

OFFICIAL PROCEEDINGS OF THE AUSTINTOWN LOCAL SCHOOLS**BOARD OF EDUCATION PUBLIC MEETING**

Pursuant to its rules, the Austintown Board of Education of the Austintown Local Schools met in the Dr. David Ritchie Legacy Room of the Central Office for a 3:30 Administrative Sub-Committee Meeting, 4:00 PM Work Session, and 6:00 PM Regular Session on Thursday, April 30, 2020. In light of the Ohio Department of Health's 3/22/20 Stay At Home Order and the Attorney General's 3/13/20 opinion, the Board members appeared via video or teleconference with the meeting live streamed in the Austintown Middle School Cafetorium.

Board Members

Mr. Don Sherwood, President
 Mrs. Robin Krempasky, Vice President
 Mrs. Kathy Mock, Member
 Mr. Harold Porter, Member
 Mrs. Kimberly Smrek, Member

Administration

David Cappuzzello, Superintendent
 Blaise Karlovic, Treasurer

2020-4/30-1 Call to Order

The meeting was called to order at 4:00 PM with all members present.

2020-4/30-2 Work Session

- Commencement Discussion-
- Open enrollment
- Administrative Staffing
- Teacher/Student Attendance
- Health Safety Plan (COVID-19)
- Reading Improvement Plan
- Implementation of Snap and Read and Co-Writer
- Middle School STEM
- Robotics
- Graduation
- G.P.A.
- Tutors
- Skills for Life
- Emergency Medical Forms
- Home Plate Shade Cover
- Attendance Rate Non Certified Staff
- Memorial Walls
 - Phil Annarella Coaches
 - Class of 2020 Wall of Perseverance
- Softball Dugout Proposal

2020-4/30-3 Recall to Order

The meeting was recalled to order at 6:00 PM with all members present. The Pledge of Allegiance and Vision/Mission Statement was read by Mr. Porter

2020-4/30-4 Public Comment

None

2020-4/30-5 Agenda Approval

Mrs. Krempasky moved upon the recommendation of the Treasurer to approve the agenda for the 4/30/2020 Board of Education Regular April session.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-4/30-6 Treasurer's Consent Report

Mr. Smrek moved upon the recommendation of the Treasurer to approve the following Items A-G by Consent Action*:

- A. Minutes from the Board of Education Meeting held on 3/27/2020
- B. Approve the Month End Financial Report for March 2020
- C. Approve the Monthly Financial and Expenditure Activity Report through March 2020
- D. Approve (Exhibit A) Purchase Orders over \$15,000,
- E. Transfers for the month as submitted :

<u>From</u>	<u>To</u>	<u>Amount</u>
001-0000 General Fund	020-9300 Summer School	\$11,484.19
- F. Approve (Exhibit B) Certificates of Availability for April, 2020 Approve fiscal year 2020 amended certificate of estimated resources and permanent appropriation measure
- G. Donations to the Food Service Department:
 - 800 paper bags from Rulli Brothers - approximately \$120
 - 4500 paper bags from Giant Eagle - approximately \$675
 - 3000 paper bags from Save-a-Lot - approximately \$450
 - \$1,000 from James Pieron
 - \$100 from Tom and Georgia Case
 - United Way of Youngstown and the Mahoning Valley on behalf of the William Neckerman Foundation and the Lamb Foundation - thirty \$25.00 Giant Eagle gift cards totaling \$750
 - \$1,000 to reduce meal debt from an anonymous donor
 - \$100 Rev. Paul Gerrard RDE Award for a graduating senior at Fitch from Ruth Gerrard Cole
 - \$50 from Beta Pi Chapter of Delta Kappa Gamma Honor Society of women educators for a deserving and qualified senior in the Fitch RDE program at Fitch

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-4/30-7 Proposal - Softball Field Dugout

Mrs. Mock moved upon the recommendation of the Treasurer to accept the Professional Services Proposal for Softball Field Dugouts from Strollo Architects in the amount of \$6,400 based on the scope, assumptions and notes as presented in the proposal.

Mrs. Smrek seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-4/30-8 Proposal - Dobil Labs -Fitch Public Address System

Mr. Sherwood moved upon the recommendation of the Treasurer to accept the bid from Dobil Labs in the amount of \$35,570 for replacement of the Fitch public address system and linking Austintown Intermediate, Middle, and Elementary buildings.

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-4/30-9 Resolution - Series 2020 Bonds

Mrs. Mock moved upon the recommendation of the Treasurer to approve the Resolution authorizing the issuance of the Series 2020 Bonds setting forth the parameters within which the Series 2020 Bonds are to be issued and,

Whereas the Treasurer of the Austintown Board of Education is delegated the authority to set the final terms of the Series 2020 Bonds within those parameters in a Certificate of Award and,

Whereas the Series 2020 Bond Resolution authorizes the refunding of the outstanding callable Series 2012 Bonds maturing on December 1 of the years 2023 and 2030.

Mrs. Smrek seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-4/30-10 Resolution - Series 2022 Bonds

Mrs. Smrek moved upon the recommendation of the Treasurer to approve the Resolution authorizing the issuance of the Series 2022 Bonds setting forth the parameters within which the Series 2022 Bonds are to be issued and,

Whereas the Treasurer of the Austintown Board of Education is delegated the authority to set the final terms of the Series 2022 Bonds within those parameters in a Final Terms Certificate and,

Whereas the Series 2020 Bond Resolution authorizes the refunding of all of the Series 2020 Bonds that will be outstanding on March 3, 2022.

Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-4/30-11 Resolution - Contingency Plan for 2019-2020 School Year

Mrs. Krempasky moved upon the recommendation of the Treasurer to approve the Resolution

Whereas ORC 3313.482 authorizes a board of education to adopt a plan that permits students to make up and complete hours of instruction via online/remote learning in the event that schools are closed to students for a disease epidemic or other reasons, the Austintown Education Association and the Board has adopted a plan for the 2019-2020 school year.

Therefore Be It Resolved the Union President on behalf of the Austintown Education Association (AEA) agrees with the Austintown Local Schools contingency plan as presented for the 2019-2020 school year.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-4/30-12 Superintendent's Consent Report

Mr. Sherwood moved upon the recommendation of the Superintendent to approve the following Item A Personnel by Consent Action:

A. Personnel

a. Resignations

- Warren Bietsch, Bus Driver effective 2/21/2020; personal
- Michele Powell, Bus Driver Effective 3/4/2020; personal
- Claudette Boris, Tutor effective 2/24/2020; personal
- Samantha Mehle, AES Sweeper Cleaner effective 3/9/2020; personal
- Paula Lipke, Assistant Transportation Supervisor, MVRCOG employee per agreement effective 3/16/2020; personal
- Carly Griffin, Volleyball Coach Gr. 8 effective 4/8/2020; personal
- Samantha Marscio, Fitch Girls Freshman Soccer Coach effective 3/28/2020; personal; pending approval of head girls soccer
- Bruce Spicer, Varsity Assistant Football Coach effective 3/28/2020; job change
- Adam Leskanic, Fitch Art/Promotions Club Advisor effective 6/30/2020; personal

b. Transfers

- Jennifer Hostutler transferred from AES 9 month, 5.75 hr. Paraprofessional to AES Program Specific Paraprofessional pending 20-day probation period beginning 3/10/2020 replacing Jennie Andrews
- Stephen Dorbish transfer from AMS 9 month Sweeper Cleaner, 5.75 hr. to Fitness Center 12-month Sweeper Cleaner, 5.75 hr. Flex hours effective 3/9/2020 replacing Jaden Karr

c. Appointments

- Mary Breckner to AMS Sweeper Cleaner, 9 month, 5.75 hours per day (4:00 PM - 9:45 PM) effective 3/9/2020 replacing Jim Gibson

d. Athletic Supplementals for 2020-2021 SY

Fitch

- Golf -Boys; Andrew Bakes at 9%
- Assist. Athletic Director; Brian Umstead at 13%
- Assist. Varsity Football; Joseph McMahon at 16%
- Freshman Football; Seth Steiner at 14%
- Head Cross Country-Boys; Robert Lape at 17.5%
- Golf -Girls; Jennifer Paris at 9%
- Tennis -Girls; Steven Ward at 11%
- Assist. Tennis -Girls; Mallory Silvestri at 9%
- Volleyball; Jodi Bartlett at 21%
- Assist. Volleyball; Victoria Wise at 11%
- Head Cross Country-Girls; Amy Diefenderfer at 17.5%
- Head Soccer -Girls; Samantha Marscio at 18%

Austintown Middle School

- Assist. Football; Andrew Deniro at 9%
- Assist. Football; Sam Cassano at 10%
- Cross Country Boys/Girls; Jolene Mang at 10%
- Volleyball 8th Grade; Alexis Egler at 10%
- Volleyball 7th Grade; Alexis Egler at 10%
- Volleyball 8th Grade; Jody Baylor at 10%
- Volleyball 7th Grade; Jody Baylor at 10%
- Cheerleading 8th Grade; Cathy Wilaj at 5%
- Cheerleading 7th Grade; Cathy Wilaj at 4%
- Cross Country Boys/Girls; John Hudson at 11%

The following Athletic Supplemental position was offered to school employees and no employee made application:

- Head Soccer -Boys; Dan Conley at 18%

Mrs. Smrek seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-4/30-13 Grants

Mrs. Krempasky moved upon the recommendation of the Superintendent to approve the following grants :

- \$10,000 for Austintown Elementary School STEM associated with the Project Lead the Way launch in partnership with ArcelorMittal
- \$2,800 in materials to support phonemic awareness from Martha Holden Jennings Foundation

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-4/30-14 Administrative Contract - Jeff Swavel, Assistant Principal at Fitch High School

Mr. Sherwood moved upon the recommendation of the Superintendent to approve the administrative contract for Jeff Swavel, Assistant Principal at Fitch High School for three years effective 8/1/2020 to 7/31/2023 with salary in accordance with the Board approved Administrative Salary Schedule.

Mrs. Smrek seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-4/30-15 Administrative Contract - Brian Racz, Assistant Principal at Fitch High School

Mrs. Mock moved upon the recommendation of the Superintendent to approve the administrative contract for Brian Racz, Assistant Principal at Fitch High School for three years effective 8/1/2020 to 7/31/2023 with salary in accordance with the Board approved Administrative Salary Schedule.

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-4/30-16 Administrative Contract - Timothy Pappagallo, Assistant Principal at Austintown Intermediate School

Mrs. Smrek moved upon the recommendation of the Superintendent to approve the administrative contract for Timothy Pappagallo, Assistant Principal at Austintown Intermediate School for three years effective 8/1/2020 to 7/31/2023 with salary in accordance with the Board approved Administrative Salary Schedule.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-4/30-17 Administrative Contract - Thomas Ventresco - Technology Supervisor

Mrs. Mock moved upon the recommendation of the Superintendent to approve the administrative contract for Thomas Ventresco, Technology Supervisor for three years effective 7/1/2020 to 6/30/2023 with salary in accordance with the Board approved Administrative Salary Schedule.

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-4/30-18 Food Service Bid Awards

Mrs. Krempasky moved upon the recommendation of the Superintendent to approve the following Food Service bid awards for the 2020-2021 school year:

Dairy: Smith Foods Inc.

Pizza: Bajco North LLC dba Papa John's Pizza

Bakery: Alfred Nickles Bakery, Inc.

Mrs. Smrek seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-4/30-19 Non-Renewal - Non-Teaching Personnel

Mr. Sherwood moved upon the recommendation of the Superintendent to approve notifying the following non-teaching personnel on limited contracts that their contract will be non-renewed at the end of the 2019-2020 school year, and to direct the Treasurer to take any necessary action in connection with the same, and to carry out any function necessary to implement this action:

Paraprofessional

Mary Scali

Food Service

Terry Rowland

Patricia D. Gordon

Mrs. Smrek seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-4/30-20 Reduced in Force (RIF) - Non-Teaching Personnel

Mrs. Smrek moved upon the recommendation of the Superintendent to approve notifying the following non-teaching personnel on limited or continuing contracts that their contract will be reduced in force (RIF) at the end of the 2019-2020 school year due to financial reasons and lack of work, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to April 30, 2020, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement or applicable law:

Paraprofessional

Ellen Kosa
Karen Markovich
Cathy Mellot
Patricia Gordon
Connie Cercone
Gerry Williams
Diane Senedak
Paulette Dockry
MaryAnn Miller
Teresa Clegg
Kathleen Bodnar
Debra Infante
Danielle Bendel

Marianne Minardi
Laura Haupt
Connie Ortz
Dana Kosco
Kathy Senvisky
Sheeleen Selby
Ellen Difrancesco
Nancy Bellotta
Mary Jane Loeb
Rosanne Hrehor
Cheryl Duncko
Heidi Thomas
Krystal Clemens

Janice Jarvis
 Erica Franklin
 Deb Fuller
 Nicole Spencer
 Kim Lubonovich
 Jaclyn Iagulli
 Crystal Shannon
 Gina Moorhead
 Tamara Rader
 Kimberly DelBene
 Cheryl Haid
 Heather Scott
 Mackenzie Bendel
 Dixie Matyas
 Alberta Eiland
 Heather McGahagan

Deserai Bailey
 Manda Pejic
 Anna Kuzma
 Jennifer Kephart
 Bobbi Simons
 MaryAnn Lemke
 Jennifer Hostutler
 Jennifer Dolak
 Kerry Lanterman
 Vicki Conley
 Suntierra Dudley
 Maria Tirado
 Julie Grassley
 Deanna Blaine
 Debra Koperdak
 Zachary Pezzuolo

Food Service

Pat Biggs
 Terri Bowlen
 Betty Ziegler
 Luann Fox
 Ann Hannis
 Loretta Ratliff
 Brandi Baird
 Serena Raynish
 Jennifer O'Hara
 Karen Tarr
 Julie Carson
 Toni Hammond
 Michelle Cathcart
 Krista Dunlap
 Julie Hager
 Jenine Mitchell
 Jessica Leipply

Jackie Pandrea
 Lauren Ohl
 Shelli Brewster
 Lovice Davidson
 Theresa Fallecker
 Elizabeth Conglose
 Tammy Emerick
 Elizabeth Wallace
 Kristy Grimm
 Alisha Harris
 Kelly Brickman
 Amber Nickels
 Tina Kemesky
 Heather Conley
 Ashley Tricker
 Kaylee Myers
 Linda Kurfis

Medical Assistant

Constance Morales
 Lisa Mozzillo

IT Tech

Kim Lauer

Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-4/30-21 Agreement - Steward Hillside Rehabilitation Hospital

Mrs. Krempasky moved upon the recommendation of the Superintendent to approve the service agreement by and between Steward Hillside Rehabilitation Hospital and Austintown Local Schools for Comprehensive Athletic Training Services to Austintown Local School students participating in certain athletic programs requiring athletic training services effective for the remainder of the 2019-2020 school year and during the 2020-2021, and 2021-2022 academic years.

Mrs. Smrek seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-4/30-22 Agreement - School Insurance Consultants, LLC

Mrs. Mock moved upon the recommendation of the Superintendent to approve the consulting agreement with School Insurance Consultants, LLC for property, liability and fleet insurance effective 4/1/2020 to 4/1/2021.

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-4/30-23 Memorandum of Understanding - AEA Article IV 5.06 Calendar

Mrs. Krempasky moved upon the recommendation of the Superintendent to approve the Memorandum of Understanding by and between the Austintown Local School District Board of Education ("the Board") and the Austintown Education Association OEA/NEA ("the Association") whereas they find it mutually advantageous to temporarily modify the Agreement with regard to Article 5.06 (Calendar) to reflect the school year consisting of 174 days scheduled between and including 8/25 and 6/15.

Mrs. Smerk seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-4/30-24 Memorandum of Understanding - AEA Article IV 5.14 Class Assignment

Mrs. Mock moved upon the recommendation of the Superintendent to approve the Memorandum of Understanding by and between the Austintown Local School District and the Austintown Education Association OEA/NEA whereas when the high school is operating on an eight (8) period day schedule, teachers shall be assigned five (5) instructional periods, one (1) duty period, one (1) planning period, and one (1) abbreviated study hall period per school day. This MOU applies to the 2020-2021 school year and is intended to replace the current language of Section 5.14 of the negotiated agreement which expires 8/28/2021.

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-4/30-25 Change in Pay Rate - Bus Drivers

Mrs. Mock moved upon the recommendation of the Superintendent to approve the change in substitute bus driver rate from \$14.50 per hour to \$16.00 per hour effective with the start of the 2020-2021 school year.

Mrs. Smerk seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-4/30-26 May Board of Education Regular Session

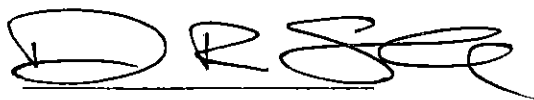
Mr. Sherwood moved to set Thursday, May 21, 2020 at 6:00 PM at Austintown Middle School for the May Board of Education Regular Session with a Work Session to begin at 4:00 PM in the Dr. David Ritchie Legacy Room in the Central Office.

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2020-4/30-27 Treasurer's Comments2020-4/30-28 Superintendent's Comments2020-4/30-29 Board Comments2020-4/30-30 Adjournment

Mrs. Krempasky moved to adjourn at 6:25 PM.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

A stylized, cursive handwritten signature, likely belonging to Mr. Sherwood, consisting of several loops and a long horizontal stroke.

Mr. Sherwood, President
Austintown Board of Education

A cursive handwritten signature, likely belonging to Blaise Karlovic, with a clear first name and a surname that appears to be Karlovic.

Blaise Karlovic, Treasurer
Austintown Board of Education

Those in Attendance: Eben Byers, Jr., Gerry Williams