

**OFFICIAL PROCEEDINGS OF THE AUSTINTOWN LOCAL SCHOOLS****BOARD OF EDUCATION PUBLIC MEETING**

Pursuant to its rules, the Austintown Board of Education met in the Dr. David Ritchie Legacy Room of the Central Office for a Special Session on Wednesday, September 11, 2019 at 4:00 PM.

Board Members

Mr. Don Sherwood, Board President  
 Mrs. Robin Krempasky, Vice President  
 Mrs. Kathy Mock, Member  
 Mr. Harold Porter, Member  
 Dr. David Ritchie, Member

Administration

David Cappuzzello, Superintendent  
 Blaise Karlovic, Treasurer

2019-9/11-1 Call to Order

The meeting was called to order at 4:00 PM with all members present

2019-9/11-2 Agreement- Farmers Banking Group

Mrs. Krempasky moved upon the recommendation of the Treasurer to approve the Agreement by and between the Austintown Local Schools Athletic Department and the Farmers Banking Group with regards to Advertising Rights and conditions effective for three years effective 8/1/19 through 7/31/22.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-9/11-3 Agreement-Frontline K-12 Educational Resources

Mrs. Krempasky moved upon the recommendation of the Treasurer to approve the Agreement from Frontline K12 Educational Resources for Time and Attendance modules, Frontline Central and Training at a cost not to exceed \$45,000.

Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-9/11-4 Superintendent's Consent Report

Mrs. Krempasky moved upon the recommendation of the Superintendent to approve the following Personnel Appointments:

## 1) Resignations:

- a) Celia Sroka, Teacher at Fitch High School effective 8/31/19; job change
- b) Andrew Brown, Sweeper Cleaner effective 9/4/19; personal
- c) Maureen Miller, Title I Tutor effective 8/29/19; job change
- d) Catherine Wigley, Title I Tutor effective 9/6/19; job change

## 2) Appointments-OAPSE

**Paraprofessionals**

- a) Jennifer Dolak, AMS Office; 5.75 hours; effective 9/5/19

**Food Service Workers**

- a) Heather Conley, AES; 2.5 hours, 10:45 AM - 1:15 PM; effective 8/26/19
- b) Terry Rowland, AMS; 2.5 hours, 10:45 AM - 1:15 PM; effective 8/26/19
- c) Tina Kemesky, AES; 2.5 hours, 10:45 AM - 1:15 PM; effective 8/26/19
- d) Mande Pejic, AMS; 2.5 hours, 11:00 AM - 1:30 PM; effective 8/26/19

- 3) Appointment-Tutors 2019-2020 School year pending favorable receipt of all required paperwork :

**Home Instruction Tutor - (AEA) \$18.10 per hr.**

- a) Kari Knight, limited to 45 hours effective 8/27/19 to 11/4/19;  
location at AMS Conference Room after 3:00 PM

**FPO/HOPE Tutors (Non AEA) \$16.00 per hour, not to exceed 8 hrs. Per day; limited to no more than 28.75 hours per week:**

- a) Heather Braunstein  
b) Michelle Mercer  
c) Casey Brown  
d) Sarah Smith  
e) Michael Rudoff

**Special Education Tutor (Non AEA) \$16.00 per hour, not to exceed 8 hrs. Per day; limited to no more than 28.75 hours per week:**

- a) Maureen Miller at AES

**Title I Tutors (non AEA) \$16.00 per hour, not to exceed 8 hrs. Per day; limited to no more than 28.75 hours per week:**

- a) Pam Berni at AMS  
b) Katherine Buonavolanta at AES

- 4) Substitute Personnel- Non-Teaching

- a) Mary Breckner  
b) Megan Baun  
c) Jaden Karr  
d) Samantha Mehle  
e) Vincent DiRenzo  
f) Jessica Rawlison  
g) Angela Fossesca

- 5) Early Warning System Coordinator at AES and AIS for 2019-2020; Non-Bargaining Unit Position; \$16.00 per hour, not to exceed 8 hrs. per day (flex time); limited to no more than 28.75 hours per week; limited to no more than 1050 hours:

- a) Amy Murray; effective 9/3/19

- 6) Truant Officer-District Non-Bargaining Unit Position; pending receipt of favorable required paperwork; \$16.00 per hour; 40 work weeks per year; not to exceed 1150 hours per year:

- a) John Fitzgerald, III; effective 9/12/19

- 7) MVRCOG Employee in accordance with the MVRCOG Agreement:

- a) Paula Lipke, Assist. Supervisor of Transportation effective 8/27/19; 260 days; 2019-2020 school year  
b) Lynn Mickey, Community Connectors effective date for the 2019-2020 school year to be determined

## 8) Supplementals-Athletic

- a) Jodi Baylor, Gr. 7 Volleyball (Red); 10%

The following positions were offered to school employees and no employee applied:

- b) Sara Schaefer, Head Boys and Girls Swim Coach; 10%  
 c) Natalie Lynn, Gr. 8 Basketball (Blue); 10%

## 9) Supplementals-Academic

- a) Heidi Martin, AMS WEB; 2%  
 b) Kim Freisen, Lead Mentor; 11%  
 c) Carlo Trafficante, AMS Lead Math Teacher; 5%  
 d) Mary Ellen Leskovec Social Studies Lead Teacher; 5%

The following positions were offered to school employees and no employee applied:

- e) William Gonda; Percussion Advisor (Pending MOU-2019-2020); 3%  
 f) Antoinette Brocius; Line/Woodwind Advisor(Pending MOU-2019-2020) 2%

## 10) Falcon Five Pre-School Assistant-District Non-Bargaining Unit Position; \$10.00 per hour; 162 days per year; 8:30 AM - 2:30 PM

- a) Tiffany Hayes  
 b) Katrina Misinay

## 11) Event Worker 2019-2020 School Year

Sean Sullivan Score Clock Operator and Ticket Worker

## 12) Volunteers-Athletic (Pending favorable submission of required paperwork):

Kylee Herberger Volleyball

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-9/11-5 Memorandum of Understanding-AEA Assistant Band Director Supplemental

Dr. Ritchie moved upon the recommendation of the Superintendent to approve the following Memorandum of Understanding between the Austintown Local School District and the Austintown Education Association OEA/NEA whereas the Fitch Assistant Band Director academic supplemental position contractually compensated at 16% shall be split as follows for the duration of the 2019-2020 school year. The necessity for the split shall be revisited prior to the start of the 2020-2021 school year:

|                               |     |
|-------------------------------|-----|
| Fitch Assistant Band Director | 11% |
| Percussion Advisor            | 3%  |
| Line/Woodwind Advisor         | 2%  |

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-9/11-6    Memorandum of Understanding-AEA Wrestling Supplemental

Mrs. Mock moved upon the recommendation of the Superintendent to approve the following Memorandum of Understanding between the Austintown Local School District and the Austintown Education Association OEA/NEA whereas the athletic supplemental position for Freshman Wrestling coach compensated at 11%, and the Assistant Wrestling Coach position compensated at 13% will be added together (24%) and split into the following three positions for the 2019-2020 Wrestling Season as follows. The necessity for the split shall be revisited prior to the start of the 2020-2021 school year.

|                              |    |
|------------------------------|----|
| Freshman Coach               | 8% |
| Co-Assistant Wrestling Coach | 8% |
| Co-Assistant Wrestling Coach | 8% |

Dr. Ritchie seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-9/11-7    Employment- Teaching Personnel

Dr. Ritchie moved upon the recommendation of the Superintendent to approve the employment, pending receipt of favorable required paperwork, of the following teaching personnel on a one year limited contract effective with the start of the 2019-2020 school year as follows; salary in accordance with the Board approved AEA negotiated agreement:

- a) Kara Sertick, Gr. 6 STEM Math/Science at AMS; Master's Degree from Walsh University; Step 10; effective 8/26/19
- b) Sarah Ress, K-12 Art Teacher for the District; Master's Degree from Western Governors University; Step 7; effective 8/26/19
- c) Nicole Zielinski, Gr. 1 Teacher at AES; Bachelor's Degree from Kent State University; 1 year experience; effective 8/29/19
- d) Michael Dahmen, Math Teacher at Fitch; Bachelor's Degree from Youngstown State University; 0 years experience, effective 8/27/19
- e) Ryan MCKeown, Social Studies Teacher at Fitch; Bachelor's Degree from Xavier University; 0 years experience, effective 9/3/19

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-9/11-8    Salary Schedule Advancement-AEA

Mrs. Krempasky moved upon the recommendation of the Superintendent approve the following requests for salary schedule advancement for professional growth in accordance with the AEA negotiated agreement, Article IX, 9.04:

| <u>Name</u>     | <u>Movement</u> | <u>Name</u>       | <u>Movement</u> |
|-----------------|-----------------|-------------------|-----------------|
| Balint, Troy    | B-M             | Keener, Mary      | M-M15           |
| Barber, Amanda  | M-M15           | Klein, Willian    | M-M15           |
| Brunguard, Amy  | M-M15           | Marscio, Samantha | B15-M           |
| Callahan, Penny | M-M15           | McGlynn, Maribeth | M15-M30         |

|                     |         |                   |       |
|---------------------|---------|-------------------|-------|
| Cardillo, Gina      | M15-M30 | McMahon, Joseph   | B15-M |
| Castronova, Kelly   | M-M15   | Noel, Jennifer    | B15-M |
| Cochran, Jason      | M-M15   | Parker, Anthony   | B-B15 |
| Coon, Melissa       | M15-M30 | Platton, Marissa  | B-B15 |
| Hetmanski, Adrienne | M15-M30 | Reppy, Dorothy    | M-PHD |
| Heverly, Krista     | B15-M   | Theis, Monica     | B-B15 |
| Irwin, Shawn        | M15-M30 | Wilaj, Catherine  | B-B15 |
| James, Anitra       | M-M15   | Wilson, Victoria  | B15-M |
| Jones, Allison      | B-B15   | Ziemianski, Sarah | B-M   |

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-9/11-9 Resolution-In Lieu of Transportation

Dr. Ritchie moved upon the recommendation of the Superintendent to approve the following resolution

*Whereas* transportation is declared impractical for the following identified student as presented pursuant to the requirements of the Ohio Revised Code 3327 and the procedures set forth by the Ohio Department of Education.

*Therefore be it resolved* that this resolution follows the careful evaluation of all other available options prior to consideration of impracticality for the 2015-16; 2016-17; 2017-18 school years:

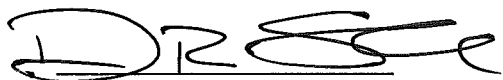
| <u>Student Name</u> | <u>Parent/Guardian</u> | <u>School Selected</u> | <u>Grade</u> |
|---------------------|------------------------|------------------------|--------------|
| Dominic Papuga      | George and Cori Papuga | St. Charles            | 3            |
| Payton Papuga       | George and Cori Papuga | St. Charles            | 1            |
| Levi Papuga         | George and Cori Papuga | St. Charles            | K            |

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-9/11-10 Adjournment

Mrs. Krempasky motioned to adjourn at 4:14 PM.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).



Mr. Sherwood, President  
Austintown Board of Education



Blaise Karlovic, Treasurer  
Austintown Board of Education