Austintown Board of Education
August 22, 2019
Work Session at 11:00 AM in the Dr. David Ritchie Legacy Room
Regular Session at 1:00 PM at Austintown Middle School

Board Members
Mr. Don Sherwood, President
Mrs. Robin Krempasky, Vice President
Mrs. Kathy Mock, Member
Dr. David Ritchie, Member
Mr. Harold Porter, Member

Administration
David Cappuzzello, Superintendent
Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education. We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. Call to Order Time:_____
   Mrs. Krempasky, P/A; Mrs. Mock, Y/ P/A; Mr. Porter, P/A; Dr. Ritchie, P/A; Mr. Sherwood, P/A

2. Work Session - Topics for Discussion
   a. Capital Conference-Delegate and Alternate
   b. Nike/Windfall

3. Executive Session for the purpose of discussion with regard to:
   _____Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee
   _____Investigation of charges or complaints against a public employee, official, licensee, or student
   _____To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
   _____To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
   _____To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
   _____To consider legal matters required to be kept confidential by federal law or regulations or state statutes
   _____To consider confidential information related to marketing plans, specific business strategy, or production techniques.

   Motion to move into Executive Session made by _____at ____:____PM.
   Seconded by _____
   Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

4. Recall to Order - Regular Session
   Mrs. Krempasky, P/A; Mrs. Mock, Y/ P/A; Mr. Porter, P/A; Dr. Ritchie, P/A; Mr. Sherwood, P/A

5. Upon the recommendation of the Treasurer, approve the agenda for the 8/22/2019 Board of Education Regular August Session.
   Motioned by _____; Seconded by _____;
   Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

6. Public Comment Segment #1 - Specific Agenda Item on Agenda

7. Upon the recommendation of the Treasurer, approve the following Items A-H by Consent Action*:
   A. Minutes from the Board of Education Meetings held on 7/23/19
   B. Approve (Exhibit A) Purchase Orders over $15,000, and Transfers for the month as submitted
   C. Approve the Monthly Financial Report for through July, FY 2019.
   D. Approve the Month End Financial Report for July FY 2019
   E. Approve FY 2020 Amended Certificate of Estimated Resources
   F. Approve FY 2020 Certificate of Available Resources
   G. Donations to the District:

Donor	Donation	Purpose
Greenford Church	Swag Bags	School supplies for students at AMS: 600 Folders, 200 Composition notebooks, 700 pens, 100 spiral notebooks, 100 binders, 60 scissors, and 240 pencils
Jennifer Uhlar	$5,150	Austintown Fitch Athletic Boosters in memory of Ed Conroy
Private Donor	$9,000	New 8-man blocking sled for Athletics
Todd Mattozzi	$250	Fitch Athletics
Boys Soccer Boosters	$250	Fitch Athletics
WKBN	$500	DJI Phantom 3 Drone for use by ACTV

   H. Approve Bus 58 for scrap at Metalico Youngstown, 100 Division Street in Youngstown, OH at a scrap value of $669.64.

   I. Approve the Agreement entered into between the Austintown Local Schools Athletic Department and Farmers Banking Group whereas the Austintown Schools grants advertising rights to Farmers Banking Group in accordance with the terms and conditions as stipulated in Attachment A for three years effective 8/1/2019 to 7/31/22.

   J. Approve the auction sale of the following items:
      a) Used 8-man blocking sled
      b) 6 pieces of damaged or broken Fitness Center equipment
      c) 2 old gymnasium glass backboards
      d) 2 old gymnasium scoreboards

   Motioned by _____; Seconded by _____;
   Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

8. Upon the recommendation of the Treasurer, approve the agreement entered into by Forecast 5 Analytics, Inc. and Austintown Local Schools for financial planning and organizational services effective 6/30/2019 to 6/30/2020.
   Motioned by _____; Seconded by _____;
   Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

9. Upon the recommendation of the Treasurer, approve the agreement between the Mahoning County Education Service Center (MCESC) and the Austintown Local School District (Contractor) whereas the Contractor agrees to provide to the MCESC *Transportation for Transition to Work Services* in accordance with specification of the agreement This agreement will be effective 8/15/19 to 5/31/2020
   Motioned by _____; Seconded by _____;
   Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

10. Upon the recommendation of the Treasurer, approve the resolution providing for the issuance and sale of bonds in the maximum principal amount of $11,845,000 for the purpose of refunding for debt charges savings certain of the school district's outstanding school improvement refunding bonds, Series 2012, Dated June 13, 2012.
    Motioned by _____; Seconded by _____;
    Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

11. Upon the recommendation of the Treasurer, approve the revised Administrative Salary Schedule as presented.
    Motioned by _____; Seconded by _____;
    Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

12. Upon the recommendation of the Superintendent, approve the following Personnel Items A-B by Consent Action*:
    A. Personnel
        1) RIF Recall
            a) Alexandria Cardarelli to Gr. 7 Math at AMS
            b) Jessica Tomic to Gr. 6 Language Arts
            c) Paul Farbman to Gr. 3 at AIS

        2) Transfer-AEA effective 8/26/29 for the 2019-2020 School Year
            a) Kristie Gregory from Gr. 4 Math/Science to Gr. 5 Math/Social Studies
            b) Julie Colarich from Gr. 6 Language Arts to Gr. 4 Language Arts/Social Studies
            c) Melissa Coon from Gr. 7 Math to Grade 8 Math at AMS
            d) Stephanie Dougherty from Gr. 1 to Gr. 5 at AIS
            e) Catherine Wilaj from Gr. 3 to Gr. 1 at AES
            f) Tammy Chmelik from Gr. 4 to Gr. 2 at AES
            g) Kristen Bostocky from AIS STEM Gr 3-5 to PBIS Specialist at AES
            h) Brielle Burton from Gr. 3 Intervention to Gr. 3 at AIS

3) Transfer- OAPSE
   a) Ross Linert from 7 hour (3:00 PM - 10:00 PM) at FHS to 8 hour (2:00 PM-10:00 PM) Custodian Turn Leader at AMS replacing M.Breckner
   b) Amber Nickles from 2.5 hour (10:45 AM - 1:15 PM) Food Service at AES to 3 hour (10:45 AM - 1:45 PM) Food Service at AES replacing A. Fossesca
   c) Tom DeLuca from 12 month, 8 hour Custodian (6:00 AM - 2:00 PM) at FHS to 12 month, 8 hour (6:00 AM - 2:00 PM) District Maintenance effective 9/1/19; new position
   d) Steve Diana from 12 month, 8 hour Custodian/District Maintenance (6:00 AM - 2:00 PM) to 12 month, 8 hour (6:00 AM - 2:00 PM) District Maintenance effective 9/1/19;, new position

4) 2019 Summer School Personnel-Non-AEA
   Success By 6 $16.00 per hour
   Richard D. Wilkins

5) Appointments- OAPSE pending favorable receipt of all required paperwork :
   Food Service
   Heather Conley; 2.5 hours at AES (10:45 AM - 1:15 PM); effective 8/26/19
   Terry Rowland; 2.5 hours at AMS (10:45 AM - 1:15 PM); effective 8/26/19
   Tina Kemesky; 2.5 hours at AES (10:45 AM - 1:15 PM); effective 8/26/19

6) Appointments- District Physicians
   a) Dr. James Shina, District Consulting effective 8/1/19 to 7/31/20; $2,200 stipend
   b) Dr. Christopher Raymond, Team Physician for Football and Wrestling effective 8/1/19 to 7/31/20; $1 stipend

7) Appointment-Assistive Technology Specialist
   Peggy Gannon, District Assistive Technology Specialist to assist and train staff, students and parents learning to use and implement a variety of assistive technology devices and systems; limited to 125 days of service her daily rate of $321.59 per day.

8) Appointment- Tutors 2019-2020 School year pending favorable receipt of all required paperwork :

   FPO/HOPE Tutors $16.00 per hour, not to exceed 8 hrs. Per day; limited to no more than 28.75 hours per week:

Fitch-HOPE	AMS FPO/HOPE
Caroline Kishton	Corie Hoselton
Jim Mullally	Amy Donato
Katie Kate	

Fitch Specialist for Student Success $16.00 per hour, not to exceed 8 hrs. Per day; limited to no more than 28.75 hours per week:
Adam Chine

Title I Tutors $16.00 per hour, not to exceed 8 hrs. Per day; limited to no more than 28.75 hours per week:

Rae Jeanne Mollica	Judy Reinhart
Maureen Miller	Karma Minkewizc
Rose Detesco	Beth Shutrump
Catherine Wigley	

9) Appointment - Family Liaison/Case Worker Non Bargaining Unit Position
   a) Nathaniel Armstrong, Family Liaison/Case Worker; limited to 1150 hours per year, 40 weeks per year, not to exceed 28.75 hours per week at $16.32 per hour

10) Appointment - Returning Non-Teaching Substitute Personnel for 2019-2020 school year:

Iva Bellino	Mary Hahn	Dylan Schmidt
Ginamarie Bever	Cheryl Hewlitt	Christine Spalding
David Brooks	Janyth Keevey	Gina Tucker
Deborah Bulatko	Alexis Wokocha	Kathy Rosko
Theresa Childers	Debra Koperdak	Carmella Yakell
Kelly Constance	Patricia Milano	Thomas Cucarro
Daniel Mirto	Charlotte DeChellis	Kim Paden
Courtney Dockry	Fred Rosko, Jr.	Vicki Gleydura

11) Resignations
   a) Susan Ausmann, Elementary Teacher at AIS effective 9/1/19; retirement
   b) Andrea Fabrizio, Elementary Teacher at AES effective 9/1/19; retirement
   c) Paula Lipke, Transportation Supervisor effective 8/23/19; personal
   d) Amy Assion, Assistant EMIS Coordinator effective 8/14/19; personal
   e) Lauren Sheridan, K-4 Art Teacher effective 8/13/19; job change
   f) Andrea Yohman, Gr. 6 STEM-Math/Science Teacher effective 8/5/19;job change
   g) Heather Wukelich, Math Teacher at AMS effective 8/1/19; job change
   h) Paula Hutchinson, Gr. 4 Teacher at AIS effective 7/24/19; personal
   i) Sophia Gault, Elementary Physical Education Teacher effective 8/2/19; relocation
   j) Heather Wukelich, Lead Math Teacher Gr. 6-8-Academic Supplemental effective 8/1/19; job change

k) Alexander Miller, Lead ELA/SS Teacher at AIS- Academic Supplemental; effective 7/1/19, personal
l) Rebecca Caruso, Freshman Class Advisor at AFHS-Academic Supplemental; effective 7/1/19, personal
m) Andrea Reed, Head Speech Coach effective 8/8/19, personal
n) Megan Baun, Sweeper/Cleaner at AIS effective 8/6/19; personal
o) Jacob Potkanowicz, Sweeper Cleaner at AMS effective 8/7/19; job change
p) Shelley Futkos, Food Service at AMS effective 8/8/19; personal
q) Kelli Long, Paraprofessional at AIS effective 8/5/19; personal
r) Becky Feicht, Paraprofessional at AMS effective 8/20/19, relocation
s) Karen Murphy, Bus Driver effective 8/16/19; personal
t) Nancy Starkey, Floating Bus Driver effective 8/1/19; personal
u) Michael Thompson, Floating Bus Driver effective 8/6/19; personal
v) Anna Angie Mraz, AV Technician in Transportation effective 8/23/19; job change

12) Leave Requests
a) Danielle Bendel request for Personal Day on 8/29/19

13) Supplementals-Academic
a) Steve Ward, FHS Educators Rising; 4%
b) Candace Carney, Freshman Class Advisor; 3%
c) Rebecca Caruso; Sophomore Class Advisor; 3%

14) Supplementals-Athletic
a) Andrew DeNiro, AMS Assist. Football; 10%
b) Melissa Pezuolo, AMS Intramural Danceline Advisor, $1920 max
c) Catherine Wilaj. AMS Gr. 7 Cheerleading Blue; 4%
The following positions were offered to school employees and no employee made application:
d) Kaitlyn Carson, FHS Drill Team Advisor; 8%
e) Ken Kimble, FHS Freshman Boys Soccer; 5.5%
f) Dan Conley, FHS Assistant Boys Soccer; 11%
g) John Bacak, FHS Assistant Varsity Football; 15%
h) Ahmed Ali, AMS Assistant Football; 2.75
i) Victoria Wise, FHS Assist, Volleyball; 11%

15) Volunteers-Athletic (Pending favorable submission of required paperwork):
a) Dave Potknicky Girls Soccer

16) Event Workers

Nancy Jones	Brenda Wensyel	Vicki Gleydura	Georgia Case
Harold Wilson	Tom Deluca	Jennifer Hykes	Mallory Silvestri
Stepanie Pavlich	Tracy Parker	Roxanne Alexander	Barb Tomic
Carla Amann	Kelli Anderson	Margaret Bennett	Barb Gonda

B. Student Trip

a) Group: Junior Class Dates: Friday, 12/6/19 - Saturday 12/8/19
Location: New York City Holiday Shopping Trip to fundraise for Prom 2020
Transportation: Baron's Charter Company
Chaperones: To be determined
Expenses & Accommodations: Self paid by students or adults going on the trip
Missed days of school: 0 days missed; departure from Fitch at 11:00 PM on Friday 12/6/19; return to Fitch Sunday, 12/8/19 between 5-6:00 AM
Contact Person: Junior Class Advisor Julie Williams

b) Group: Fitch Marching Band Dates: Thursday 3/12/20 - Saturday 3/14/20
Location: Chicago, IL to participate in the St. Patrick's Day Parade
Transportation: Motor Coach
Chaperones: To be determined
Expenses & Accommodations: Self paid by students or fundraising events
Missed days of school: 2 days Missed days of school are within the parameters of Board Policy.
Contact Person: Wesley O'Connor, Band Director

Motioned by _____; Seconded by _____;
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

13. Upon the recommendation of the Superintendent, approve the action to rescind the displacement notices from the 4/10/19 agenda for the following employees :

<u>Sweeper Cleaners at FHS</u>
Patricia Thompson
Robin Cole-Ambruster

Motioned by _____; Seconded by _____;
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

14. Upon the recommendation of the Superintendent, approve 10 additional days of work during the Summer of 2019 for Fitch High School counselors to complete work required to be done prior to school starts.
Motioned by _____; Seconded by _____;
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

15. Upon the recommendation of the Superintendent, approve the employment, pending receipt of favorable required paperwork, of the following teaching personnel on a one year limited contract effective with the start of the 2019-2020 school year on 8/26/2019 as follows; salary in accordance with the Board approved AEA negotiated agreement:

a) Kaitlin Slater, Intervention Specialist at AMS; Bachelor's Degree from Youngstown State University; 0 years experience; effective 8/26/19
b) Carrie Copeland, Gr. 4 Math/Science Teacher at AIS; Bachelor's Degree from Youngstown State University; 7 years experience; effective 8/26/19
c) Janet Vlaiku; Gr. 4 Math Science Teacher at AIS; Bachelor's Degree from Western Governors University; 0 years experience; effective 8/26/19
d) Alexis Egler, K-12 Physical Education; Bachelor's Degree from Youngstown State University; 2 years experience; effective 8/26/19
e) Rupa Keenan, Intervention Specialist at AES; Bachelor's Degree from Youngstown State University; 3- years experience; effective 8/26/19
f) Nina DelGarbino, Intervention Specialist at AIS; Master's Degree from Muskingum University; 1 year experience; effective 8/26/19

16. Upon the recommendation of the Superintendent, approve the appointment of Anna "Angie" Mraz as Transportation Supervisor; 0 years experience on the Administrative Salary Schedule; 2 year contract effective 8/26/19-6/30/21.
Motioned by _____; Seconded by _____;
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

17. Upon the recommendation of the Superintendent, approve the Austintown Local School District Section 504 Policies and Guidelines Manual for Identifying and Service Eligible Students.
Motioned by _____; Seconded by _____;
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

18. Upon the recommendation of the Superintendent, approve the Affiliation Agreement for Clinical Education of Nursing Program Students (non-paying internship) between Youngstown State University and Austintown Local Schools. The terms of this Agreement shall be for one year with automatic renewal for five (5) one year terms effective 5/15/19 to 5/15/24.
Motioned by _____; Seconded by _____;
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

19. Upon the recommendation of the Superintendent, approve the Affiliation Agreement for Clinical Education of Kinesiology and Sport Science Students (non-paying internship) between Youngstown State University and Austintown Local Schools. The terms of this Agreement shall be for two years effective 7/30/19 to 7/30/21 and may be renewed every two years by execution by both parties of a Renewal Letter.
Motioned by _____; Seconded by _____;
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

20. Upon the recommendation of the Superintendent, approve the non-paying internship of Thomas MCCraw, Youngstown State University student under the supervision of Daniel Wedding, Certified Strength and Conditioning Specialist for the District, and Jim Penk, Athletic Director effective 8/5/19.
Motioned by _____; Seconded by _____;
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

21. Upon the recommendation of the Superintendent, approve the Agreement for Behavioral Intervention Services between Solutions Behavioral Consulting, LLC and the Austintown Local Schools effective 6/6/19 for developing and implementing scholastic behavioral intervention programs for children with autism or other special needs.
    Motioned by _____; Seconded by _____;
    Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

22. Upon the recommendation of the Superintendent, approve the name change from "Austintown Community Television (ACTV)" to Falcon Media.
    Motioned by _____; Seconded by _____;
    Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

23. September 2019 Regular Session Board Meeting:

    Date_____ Time_____ Location _____

24. Public Comment Segment- #2 Topic of Choice
25. Treasurer Comments
26. Superintendent Comments
27. Board Comments

28. Adjournment
    Motioned by _____; Seconded by _____; Time: ___:_____ PM
    Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N