

OFFICIAL PROCEEDINGS OF THE AUSTINTOWN LOCAL SCHOOLS**BOARD OF EDUCATION PUBLIC MEETING**

Pursuant to its rules, the Austintown Board of Education met in the Dr. David Ritchie Legacy Room of the Central Office for a Work Session with Executive Session on Tuesday, July 23, 2019 at 11:00 AM and at 1:00 PM at Austintown Middle School for the Regular Session

Board Members

Mr. Don Sherwood, Board President
 Mrs. Robin Krempasky, Vice President
 Mrs. Kathy Mock, Member
 Mr. Harold Porter, Member
 Dr. David Ritchie, Member

Administration

David Cappuzzello, Interim Superintendent
 Blaise Karlovic, Interim Treasurer

2019-7/23-1 Call to Order

The meeting was called to order at 11:00 AM with all members present

2019-7/23-2 Work Session - Topics for Discussion

- a. Staggered start times
- b. Final hires
- c. High school roof
- d. Fitness center
- e. Admin pay scale- recommendations
- f. Principals in buildings
- g. Potential savings this year
- h. Fitch and AMS Handbooks
- i. Elementary School Special Education Numbers

2019-7/23-3 Executive Session

Dr. Ritchie moved to recess to Executive Session at 12:33 AM for the purpose of discussion with regard to employment of personnel, and legal matters to be kept confidential.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0). The Board returned to Special Session with all members present at 1:00 PM.

2019-7/23-4 Recall to Order

The meeting was recalled to order at 1:11 PM with all members present. The Pledge of Allegiance was read by Mr. Porter

2019-7/23-5 Agenda Approval

Dr. Ritchie moved upon the recommendation of the Superintendent to approve the agenda for the 7/23/2019 Board of Education Regular July Session. Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-7/23-6 Public Comment- Segment #1 - Specific Agenda Item on Agenda

None

2019-7/23-7 Treasurer's Consent Report

Mrs. Krempasky moved upon the recommendation of the Superintendent to approve the following Items A-G by Consent Action*:

- A. Minutes from the Board of Education Meetings held on 6/18/19, 6/25/19, 7/09/19
- B. Approve (Exhibit A) Purchase Orders over \$15,000, and Transfers for the month as submitted
- C. Approve the Monthly Financial Report for through June, FY 2019.
- D. Approve the Month End Financial report for June FY 2019
- E. Approve FY 2020 Amended Certificate of Estimated Resources
- F. Approve FY 2020 Certificate of Available Resources
- G. Donations to the District:

<u>Donor</u>	<u>Donation</u>	<u>Purpose</u>
Dr. Gregory Facemyer	\$45.00	Mike Garcia Memorial Wall

Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-7/23-8 Superintendent's Consent Report

Mrs. Krempasky moved upon the recommendation of the Superintendent to approve the following Items A-B by Consent Action*:

- 1) Personnel
 - 1) RIF Recall
 - a) William Flemming to High School Social Studies
 - b) Megan Keown to Instrumental Orchestra
 - c) Darla Little to High School Science
 - d) Paul Farbman to Gr. 3 at Austintown Intermediate School
 - 2) Transfer-AEA effective 8/26/29 for the 2019-2020 School Year
 - a) Victoria Wilson from Gr. 7 Math at AMS to Fitch Science Teacher
 - b) Kristie Gregory from Gr. 3 at AIS to Gr. 4 Math/Science at AIS
 - c) Kristina Miller from 9-12 Science at FHS to Gr.6 Math at AMS
 - d) Kristine Mazzella from Gr. 4 Math/Science to Gr. 2 Teacher at AES
 - e) Lauren Wolfgang from High School Science to Gr. 5 Math/Science at AIS
 - f) Dorothy Reppy from Gr. 7 Math to Gr. 8 Language Arts
 - g) Melissa Coon from Gr. 6 Math to Gr. 7 Math
 - h) Megan Keown from Instrumental Orchestra to AMS Vocal Music
 - 3) Transfer- OAPSE
 - a) Pending successfully passing the required testing, transfer Karen Bradley from 5.75 paraprofessional to 12 month Treasurer's office Accounts Receivable Secretary effective 7/29/19. Due to a change in classification, the 45 day probationary period is in effect 7/29/19 to 9/20/19.
 - b) 2019 Summer School Personnel
 - Success By 6
Delores Persing (Pending Required Paperwork)
 - K-2 Transition
Heidi Thompson
Gwendolyn DelBoccio-Staul
 - Heather Braunstein
Camp Intervention- Non-AEA - \$16 per hour
Karen Fitch
 - 4) FMLA Leave
 - a) Michael Giba, intermittent FMLA effective 6/27/19
 - 5) Home Instruction Tutor;AEA, \$18.10 per hour limited
 - a) January Nelson, limited to 43 hours during the summer of 2019; Location: Public Library or AMS

- 6) Approve MCCOG employee Daniel Wedding as the Strength and Conditioning Specialist \$33,000 a year plus applicable fringe benefits; limited to no more than 40 hours per week. This position is paid for from Title IV federal grant.
 - 7) Resignations
 - a) Jarod Thomas, Guidance Counselor at AES effective 8/15/19
 - b) Stephanie Toporcer, District Technology Coach effective 7/28/19
 - c) Katie Leko, Intervention Specialist at AMS effective 8/1/19
 - d) Julie Emrich, Gr. 2 Teacher at AES effective 8/1/19
 - e) Arielle Russell, Gr. 7 Math at AMS effective 8/1/19
 - f) Christine Palmer, Supplemental-Lead Teacher Gr. 4 MA/SC effective 7/1/19
 - g) Jaden Karr, Paraprofessional at AMS effective 8/23/19
 - h) Valarie Inboden, Accounts Receivable secretary effective 7/12/19
 - i) Ashley Lines, Success By 6 Summer School program effective 6/26/19
 - 2) 1 year Limited Teaching Contract
 - a) Elizabeth Clark, Fitch Math Teacher. Ms. Clark's name was omitted from Item 17 on the 6/25/19 agenda.
 - 3) MVRCOG Employee in accordance with the MVRCOG Agreement:
 - a) Teresa Emmerling, Financial Support-Treasurer's Office on an as needed basis; flex hours; effective 7/1/19 to 12/31/19.
 - 4) Athletic Supplementals
 - a) Brian Umstead, Assist. Athletic Director; 13%
 - b) Bruce Spicer, Assist. Varsity Football; 15%
 - c) Seth Steiner; Freshman Football; 14%
 - d) Bob Lape; Head Cross Country-Boys; 14.5%
 - e) Steve Ward; Head Girls Tennis; 10%
 - f) Mallory Silvestry; Assist. Girls Tennis; 9%
 - g) Jody Bartlett; Head Volleyball; 18%
 - h) Amy Diefenderfer; Head Girls Cross Country; 17.5%
 - i) Jerry Bruff, Assist. Athletic Director; 16%
 - j) John Burd, Head AMS Football; 16%
 - k) Sam Cassano, Assist. AMS Football; 10%
 - l) Brian Forgac, Assist. AMS Football; 10%
 - m) Cathy Wilaj, Cheerleading Gr. 8 Blue; 5%
 - n) Carly Schubert, Assist. Volleyball Gr. 8 Blue; 10%
 - o) John Hudson, AMS Cross Country Girls; 10%
 - p) Jodi Baylor, Volleyball Gr. 8 Red; 10%
- The following positions were offered to school employees and no employee made application:
- q) Maxwell Prizant 2018-2019 Assist. Varsity Track Coach (Pole Vault); 5.5%
 - r) Laurie Hunnington, Assist. Volleyball Gr. 7 Blue; 10%
 - s) Dana Scott, Cheerleading Gr. 7 Red; 4%
 - t) Dana Scott, Cheerleading Gr. 8 Blue; 5%
 - u) Mike Polder, Assist. Freshman Football; 10%
 - v) Jordann Thomas-Simmons, Assist. Varsity Football; 15%
 - w) Bill Spencer, Head Girls Soccer; 18%
 - x) Scott Baker, Assist. Girls Soccer; 11%
 - y) Correction: Arnaldo Morales was incorrectly listed on 7/9/19 agenda as Co-Assist. Track Coach at 5.5%. The correct percentage for this position is 11%. Payroll adjustment will be made.

5) Fall Event Workers-Tickets, Gates, Score Clocks:

Joseph McMahon
 Nico Mancuso
 Michelle Stewart
 Victoria Wise
 Marissa Platton
 Michelle DeNiro
 Kari Knight
 Ann Marie Martin
 Amanda Krygowski

Cheryl Gennaro
 Dorothy Reppy
 Jolene Mang
 Ken Kilpatrick
 Margaret Gannon
 Maribeth McGlynn
 Stephanie Brown
 Theresa Dutton
 Alexandra Cardarelli

B. Student Trip

- a) Fitch Concert Choir Dates: 4/14/20 - 4/17/20
 Location: University of Illinois at Chicago
 Transportation: Complete Custom Itinerary Service
 Chaperones: William Klein and others will be determined
 Expenses & Accommodations: Fundraising and Boosters
 Missed days of school: No days of school will be missed
 Contact Person: William Klein, Concert Choir Advisor

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-7/23-9 Reinstatement- A. Laird

Mrs. Krempasky moved upon the recommendation of the Superintendent to approve the reinstatement of Amanda Laird from paid administrative leave to her position as Intervention Specialist at Austintown Middle School effective 8/26/19.

Dr. Ritchie seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-7/23-10 Resignation-S. Thorndike, Assist. Principal at AIS

Mrs. Mock moved upon the recommendation of the Superintendent to approve the resignation of Sandra Thorndike, Assistant Principal at AIS effective 7/31/19.

Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-7/23-11 Resignation-M. Pupino, Assist. Principal at AES

Mrs. Mock moved upon the recommendation of the Superintendent to approve the resignation of Marc Pupino from Assistant Principal at Austintown Elementary School to exercise his option of returning to the AEA bargaining unit in a classroom assignment in accordance with the AEA negotiated agreement and applicable Ohio Revised Code (3319.02).

Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-7/23-12 Appointment- S. Thorndike, Director of Special Education

Dr. Ritchie moved upon the recommendation of the Superintendent to approve appointment of Sandra Thorndike to the position of Director of Special Education; 3 year contract effective 8/1/19 to 7/31/22; salary in accordance with the Board approved Administrative Salary Schedule.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-7/23-13 Appointment- H. Welch, Assist. Principal at AES

Mrs. Mock moved upon the recommendation of the Superintendent to approve the employment of Holly Welch, pending receipt of required paperwork, to the position of Assistant Principal at Austintown Elementary School, Master's Degree; Youngstown State University; 6 years experience; 3 year contract effective 8/1/2019 to 7/31/2022; salary in accordance with the Board approved Administrative Salary Schedule.

Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-7/23-14 Appointment- New Teaching Personnel

Dr. Ritchie moved upon the recommendation of the Superintendent to approve the employment, pending receipt of required paperwork, of the following teaching personnel on a one year limited contract effective with the start of the 2019-2020 school year on 8/26/2019 as follows; salary in accordance with the Board approved AEA negotiated agreement:

- a) Danielle Sheeley, Guidance Counselor at Austintown Elementary School; Master's Degree; Youngstown State University; 2 years experience

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-7/23-15 Appointment- Pre-Kindergarten Teaching Personnel

Mrs. Krempasky moved upon the recommendation of the Superintendent to employment, pending receipt of required paperwork, for the following non-bargaining unit Pre-Kindergarten Teachers on a 1 year limited contract effective 8/26/19 to 5/27/2020; \$22,000 per year:

- a. Tammy Romeo, Bachelor of General Studies, Associate in Applied Science; Youngstown State University
- b. Brittney Telshaw, Bachelor; Youngstown State University.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-7/23-16 Class of 2020 Dates and Calendar

Mrs. Mock moved upon the recommendation of the Superintendent approve the Class of 2020 dates and calendar as follows:

- a) Last day for underclassmen is 6/5/20
- b) Senior Class last school day - Tuesday, 5/26/20
- c) Senior Class Walk and Banquet - Wednesday 5/27/20
- d) Senior Breakfast & Graduation Practice - Thursday 5/28/20
- e) Graduation - Sunday, May 31, 2020

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-7/23-17 Fitch 2019-2020 Parent-Student Handbook

Mrs. Krempasky moved upon the recommendation of the Superintendent to approve the 2019-2020 Fitch Parent-Student Handbook.

Mrs. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-7/23-18 Local Professional Development Committee for 2018-2019

Mr. Sherwood moved upon the recommendation of the Superintendent to approve the Local Professional Development Committee for the 2018-2019 school year at a rate of \$18.10 per hour per individual with a minimum of three meetings and a maximum of 6 meetings. In accordance with the current negotiated bargaining unit agreement additional meetings of the LPDC may be called by the chairperson with the concurrence of the majority members and be posted at least 48 hours in advance:

Tami Franklin
Kim Freisen
Barb Tomic
Heather Wukelich

Jerry Bruff
Sandy Thorndike
Timothy Pappagallo
Robin Vickers

Jeff Swavel
Janet Polish

Dr. Ritchie seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-7/23-19 Agreement-2019-2020 MCESC Services and Fees (Fuel Education Online Curriculum)

Mr. Sherwood moved upon the recommendation of the Superintendent to approve the 2019-2020 MCESC Services and Fees Agreement with the Mahoning County Educational Service Center for Fuel Education Online Curriculum licenses/seats/resources for the Austintown Local Schools K-12online learning program.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-7/23-20 Memorandum of Understanding- (ALSD and AEA) Lighthouse Program

Mrs. Krempasky moved upon the recommendation of the Superintendent to approve the Memorandum of understanding between the Board of Education of the Austintown Local School District and the Austintown Education Association, and

Whereas the parties desire to allow the AEA Intervention Specialist(s) to participate in the additional school year services (ASY) throughout the summer, through the "Falcon Lighthouse Center (Lighthouse Program) at a rate different than the one set forth in the parties CBA for summer school programs, and

Whereas the ASY will be for the months of June, July, and August on an as-needed basis at an hourly rate of \$25.00 per hour.

Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-7/23-21 Addendum Item - NEOLA

Dr. Ritchie moved upon the recommendation of the Superintendent to approve NEOLA, Inc. at a rate not to exceed \$45,000 for Bylaws, Policies, and Administrative Guidelines Development including the Digital Publishing platform.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-7/23-22 Addendum Item - Agreement for 2019-2020 Suburban School Transportation Company

Mr. Sherwood moved upon the recommendation of the Superintendent to approve the Pupil Transportation Agreement for 2019-2020 between Suburban School Transportation Company, Inc. (SSTC) and Austintown Local Schools not to exceed \$25,000.

Dr. Ritchie seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-7/23-23 Addendum Item - Austintown Community Fitness Center

Mr. Sherwood moved upon the recommendation of the Superintendent to approve effective 9/1/19 the Austintown Community Fitness Center will be available to students and staff in the Austintown Local Schools. All current prepaid members will be reimbursed on a prorated basis.

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-7/23-24 August Board of Education Meeting

Dr. Ritchie moved to make the next regular session of the Austintown Board of Education on Thursday, August 22, 2019 at 12:00 PM at Austintown Middle School.

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-7/23-25 Public Comments - Segment #2 Topic of Choice

None

2019-7/23-26 Treasurer's Comments

None

2019-7/23-27 Superintendent's Comments

None

2019-7/23-28 Board's Comments

None

2019-7/23-29 Adjournment

Mrs. Mock motioned to adjourn at 1:25 PM.

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).



Mr. Sherwood, President
Austintown Board of Education



Blaise Karlovic, Treasurer
Austintown Board of Education

Those in Attendance: Jerry Bruff, II, Matt Bostian, Eben Byers, Jr., Laurie Gartland, Sandra Thorndike, Tom DeLuca, Arlene Curran, Rita Evans, Jenn Cooley, Karma Minkewicz