

## Austintown Board of Education

Thursday, April 30, 2020

3:30 PM Administrative Sub-Committee - 4:00 PM Work Session - 6:00 PM Regular Session

Central Office 700 S. Raccoon Road

Remote Live Stream from Austintown Middle School Cafeteria

### **Board Members**

Mr. Don Sherwood, President  
Mrs. Robin Krempasky, Member  
Mrs. Kathy Mock, Member  
Mr. Harold Porter, Member  
Mrs. Kim Smrek, Member

### **Administration**

David Cappuzzello, Superintendent  
Blaise Karlovic, Treasurer

### **Vision and Mission Statement of the Austintown Schools**

*The Austintown Local School District is a united community with a proud legacy and a progressive approach to education. We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.*

Administrative Sub-Committee Meeting 3:30 at the Central Office

1. Call to Order Time: \_\_\_\_\_  
Mrs. Krempasky, P/A; Mrs. Mock, Y/ P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek P/A
2. Work Session
  - Commencement Discussion- DS
  - Open enrollment - DS
  - Administrative Staffing - DS
  - Teacher/Student Attendance-DS
  - Health Safety Plan (COVID-19) - DS
  - Reading Improvement Plan - WY
  - Implementation of Snap and Read and Co-Writer - RK
  - Middle School STEM - RK
  - Robotics- RK
  - Graduation-RK
  - G.P.A. - RK
  - Tutors - RK
  - Skills for Life - HP
  - Emergency Medical Forms - HP
  - Home Plate Shade Cover - HP
  - Attendance Rate Non Certified Staff - KM
  - Memorial Walls - Jim Penk
    - Phil Annarella Coaches
    - Class of 2020 Wall of Perseverance
  - Softball Dugout Proposal - Jim Penk

3. Recall to Order Time: \_\_\_\_\_  
Pledge of Allegiance and Vision/Mission Statement Read by: \_\_\_\_\_
4. Public Comment- Limited to no more than 3 minutes per speaker, 30 minutes total (BDDH: KD)
5. Upon the recommendation of the Treasurer, approve the agenda for the 4/30/2020 Board of Education Regular March session.  
Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;  
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N
6. Upon the recommendation of the Treasurer, approve the following Items A-G by Consent Action:
- A. Minutes from the Board of Education Meeting held on 3/27/2020
  - B. Approve the Month End Financial Report for March 2020
  - C. Approve the Monthly Financial and Expenditure Activity Report through March 2020
  - D. Approve (Exhibit A) Purchase Orders over \$15,000,
  - E. Transfers for the month as submitted :

| <u>From</u>           | <u>To</u>              | <u>Amount</u> |
|-----------------------|------------------------|---------------|
| 001-0000 General Fund | 020-9300 Summer School | \$11,484.19   |
  - F. Approve (Exhibit B) Certificates of Availability for April, 2020 Approve fiscal year 2020 amended certificate of estimated resources and permanent appropriation measure
  - G. Donations to the Food Service Department:
    - 800 paper bags from Rulli Brothers - approximately \$120
    - 4500 paper bags from Giant Eagle - approximately \$675
    - 3000 paper bags from Save-a-Lot - approximately \$450
    - \$1,000 from James Pieron
    - \$100 from Tom and Georgia Case
    - United Way of Youngstown and the Mahoning Valley on behalf of the William Neckerman Foundation and the Lamb Foundation - thirty \$25.00 Giant Eagle gift cards totaling \$750
    - \$1,000 to reduce meal debt from an anonymous donor
    - \$100 Rev. Paul Gerrard RDE Award for a graduating senior at Fitch from Ruth Gerrard Cole
    - \$50 from Beta Pi Chapter of Delta Kappa Gamma Honor Society of women educators for a deserving and qualified senior in the Fitch RDE program at Fitch
- Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;  
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N
7. Upon the recommendation of the Treasurer, accept the Professional Services Proposal for Softball Field Dugouts from Strollo Architects in the amount of \$6,400 based on the scope, assumptions and notes as presented in the proposal.  
Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;  
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

8. Upon the recommendation of the Treasurer, accept the bid from Dobil Labs in the amount of \$35,570 for replacement of the Fitch public address system and linking Austintown Intermediate, Middle, and Elementary buildings.

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

9. Approve the Resolution authorizing the issuance of the Series 2020 Bonds setting forth the parameters within which the Series 2020 Bonds are to be issued and,

*Whereas* the Treasurer of the Austintown Board of Education is delegated the authority to set the final terms of the Series 2020 Bonds within those parameters in a Certificate of Award and,

*Whereas* the Series 2020 Bond Resolution authorizes the refunding of the outstanding callable Series 2012 Bonds maturing on December 1 of the years 2023 and 2030.

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

10. Approve the Resolution authorizing the issuance of the Series 2022 Bonds setting forth the parameters within which the Series 2022 Bonds are to be issued and,

*Whereas* the Treasurer of the Austintown Board of Education is delegated the authority to set the final terms of the Series 2022 Bonds within those parameters in a Final Terms Certificate and,

*Whereas* the Series 2020 Bond Resolution authorizes the refunding of all of the Series 2020 Bonds that will be outstanding on March 3, 2022.

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

11. Approve the Resolution for a Contingency Plan for the 2019-2020 School Year

Whereas ORC 3313.482 authorizes a board of education to adopt a plan that permits students to make up and complete hours of instruction via online/remote learning in the event that schools are closed to students for a disease epidemic or other reasons, the Austintown Education Association and the Board has adopted a plan for the 2019-2020 school year.

Therefore Be It Resolved the Union President on behalf of the Austintown Education Association (AEA) agrees with the Austintown Local Schools contingency plan as presented for the 2019-2020 school year,

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

12. Upon the recommendation of the Superintendent, approve the following Item A Personnel by Consent Action:

A. Personnel

a. Resignations

- Warren Bietsch, Bus Driver effective 2/21/2020; personal
- Michele Powell, Bus Driver Effective 3/4/2020; personal
- Claudette Boris, Tutor effective 2/24/2020; personal
- Samantha Mehle, AES Sweeper Cleaner effective 3/9/2020; personal
- Paula Lipke, Assistant Transportation Supervisor, MVRCOG employee per agreement effective 3/16/2020; personal
- Carly Griffin, Volleyball Coach Gr. 8 effective 4/8/2020; personal
- Samantha Marscio, Fitch Girls Freshman Soccer Coach effective 3/28/2020; personal; pending approval of head girls soccer
- Bruce Spicer, Varsity Assistant Football Coach effective 3/28/2020; job change
- Adam Leskanic, Fitch Art/Promotions Club Advisor effective 6/30/2020; personal

b. Transfers

- Jennifer Hostutler transferred from AES 9 month, 5.75 hr. Paraprofessional to AES Program Specific Paraprofessional pending 20-day probation period beginning 3/10/2020 replacing Jennie Andrews
- Stephen Dorbish transfer from AMS 9 month Sweeper Cleaner, 5.75 hr. to Fitness Center 12-month Sweeper Cleaner, 5.75 hr. Flex hours effective 3/9/2020 replacing Jaden Karr

c. Appointments

- Mary Breckner to AMS Sweeper Cleaner, 9 month, 5.75 hours per day (4:00 PM - 9:45 PM) effective 3/9/2020 replacing Jim Gibson

d. Athletic Supplementals for 2020-2021 SY

**Fitch**

- Golf -Boys; Andrew Bakes at 9%
- Assist. Athletic Director; Brian Umstead at 13%
- Assist. Varsity Football; Joseph McMahon at 16%
- Freshman Football; Seth Steiner at 14%
- Head Cross Country-Boys; Robert Lape at 17.5%
- Golf -Girls; Jennifer Paris at 9%
- Tennis -Girls; Steven Ward at 11%
- Assist. Tennis -Girls; Mallory Silvestri at 9%
- Volleyball; Jodi Bartlett at 21%
- Assist. Volleyball; Victoria Wise at 11%
- Head Cross Country-Girls; Amy Diefenderfer at 17.5%

- Head Soccer -Girls; Samantha Marscio at 18%

**Austintown Middle School**

- Assist. Football; Andrew Deniro at 9%
- Assist. Football; Sam Cassano at 10%
- Cross Country Boys/Girls; Jolene Mang at 10%
- Volleyball 8th Grade; Alexis Egler at 10%
- Volleyball 7th Grade; Alexis Egler at 10%
- Volleyball 8th Grade; Jodi Baylor at 10%
- Volleyball 7th Grade; Jodi Baylor at 10%
- Cheerleading 8th Grade; Cathy Wilaj at 5%
- Cheerleading 7th Grade; Cathy Wilaj at 4%
- Cross Country Boys/Girls; John Hudson at 11%

The following Athletic Supplemental position was offered to school employees and no employee made application:

- Head Soccer -Boys; Dan Conley at 18%

13. Upon the recommendation of the Superintendent, approve the following grants :

- \$10,000 for Austintown Elementary School STEM associated with the Project Lead the Way launch in partnership with ArcelorMittal
- \$2,800 in materials to support phonemic awareness from Martha Holden Jennings Foundation

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

14. Upon the recommendation of the Superintendent, approve the administrative contract for Jeff Swavel, Assistant Principal at Fitch High School for three years effective 8/1/2020 to 7/31/2023 with salary in accordance with the Board approved Administrative Salary Schedule.

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

15. Upon the recommendation of the Superintendent, approve the administrative contract for Brian Racz, Assistant Principal at Fitch High School for three years effective 8/1/2020 to 7/31/2023 with salary in accordance with the Board approved Administrative Salary Schedule.

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

16. Upon the recommendation of the Superintendent, approve the administrative contract for Timothy Pappagallo, Assistant Principal at Austintown Intermediate School for three years effective 8/1/2020 to 7/31/2023 with salary in accordance with the Board approved Administrative Salary Schedule.

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

17. Upon the recommendation of the Superintendent, approve the administrative contract for Thomas Ventresco, Technology Supervisor for three years effective 7/1/2020 to 6/30/2023 with salary in accordance with the Board approved Administrative Salary Schedule.

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

18. Upon the recommendation of the Superintendent, approve the following Food Service bid awards for the 2020-2021 school year:

Dairy: Smith Foods Inc.

Pizza: Bajco North LLC dba Papa John's Pizza

Bakery: Alfred Nickles Bakery, Inc.

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

19. Upon the recommendation of the Superintendent, approve notifying the following non-teaching personnel on limited contracts that their contract will be non-renewed at the end of the 2019-2020 school year, and to direct the Treasurer to take any necessary action in connection with the same, and to carry out any function necessary to implement this action:

**Paraprofessional**

Mary Scali

**Food Service**

Terry Rowland

Patricia D. Gordon

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

20. Upon the recommendation of the Superintendent, approve notifying the following non-teaching personnel on limited or continuing contracts that their contract will be reduced in force (RIF) at the end of the 2019-2020 school year due to financial reasons and lack of work, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to April 30, 2020, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement or applicable law:

**Paraprofessional**

Ellen Kosa

Karen Markovich

Cathy Mellot

Patricia Gordon

Connie Cerccone

Gerry Williams

Diane Senedak

Paulette Dockry

MaryAnn Miller

Teresa Clegg

Kathleen Bodnar

Debra Infante

Danielle Bendel

Marianne Minardi

Laura Haupt

Connie Ortiz

Dana Kosco

Kathy Senvisky

Sheeleen Selby

Ellen DiFrancesco

Nancy Bellotta

Mary Jane Loeb

Rosanne Hrehor

Cheryl Duncko

Heidi Thomas

Krystal Clemens

Janice Jarvis  
 Erica Franklin  
 Deb Fuller  
 Nicole Spencer  
 Kim Lubonovich  
 Jaclyn Iagulli  
 Crystal Shannon  
 Gina Moorhead  
 Tamara Rader  
 Kimberly DelBene  
 Cheryl Haid  
 Heather Scott  
 Mackenzie Bendel  
 Dixie Matyas  
 Alberta Eiland  
 Heather McGahagan

Deserai Bailey  
 Manda Pejic  
 Anna Kuzma  
 Jennifer Kephart  
 Bobbi Simons  
 MaryAnn Lemke  
 Jennifer Hostutler  
 Jennifer Dolak  
 Kerry Lanterman  
 Vicki Conley  
 Suntierra Dudley  
 Maria Tirado  
 Julie Grassley  
 Deanna Blaine  
 Debra Koperdak  
 Zachary Pezzuolo

#### **Food Service**

Pat Biggs  
 Terri Bowlen  
 Betty Ziegler  
 Luann Fox  
 Ann Hannis  
 Loretta Ratliff  
 Brandi Baird  
 Serena Raynish  
 Jennifer O'Hara  
 Karen Tarr  
 Julie Carson  
 Toni Hammond  
 Michelle Cathcart  
 Krista Dunlap  
 Julie Hager  
 Jenine Mitchell  
 Jessica Leippy

Jackie Pandrea  
 Lauren Ohl  
 Shelli Brewster  
 Lovice Davidson  
 Theresa Fallecker  
 Elizabeth Conglose  
 Tammy Emerick  
 Elizabeth Wallace  
 Kristy Grimm  
 Alisha Harris  
 Kelly Brickman  
 Amber Nickels  
 Tina Kemesky  
 Heather Conley  
 Ashley Tricker  
 Kaylee Myers  
 Linda Kurfis

#### **Medical Assistant**

Constance Morales  
 Lisa Mozzillo

#### **IT Tech**

Kim Lauer

21. Upon the recommendation of the Superintendent, approve the service agreement by and between Steward Hillside Rehabilitation Hospital and Austintown Local Schools for Comprehensive Athletic Training Services to Austintown Local School students participating in certain athletic programs requiring athletic training services effective for the remainder of the 2019-2020 school year and during the 2020-2021, and 2021-2022 academic years.  
 Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;  
 Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

22. Upon the recommendation of the Superintendent, approve the consulting agreement with School Insurance Consultants, LLC for property, liability and fleet insurance effective 4/1/2020 to 4/1/2021.

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

23. Upon the recommendation of the Superintendent, approve the Memorandum of Understanding by and between the Austintown Local School District Board of Education ("the Board") and the Austintown Education Association OEA/NEA ("the Association") whereas they find it mutually advantageous to temporarily modify the Agreement with regard to Article 5.06 (Calendar) to reflect the school year consisting of 174 days scheduled between and including 8/25 and 6/15.

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

24. Upon the recommendation of the Superintendent, approve the Memorandum of Understanding by and between the Austintown Local School District and the Austintown Education Association OEA/NEA whereas when the high school is operating on an eight (8) period day schedule, teachers shall be assigned five (5) instructional periods, one (1) duty period, one (1) planning period, and one (1) abbreviated study hall period per school day. This MOU applies to the 2020-2021 school year and is intended to replace the current language of Section 5.14 of the negotiated agreement which expires 8/28/2021.

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

25. Upon the recommendation of the Superintendent, approve the change in substitute bus driver rate from \$14.50 per hour to \$16.00 per hour effective with the start of the 2020-2021 school year.

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

26. May Board of Education Regular Session

Day: \_\_\_\_\_ Date: \_\_\_\_\_ Time: \_\_\_\_\_ Location: \_\_\_\_\_

Work Session: \_\_\_\_\_ Time: \_\_\_\_\_ Location: \_\_\_\_\_

27. Treasurer Comments

28. Superintendent Comments

29. Board Comments

30. Adjournment

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_; Time: \_\_\_\_\_ PM

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N