

# Austintown Board of Education

July 23, 2019

Work Session at 11:00 AM in the Dr. David Ritchie Legacy Room

Regular Session at 1:00 PM at Austintown Middle School

## Board Members

Mr. Don Sherwood, President  
Mrs. Robin Krempasky, Vice President  
Mrs. Kathy Mock, Member  
Dr. David Ritchie, Member  
Mr. Harold Porter, Member

## Administration

David Cappuzzello, Interim Superintendent  
Blaise Karlovic, Treasurer

## Vision and Mission Statement of the Austintown Schools

*The Austintown Local School District is a united community with a proud legacy and a progressive approach to education. We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.*

1. Call to Order Time: \_\_\_\_\_  
Mrs. Krempasky, P/A; Mrs. Mock, Y/ P/A; Mr. Porter, P/A; Dr. Ritchie, P/A; Mr. Sherwood, P/A
2. Work Session - Topics for Discussion
  - a. Staggered start times
  - b. Final hires
  - c. High school roof
  - d. Fitness center
  - e. Admin pay scale- recommendations
  - f. Principals in buildings
  - g. Potential savings this year
3. Executive Session for the purpose of discussion with regard to:
  - \_\_\_\_ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee
  - \_\_\_\_ Investigation of charges or complaints against a public employee, official, licensee, or student
  - \_\_\_\_ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
  - \_\_\_\_ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
  - \_\_\_\_ To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
  - \_\_\_\_ To consider legal matters required to be kept confidential by federal law or regulations or state statutes
  - \_\_\_\_ To consider confidential information related to marketing plans, specific business strategy, or production techniques.

Motion to move into Executive Session made by \_\_\_\_\_ at \_\_\_\_:\_\_\_\_ PM. Seconded by \_\_\_\_\_  
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

4. Recall to Order - Regular Session Time: \_\_\_\_:\_\_\_\_ PM  
Mrs. Krempasky, P/A; Mrs. Mock, P/A; Mr. Porter, P/A; Dr. Ritchie, P/A; Mr. Sherwood, P/A  
Pledge of Allegiance and Vision/Mission Statement Read by: \_\_\_\_\_

5. Upon the recommendation of the Treasurer, approve the agenda for the 7/23/2019 Board of Education Regular July Session.

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

6. Public Comment Segment #1 - Specific Agenda Item on Agenda

7. Upon the recommendation of the Treasurer, approve the following Items A-D by Consent Action\*:

- A. Minutes from the Board of Education Meetings held on 6/18/19, 6/25/19, 7/09/19
- B. Approve (Exhibit A) Purchase Orders over \$15,000, and Transfers for the month as submitted
- C. Approve the Monthly Financial Report for through June, FY 2019.
- D. Approve the Month End Financial report for June FY 2019
- E. Donations to the District:

| <u>Donor</u>         | <u>Donation</u> | <u>Purpose</u>            |
|----------------------|-----------------|---------------------------|
| Dr. Gregory Facemyer | \$45.00         | Mike Garcia Memorial Wall |

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

8. Upon the recommendation of the Interim Superintendent, approve the following Personnel Items A-B by Consent Action\*:

1) Personnel

1) RIF Recall

- a) William Flemming to High School Social Studies
- b) Megan Keown to Instrumental Orchestra
- c) Darla Little to High School Science

2) Transfer-AEA effective 8/26/29 for the 2019-2020 School Year

- a) Victoria Wilson from Gr. 7 Math at AMS to Fitch Science Teacher
- b) Kristie Gregory from Gr. 3 at AIS to Gr. 4 Math/Science at AIS
- c) Kristina Miller from 9-12 Science at FHS to Gr.6 Math at AMS
- d) Kristine Mazzella from Gr. 4 Math/Science to Gr. 2 Teacher at AES
- e) Lauren Wolfgang from High School Science to Gr. 5 Math/Science at AIS
- f) Dorothy Reppy from Gr. 7 Math to Gr. 8 Language Arts
- g) Melissa Coon from Gr. 6 Math to Gr. 7 Math
- h) Megan Keown from Instrumental Orchestra to AMS Vocal Music

3) Transfer- OAPSE

- a) Pending successfully passing the required testing, transfer Karen Bradley from 5.75 paraprofessional to 12 month Treasurer's office Accounts Receivable Secretary effective 7/29/19. Due to a change in classification, the probationary period is in effect 7/29/19 to 8/30/19.
- b) 2019 Summer School Personnel

Success By 6

Delores Persing (Pending Required Paperwork)

K-2 Transition

Heidi Thompson

Gwendolyn DelBoccio-Staul

Heather Braunstein

Camp Intervention- Non-AEA - \$16 per hour

Karen Fitch

- 4) FMLA Leave
  - a) Michael Giba, intermittent FMLA effective 6/27/19
- 5) Home Instruction Tutor;AEA, \$18.10 per hour limited
  - a) January Nelson, limited to 43 hours during the summer of 2019;  
Location: Public Library or AMS
- 6) Approve MCCOG employee Daniel Wedding as the Strength and Conditioning Specialist \$33,000 a year plus applicable fringe benefits; limited to no more than 40 hours per week. This position is paid for from Title IV federal grant.
- 7) Resignations
  - a) Jarod Thomas, Guidance Counselor at AES effective 8/15/19
  - b) Stephanie Toporcer, District Technology Coach effective 7/28/19
  - c) Katie Leko, Intervention Specialist at AMS effective 8/1/19
  - d) Julie Emrich, Gr. 2 Teacher at AES effective 8/1/19
  - e) Arielle Russell, Gr. 7 Math at AMS effective 8/1/19
  - f) Christine Palmer, Supplemental-Lead Teacher Gr. 4 MA/SC effective 7/1/19
  - g) Jaden Karr, Paraprofessional at AMS effective 8/23/19
  - h) Valarie Inboden, Accounts Receivable secretary effective 7/12/19
  - i) Ashley Lines, Success By 6 Summer School program effective 6/26/19
- 2) 1 year Limited Teaching Contract
  - a) Elizabeth Clark, Fitch Math Teacher. Ms. Clark's name was omitted from Item 17 on the 6/25/19 agenda.
- 3) MVRCOG Employee in accordance with the MVRCOG Agreement:
  - a) Teresa Emmerling, Financial Support-Treasurer's Office on an as needed basis; flex hours; effective 8/1/19 to 12/31/19.
- 4) Athletic Supplementals
  - a) Brian Umstead, Assist. Athletic Director 13%
  - b) Bruce Spicer, Assist. Varsity Football; 15%
  - c) Seth Steiner; Freshman Football; 11%
  - d) Bob Lape; Head Cross Country-Boys; 14.5%
  - e) Steve Ward; Head Girls Tennis; 10%

- f) Mallory Silvestry; Assist. Girls Tennis; 9%
- g) Jody Bartlett; Head Volleyball; 18%
- h) Amy Diefenderfer; Head Girls Cross Country; 17.5%
- i) Jerry Bruff, Assist. Athletic Director; 14%
- j) John Burd, Head AMS Football; 16%
- k) Sam Cassano, Assist. AMS Football; 10%
- l) Brian Forgac, Assist. AMS Football; 10%
- m) Cathy Wilaj, Cheerleading Gr. 8 Blue; 5%
- n) Carly Schubert, Assist. Volleyball Gr. 8 Blue; 10%
- o) John Hudson, AMS Cross Country Girls; 10%
- p) Jodi Baylor, Volleyball Gr. 8 Red; 10%

The following positions were offered to school employees and no employee made application:

- q) Maxwell Prizant 2018-2019 Assist. Varsity Track Coach (Pole Vault); 5.5%
- r) Laurie Hunnington, Assist. Volleyball Gr. 7 Blue; 10%
- s) Dana Scott, Cheerleading Gr. 7 Red; 4%
- t) Dana Scott, Cheerleading Gr. 8 Blue; 5%
- u) Mike Polder, Assist. Freshman Football; 10%
- v) Jordann Thomas-Simmons, Assist. Varsity Football; 15%
- w) Bill Spencer, Head Girls Soccer; 18%
- x) Scott Baker, Assist. Girls Soccer; 11%
- y) Correction: Arnaldo Morales was incorrectly listed on 7/9/19 agenda as Co-Assist. Track Coach at 5.5%. The correct percentage for this position is 11%. Payroll adjustment will be made.

5) Fall Event Workers-Tickets, Gates, Score Clocks:

Joseph McMahon  
Nico Mancuso  
Michelle Stewart  
Victoria Wise  
Marissa Platten  
Michelle DeNiro  
Kari Knight  
Ann Marie Martin  
Amanda Krygowski

Cheryl Gennaro  
Dorothy Reppy  
Jolene Mang  
Ken Kilpatrick  
Margaret Gannon  
Maribeth McGlynn  
Stephanie Brown  
Theresa Dutton  
Alexandra Cardarelli

6) Student Trip

- a) Fitch Concert Choir Dates: 4/14/20 - 4/17/20  
Location: University of Illinois at Chicago  
Transportation: Complete Custom Itinerary Service  
Chaperones: William Klein and others will be determined  
Expenses & Accommodations: Fundraising and Boosters  
Missed days of school: No days of school will be missed  
Contact Person: William Klein, Concert Choir Advisor

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

9. Upon the recommendation of the Interim Superintendent, approve the reinstatement of Amanda Laird from paid administrative leave to her position as Intervention Specialist at Austintown Middle School effective 8/26/19  
Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;  
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N
10. Upon the recommendation of the Interim Superintendent, approve the resignation of Sandra Thorndike, Assistant Principal at AIS effective 7/31/19.  
Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;  
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N
11. Upon the recommendation of the Interim Superintendent, approve the resignation of Marc Pupino from Assistant Principal at Austintown Elementary School to exercise his option of returning to the AEA bargaining unit in a classroom assignment in accordance with the AEA negotiated agreement and applicable Ohio Revised Code (3319.02).  
Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;  
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N
12. Upon the recommendation of the Interim Superintendent, approve the appointment of Sandra Thorndike to the position of Director of Special Education; 3 year contract effective 8/1/19 to 7/31/22; salary in accordance with the Board approved Administrative Salary Schedule.  
Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;  
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N
13. Upon the recommendation of the Interim Superintendent, approve the employment of Holly Welch, pending receipt of required paperwork, to the position of Assistant Principal at Austintown Elementary School, Master's Degree; Youngstown State University; 6 years experience; 3 year contract effective 8/1/2019 to 7/31/2022; salary in accordance with the Board approved Administrative Salary Schedule.  
Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;  
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N
14. Upon the recommendation of the Interim Superintendent, approve the employment, pending receipt of required paperwork, of the following teaching personnel on a one year limited contract effective with the start of the 2019-2020 school year on 8/26/2019 as follows; salary in accordance with the Board approved AEA negotiated agreement:
  - a) Danielle Sheeley, Guidance Counselor at Austintown Elementary School; Master's Degree; Youngstown State University; 2 years experienceMotioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;  
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

15. Upon the recommendation of the Interim Superintendent, approve the employment, pending receipt of required paperwork, for the following non-bargaining unit Pre-Kindergarten Teachers on a 1 year limited contract effective 8/26/19 to 5/27/2020; \$22,000 per year:

- a. Tammy Romeo, Bachelor of General Studies, Associate in Applied Science; Youngstown State University
- b. Brittney Telshaw, Bachelor; Youngstown State University.

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

16. Upon the recommendation of the Interim Superintendent, approve the Class of 2020 dates and calendar as follows:

- a) Last day for underclassmen is 6/5/20
- b) Senior Class last school day - Tuesday, 5/26/20
- c) Senior Class Walk and Banquet - Wednesday 5/27/20
- d) Senior Breakfast & Graduation Practice - Thursday 5/28/20
- e) Graduation - Sunday, May 31, 2020

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

17. Upon the recommendation of the Interim Superintendent, approve the 2019-2020 Fitch Parent-Student Handbook.

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

18. Upon the recommendation of the Interim Superintendent, approve the Local Professional Development Committee for the 2018-2019 school year at a rate of \$18.10 per hour per individual with a minimum of three meetings and a maximum of 6 meetings. In accordance with the current negotiated bargaining unit agreement additional meetings of the LPDC may be called by the chairperson with the concurrence of the majority members and be posted at least 48 hours in advance:

Tami Franklin  
Kim Freisen  
Barb Tomic  
Heather Wukelich

Jerry Bruff  
Sandy Thorndike  
Timothy Pappagallo  
Robin Vickers

Jeff Swavel  
Janet Polish

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

19. Upon the recommendation of the Interim Superintendent, approve the 2019-2020 MCESC Services and Fees Agreement with the Mahoning County Educational Service Center for Fuel Education Online Curriculum licenses/seats/resources for the Austintown Local Schools K-12online learning program.

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

20. August 2019 Regular Session Board Meeting: Date \_\_\_\_\_ Time \_\_\_\_\_ Location \_\_\_\_\_

21. Public Comment Segment- #2 Topic of Choice

22. Treasurer Comments

23. Superintendent Comments

24. Board Comments

25. Adjournment

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_; Time: \_\_\_\_:\_\_\_\_ PM

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N