

Austintown Board of Education
September 11, 2019
Special Session 4:00 PM Dr. David Ritchie Legacy Room

Board Members

Mr. Don Sherwood, President
Mrs. Robin Krempasky, Vice President
Mrs. Kathy Mock, Member
Dr. David Ritchie, Member
Mr. Harold Porter, Member

Administration

David Cappuzzello, Superintendent
Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education. We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. Call to Order Time: _____
Mrs. Krempasky, P/A; Mrs. Mock, Y/ P/A; Mr. Porter, P/A; Dr. Ritchie, P/A; Mr. Sherwood, P/A

2. Upon the recommendation of the Treasurer, approve the Agreement by and between the Austintown Local Schools Athletic Department and the Farmers Banking Group with regards to Advertising Rights and conditions effective for three years effective 8/1/19 through 7/31/22.
Motioned by _____; Seconded by _____;
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

3. Upon the recommendation of the Treasurer, approve the proposed Agreement from Frontline K12 Educational Resources for Time and Attendance modules, Frontline Central and Training at a cost not to exceed \$45,000.
Motioned by _____; Seconded by _____;
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

4. Upon the recommendation of the Superintendent, approve the following Personnel Appointments:
 - 1) Resignations:
 - a) Celia Sroka, Teacher at Fitch High School effective 8/31/19; job change
 - b) Andrew Brown, Sweeper Cleaner effective 9/4/19; personal
 - c) Maureen Miller, Title I Tutor effective 8/29/19; job change
 - d) Catherine Wigley, Title I Tutor effective 9/6/19; job change

 - 2) Appointments-OAPSE

Paraprofessionals

 - a) Jennifer Dolak, AMS Office; 5.75 hours; effective 9/5/19

Food Service Workers

 - a) Heather Conley, AES; 2.5 hours, 10:45 AM - 1:15 PM; effective 8/26/19
 - b) Terry Rowland, AMS; 2.5 hours, 10:45 AM - 1:15 PM; effective 8/26/19
 - c) Tina Kermesky, AES; 2.5 hours, 10:45 AM - 1:15 PM; effective 8/26/19
 - d) Mande Pejic, AMS; 2.5 hours, 11:00 AM - 1:30 PM; effective 8/26/19

- 3) Appointment-Tutors 2019-2020 School year pending favorable receipt of all required paperwork :

Home Instruction Tutor - (AEA) \$18.10 per hr.

- a) Kari Knight, limited to 45 hours effective 8/27/19 to 11/4/19;
location at AMS Conference Room after 3:00 PM

FPO/HOPE Tutors (Non AEA) \$16.00 per hour, not to exceed 8 hrs. Per day; limited to no more than 28.75 hours per week:

- a) Heather Braunstein
b) Michelle Mercer
c) Casey Brown
d) Sarah Smith
e) Michael Rudoff

Special Education Tutor (Non AEA) \$16.00 per hour, not to exceed 8 hrs. Per day; limited to no more than 28.75 hours per week:

- a) Maureen Miller at AES

Title I Tutors (non AEA) \$16.00 per hour, not to exceed 8 hrs. Per day; limited to no more than 28.75 hours per week:

- a) Pam Berni at AMS
b) Katherine Buonavolanta at AES

- 4) Substitute Personnel- Non-Teaching

- a) Mary Breckner
b) Megan Baun
c) Jaden Karr
d) Samantha Mehle
e) Vincent DiRenzo
f) Jessica Rawlison
g) Angela Fossesca

- 5) Early Warning System Coordinator at AES and AIS for 2019-2020; Non-Bargaining Unit Position; \$16.00 per hour, not to exceed 8 hrs. per day (flex time); limited to no more than 28.75 hours per week; limited to no more than 1050 hours:

- a) Amy Murray; effective 9/3/19

- 6) Truant Officer-District Non-Bargaining Unit Position; pending receipt of favorable required paperwork; \$16.00 per hour; 40 work weeks per year; not to exceed 1150 hours per year:

- a) John Fitzgerald, III; effective 9/12/19

- 7) MVRCOG Employee in accordance with the MVRCOG Agreement:
- a) Paula Lipke, Assist. Supervisor of Transportation effective 8/27/19; 260 days; 2019-2020 school year
 - b) Lynn Mickey, Community Connectors effective date for the 2019-2020 school year to be determined
- 8) Supplementals-Athletic
- a) Jodi Baylor, Gr. 7 Volleyball (Red); 10%
The following positions were offered to school employees and no employee applied:
 - b) Sara Schaefer, Head Boys and Girls Swim Coach; 10%
 - c) Natalie Lynn, Gr. 8 Basketball (Blue); 10%
- 9) Supplementals-Academic
- a) Heidi Martin, AMS WEB; 2%
 - b) Kim Freisen, Lead Mentor; 11%
 - c) Carlo Trafficante, AMS Lead Math Teacher; 5%
 - d) Mary Ellen Leskovec Social Studies Lead Teacher; 5%
- The following positions were offered to school employees and no employee applied:
- e) William Gonda; Percussion Advisor (Pending MOU-2019-2020); 3%
 - f) Antoinette Brocious; Line/Woodwind Advisor(Pending MOU-2019-2020) 2%
- 10) Falcon Five Pre-School Assistant-District Non-Bargaining Unit Position; \$10.00 per hour; 162 days per year; 8:30 AM - 2:30 PM
- a) Tiffany Hayes
 - b) Katrina Misinay
- 11) Event Worker 2019-2020 School Year
Sean Sullivan Score Clock Operator and Ticket Worker
- 12) Volunteers-Athletic (Pending favorable submission of required paperwork):
Kylee Herberger Volleyball

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

5. Upon the recommendation of the Superintendent, approve the following Memorandum of Understanding between the Austintown Local School District and the Austintown Education Association OEA/NEA whereas the Fitch Assistant Band Director academic supplemental position contractually compensated at 16% shall be split as follows for the duration of the 2019-2020 school year. The necessity for the split shall be revisited prior to the start of the 2020-2021 school year:

Fitch Assistant Band Director	11%
Percussion Advisor	3%
Line/Woodwind Advisor	2%

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

6. Upon the recommendation of the Superintendent, approve the following Memorandum of Understanding between the Austintown Local School District and the Austintown Education Association OEA/NEA whereas the athletic supplemental position for Freshman Wrestling coach compensated at 11%, and the Assistant Wrestling Coach position compensated at 13% will be added together (24%) and split into the following three positions for the 2019-2020 Wrestling Season as follows. The necessity for the split shall be revisited prior to the start of the 2020-2021 school year.

Freshman Coach	8%
Co-Assistant Wrestling Coach	8%
Co-Assistant Wrestling Coach	8%

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

7. Upon the recommendation of the Superintendent, approve the employment, pending receipt of favorable required paperwork, of the following teaching personnel on a one year limited contract effective with the start of the 2019-2020 school year as follows; salary in accordance with the Board approved AEA negotiated agreement:

- a) Kara Sertick, Gr. 6 STEM Math/Science at AMS; Master's Degree from Walsh University; Step 10; effective 8/26/19
- b) Sarah Ress, K-12 Art Teacher for the District; Master's Degree from Western Governors University; Step 7; effective 8/26/19
- c) Nicole Zielinski, Gr. 1 Teacher at AES; Bachelor's Degree from Kent State University; 1 year experience; effective 8/29/19
- d) Michael Dahmen, Math Teacher at Fitch; Bachelor's Degree from Youngstown State University; 0 years experience, effective 8/27/19
- e) Ryan MCKeown, Social Studies Teacher at Fitch; Bachelor's Degree from Xavier University; 0 years experience, effective 9/3/19

Motioned by _____; Seconded by _____; Time: ____:____ PM

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

8. Upon the recommendation of the Superintendent approve the following requests for salary schedule advancement for professional growth in accordance with the AEA negotiated agreement, Article IX, 9.04:

<u>Name</u>	<u>Movement</u>	<u>Name</u>	<u>Movement</u>
Balint, Troy	B-M	Keener, Mary	M-M15
Barber, Amanda	M-M15	Klein, Willian	M-M15
Brunguard, Amy	M-M15	Marscio, Samantha	B15-M
Callahan, Penny	M-M15	McGlynn, Maribeth	M15-M30
Cardillo, Gina	M15-M30	McMahon, Joseph	B15-M
Castronova, Kelly	M-M15	Noel, Jennifer	B15-M
Cochran, Jason	M-M15	Parker, Anthony	B-B15
Coon, Melissa	M15-M30	Platton, Marissa	B-B15
Hetmanski, Adrienne	M15-M30	Reppy, Dorothy	M-PHD
Heverly, Krista	B15-M	Theis, Monica	B-B15
Irwin, Shawn	M15-M30	Wilaj, Catherine	B-B15
James, Anitra	M-M15	Wilson, Victoria	B15-M
Jones, Allison	B-B15	Ziemianski, Sarah	B-M

Motioned by _____; Seconded by _____; Time: ____:____ PM

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

9. Upon the recommendation of the Superintendent, approve the following resolution

Whereas transportation is declared impractical for the following identified student as presented pursuant to the requirements of the Ohio Revised Code 3327 and the procedures set forth by the Ohio Department of Education.

Therefore be it resolved that this resolution follows the careful evaluation of all other available options prior to consideration of impracticality for the 2015-16; 2016-17; 2017-18 school years:

<u>Student Name</u>	<u>Parent/Guardian</u>	<u>School Selected</u>	<u>Grade</u>
Dominic Papuga	George and Cori Papuga	St. Charles	3
Payton Papuga	George and Cori Papuga	St. Charles	1
Levi Papuga	George and Cori Papuga	St. Charles	K

Motioned by _____; Seconded by _____; Time: ____:____ PM

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

10. Adjournment

Motioned by _____; Seconded by _____; Time: ____:____ PM

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N