

Austintown Board of Education

September 26, 2019

Work Session 4:00 PM Dr. David Ritchie Legacy Room

6:00 PM Regular Session - Austintown Middle School Cafetorium

Board Members

Mr. Don Sherwood, President

Mrs. Robin Krempasky, Vice President

Mrs. Kathy Mock, Member

Dr. David Ritchie, Member

Mr. Harold Porter, Member

Administration

David Cappuzzello, Superintendent

Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education. We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. Call to Order Time: _____
Roll Call: Mrs. Krempasky, P/A; Mrs. Mock, Y/ P/A; Mr. Porter, P/A; Dr. Ritchie, P/A; Mr. Sherwood, P/A
2. Work Session Topics
 - a. Matthew Bostian- Grounds and Facilities
 - b. Jim Penk, Athletic Director
 - c. Kelly Mills - Presentation: School Counselor's role in student success
 - d. Bus Transportation Update
 - e. Fitness Center Considerations (J.Penk/D.Wedding)
 - f. Steward Update
 - g. BSN Agreement
 - h. Attorneys
 - i. Policy Services
 - j. Policy Services - Retention, Open Enrollment
 - k. Marketing/Social Media
 - l. Sick Bank
 - m. Bullying
 - n. Farmer's Market-November
 - o. District Report Card
3. Executive Session for the purpose of discussion with regard to:
____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee
____ Investigation of charges or complaints against a public employee, official, licensee, or student
____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
____ To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes

_____To consider confidential information related to marketing plans, specific business strategy, or production techniques.

Motion to move into Executive Session made by _____ at ____:____PM Seconded by _____
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

4. Recall to Order Time: _____
Roll Call: Mrs. Krempasky, P/A; Mrs. Mock, Y/ P/A; Mr. Porter, P/A; Dr. Ritchie, P/A; Mr. Sherwood, P/A

Pledge of Allegiance and Mission Statement read by: _____

5. Staff Recognition Jaclyn Senich - Hero Squad Superstar
6. Upon the recommendation of the Treasurer, approve the agenda for the 9/26/2019 Board of Education Regular September Session.
Motioned by _____; Seconded by _____;
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

7. Public Comment Segment #1- Specific Agenda Item

8. Upon the recommendation of the Treasurer, approve the following Items A-G by Consent Action*:
- A. Minutes from the Board of Education Meetings held on 6/18/19, 6/25/19, 8/22/19, and 9/11/19
 - B. Approve (Exhibit A) Purchase Orders over \$15,000, and Transfers for the month as submitted
 - C. Approve the Monthly Financial Report for through August, FY 2019.
 - D. Approve the Month End Financial Report for August FY 2019
 - E. Approve Fiscal Year 2020 Permanent Appropriations and Amended Certificate of Estimated Resources.
 - F. Approve Exhibit B Then and Now Certificates of \$3,000
 - G. Donations to the District:

<u>Donor</u>	<u>Donation</u>	<u>Purpose</u>
Touchdown Club	\$250	Fitch Athletics
Tabernacle Evangelical Presbyterian Church	\$175.85	For a specific student's meal debt

Motioned by _____; Seconded by _____;
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

9. Upon the recommendation of the Treasurer approved the resolution authorizing the execution and delivery of a Master Electric Energy Sales Agreement between the Austintown Board of Education of the Austintown Local Schools (the District) and Power4Schools' (P4S) endorsed electric supplier, ENGIE RESOURCES, LLC.
Motioned by _____; Seconded by _____;
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

10. Upon the recommendation of the Treasurer approve the Settlement and Direct Payment Agreement between the Board of Education of the Austintown Local Schools and National Retail Properties, LP for the purpose of resolving the tax complaint for National Retail Properties.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

11. Upon the recommendation of the Superintendent, approve the following Personnel Items A-C by Consent Action*:

A. Personnel

1) Transfer- OAPSE

- a) Brandi Baird from 3 hr. Food Service at FHS to new position 3 hr. Flex Food Service at FHS; effective 9/3/19
- b) Manda Pejic from 2.5 hr. Food Service at AMS to 5.75 hr. Paraprofessional at AES replacing C. Shannon; effective 9/16/19
- c) Lauren Ohl from 2.5 hr. Food Service at FHS to 3 hr. Food Service replacing B. Baird; effective 9/9/19
- d) Alisha Harris from 2.5 hr., 9 month Food Service at AIS to 2.5 hr. Food Service at FHS replacing L. Ohl; effective 9/19/19
- e) Mackenzie Bendel from 5.75 hr. SPED Paraprofessional (10:00 AM - 3:45 PM) at AES to 5.75 hr. SPED Paraprofessional (8:00 AM - 1:45 PM) at AES; effective 9/9/19
- f) Heather McGaghan from 3.75 hr. SPED CSP at AIS to 9 month, 5.75 hr. Paraprofessional at AIS replacing K. Long; effective 8/26/19
- g) Cheryl Haid from 5.75 Program Specific Paraprofessional at AES to 5.75 Child Specific Paraprofessional at AIS replacing H. McGaghan; effective 8/26/19
- h) Crystal Shannon from 5.75 hr. SPED Paraprofessional at AES (8:00 AM - 1:45 PM) to 9 month, 5.75 hr. Program Specific Paraprofessional at AES (9:30 AM - 3:15 PM) replacing Cheryl Haid; effective 9/9/19
- i) Danette Loebel from 5.75 hr. SPED Paraprofessional at AES to 5.75 hr. SPED Paraprofessional at AES; effective 8/26/19
- j) Ryan DelSignore from 7 hr. Sweeper Cleaner at FHS to 8 hr., 12 month Custodian at FHS replacing T. DeLuca; effective 9/18/19
- k) Keith Lemke from 8 hr. 12-month Custodian assigned to Maintenance to District Maintenance; effective 9/1/19

2) Resignations

- a) Harry Strawn, Bus Driver effective 9/24/19, personal
- b) Katrina Misinay, Falcon Five Assistant effective 9/27/19, job change
- c) Sherry Atherton, Paraprofessional at FHS effective 9/19/19, job change
- d) Peggy Sue Lester (Paugh), Food Service effective 8/22/19, personal

3) Appointments-OAPSE

- a) Ashley Tricker, - 9 month 2.5 hours per day Food Service Worker at AIS effective 9/26/19
- b) Robin Brown, 9 month; 3 hours per day Food Service Worker at AMS effective 9/25/19

- c) Patricia D. Gordon, 9 month- 2.5 hours per day Food Service Worker at AMS effective 9/23/19
- d) Kerry Lanterman, 9 month; 5.75 hours per day Paraprofessional at AMS (7:15 AM to 1:00 PM) effective 9/23/19
- e) Mary Scali, 9 month; 5.75 hours per day Paraprofessional at AMS effective 9/24/19
- f) Frank Lesho, III, 9 month; 5.75 hours per day Sweeper Cleaner at AMS effective 9/30/19
- g) Jaden Karr, 12 month; 28.75 flex hours per week Sweeper Cleaner at the Fitness Center effective 9/20/19
- h) Frank Esposito, 9 month; 5.75 hours per day Sweeper Cleaner at AES effective 9/30/19 Ashley Tricker, 9 month- 2.5 hours per day Food Service Worker at AIS effective 9/26/19
- i) Debra Koperdak, 9 month; 5.75 hours per day Sweeper Cleaner at AIS effective 9/16/19
- j) Daniel Johnson, 12-month, 260 days per year, 8 hr. Maintenance effective 10/7/19

4) Appointment-Non Bargaining Unit-Non Teaching Substitute Personnel

- a) Linda Kurfis
- b) Patricia Bokry
- c) Patricia D. Gordon

5) Appointments-Falcon Pride Online Teachers for the 2019-2020 school year pending a need for the assigned course:

Andrew Bakes	Cara Carroll	Anthony Meraglio
Samuel Cassano	Tina Kubacki	Brad Clyde
Anthony Ferradino	Jake Corbett	Jason Freudenberg
Krista McConnahey	Allison Jones	Jennifer Paris
Joseph Paris	April King	Carlo Trafficante
Andra LaMarca	Diane Devine	Mary Ellen Leskovec
Jennifer Leugers	Mark Litzinger	Ann Marie Martin
Anthony Parker	Andrea Reed	Heather Carcelli
Dorothy Reppy	Steve Ward	Seth Steiner
Brian Umstead	Julianna Williams	April Loudin
Debbie Berni		

6) Appointment-Non Bargaining Unit Support Personnel

- a) Lacey Maiorana, Pre Kindergarten Teacher Assistant at AES effective 10/2/19

7) Appointments-Non Bargaining Unit Tutor Positions; \$16.00 per hour; limited to no more than 5.75 hours per day; 5 days per week; not to exceed 28.75 hours per week:

- a) Kathy Buonavolanta, Title I Tutor at AES; effective 8/27/19
- b) Natasha LaVolpa, Title I Attendance Counselor at AMS effective 9/17/19
- c) Toni Lynn Feret, Title I Tutor at AIS effective 10/2/19
- d) Claudette Boris, Title I Tutor at AES effective 9/27/19

8) Appointments-Non-Bargaining Unit Advisors 2019-2020 SY

- a) Joseph Curry- \$1425 Stipend
- b) Bret Comeau-\$1425 Stipend
- c) Hanna Steinker-\$712.50 Stipend
- d) Travis Watson-\$712.50 Stipend

9) Supplementals-Academic - AEA

- a) Ron Johnson, Drama Coach at AMS; 5%
- b) Jennifer Trigg, FHS Spanish Club Advisor; 2%
- c) Marc Pupino, Orchestra 5-12; 14%
- d) Robert Wyant, FHS STEM 9-12; 4%
- e) Theresa Dutton, Head Speech and Debate; 15%
- f) Jacob Reid, Co-Assist. Speech and Debate; 5%
- g) Jeremy McClaine, Assist. Band Director; 11%
- h) Steve DiBacco, Technology Club 3%

The following positions were offered to school employees and no employee applied:

- i) Lauren Woolley, Co-Assist. Speech and Debate; 5%

10) Supplementals-Athletic

- a) Correction: Andrew Deniro, Assist. Football; from 10% to 9%
- b) Brian Beany, Head Varsity Boys Basketball; 24%
- c) Jerry Bruff, Assist. Varsity Boys Basketball; 15%
- d) John Hudson, Freshman Boys Basketball; 11%
- e) John Burd, Head Wrestling; 18%
- f) Matthew Bostian, FHS Co- Assist. Wrestling; 8%
- g) Brian Umstead, Head Boys Bowling; 9%
- h) Seth Steiner, Head Boys Track; 18%
- i) Mallory Silvestri, Head Boys Tennis; 10%
- j) Joseph Paris, Head Baseball; 18%
- k) Daniel Jake Corbett, Assist. Baseball; 11%
- l) Troy Balint, Freshman Girls Basketball; 11%
- m) Frank Pugliese, Assist. Baseball; 11%
- n) Dan Schnurrenberger, Head Girls Basketball; 24%
- o) Daniel Jake Corbett, Assist. Girls Basketball; 15%
- p) Steve Ward, Head Softball; 18%
- q) Robert Lape, Head Girls Track; 18%
- r) Brian Forgac, AMS Head Wrestling; 10%

- s) Brian Forgac, AMS Boys Track; 10%
- t) Brad Clyde, AMS Boys Track; 10%
- u) Bruce Spicer, AMS Assist. Boys Track; 9%
- v) Ken Kilpatrick, AMS Assist. Boys Track; 9%
- w) Brian Beany, AMS Head Girls Track; 10%
- x) John Hudson, AMS Assist. Girls Track; 9%
- y) Jeff Gessler, AMS Assist. Girls Track; 9%

The following positions were offered to school employees and no employee applied:

- z) Marcus Higgs, Assist. Varsity Boys Basketball; 15%
- aa) Kyle Varga, Freshman Wrestling Coach; 8%
- bb) John Drummond, Freshman Baseball; 11%
- cc) Scott Lipinsky, Gr. 8 Boys Basketball; 10%
- dd) Michael Palmer, Gr. 8 Boys Basketball; 10%
- ee) Brian Sahli, Gr. 7 Boys Basketball; 10%

11) 2019-2020 Event Workers

- a) James Egolf Clock Worker
- b) Sean Sullivan Clock Worker/Usher

12) Volunteers

- a) Gary Reel Interact Club

13) Leaves of Absence

- a) Danyelle Henin, Teacher at AIS; FMLA effective 9/19/19
- b) Tiffany Tokar, Teacher at AES; FMLA (intermittent) effective 8/26/19
- c) Kara Sertick, Teacher at AMS; 2 days unpaid leave on 11/11/19 and 11/12/19
- d) Gina Velichko, Teacher at AIS; parental leave effective 10/21/19

B. AEA Column Movement

Approve the following request for salary schedule advancement for professional growth in accordance with the AEA negotiated agreement, Article IX, 9.04 for Brian Umstead from Bachelors + 15 to Masters

C. Student Trips

- e) Group: FHS Speech and Debate Team -State tournament
 Dates: Thursday, 3/5/20 to Saturday, 3/7/20
 Location: Wooster, Ohio
 Transportation: Anderson
 Chaperones: Theresa Dutton, Jake Reid, Lauran Woolley, Joe Curry, Brett Comeau, Hanna Steinker, Travis Watson
 Expenses & Accommodations: Self Pay
 Missed days of school: 2 days missed;
 Departure: 10:30 AM 3/5/19 Return: 11:00 PM 3/7/20
 Contact Person: Theresa Dutton, Head Speech and Debate Coach

- f) Group: FHS Speech and Debate Team NSDA District Competition
Dates: Friday, 2/14/2020
Location: Poland High School Poland, Ohio
Transportation: School Bus
Chaperones: Theresa Dutton, Jake Reid, Lauran Woolley, Joe Curry, Brett Comeau, Hanna Steinker, Travis Watson
Expenses & Accommodations: No expenses
Missed days of school: 1 day missed;
Departure: 9:00 AM 2/14/20 Return: 11:00 PM 2/14/20
Contact Person: Theresa Dutton, Head Speech and Debate Coach

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

12. Upon the recommendation of the Superintendent, approve the 2019-2020 standing orders for the PRN medication administration in our school clinics as approved by the Steward Health Medical Director.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

13. Upon the recommendation of the Superintendent, approve the bus routes as prepared by the Transportation Supervisor for the 2019-2020 school year.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

14. Upon the recommendation of the Superintendent, approve the auction of the following Fitness Center Equipment:

2 jammer machines	2 treadmills	30 used golf bags
1 Smith machine	1 elliptical	
2 neck machines	2 shoulder presses	
2 tricep dip machines	2 preacher curl machines	
1 glute machine	2 chest fly machines	

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

15. Upon the recommendation of the Superintendent, approve professional development membership in Ohio Association of Secondary School Administrators (OASSA) for the following Fitch administrators:

Timothy Kelty, Building Principal
Brian Razc, Assistant Principal
Jeff Swavel, Assistant Principal
Salvatore Maiorana, Assistant Principal

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

16. Upon the recommendation of the Superintendent, approve the Memorandum of Understanding by and between the Austintown Board of Education (the Board) and the Austintown Ohio Association of Public School Employees (OAPSE) whereas the Board feels the need for a qualified maintenance/grounds position, and whereas the Board and OAPSE both agree that it is in the best interest of the school to waive Article XIII.L.3.G in order to bring in a qualified person to fill the position.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

17. Upon the recommendation of the Superintendent, approve the Memorandum of Understanding by and between the Austintown Board of Education and the Austintown Ohio Association of Public School Employees whereas certain bus drivers will be permitted to serve as substitute bus aides when the need arises for additional bus aides during the duration of the OAPSE negotiated agreement effective 7/1/19 - 6/30/21.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

18. Adjournment

Motioned by _____; Seconded by _____; Time: ____:____ PM

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N