

Austintown Board of Education

Tuesday, November 19, 2019

Work Session 4:00 PM Dr. David Ritchie Legacy Room

6:00 PM Regular Session - Austintown Middle School Cafetorium

Board Members

Mr. Don Sherwood, President

Mrs. Robin Krempasky, Vice President

Mrs. Kathy Mock, Member

Dr. David Ritchie, Member

Mr. Harold Porter, Member

Administration

David Cappuzzello, Superintendent

Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education. We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. Call to Order

Time: _____

Mrs. Krempasky, P/A; Mrs. Mock, Y/ P/A; Mr. Porter, P/A; Dr. Ritchie, P/A; Mr. Sherwood, P/A

2. Work Session Topics

- Five Year Forecast-BK
- Softball - DC
- Open Enrollment- DC
- Football Coach- DC
- Community Engagement - DC/HP
- Food Service / Alternative Lunches - DS
- Substitute Teachers Process- DS
- Superintendent's Update - KM
- Media Coverage- KM
- Scholastic & Sports Banquets - HP
- Snow Days - HP
- Renewals - HP
- Food Service Policy Implementation - A. Weber

3. Executive Session for the purpose of discussion with regard to:

_____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee

_____ Investigation of charges or complaints against a public employee, official, licensee, or student

_____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.

_____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

_____ To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

_____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes

_____ To consider confidential information related to marketing plans, specific business strategy, or production techniques.

Motion to move into Executive Session made by _____ at _____:_____ PM Seconded by _____

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

4. Recall to Order Time: _____
Mrs. Krempasky, P/A; Mrs. Mock, Y/ P/A; Mr. Porter, P/A; Dr. Ritchie, P/A; Mr. Sherwood, P/A
Pledge of Allegiance and Mission Statement read by: _____
5. Building Reports: Building Principals
6. Department Report: Transportation- Ms. Mraz, Supervisor
7. Upon the recommendation of the Treasurer, approve the agenda for the 11/19/2019 Board of Education Regular November Session.
Motioned by _____; Seconded by _____;
Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N
8. Public Comment Segment #1- Specific Agenda Item
9. Upon the recommendation of the Treasurer, approve the following Items A-O by Consent Action*:
- A. Minutes from the Board of Education Meetings held on 10/17/19
 - B. Approve (Exhibit A) Purchase Orders over \$15,000, and Transfers for the month as submitted
 - C. Approve Exhibit B Then and Now Certificates of \$3,000
 - D. Approve the Monthly Financial Report for October, FY 2020.
 - E. Approve October 2019 Month End Forecast Report
 - F. Approve October 2019 Financial Report
 - G. Approve the Five Year Forecast as submitted
 - H. Approve the Fiscal Year 2020 Permanent Appropriations and Amended Certificate of Estimated Resources
 - I. Approve Activity Fund 200-912G-Future Business Leaders of America
 - J. Approve Activity Fund 200-913G - DECA
 - K. Approve Activity Fund 200-914G -Falcon Nest
 - L. Approve Activity Fund 300-910G - Chorus
 - M. Approve Activity Fund 300-910H - Concert Tour
 - N. Approve Activity Fund 200-1620 914D X001 - Class of 2022
 - O. Donations to the District:
- | <u>Donor</u> | <u>Donation</u> | <u>Purpose</u> |
|---------------------------------|-----------------|------------------------|
| Thomas Steinker | \$300 | Speech and Debate Team |
| National Inventors Hall of Fame | \$1000 | AIS Club Invention |
| National Inventors Hall of Fame | \$1000 | AES Club Invention |

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

10. Upon the recommendation of the Treasurer, approve a one time \$100 stipend for the following outside instructors who provided an introduction of various band instruments to students at Austintown Intermediate School:

Brandon Ritchie	Nadya Ann Stratton	Kenneth Alexander (2 weeks) - \$200
Ross Hill	James V. Scanga	Andrew Purdum
Marissa Lyerly	Daniel A. Slencsak	Kristen Thompson
John Stumpff	Sara Eliser	

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

11. Upon the recommendation of the Superintendent, approve the following Personnel Items A-C by Consent Action*:

A. Personnel (FS=Food Service, SC=Sweeper Cleaner, C=Custodian, PP=Paraprofessional, TR=Transportation, BD=Bus Driver, M=Maintenance)

1) OAPSE-Transfers

Food Service

- Terry Rowland from 9 month FS at AMS 2.5 hours to 9 month FS at AMS 3 hours (10:30 AM - 1:30 PM) replacing Julie Hager; effective 11/1/19
- Julie Hager from 9 month FS at AMS 3 hours to 9 month FS at AMS 2.5 hours (6:30 AM - 9:00 AM) replacing Linda Perry; 11/1/19
- Patricia D. Gordon-Voluntary transfer from 9 month FS at AMS 2.5 hours (11:00 AM - 1:30 PM) to 9 month FS at AMS 2.5 hours (10:40 AM - 1:10 PM) replacing Terry Rowland; effective 11/1/19

Sweeper Cleaner/Custodian

- Stephen Dorbish-Voluntary transfer from 9 month SC at AES 5.75 hours (4:15 PM - 10:00 PM) to 9 month SC at AMS 5.75 hours (4:15 PM - 10:00 PM) replacing Fred Lesho; effective 10/21/19
- Kathy Mirto from 9 month SC at FHS 7 hours to C at AMS 12 month 8 hours (2:00 PM - 10:00 PM) replacing James Gibson; effective 11/11/19

Paraprofessional

- Mary Ann Lemke from 9 month SPED PP/Bus Aide 5.75 hours at FHS (7:15 AM-1:00PM) to 9 month SPED PP at FHS 5.75 hours (7:30 AM - 1:15 PM) replacing Teresa Clegg; effective 10/23/19
- Teresa Clegg from 9 month SPED PP at FHS 5.75 hours (7:20 AM - 1:15 PM) to 9 month SPED PP at FHS 5.75 hours (9:00 AM - 2:45 PM) replacing Jaclyn Jagulli; effective 10/21/19

Transportation

- Heather Scott from 9 month PM Bus Aide 3 hours to 9 month AM MCCTC Bus Aide-PM Bus Aide 4 hours, new position, effective 10/23/19
- Vicki Conley from 9 month District BD to 9 month Transportation PP/Dispatcher, 5.75 hours (10:45 AM-4:30 PM), new position; effective 9/26/19

2) OAPSE-Appointments**Food Service**

- Linda Kurfis to FS at AMS, 9 month, 2.5 hours (11:00 AM to 1:30 PM) replacing Patricia D. Gordon, effective 11/8/19

Paraprofessional

- Julie Grassley to Office PP/PM Bus Aide at FHS, 9 month, 5.75 hour (10:15 AM - 4:00 PM) replacing Sherry Atherton; effective 10/28/19
- Maria Tirado SPED PP at AIS, 9 month, 5.75 hours (8:45 AM-2:30 PM) replacing Debbie Infante, effective 10/21/19

Transportation

- Teddy Phillips 9 month District BD , effective 11/5/19
- Eileen Mealy 9 month District BD, effective 10/29/19
- Adam Dempsey 9 month to District BD, effective 10/28/19
- Harold Kelley, Jr. 9 month to District BD, effective 10/22/19

3) Resignations:**Food Service**

- Beth Heinz, Food Service, effective 1/1/2020 for purpose of retirement after 31 years of service

Secretarial

- Barbara Toth, Payroll Secretary, effective 1/1/2020 for the purpose of retirement after 28 years of service

Transportation

- Mary Reid, District Bus Driver, effective 11/4/19; personal

Athletic Supplementals

- Robert Lape, FHS Head Girls Track Coach; effective 11/6/19
- Samuel Cassano, Assist. Varsity Track-B/G Weight; effective 11/13/19

Non-Bargaining Unit Position

- Amy Murray, EWS Coordinator K-5; effective 10/18/19; job change

4) Resignation-Non Bargaining Unit-Non Teaching Substitute Personnel

- Jessica Rawlison, Food Service Worker; effective 10/24/19

5) Appointment-Non Bargaining Unit-Non Teaching Substitute Personnel

- Doug Wilson, Bus Driver; effective 11/5/19
- Deanna Blaine, Paraprofessional; effective 10/28/19
- Zachary Rogers, Sweeper Cleaner/Custodian; effective 10/31/19
- Edward Bak, Paraprofessional; effective 11/20/19

6) Appointment-Non Bargaining Unit-Title I Tutor Position; \$16.00 per hour; limited to no more than 5.75 hours per day; 5 days per week; not to exceed 28.75 hours per week:

- Stacey Shells, AIS; effective 10/21/19
- Victoria Antenucci, AIS; effective 10/21/19

7) Appointment-Non-Bargaining Unit-Falcon Fives Preschool Aide, \$10.00 per hour; limited to no more than 5.75 hours per day; not to exceed 28.75 hours per week:

- Carla Hood, effective 10/23/19

8) Appointment-Academic Supplementals

- Jennifer Noel, AIS Gr. 3 ELA Teacher Leader; 3%
- Joya Villani, AIS Gr. 3 Math Teacher Leader; 3%
- Joya Villani, AIS Gr. 3 Social Studies/Science Teacher Leader; 1%
- Jodi Baylor, AIS Gr. 4 Math/Science Teacher Leader; 3.50%

9) Appointments-Athletic Supplementals-2019-2020 SY

- Correction: Jerry Bruff, FHS Assist. Varsity Boys Basketball from 9/26/19 agenda at 15% to 18%
- Correction: John Hudson, FHS Freshman Boys Basketball from 9/26/19 agenda at 11% to 14%
- Correction: John Hudson, AMS Cross Country B/G from 7/23/19 agenda at 10% to 11%
- Jerry Bruff, FHS Assist. Softball; 16%
- Michael Dahmen, FHS Boys Assist. Track; 11%
- Daniel Horacek, FHS Assist. Girls Basketball; 15%
- Nicole Fiddler, FHS Assist. Softball; 11%
- Samuel Cassano, FHS Girls Track; 19%
- Joleen Ross, AMS Gr. 8 Girls Basketball; 10%
- Robert Lape, AMS Head Girls Track; 11%

The following positions were offered to school employees and no employee applied:

- Correction: Sara Schaefer from FHS Head Boys and Girls Swim Coach from 9/11/19 agenda to Head Boys Swim Coach at 10% and Head Girls Swim Coach at 10%
- Lynnette Seebacher, FHS Girls Bowling; 9%
- Anthony Mancini, AMS Head Wrestling; 10%
- Mariah Rovnak, AMS Girls Gr. 7 Basketball; 10%

10) 2019-2020 Fall Event Workers - Pending receipt of favorable BCI and FBI background checks/ drug screens; \$12.50/hr.

- Leonard Gessler, Announcer
- Jacob Capezzuto, Announcer

11) Volunteers

- | | | |
|---------------------|---------------|--------------------------------|
| • Michael Mrakovich | Athletic | FHS Wrestling |
| • Ahmed Ali | Athletic | FHS Wrestling |
| • Luke Peterson | Athletic | AMS Wrestling |
| • Mark Lias | Athletic | FHS Boys Bowling |
| • Thomas Frederick | Athletic | FHS Boys and Girls Swimming |
| • Kyle Hoffsmith | Activity/Club | FHS Bible Study Boys and Girls |
| • Celia Sroka | Activity/Club | FHSVEX Robotics Boys and Girls |

12) Special Leave Request

- Eileen Mitchell, 11/22/19; Personal Leave
- Connie Ortiz, 11/25/19 and 11/26/19; Personal Leave

13) FMLA/Unpaid Leave Requests

- Joseph McMahon; effective 11/4/2019; FMLA Parental Leave
- Nancy Bellotta, effective 11/14/19; Unpaid Intermittent Leave-Medical

B. Student Camps

- Group: Fitch Girls Basketball Skills Camp
Purpose: Emphasis on Basic Fundamentals
Dates: Saturdays 11/30/19 - 1/25/20 Time: 9:00 AM - 10:30 AM
Location: Austintown Middle School
Ages: Girls in Grades 3-6 Cost: \$25
Participants receive a T-Shirt, free admission to the game on 12/21/19, and 5th & 6th Graders will play a 10 minutes game at halftime with Girls Varsity Team
Contact Person: Dan Schnurrenberger, Head Coach

C. Student Trips

- French Club
Purpose: Gateway Clipper Cruise for French Night
Dates: 5/11/20
Location: 350 W. Station Sq. Drive, Pittsburgh PA 15219
Transportation: School Bus
Chaperones: Kabira Zerdaoui, Chloe Kephart
Expenses & Accommodations: Student fundraising/ self pay
Missed days of school: 1
Departure: 8:00 AM Return: 2:45 PM
Contact Person: Kabira Zerdaoui, Advisor
- Group: Future Business Leaders of America
Purpose: State Leadership Conference
Dates: 2/26/2020 to 2/28/2020
Location: Columbus, Ohio
Transportation: School Bus/Van (depending on participants)
Chaperones: Tina Kinnick, Krista McConnahey
Expenses & Accommodations: Student fundraising/sponsorships
Missed days of school: 2
Departure: 2/26/20 after school Return: 2/28/20 approx. 6:00 PM
Contact Person: Tina Kinnick, Advisor

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

12. Upon the recommendation of the Superintendent, approve the following seven (7) AEA Supplemental Memorandums of Understanding by and between the Austintown Board of Education and the Austintown Education Association OEA/NEA.

Whereas the Board and the Association believe it to be mutually advantageous to temporarily modify the agreement as follows. These MOU's will remain in effect for the 2019-2020 school year and the necessity for the split shall be revisited for need prior to the start of the 2020-2021 school year.

- The Athletic Supplemental for the Freshman Wrestling coach position at Fitch High School, contractually compensated at 11%, and the Assistant Wrestling coach position, contractually compensated at 13%, will be added together (24%) and split into the following three positions:
 - Fitch Freshman Wrestling Coach at 8%;
 - Two (2) Fitch Co-Assistant Wrestling Coaches at 8% each
- The Athletic Supplemental for the Freshman Boys Soccer Coach position at Fitch High School, contractually compensated at 11%, will be split into the following two positions:
 - Two (2) Fitch Assistant Boys Soccer Coaches at 5.5% each
- The Athletic Supplemental for the Freshman Softball Coach position at Fitch High School, contractually compensated at 11%, will be split into three positions:
 - Fitch Assistant Softball Coach at 5.5%
 - Two (2) AMS Assistant Football Coaches at 2.75% each
- The Athletic Supplementals for the two (2) Assistant Girls Track Coach positions at Fitch High School, contractually compensated at 11% each, will be split into the following three positions:
 - Two (2) Fitch Assistant Girls Track Coaches at 8.25% each
 - Fitch Assistant Girls Track Coach at 5.5%
- The Academic Supplemental for the two (2) Assistant Fitch Band Director positions at Fitch High School, contractually compensated at 8% each, will be split into the following three positions:
 - Fitch Assistant Band Director at 11%
 - Fitch Percussion Advisor at 3%
 - Fitch Line/Woodwind Advisor at 2%
- The Academic Supplemental for the Assistant Speech and Debate Coach position at Fitch High School, contractually compensated at 10%, shall be split into the following two positions:
 - Two (2) Fitch Co-Assistant Speech and Debate Coaches at 5% each
- The Academic Supplemental for the two (2) Grade 3 Lead Teacher positions (Grade 3 ELA/SS & Grade 3 Math/Science) at Austintown Intermediate School, contractually compensated at 3.5% each, will be split into the following three positions:

Grade 3 ELA Lead Teacher at 3%
 Grade 3 Math Lead Teacher at 3%
 Grade 3 Social Studies and Science Lead Teacher at 1%

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

13. Upon the recommendation of the Superintendent approve the Memorandum of Understanding by and between the Austintown Board of Education and the Austintown Education Association OEA/NEA

Whereas the AEA will be allowed to create a Sick Bank for its members to contribute to and use as needed per the Sick Bank criteria. The AEA is to provide a list to the treasurer of the days donated by its members and will be responsible to keep track of donated and used for auditing purposes.

This MOU will remain in effect for the 2019-2020 school year. The necessity for the AEA Sick bank shall be revisited for need prior to the start of the 2020-2021 school year.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

14. Upon the recommendation of the Superintendent, approve the revision of the following board policy:

File:	Title:	Revision:
IGDK	Interscholastic and Extracurricular Activities Eligibility	Additional language

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

15. Upon the recommendation of the Superintendent, approve the following list of equipment to be auctioned off as the Fitness Center renovation proceeds:

2.5lb	75lb
5lb	80lb (2 pairs)
7.5lb	85lb (2 pairs)
10lb	90lb
12.5lb	Eight Power Racks
17.5lb	Eight Stand Alone Bench Presses
20lb	Olympic Plate Holder
22.5lb	6 Pairs of 45lb Olympic Bumper Plates
25lb (2 pairs)	6 Pairs of 25lb Olympic Bumper Plates
27.5lb	4 Pairs of 10lb Olympic Bumper Plates
30lb (2 pairs)	15 Barbells
35lb (2 pairs)	Cable Pulley System
40lb (2 pairs)	Chest Press Machine
45lb	Seated Hamstring Curl
50lb (2 pairs)	Lying Hamstring Curl
55lb	Calf Raise
60lb	Two Leg Extensions
65lb	Glute Ham Raise

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

16. Upon the recommendation of the Superintendent, approve the following personnel to the Local Professional Development Committee (LPDC) for the 2019-2020 school year. As per the Negotiated Agreement between the Austintown Educational Association and the Austintown Board of Education, compensation for AEA members only will be (A) the number of release day meetings in any one year shall not exceed six (6) in number; (B) attendance at any meeting scheduled for after school or in the summer shall be compensated at the District hourly teacher rate of \$18.10/hour:

Administrators (unpaid)

AES- Holly Welch
AIS-Tim Pappagallo
AMS-Robin Vickers
Fitch-Jeff Swavel
LPDC Chair-Janet Polish

AEA

AES-Tami Franklin
AIS-Steve DiBacco
AMS-Barb Tomic
Fitch-Nicole McBurney
AEA President-Jerry Bruff

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

17. Upon the recommendation of the Superintendent, approve the recommendation for the following AEA personnel to serve as members of the District Leadership Team (DLT) during the 2019-2020 school year to be paid \$18.10 per hour; limited to 9 meetings per year; maximum of 3 hours per meeting. The primary function of the DLT is to focus on improving instructional practice and performance of the District by meeting regularly to review district data to evaluate student success:

Administrators (unpaid)

David Cappuzzello	Superintendent
Sandra Thorndike	Special Education
Christopher Berni	Pupil Services
Dr. William Young	Curriculum
Catherine Dorbish	AES Principal
Angel Owens	AIS Principal
Robin Vickers	AMS Principal
Tim Kelty	AFHS Principal

AEA

Carli Cramer	AES
Tammy Deeley	AES
Kelley Mills	AES
Joya Villani	AIS
Jennifer Noel	AIS
Carlo Trafficante	AMS
Michelle Best	AMS
Tina Kubacki	AFHS
Rebecca Caruso	AFHS
Renee Houser	AES/AIS

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

18. December, 2019 Board Meeting

Work Session Date: Thursday 12/ /2019 Time: 4:00 PM
Place: Dr. David Ritchie Legacy Room in the Central Office

Regular Session Date: Thursday 12/ /2019 Time: 6:00 PM
Place: Austintown Middle School Cafetorium

19. Public Comment Segment #2 - Topic of Choice

20. Treasurer Comments

21. Superintendent Comments

22. Board Comments

23. Adjournment

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N