

Austintown Board of Education
Tuesday, December 17, 2019
Work Session 4:00 PM Dr. David Ritchie Legacy Room
6:00 PM Regular Session - Austintown Middle School Cafetorium

Board Members

Mr. Don Sherwood, President
Mrs. Robin Krempasky, Vice President
Mrs. Kathy Mock, Member
Dr. David Ritchie, Member
Mr. Harold Porter, Member

Administration

David Cappuzzello, Superintendent
Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education. We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. Call to Order Time: _____
Mrs. Krempasky, P/A; Mrs. Mock, Y/ P/A; Mr. Porter, P/A; Dr. Ritchie, P/A; Mr. Sherwood, P/A
2. Work Session Topics
 - ELL Tutors - RK
 - Assistive Technology - RK
 - Permanent Subs - RK
 - Fitch Gymnasium - HP
 - Transportation - HP
 - Cafeteria Debit/Credit cards - HP
3. Executive Session if needed for the purpose of discussion with regard to:
 - _____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee
 - _____ Investigation of charges or complaints against a public employee, official, licensee, or student
 - _____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
 - _____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
 - _____ To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
 - _____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes
 - _____ To consider confidential information related to marketing plans, specific business strategy, or production techniques.

Motion to move into Executive Session made by _____ at _____: _____ PM Seconded by _____
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

4. Recall to Order Time: _____
Mrs. Krempasky, P/A; Mrs. Mock, Y/ P/A; Mr. Porter, P/A; Dr. Ritchie, P/A; Mr. Sherwood, P/A
Pledge of Allegiance and Mission Statement read by: _____

5. Toys for Tots - Ken Jakubec
6. Public Comments
7. Upon the recommendation of the Treasurer, approve the agenda for the 12/17/2019 Board of Education Regular December Session.
 Motioned by _____; Seconded by _____;
 Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N
8. Upon the recommendation of the Treasurer, approve the following Items A-F by Consent Action*:
 - A. Minutes from the Board of Education Meetings held on 11/19/19
 - B. Approve (Exhibit A) Purchase Orders over \$15,000, and Transfers for the month as submitted.
 - C. Approve Exhibit B Then and Now Certificates of \$3,000
 - D. Approve the Monthly Financial Report for November, FY 2020.
 - E. Approve November 2019 Month End Forecast Report
 - F. Approve Activity Fund 200-913E - Fitch Girls Basketball
 - G. Approve Activity Fund 200-911LJA Economics
 - H. Donations to the District:

<u>Donor</u>	<u>Donation</u>	<u>Purpose</u>
Class of 2022	\$500	To help defray medical expenses of a staff member
Class of 2022	\$500	For the students serving veterans account
 Motioned by _____; Seconded by _____;
 Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N
9. Upon the recommendation of the Treasurer, approve the electricity supply agreement with Freepoint Energy Solutions, LLC for retail electric service effective 12/1/2019 through 12/31/2021.
 Motioned by _____; Seconded by _____;
 Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N
10. Upon the recommendation of the Treasurer, approve the revised administrative salary schedule as presented.
 Motioned by _____; Seconded by _____;
 Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N
11. Upon the recommendation of the Treasurer, approve the OSBA Annual Membership dues at the rate of \$6,823 for January 2020 - December 2020. Dues are based on our district's cost per pupil data from the Ohio Department of Education.
 Motioned by _____; Seconded by _____;
 Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N
12. Upon the recommendation of the Superintendent, approve the AEA Memorandum of Understanding between the Austintown Local School District and the Austintown Education Association, and

Whereas the Athletic supplemental for the Assistant Softball Coach position at Fitch High School, contractually compensated at 5.5% (per prior MOU), shall be split into the following two positions:

Assistant Softball	2.75%
Assistant Softball	2.75%

Therefore the Board and the Association believe it to be mutually advantageous to temporarily modify the agreement as follows. This MOU will remain in effect for the 2019-2020 school year and the necessity for the split shall be revisited for need prior to the start of the 2020-2021 school year.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

13. Upon the recommendation of the Superintendent, approve the OAPSE Memorandum of Understanding between the Austintown Local School District ("Board") and the Ohio Association of Public School Employees, AFSCME Local #4/AFL-CIO, Local 194 ("Union"), and

Whereas, the parties have mutually agreed to Bus Driver Safety Bonus; and

Therefore, in consideration of the mutual agreements and promises made herein, the Board and the Union agree the Safety Bus Drive Bonus will be paid every three (3) months (Trimester) (Beginning of School Year-November 30; December 1-February 28; and March 1-End of School Year) covering a nine (9) month period. Each Trimester bonus will be in the amount of \$800. The total amount a driver can earn will be \$2400. This MOU is in effect from July 1, 2018 through June 30, 2021. The Bus Driver must meet the criteria set forth in the MOU to qualify.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

14. Upon the recommendation of the Superintendent, approve the OAPSE Memorandum of Understanding between the Austintown Local School District ("Board") and the Ohio Association of Public School Employees, AFSCME Local #4/AFL-CIO, Local 194 ("Union"), and

Whereas, the parties agree from time to time the need arises to move employees either voluntarily or involuntarily for the betterment and needs of the district, and

Whereas, Erica Seefried was a 5.75 hour paraprofessional assigned to the payroll department, and because of her expertise of the position, will become a full time payroll secretary effective 11/11/19.

Therefore, withstanding the provisions in Article XV, the District will involuntarily move Erica Seefried to the full time position in the payroll department.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

15. Upon the recommendation of the Superintendent, approve the following Personnel Items by Consent Action*:

A. Personnel

1) **AEA Recall from RIF**

- Nicholas Mediate to Grade 3-5 STEM at AIS effective 12/9/19

2) **OAPSE Resignations**

Secretarial

- Cheryl Gennaro, AMS building secretary, effective 1/1/2020 for the purpose of retirement after 30 years.

Paraprofessional

- Danette Loebel, AES paraprofessional, effective 1/6/2020

Transportation

- Lorraine H. Federovitch, Bus Driver; effective 12/16/19; personal
- Dane Carder, Bus Driver; effective 12/2/19; job change

Non-Bargaining Unit Position

- Tiffany Hayes, Falcon Five Assistant; effective 12/9/19; personal

3) **OAPSE Transfers**

Food Service

- Eileen Mitchell from short hour food service; 3.5 hrs. (9:45 AM - 1:15 PM) at AMS, to long hour food service cook, 6.5 hrs. (7:15 AM - 1:45 PM) at AES; effective 1/1/2020 replacing Beth Heinz
- Luanne Fox from food service-cafeteria/vending, 2.5 hrs (10:15am-12:45pm) at Fitch to food service cafeteria worker, 3.5 hrs. (9:45 AM - 1:15 PM) at AMS; effective 1/1/2020 replacing Eileen Mitchell
- Elizabeth Conglose from 2.5 hour (10:45am-1:15pm) food service worker at Fitch to 3-hour (10:15am-1:15pm) food service cafeteria/vending position at Fitch replacing Luanne Fox, effective 1/1/2020

Paraprofessional

- Heather Scott, voluntary return to 3 hour PM Paraprofessional Bus Aide position from 4 hour AM/PM Paraprofessional Bus Aide position effective 11/22/19. The 4 hour position will be re-evaluated for need in the 2020-2021 school year.

4) **OAPSE Appointments**

Paraprofessionals

- Deanna Blaine to Special Educational Paraprofessional at AES, 5.75 hrs. (10:15 AM - 4:00 PM); effective 11/22/19 replacing Mackenzie Bendel
- Zachary Pezzuolo to Special Education Paraprofessional at FHS, 5.75 hrs. (8:00 AM - 1:45 PM); effective 12/9/19 replacing Mary Ann Lemke

Transportation School Bus Driver

- Beth Kennedy, Bus Driver, 3.5 hrs.; effective 11/25/19

Sweeper Cleaner

- Samantha Mehle to Sweeper Cleaner at AES, 5.75 hrs. (4:15 PM - 10:00 PM) effective 12/9/19 replacing Stephen Dorbish

Medical Assistants

Pending receipt of favorable state and federal background checks, negative drug screen, and credentials necessary to work as a Medical Assistant in the state of Ohio

- Roxanne Alexander
- Brionna Collins
- Mellissa Eells
- April Ferguson
- Constance Morales
- Lisa Mozzillo

5) Appointment of Extra Duty Tutoring for AEA Members; \$18.10 per hour

- Kari Knight Home Instruction
- Megan Rust Home Instruction
- Michelle Currie-DeNiro Title 1 After School Tutor

6) Appointment of Non Bargaining Unit-Title I Tutor Position; \$16.00 per hour; limited to no more than 5.75 hours per day; 5 days per week; not to exceed 28.75 hours per week:**Austintown Intermediate School**

- Marilyn Mehit; effective 12/17/19

7) Approve of Non-Teaching Substitute Staff

- Ashlee Gabrick, Food Service; effective 12/6/19
- Dale Hall, Custodial; effective 11/22/19

8) Appointment of Long-Term Substitute Teacher for the balance of 2019-2020 school year:

- Amanda Willoughby replacing Danyelle Henin, effective 12/12/19

9) Appointment of AEA Academic Supplementals

- Correction: Kimberly Freisen, Lead Mentor Teacher; 13% (Percentage adjustment based on number of teams)
- **Year 1 Resident Educator Mentor; 4%:**

Lisa Costello	Tina Kubacki	Megan Rust	Cathy Garstka
Anthony Meraglio	Angela Kopp	Michelle Currie-DeNiro	

- **Year 2 Resident Educator Mentor; 3%:**

Jen Noel	Jan Nelson	Joya Villani	April King
Lisa Costello	Brittney Inglis	Kari Knight	Sherri McKeown
Tammy Deeley	Megan Rust		

- **New Hire Mentor; 2%**

Jennifer Houston	Alicia Burnfield	Kim Freisen	Patty Manning
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10) Appointments of AEA Athletic Supplementals-2019-2020 School Year

- Correction: Brian Beany, Fitch Head Varsity Boys Basketball; 29%
- Correction: Brian Beany, AMS Head Girls Track; 15%
- Correction: Seth Steiner, Fitch Head Boys Track; 23%

The following positions were offered to school employees and no employee applied:

- Greg Tibolla, Fitch Co-Assistant Wrestling; 8%
- Nicole Steiner, Fitch Assistant Boys Track; 11%
- Robert Jones, Fitch Assistant Softball; 2.75%
- Becki Spalding, Fitch Assistant Softball; 2.75%
- Lance Ronghi, Fitch Assistant Girls Track; 8.25%
- Zach Krohn, Fitch Assistant Girls Track; 8.25%
- Dylan Latone, Fitch Assistant Girls Track; 5.50%
- Darris Binion, AMS Gr. 7 Boys Basketball; 10%
- Justin Goist, AMS Assistant Wrestling; 8%
- Tex Martin, III, AMS Assistant Wrestling; 8%
- Jake Capezzuto, AMS Gr. 7 Girls Basketball; 10%

11) Appointments of AEA Athletic Supplementals 2020-2021 School Year

- Anthony Parker, Head Varsity Football; 24%

12) OHSAA Football Playoff Game Event Workers 2019-2020 School Year -

Pending receipt of favorable BCI and FBI background checks/ drug screens; at the rate of \$50.00.

Nancy Jones	Cheryl Gennaro	Brenda Wensyel	Margaret Gannon
Valarie Baiss	Jennifer Hykes	Carla Amann	Margaret Bennett
Kim Lauer	Victoria Burton	Kari Knight	Karen Markovich
Cathy Mellott	Wes O'Connor	Joe Chepke	Daniel Wedding
Dave Laurie	Scott Packer	Jerry Bruff	Lou Chine
Bill Price	Bill Vallas	Tom Mock	Michael Arnaut
Bob Rodkey	John Mashiska	Sam Cassano	John Burd
Michael Polder	Ken Kilpatrick	Joseph McMahon	Michelle Stewart

13) OHSAA Football Playoff Game Event Workers 2019-2020 School Year-

- Jim Penk at the rate of \$250.00
- Allison Jones at the rate of \$100.00

14) Leave of Absence Special Requests

- Dana Patrick; request to use 1.25 of unpaid leave on 12/11/19; personal
- Ross Linert; Intermittent FMLA leave - parental care
- Megan Keown - FMLA- maternity effective 11/4/2019

15) Approval of Volunteers

- | | | | |
|-------------------|---------------|-------|----------------|
| • Robert Malizia | VEX Robotics | Fitch | Boys and Girls |
| • Kira Neef | Track | Fitch | Boys and Girls |
| • Maxwell Prizant | Wrestling | AMS | Boys |
| • Tyler Brown | Girls Bowling | Fitch | Girls |

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

16. Upon the recommendation of the Superintendent, approve the two year limited contract for Brittany Morell as the Marketing and Public Relations Specialist with salary in accordance with the Administrative Salary Schedule effective 1/1/2020 to 6/30/2022

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

17. Upon the recommendation of the Superintendent, approve the two year limited contract for Daniel Wedding as a Certified Strength and Conditioning Specialist effective 1/1/2020 to 6/30/22. This position is externally funded by a Title IV (A) Grant.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

18. Upon the recommendation of the Superintendent, approve the revised Unpaid Meal Charge Policy as presented effective 12/17/19.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

19. Selection of President Pro-Tempore for January, 2020 Organizational Meeting

Selected Member: _____

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

20. January, 2020 Board Meetings

Organizational Meeting: _____ Time: _____ AM/ PM

Location: Dr. David Ritchie Legacy Room in the Central Office

Work Session _____ Time: _____ AM/ PM

Location: Dr. David Ritchie Legacy Room in the Central Office

Regular Session _____ Time: _____ AM/ PM

Location: Austintown Middle School Cafetorium

21. Treasurer Comments

22. Superintendent Comments

23. Board Comments

24. Adjournment

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N