

OFFICIAL PROCEEDINGS OF THE AUSTINTOWN LOCAL SCHOOLS**BOARD OF EDUCATION PUBLIC MEETING**

Pursuant to its rules, the Austintown Board of Education of the Austintown Local Schools met in the Dr. David Ritchie Legacy Room of the Central Office for a 4:00 PM Work Session on Thursday, October 17, 2019 and at 6:00 PM for a Regular Session in the Austintown Middle School Cafetorium.

Board Members

Mr. Don Sherwood, Board President
 Mrs. Robin Krempasky, Vice President
 Mrs. Kathy Mock, Member
 Mr. Harold Porter, Member
 Dr. David Ritchie, Member

Administration

David Cappuzzello, Superintendent
 Blaise Karlovic, Treasurer

2019-10/17-1 Call to Order

The meeting was called to order at 4:00 PM with all members present

2019-10/17-2 Work Session

- a. Attorney Megan Bair / Ennis Britton Law - Dave
- b. Trailers - Harold
- c. Diplomas-Harold
- d. Fundraisers-Harold
- e. Weight Room- Dave
- f. Capital Conference

2019-10/17-3 Executive Session

Mrs. Mock moved to recess to Executive Session at 5:01. Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

The purpose of the Executive Session was for the purpose of discussion with regard to employment of personnel and to consider confidential information related to marketing plans, specific business strategy, or production techniques.

2019-10/17-4 Recall to Order

The meeting was recalled to order at 6:05 PM with all members present. The Pledge of Allegiance and Mission Statement was read by Mr. Porter.

2019-10/17-5 Building Reports: Building Principals2019-10/17-6 Department Report

Food Service Department - Alexis Weber, Director

2019-10/17-7 Agenda ApprovalMotion to change the agenda:

Mr. Sherwood motioned to make the following changes to the agenda:

Remove the following items from the agenda:

- Item 14. A k) Transfer of Vickie Conley
- Item 14. 11) a)-j) Athletic Supplementals

- Items 17, 18, 19, 22, 23, 24

Add the following item to the agenda:

- Addendum Item 25

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

Motion to approve the agenda changes:

Dr. Ritchie moved upon the recommendation of the Superintendent to approve the agenda for 10/17/2019 Board of Education Regular October Session with changes. Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-10/17-8 Public Comment Segment #1- Specific Agenda Item

None

2019-10/17-9 Treasurer's Consent Report

Mrs. Mock moved upon the recommendation of the Treasurer to approve the following Items A-K by Consent Action*:

- A. Minutes from the Board of Education Meetings held on 9/26/19
- B. Approve (Exhibit A) Purchase Orders over \$15,000, and Transfers for the month as submitted
- C. Approve the Monthly Financial Report for through September, FY 2020.
- D. Approve the Month End Financial Report for September FY 2020.
- E. Approve Fiscal Year 2020 Permanent Appropriations and Amended Certificate of Estimated Resources.
- F. Approve Exhibit B Then and Now Certificates of \$3,000
- G. Approve the Five Year Forecast of the _____ FY as submitted
- H. Approve Fund 467-9020-Student Wellness and Achievement Account
- I. Approve Fund 200-913A - Student Activity Account
- J. Approve Fund 200-912F- Key Club
- K. Approve a 1999 Chevrolet Pick Up Truck; VIN#IGCEK19R0XR111144 purchased 7/21/2009 for scrap.
- L. Donations to the District:

<u>Donor</u>	<u>Donation</u>	<u>Purpose</u>
Dr. James Shina	\$1,200	Anthony Zoccali Scholarship Fund
Dr. James shina	\$1,000	Student Activities/educational materials at the Discretion of the Superintendent

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-10/17-10 Bid Approval from United Rentals-ForkLift

Mrs. Krempasky moved upon the recommendation of the Treasurer to approve the purchase of a used diesel forklift from United Rentals at a cost between \$15,000 and \$17,000.

Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-10/17-11 Gingo & Bail Law, LLC

Mrs. Mock moved upon the recommendation of the Treasurer to approve the law firm of Gingo & Bair Law, LLC to serve as legal counsel for education law services for the Austintown Local School District.

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-10/17-12 Ennis Britton Co., LPA

Mrs. Krempasky moved upon the recommendation of the Treasurer to approve the law firm of Ennis Britton Co., LPA to serve as legal counsel or education law services for the Austintown Local School District.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-10/17-13 Landers Lewis Insurance Proposal

Dr. Ritchie moved upon the recommendation of the Treasurer to approve the Lines of Coverage in the Commercial Insurance Proposal Premium Recap from Landers-Lewis Insurance for Property, General Liability, Crime, Inland Marine, Automobile, and Umbrella in the amount of \$196,919.

Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-10/17-14 Superintendent's Consent

Mrs. Krempasky moved upon the recommendation of the Superintendent to approve the following Personnel Items A-C by Consent Action*:

A. Personnel Transfer- OAPSE

- a) Dana Kosco-Voluntary Transfer from SPED Parapro at AIS 9 mo. 5.75 hr. to Transportation 3-Route (AM/Midday/PM) Bus Aide Parapro 9 mo. 5.75 hr.; New position; effective 9/16/19
- b) Amber Nickels from Food Service at AES 9 mos. 2.5 hr. to AES 9 mo. 3 hr. (10:45 AM - 1:45 PM); replacing A. Fosseca; effective 8/26/19
- c) Ryan DelSignore from Sweeper Cleaner at FHS, 9 mo. 7 hr. to Custodian at FHS, 12 mo. 8 hrs. (6:00 AM - 2:00 PM); replacing T.Deluca; effective 9/18/19
- d) Heather Scott from Crossing Guard Parapro at AES 9 mo. 3 hr. to Bus Aide Parapro 9 mo. 3 hr.; effective 9/27/19
- e) Joe Janis from Sweeper Cleaner, 9 mo. 5.75 hr. at AMS to Sweeper Cleaner at FHS, 9 mo., 7 hr.; replacing R. Delsignore; effective 9/30/19
- f) Debra Infante from SPED Parapro-ED Unit at AIS, 9 mo. 5.75 hr. (8:45 AM - 2:30 PM) to SPED Parapro, AIS, 9 mo. 5.75 hr. (7:30 AM - 1:15 PM); replacing D.Kosco; effective 10/14/19
- g) Jaclyn Iagulli from SPED Parapro at Fitch, 9 mo. 5.75 hrs. (9:00 AM-2:45 PM) to Office Parapro at FHS, 9 mo., 5.75 hr. (7:30 AM - 1:15 PM); replacing K. Bradley; effective 10/14/19
- h) Jim Gibson from Custodian at AMS, 12 mo. 8 hrs. (4:00 PM - 10:00 PM) to Sweeper Cleaner at AMS, 9 mo. 5.75 hr. (3:00 PM - 8:45 PM); replacing J. Janis; effective 10/28/19

- i) Linda Adams from Sweeper Cleaner at AIS, 9 mo. 5.75 hr. (4:15 PM to 10:00 PM) to Sweeper Cleaner at AELC, 9 mo. 5.75 hr. (12:45 PM-6:30 PM); replacing R. Hixenbaugh; effective 8/26/19
- b) Karen Bradley-from Office Parapro at Fitch 9 mo. 5.75 hr. to Treasurer's Office Accounts Receivable Secretary, 12 mo. 8 hr.; replacing V. Inboden; effective 8/5/19

2) Resignations

- a) Linda Perry, Food Service Worker, effective 11/1/19; resigned for the purpose of retirement after 25 years of service.
- b) Nathaniel Armstrong, III, Family Liaison effective 10/7/19; job change
- c) Robin Brown, Food Service effective 9/26/19; personal
- d) Trish Bokry, Bus Driver; effective 8/26/19; personal
- e) Frank Lesho, Sweeper Cleaner; effective 10/14/19; personal
- f) Lacey Maiorana, Pre-K Teacher Assistant; effective 10/21/19; personal

3) Appointments-OAPSE

- a) Tracy DelSignore, Sweeper Cleaner, AIS, 9 mo. 5.75 hr. (4:15 PM - 10:00 PM); replacing L.Adams; effective 10/4/19
- b) Stephen Dorbish, Sweeper cleaner, AES, 9 mo. 5.75 hr. (4:15 PM - 10:00 PM); replacing R. DelSignore; effective 9/30/19
- c) Suntierra Dudley, SPED Parapro/Bus Aide, AES, 9 mo. 5.75 hr. (10:15 AM - 4:00 PM); filling an open position by non-renewal; effective 10/21/19
- d) Vonda DeLauder, Bus Driver effective 7/29/19
- e) Kaylee Myers, Food Service Worker, AMS, 9 mo. 3 hr. (10:30 AM - 1:30 PM); replacing S. Futkos; effective 10/16/19

4) Appointment-Non Bargaining Unit-Non Teaching Substitute Personnel

- a) Paige Knisley; effective 9/25/19
- b) Greg Faunda; effective 10/14/19
- c) Kaylee Myers; effective 10/14/19
- d) Teddy Phillips, effective 9/26/19

5) Appointments-Non Bargaining Unit Title I Tutor Position; \$16.00 per hour; limited to no more than 5.75 hours per day; 5 days per week; not to exceed 28.75 hours per week:

- a) Laura Oppenheimer; effective 10/7/19

6) Appointments-Non Bargaining Unit Instructional Tutor Position; \$16.00 per hour

- a) James Carchedi; 9/23/19 only
- b) Dan Bokesch; 9/20/19 only

7) Approve MVRCOG employee in accordance with the MVRCOG Agreement:

- a) Amy Murray, Central Office Support at the rate of \$16.00 per hour, not to exceed 28.75 hours per week effective 10/21/19

8) Supplementals-District

- a) Gina Cardillo, ACTV/Media Coordinator; 13%
- b) Dorothy Reppy, Summer School Director; 10%; effective 2019-2020 SY
- c) Jason Freudenberg, Ski Club; 8%

9) Supplementals-Teacher Leaders

- a) Tammy Deeley, K ELA/Social Studies; 3.5%
- b) Chrissy Pezzuolo, K Math/Sci; 3.5%
- c) Sue Bonanno, Gr. 1 ELA/Social Studies; 3.5%
- d) Carlie Cramer, Gr. 1 Math/Sci; 3.5%
- e) Tami Franklin, Gr. 2 ELA/Social Studies; 3.5%
- f) Kristin Havaich, Gr. 2 Math/Science; 3.5%
- g) Anitra James, K-2 Intervention Specialist; 5%
- h) Michele O'Bruba, Gr. 4 ELA/Social Studies; 3.5%
- i) Jessica Emery, Gr. 5 ELA/Social Studies; 3.5%
- j) Alicia Burnfield, Gr. 5 Math/Science; 3.5%
- k) Steve Krispinski, 3-5 intervention specialist; 5%
- l) Michelle Best, 6-8 ELA; 5%
- m) Adrienne Hetmanski, 6-8 Science; 5%
- n) Ron Johnson, 6-8 social Studies; 5%
- o) Kari Knight, 6-8 Intervention Specialist; 5%
- p) Heather Carcelli, 9-12 ELA; 5%
- q) Tina Kubacki, 9-12 Math; 5%
- r) Rebecca Caruso, 9-12 Science; 5%
- s) Kristen O'Neil, 9-12 Intervention Specialist; 5%
- t) Kelly Mills, K-12 Guidance; 5%
- u) Lisa Costello, K-12 Foreign Language; 5%

10) Supplementals-Academic - AEA

Fitch

- a) Wes O'Connor, Band Director, 26%*
- b) Bill Klein, Vocal Music, 17%
- c) Jeremy McClaine, Assist. Vocal Music, 8%
- d) Melissa Janis, Yearbook Editorial/Business; 10%
- e) William Klein, Dramatics; 10%
- f) Marissa Platten, Assist. Dramatics; 5%
- g) Steve Ward, Talon Newspaper Advisor; 8%
- h) Heather Carcelli, National Honor Society; 5%
- i) Julie Williams, Junior Advisor; 5%
- j) Cara Carroll, Senior Advisor; 6%
- k) Valerie Baiss, Academic Challenge; 2.5%

- l) Lesley Busico, Key Club; 4%
- m) April King, RDE Advisor-Gr. 9; 5%
- n) Valarie Baiss, RDE Advisor-Gr.10; 5%
- o) Kelli Anderson, RDE Advisor-Gr. 11; 5%
- p) Jen Leugers, RDE Advisor-Gr. 12; 5%
- q) Mark Litzinger, German Club; 2%
- r) Kabira Zerdaoui, French Club; 2%
- s) Mark Litzinger, Latin Club; 2%
- t) Tina Kubacki, Interact Club; 4%
- u) Mia Pezzuolo, Spirit Club; 3%
- v) Tom Ventresco, Technology Club; 3%
- w) Tina, Kinnick, DECA; 4%
- x) Tina Kinnick, Future Business Leaders; 4%
- y) Jared Hubicsak, Stacey Sahi, Jacob Reid; Link Crew; 2% each
- z) Adam Leskanic, Art /Promotions Club; 5%

AMS

- aa) Jeremy McClaine, Band Director; 9%
- bb) Megan Keown, Vocal Music; 8%
- cc) Jaclyn Senich, Student Council/Builders; 3%
- dd) Rebecca Shrake, Yearbook; 4%
- ee) Jolene Ross, RDE Gr. 7; 5%
- ff) Michelle Best, RDE Gr. 8; 5%
- gg) Jason Freudenberg, STEM; 4%
- hh) Jaclyn Senich, RDE Gr. 6; 5%
- ii) Michelle Best, Ann Marie Martin; WEB 2% each

*\$538.38 of Wes O'Connor's supplemental that he is not eligible for due to FMLA will go to Jeremy McClaine who will be taking over the marching band duties while Wes is out recovering.

The following positions were offered to school employees and no employee applied:

Fitch

- jj) Carla Amann, ACTV Tech Advisor; 3% (MVR-COG)

11) District Stipends

- a) Gina Cardillo, Falcon Media General Manager; \$3,498
- b) Allison Jones, Ticket Manager, \$3,498
- c) Jon Elliot, Jr., Equipment Manager, \$1,500

12) 2019-2020 Fall Event Workers Pending receipt of favorable BCI and FBI background checks/ drug screens; \$12.50/hr.

Jaden Karr	Lynn Mickey(COG)	Tracy Parker
Jessica Tomic	Jaclyn Iagulli	Penny Callahan
Deb Fuller	Cathy Mellott	Barb Tomic
Ken Kilpatrick	Joe Chepke	Howie Hartzell

Jeff Mickey	Joe Chepke, Jr.	Dana Kosco
Michelle Misik	Jack Chepke	Nate Armstrong
Robert Jones	Greg Faunda	Rosanne Alexander

13) Volunteers

Patricia Hartsough	Fitch English Festival
John Fielding	Fitch Bible Study

14) FMLA Requests

- a) James Gibson-starting 10/28/19; medical
- b) Danyelle Henin-starting 11/21/19; maternity
- c) Gina Velichko-starting 12/16/19; maternity
- d) William Klein, starting 10/21/19 to 1/5/20-paternity
- e) Wesley O'Connor-starting 10/17/19; medical

B. Speech and Debate Judges for the 2019-2020 school year ending receipt of favorable BCI and FBI background checks/ drug screens:

Dru Rattay	Jeramey May	Sara Zura	April King	Gloria Siegmried
Ted Hughes	Colleen Bolha	Keith Carpenter	Diana Carpenter	Beatrice Altier
Denise James	Ryan James	Lisa Smith	Angel Oswald	Rosalyn Blystone
Jordan Woolley	Amber Sierra	Staci Drenzo	Brian Soles	Sarah Linton
Haley Farrow	John Zimmerman	Ross Bailey	Karrie Chilkotowsky	Pete Kusky
Mandy Moreschi	Javier Arroyo	Romond DuVal	Brian Williams	Rebecca Miller
Faith Mascio	Jo Butchko	Edmond Brown	Rosemary McLaughlin	
Christian Knutti	Nicole McNally	Eileen Seyfert		

C. Student Trips

- a) Group: Fitch Baseball Purpose: Mingo Bay Baseball Tournament
 Dates: 4/11-18/2020
 Location: Myrtle Beach, SC
 Transportation: Parents and van rentals
 Chaperones: Joseph Paris, Daniel Jake Corbett, Frank Pugliese, Joseph Chepke, John Drummond
 Expenses & Accommodations: Fitch Baseball Boosters fundraising
 Missed days of school: none
 Departure: Leave from home Return: Home on Saturday 4/18/20
 Contact Person: Joseph Paris, Head Baseball Coach
- b) Group: Fitch Softball Team Purpose: Grand Strand Softball Classic Tournament
 Dates: 4/11-17/2020
 Location: Myrtle Beach, SC
 Transportation: Parents
 Chaperones: Varsity, JV Coaching Staff, and Booster Club Officers
 Expenses & Accommodations: Fundraising
 Departure: Leave from home
 Missed days of school: none
 Contact Person: Steve Ward, Head Softball Coach

Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-10/17-15 Dynamic Fitness & Strength Bid-Fitness Center Renovations

Mr. Sherwood moved upon the recommendation of the Superintendent to approve the bid from Dynamic Fitness & Strength for the purchase of Fitness Center renovations.

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-10/17-16 Board Policy Revision-IGBB Programs for Gifted and Talented Students

Mrs. Mock moved upon the recommendation of the Superintendent to approve the following revision to required *Board Policy IGBB - Programs for Gifted and Talented Students* as presented to the Board of Education Sub-Committee.

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-10/17-17 Removed from Agenda2019-10/17-18 Removed from Agenda2019-10/17-19 Removed from Agenda2019-10/17-20 Memorandum of Understanding Supplemental-Freshman Softball

Dr. Ritchie moved upon the recommendation of the Superintendent to approve the Memorandum of Understanding by and between the Austintown Board of Education and the Austintown Education Association OEA/NEA

Whereas the Athletic Supplemental for Freshman Softball Coach position at Fitch High School, contractually compensated at 11%, will be split into the following three positions:

Fitch Assist B/G Cross Country Coach	5.5%
AMS Assist Football Coach	2.75%
AMS Assist Football Coach	2.75%

This MOU will remain in effect for the 2019-2020 school year. The necessity for the split shall be revisited for need prior to the start of the 2020-2021 school year.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-10/17-21 Memorandum of Understanding Supplemental-AMS Football

Dr. Ritchie moved upon the recommendation of the Superintendent to approve the Memorandum of Understanding by and between the Austintown Board of Education and the Austintown Education Association OEA/NEA

Whereas the Athletic Supplementals for two (2) Head Football Coach positions at Austintown Middle School, contractually compensated at 10% each, will be modified to have one head coach for the 2019-2020 school year and will be changed as follows:

AMS Head Football Coach-John Burd	11%
AMS Assistant Football Coach-Brian Forgac	9%

This MOU will remain in effect for the 2019-2020 school year. The necessity for this modification shall be revisited for need prior to the start of the 2020-2021 school year.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-10/17-22 Removed from Agenda

2019-10/17-23 Removed from Agenda

2019-10/17-24 Removed from Agenda

2019-10/17-25 Tema Roofing Services Bid-Fitch Roof Renovations

Mrs. Krempasky moved upon the recommendation of the Superintendent to approve the bid from Tema Roofing Services for Fitch roof renovations at a cost of \$179,639.99.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-10/17-26 November Board Meeting

Mrs. Mock moved to approve the following dates, times, and locations for the November Board of Education Meeting:

Date: Thursday 11/21/2019 Time: 4:00 PM Work Session Place: Dr. David Ritchie Legacy Room in the Central Office

Date: Thursday 11/21/2019 Time: 6:00 PM Regular Session Place: Austintown Middle School Cafetorium

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-10/17-27 Public Comment Segment #2 - Topic of Choice

James Skok AELC Security

2019-10/17-28 Treasurer Comments

2019-10/17-29 Superintendent Comments

2019-10/17-30 Board Comments

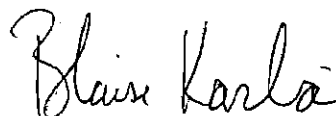
2019-10/17-31 Adjournment

Mrs. Mock motioned to adjourn at 6:30 PM.

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).



Mr. Sherwood, President
Austintown Board of Education



Blaise Karlovic, Treasurer
Austintown Board of Education

Those in Attendance: Kim Smrek, Jerry Bruff, Megan Bair, Eben Byers, Jr., Trish Guenther, Angie Mraz, Vicki Conley, Joe Conley, James Skok, Jaden Karr, Mia Pezzuolo