.5%
Fitch Assistant Boys Soccer Coach 5.5%

This MOU will remain in effect for the 2020-2021 school year and the necessity for the split shall be revisited for need prior to the start of the 2021-2022 school year.

Motioned by _____; Seconded by _____;
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

11. Upon the recommendation of the Superintendent, approve the Memorandum of Understanding between the Austintown Local School District and the Austintown Education Association OEA/NEA for the Athletic Supplemental for the Girls Assistant Soccer Coach and Girls Freshman Soccer Coach positions at Fitch High School, which added together to be contractually compensated at a total of 22%, will be split into the following three (3) positions:

    Fitch Assistant Girls Soccer Coach 8%
    Fitch Assistant Girls Soccer Coach 8%
    Fitch Assistant Girls Soccer Coach 6%

    Motioned by _____; Seconded by _____;
    Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

12. Upon the recommendation of the Superintendent, approve the Memorandum of Understanding between the Austintown Local School District and the Ohio Association of Public Schools Employees Local 194 that beginning with the 2020-2021 school year and thereafter, Bus Drivers will be offered health care benefits as defined in the OAPSE CBA in Article XXII - Insurance with all applicable language with the exception of B and C. This agreement is on a non-precedent setting basis and in no way diminishes or expands the language of Article XXII or any other article of the CBA.

    Motioned by _____; Seconded by _____;
    Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

13. Upon the recommendation of the Superintendent approve the Revised Administrative Salary Schedule for 2020-2021 as presented.

    Motioned by _____; Seconded by _____;
    Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

14. Upon the recommendation of the Superintendent, approve Stephanie Brown as Supervisor of Human Resources at Step 0 for two years effective 8/3/2020 to 6/30/2022 with salary in accordance with the Board approved Administrative Salary Schedule.

    Motioned by _____; Seconded by _____;
    Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

15. Upon the recommendation of the Superintendent, approve the following Item A Personnel by Consent Action:

    A. Personnel
        a. Resignations
            - Troy Balint from Head Freshman Girls Basketball Coach effective 6/23/2020

- Samuel Cassano from Assistant AMS Football Coach effective 6/18/2020 pending Board approval as Head AMS Football Coach for the 2020-2021 school year.
- Jayme Rarick from Food Service Supervisor (MVRCOG position) effective 7/6/2020
- James Schnell, Air Force Junior Reserve Officer Training Corps (AJROTC) Senior Aerospace Science Instructor effective 7/27/2020

b. Appointment - Administrative
   - Dr. Dorothy Reppy, Assistant Intermediate Principal effective 8/1/2020; two (2) year contract, Step 0

c. Appointments - AEA
   - Kathleen Brown, Music Teacher at Austintown Elementary and Austintown Intermediate effective 8/27/2020; Bachelor's Degree, Step 0
   - Heather Braunstein, Intervention Specialist for Online Program effective 8/27/2020; Master's Degree, Step 5

d. Appointments - OAPSE
   - James Pastore, Substitute Bus Driver effective 8/11/2020
   - Doug Wilson, Bus Driver effective 8/11/2020
   - Michael Puhalla, Bus Driver effective 8/11/2020
   - Gary Slatinsky, Bus Driver effective 8/11/2020

e. Non Bargaining Unit Appointments
   - John Fitzgerald, K-12 Early Warning System (EWS) Attendance Coordinator, $16/hour, 7 ½ hours per day, 176 days effective 8/31/2020 for the 2020-2021 school year

f. OAPSE Reduction in Force Rescind Action
   - Constance Morales - Medical Assistant
   - Lisa Mozzillo- Medical Assistant

g. MVRCOG Positions effective 7/1/2020 - 2020-2021 school year
   - Matthew Cowles — ACTV/Videoboard
   - Teresa Emmerling — Fiscal Support
   - Tori Korda — Athletic Trainer
   - Amy Murray — Central Office Support

h. Athletic Supplementals for 2020-2021 school year:

AMS Boys	FOOTBALL – HEAD	11.00%	Cassano, Sam
AMS Boys	FOOTBALL – ASST.	12.00%	Forgac, Brian

The following positions were offered to school employees and no employee made application:

Fitch Boys	Running Backs-football	7.50%	Elliot Sr., Andre

Fitch Boys	Corners-football	10.00%	Tate, Davanzo
Fitch Boys	ASST. SOCCER	11.00%	Platton, Chris
Fitch Boys	Assistant Soccer-Boys	5.50%	Aliberti, Dominic
Fitch Boys	Assistant Soccer-Boys	5.50%	Baker, Blake
Fitch Girls	VOLLEYBALL – 9THGRADE	11.00%	Binion, Darris
Fitch Girls	Assistant Soccer-Girls	8.00%	Spencer, William
Fitch Girls	Assistant Soccer-Girls	8.00%	Baker, Scott
Fitch Girls	Assistant Soccer-Girls	6.00%	Stinson, Heather

i. Academic Supplementals for 2020-2021 school year:

Fitch	BAND DIRECTOR	26.00%	O'Connor, Wesley
Fitch	ASST. BAND DIRECTOR	8.00%	McClaine, Jeremy
Fitch	ASST. BAND DIRECTOR	3.00%	McClaine, Jeremy
Fitch	VOCAL MUSIC	17.00%	Klein, William
Fitch	ASST. VOCAL DIR.	8.00%	McClaine, Jeremy
Fitch	YEARBOOK – EDITORIAL/BUSINESS	11.00%	Janis, Melissa
Fitch	HEAD SPEECH AND DEBATE	15.00%	Dutton, Theresa
Fitch	DRAMATICS	11.00%	Klein, William
Fitch	DRAMATICS – ASST.	5.00%	Platton, Marrisa
Fitch	TALON NEWSPAPER ADVISOR	9.00%	Ward, Steve
Fitch	NATIONAL HONOR SOCIETY ADVISOR	6.00%	Carcelli, Heather
Fitch	FRESHMAN ADVISOR	3.00%	Carney, Candace
Fitch	SOPHOMORE ADVISOR	4.00%	Caruso, Rebecca
Fitch	JUNIOR ADVISOR	6.00%	Williams, Julie
Fitch	SENIOR ADVISOR	6.00%	Carroll, Cara
Fitch	ACADEMIC CHALLENGE TEAM ADVISOR	3.5%	Baiss, Valerie
Fitch	KEY CLUB ADVISOR	4.00%	Busico, Lesley
Fitch	RDE ADVISOR – GR. 9	6.00%	King, April
Fitch	RDE ADVISOR – GR. 10	6.00%	Baiss, Valerie
Fitch	RDE ADVISOR – GR. 11	6.00%	Anderson, Kelli
Fitch	RDE ADVISOR – GR. 12	6.00%	Leugers, Jen
Fitch	SPANISH CLUB ADVISOR	2.00%	Trigg, Jennifer
Fitch	GERMAN CLUB ADVISOR	3.00%	Litzinger, Mark
Fitch	FRENCH CLUB ADVISOR	2.00%	Zerdaoui, Kabira
Fitch	LATIN CLUB – ADVISOR	3.00%	Litzinger, Mark

Fitch	INTERACT CLUB ADVISOR	5.00%	Kubacki, Tina
Fitch	SPIRIT CLUB ADVISOR	3.00%	Pezzuolo, Mia
Fitch	EDUCATORS RISING	4.00%	Ward, Steve
Fitch	DECA	4.00%	Kinnick, Tina
Fitch	FUTURE BUSINESS LEADERS	5.00%	Kinnick, Tina
Fitch	STEM	4.00%	Wyant, Robert
Fitch	LINK CREW	2.00%	Hubicsak, Jared
Fitch	LINK CREW	2.00%	Sahli Stacey
Fitch	ORCHESTRA (GRADES 5-12)	14.00%	Pupino, Marc
AMS	BAND DIRECTOR (1)	9.00%	McClaine, Jeremy
AMS	VOCAL MUSIC (1)	8.00%	Keown, Megan
AMS	STUDENT COUNCIL/BUILDERS CLUB (1)	4.0%	Senich, Jaclyn
AMS	YEARBOOK (1)	5.00%	Shrake, Rebecca
AMS	RDE – GRADE 7 (1)	6.00%	Ross, Jolene
AMS	RDE – GRADE 8 (1)	6.00%	Best, Shelly
AMS	DRAMA (1)	5.00%	Johnson, Ron
AMS	ASST. ATHLETIC DIRECTOR	16.00%	Bruff, Jerry
AMS	STEM	4.00%	Freudenberg, Jason
AMS	WEB	2.00%	Best, Shelly
AMS	WEB	2.00%	Martin, Ann Marie
AMS	RDE (6th Grade)	6.00%	Senich, Jaclyn
AIS	TECHNOLOGY CLUB	3.00%	DiBacco, Steve

Supplementals - District-Wide:

LEAD MENTOR TEACHER (REP)	13.00%	Freisen, Kim
ACTV/MEDIA COORDINATOR	13.00%	Cardillo, Gina
DISTRICT SKI CLUB	8.00%	Freudenberg, Jason

Supplementals - Teacher Leaders

GRADE K ELA/SOCIAL STUDIES	3.50%	Deeley, Tammy
GRADE K MATH/SCIENCE	3.50%	Pezzuolo, Chrissy
GRADE 1 ELA/SOCIAL STUDIES	3.50%	Bonanno, Sue
GRADE 1 MATH/SCIENCE	4.50%	Cramer, Carlie
GRADE 2 ELA/SOCIAL STUDIES	4.50%	Franklin, Tammi
GRADE 2 MATH/SCIENCE	3.50%	Havaich, Kristen
K-2 INTERVENTION SPECIALIST	6.00%	James, Anitra
GRADE 4 ELA/SOCIAL STUDIES	3.50%	O'Bruba, Michele

GRADE 4 MATH/SCIENCE	3.50%	Baylor, Jodi
GRADE 5 ELA/SOCIAL STUDIES	3.50%	Emery, Jessica
GRADE 5 MATH/SCIENCE	4.50%	Burnfield, Alicia
3-5 INTERVENTION SPECIALIST	5.00%	Krispinski, Steve
6-8 ELA	6.00%	Best, Shelly
6-8 MATH	5.00%	Trafficanti, Carlo
6-8 SCIENCE	5.00%	Hetmanski, Adienne
6-8 SOCIAL STUDIES	6.00%	Johnson, Ron
6-8 INTERVENTION SPECIALIST	5.00%	Knight, Kari
9-12 ELA	6.00%	Carcelli, Heather
9-12 MATH	5.00%	Kubacki, Tina
9-12 SCIENCE	6.00%	Caruso, Rebecca
9-12 SOCIAL STUDIES	5.00%	Leskovec, Mary Ellen
9-12 INTERVENTION SPECIALIST	6.00%	O'Neill, Kristen
K-12 GUIDANCE	5.00%	Mills, Kelly
K-12 FOREIGN LANGUAGE	6.00%	Costello, Lisa

The following positions were offered to school employees and no employee made application:

Fitch	PERCUSSION INSTRUCTOR	3.00%	Gonda, William
Fitch	LINE/WOODWIND ADVISOR	2.00%	Berni, Hannah

j. Assistive Technology Specialist 2020-2021 School Year

- Peggy Gannon, District Assistive Technology Specialist to assist and train staff, students and parents learning to use and implement a variety of assistive technology devices and systems; limited to 125 days of service her daily rate of $338.00 per day.

k. Stipend Position for - 2020-2021 School Year

- Holly Welch for Falcon Fives Pre Kindergarten Director Duties; $4,000
- Allison Jones, District Ticket Manager; $3498

l. Volunteers - 2020-2021 School Year

Price, Bill	Athletic	Football	Boys	Fitch
Bokesch, Randall P.	Athletic	Football	Boys	Fitch
Vallas, Corey	Athletic	Football	Boys	Fitch
Fitzgerald, John	Athletic	Football	Boys	Fitch
Smith, Vincent	Athletic	Volleyball	Girls	Fitch
Potkonicky, David	Athletic	Girls Soccer	Girls	Fitch
Pezzuolo, Alexa	Athletic	Danceline	Girls	Fitch

Herberger, Kylee	Athletic	Volleyball	Girls	Fitch
Woodberry, Steve	Athletic	Football	Boys	AMS
Peterson, Luke	Athletic	Football	Boys	AMS
Ali, Ahmed	Athletic	Football	Boys	AMS

Motioned by _____; Seconded by _____;
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

16. Upon the recommendation of the Superintendent approve the English Language Arts curriculum adoption of American Reading company (ARC) for grades 3-5.
Motioned by _____; Seconded by _____;
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

17. Upon the recommendation of the Superintendent approve the adopt/re-adoption/revision of the following Board Policies:
    a) IK Academic Achievement (This is a required policy)
    b) IKA Grading Systems (This is a required policy)
    c) OTES Standards-Based Teacher Evaluation #3220 (This is a required policy)

Motioned by _____; Seconded by _____;
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

18. Upon the recommendation of the Superintendent approve the resolution whereas the following students being residents of the school district are eligible for transportation services; and whereas it is determined that it is impractical to provide transportation for this student to their selected schools; be it resolved that the Austintown Board of Education hereby approves the declaration that it is impractical to transport and offers the parent(s)/guardians(s) payment in lieu of transportation:

For the 2020-2021 School Year

Student	Non-Public School Attending	Parent/Guardian	Grade
Lauren Pazin	Akiva Academy	Glaiza Pazin	5
Marion Pazin	Akiva Academy	Glaiza Pazin	3
Natalie Pazin	Akiva Academy	Glaiza Pazin	1
Cali Ferrell	Akiva Academy	Donnabel Ferrell	4
Dani Ferrell	Akiva Academy	Donnabel Ferrell	1
Becket Richards	Heartland Christian	Wendy Richards	12
Ellie Richards	Heartland Christian	Wendy Richards	11
Issac Richards	Heartland Christian	Wendy Richards	8
Grace Ellis	Heartland Christian	Amanda Ellis	K
Seth Booth	Lewis Center of Gifted Learners	Regina Booth	3
Andrew Buonavolonta	Montessori School Mahoning Valley	Candace Buonavolonta	2
Malik Pugh	Valley Christian	Robinette Allen	3

Motioned by _____; Seconded by _____;
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

19. Upon the recommendation of the Superintendent approve the contract for services agreement with the Mahoning County Educational Service Center for *Pre-employment, Onboarding, and Personnel Services* effective 7/1/2020 through 6/30/2021.
    Motioned by _____; Seconded by _____;
    Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

20. Upon the recommendation of the Superintendent approve the contract for services agreement with the Mahoning County Educational Service Center for *Career Counseling Services* effective 7/1/2020 through 6/30/2021.
    Motioned by _____; Seconded by _____;
    Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

21. Upon the recommendation of the Superintendent, approve the contract for services agreement with the Mahoning County Educational Service Center for *Transportation for Transition to Work Services* effective 8/15/2020 through 5/31/2021.
    Motioned by _____; Seconded by _____;
    Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

22. Upon the recommendation of the Superintendent, approve the changes for the 2020-2021 Austintown Fitch High School Student Handbook.
    Motioned by _____; Seconded by _____;
    Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

23. Upon the recommendation of the Superintendent, approve the updated lunch prices for the 2020-2021 school year:

Building	Breakfast	Lunch
AELC/Online	$1.50	$3.00
AES	$1.50	$2.50
AIS	$1.50	$2.85
AMS	$1.50	$2.85
FHS	$1.50	$3.00

    Motioned by _____; Seconded by _____;
    Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

24. September Board of Education Meeting

    Regular Session

    Day:_____ Date: _____Time: _____ Location:_____

    Work Session:

    Day:_____ Date: _____Time: _____ Location:_____

    Motioned by _____; Seconded by _____;
    Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

25. Treasurer Comments
26. Superintendent Comments
27. Board Comments
28. Adjournment
    Motioned by _____; Seconded by _____; Time: ___:_____ PM
    Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N